

THE EPISCOPAL DIOCESE OF LOS ANGELES
2021 MONTHLY BENEFIT RATES - CHURCHES

DENTAL	CIGNA Dental - Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Preventive	\$ 37.00	\$ 67.00	\$ 74.00	\$ 111.00
Basic	\$ 58.00	\$ 104.00	\$ 116.00	\$ 174.00
Dental & Ortho	\$ 76.00	\$ 137.00	\$ 152.00	\$ 228.00

SHORT TERM DISABILITY	Zurich Rates	
	Monthly Rates per \$100 CMP	\$0.102

LONG TERM DISABILITY	Zurich Rates	
	Monthly Rates per \$100 CMP	\$0.305

UNEMPLOYMENT	Salary Range	Rates as of January 2021	
	\$0 - \$10,000		\$6.00
	\$10,000 - \$20,000		\$12.00
	\$20,001 - \$30,000		\$15.00
	\$30,001 - \$40,000		\$20.00
	\$40,001 - \$50,000		\$25.00
	\$50,001 - \$60,000		\$30.00
	\$60,001 - \$70,000		\$35.00
	\$70,001 - \$80,000		\$40.00
	\$80,001 - \$90,000		\$45.00
	\$90,001 - \$100,000		\$50.00
	\$100,000 - Plus		\$55.00

*Covered Monthly Payroll (CMP)

MEDICAL	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard PPO 100	\$ 958.00	\$ 1,724.00	\$ 1,916.00	\$ 2,874.00
Anthem BCBS BlueCard PPO 90	\$ 884.00	\$ 1,591.00	\$ 1,768.00	\$ 2,652.00
Anthem BCBS BlueCard PPO 80	\$ 799.00	\$ 1,438.00	\$ 1,598.00	\$ 2,397.00
Anthem BCBS BlueCard PPO 70	\$ 724.00	\$ 1,303.00	\$ 1,448.00	\$ 2,172.00
Kaiser EPO 80 Plan	\$ 793.00	\$ 1,427.00	\$ 1,586.00	\$ 2,379.00
Kaiser EPO High Plan	\$ 973.00	\$ 1,751.00	\$ 1,946.00	\$ 2,919.00
Kaiser CDHP-20/HSA	\$ 677.00	\$ 1,219.00	\$ 1,354.00	\$ 2,031.00
Anthem BCBS CDHP-40/HSA	\$ 623.00	\$ 1,121.00	\$ 1,246.00	\$ 1,869.00
Anthem BCBS CDHP-20/HSA	\$ 681.00	\$ 1,226.00	\$ 1,362.00	\$ 2,043.00
Anthem BCBS CDHP-15/HSA	\$ 780.00	\$ 1,404.00	\$ 1,560.00	\$ 2,340.00
EAP Only	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00

MEDICAL MSP Plans	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard MSP PPO 100	\$ 766.00	\$ 1,379.00	\$ 1,532.00	\$ 2,298.00
Anthem BCBS BlueCard MSP PPO 90	\$ 706.00	\$ 1,271.00	\$ 1,412.00	\$ 2,118.00
Anthem BCBS BlueCard MSP PPO 80	\$ 642.00	\$ 1,156.00	\$ 1,284.00	\$ 1,926.00
Anthem BCBS BlueCard MSP PPO 70	\$ 579.00	\$ 1,042.00	\$ 1,158.00	\$ 1,737.00

LIFE w/AD&D - ACTIVE EMPLOYEES		
CHURCH LIFE INSURANCE		
Age Bracket	Benefit Amount	Rates
Under Age 70	\$ 50,000.00	\$ 14.50
at Age 70	\$ 32,500.00	\$ 9.43
At Age 75	\$ 20,000.00	\$ 5.80
at Age 80+	\$ 10,000.00	\$ 2.90