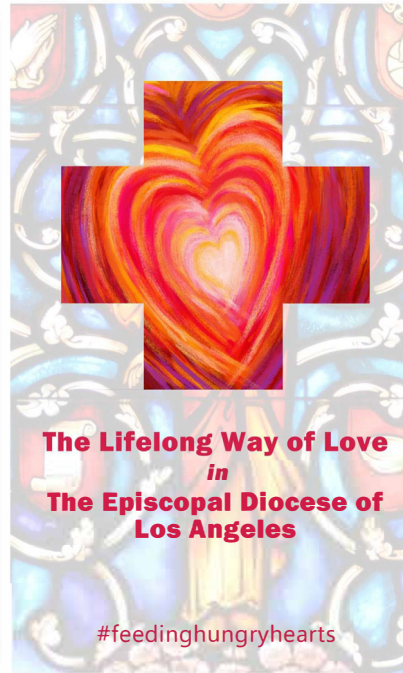
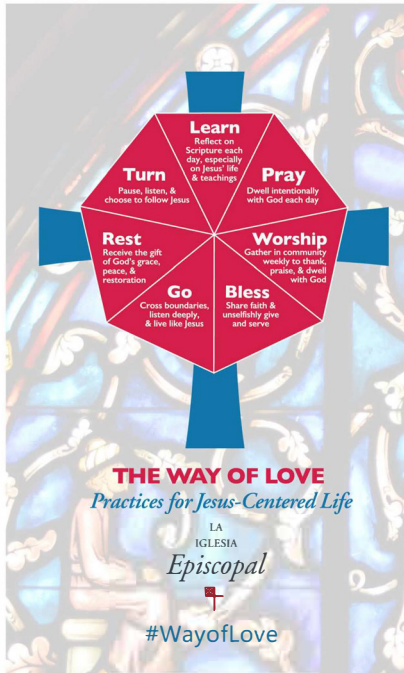


# The Lifelong Way of Love



## THE 124TH MEETING OF CONVENTION EPISCOPAL DIOCESE OF LOS ANGELES The Journal of Convention

November 15 - 16, 2019

FEEDING HUNGRY HEARTS

## Offerings to be remitted to "The Episcopal Diocese of Los Angeles"

Mail to:

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Please properly designate the purpose of the donation on the check.

### **Mission Share Fund Pledge**

**One Body & One Spirit Emergency Appeal** to assist congregations, schools, institutions, and their employees most deeply affected by the COVID-19 pandemic and related economic crisis.

**Birthday Thank Offerings** (for the Neighborhood Youth Association from the 1971 Diocesan Convention—66th)

**Church School Lenten Offerings** (for specific, special projects of Advance Work in the Overseas and Domestic Missionary Fields of the Church from the 1955 General Convention—58th)

**First Sunday in Advent Offering for the Episcopal Endowment Fund** (Diocesan Canon XXVI, Section 26.01)

**Good Friday Offering** for work in Jerusalem and the Middle East

**Episcopal Relief and Development—ERD** (previously known as the Presiding Bishop's Fund for World Relief)

**Thanksgiving Day Offering** for the free work of the Hospital of the Good Samaritan from the 1899 Diocesan Convention—5th)

**Last Sunday After Pentecost** (or such days as may be designated ecumenically for the commendation of the MDGs) as special days of prayer and giving toward global reconciliation and the MDGs—from the 2007 Diocesan Convention—112th

**One Percent of the Previous Year's Net Disposable Income** for theological education from the 1982 General Convention—67th and the 1982 Diocesan Convention—87th

### **Other Remissions**

**Diocesan Investment Trust**  
Northeast Retirement Services (NRS)  
4A Gill Street  
Woburn, MA 01801

**The Medical Trust**  
Episcopal Church Medical Trust  
75 Remittance Drive #6109  
Chicago, IL 60675-6109

Or remit to the Finance Department  
for proper distribution

**Episcopal Relief and Development**  
P.O. Box 7058  
Merrifield, VA 22116-7058

# The Journal of the 2019 Diocesan Convention

## The Lifelong Way of Love

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## Part 1

# The Annual Meeting of Convention

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# Alphabetical Listing of the Canonically Resident Clergy of the Episcopal Diocese of Los Angeles

In accordance with provisions of Canon XII of the *Constitution and Canons of the Diocese of Los Angeles*, I hereby certify the following is a list of all clergy canonically resident in the Diocese of Los Angeles. Those entitled to seat, voice, and vote are listed as eligible to vote in the one hundred twenty-fourth Annual Meeting of the Members of the Convention. Those listed with not eligible are engaged in secular work and/or are non-stipendiary and *did not* file a Clergy Ministry Report (Bishops, Priests, and Deacons) with the Bishop's Office (see Article VI, Section 15(e) of the *Constitution and Canons*), and/or are not actually resident in the Diocese. Those clergy filing a Bishop, Priest, or Deacon Ministry Report are indicated by a plus (+) sign. An asterisk (\*) indicates those voting member who registered for the one hundred twenty-fourth Annual Meeting of Convention and were actually present.

## *The Secretary of Convention*

* Ade, Dan	eligible	Barraza, René	eligible
Ahn, Matthew	eligible	Bauer, Ron	eligible
* Ahron, Linda	eligible +	* Bayaca, Greg	eligible
* Alder, Steve	eligible +	Beck, Sue Ann	not eligible +
* Alton, Frank	eligible	* Bek, Susan	eligible
Anderson, Bert	not eligible	Belknap, Chas	not eligible
* Anderson, Betsy	eligible +	Belknap, Sarah	not eligible
Anderson, Howard	not eligible	Bell, Emily	not eligible +
* Anderson, Jerry	eligible +	* Bell, Michael	eligible +
* Angelo, Patty	eligible +	Belliss, Richard	not eligible +
Anschutz, Maryetta	not eligible	Bennett, Gene	not eligible
Ash, Patricia	not eligible +	Benson, Ginna	eligible +
Asher, Charles	not eligible	* Bethancourt, Rob	eligible
Asman, Mark	eligible	Bethea, Mary Marjorie	not eligible +
Atwood, Mary	eligible	Billington, Jim	eligible +
Avalos, Abdias	not eligible	* Biornstad, Nathan	eligible
* Azariah, Khushnud	eligible	Bird, Robert	not eligible +
* Backer, Karri	eligible +	Blackham, Todd	not eligible
* Baker-Wright, Michelle	eligible	Blanco, Pat	not eligible +
* Bamberger, Michael	eligible	Bohler, Lew	not eligible
* Barberia, Kristin	eligible	* Bradley, Gary	eligible +
* Barnett, Jamie	eligible +	* Bradley, Peg	eligible
* Barnum, Barbara	eligible +	Bradshaw, Mark	eligible
* Barragán, Juan	eligible	Brandon, Bonnie	not eligible +

Brennom, Kesha	not eligible +	Clarke, Tom	not eligible
* Bresciani, Eduardo	eligible	* Clawson, Jeffrey	eligible
* Broderick, Janet	eligible	Collins, Gary	not eligible +
Brown, Colin	eligible	Conrad, John	not eligible +
* Brown, Greg	eligible	Conrads, Alexandra	not eligible +
* Brown, Larry	eligible	* Cooper, Michael	eligible
* Brown, Nancy	not eligible +	* Coote, Laurel	eligible
* Browning, Peter	eligible	Corbett, James	not eligible
* Bruce, Diane	eligible	Cornner, Bob	eligible +
Bruno, Jon	not eligible	* Corrigan, Michael	eligible +
* Bryant, Julie	eligible	Courtney, Joseph	eligible +
Bull, Julian	not eligible +	Cox, Amy	not eligible
Bullock, Jeff	not eligible	Cox, Brian	not eligible
Burgdorf, David	not eligible	Cox, Jason	not eligible
Busch, Richard	not eligible	Crawford, Kelly	not eligible
Bush, Lili	not eligible	* Crean, Charleen	eligible +
* Byrum, Rick	eligible +	* Crean, John	eligible +
* Cadigan, Katie	eligible	* Crerar, Patrick	eligible
* Caffrey, David	eligible +	* Cress, Kate	eligible
* Calhoun, Anne	eligible	* Crist, Mary	eligible +
Callaghan, Alice	not eligible +	* Crist, Will	eligible +
* Campbell-Langdell, Alene	eligible +	* Crow, Lyn	eligible +
* Campbell-Langdell, Melissa	eligible	Crowther, Ed	not eligible
Cantella, Frances	not eligible +	Crump, David	not eligible
Capellaro, John	not eligible	Cunningham, Margaret	not eligible +
* Cardone, Holly	eligible	* Cunningham, Michael	eligible
* Carey, Tom	eligible	* Daisa, George	eligible
Carranza-Gomez, Sergio	not eligible	Dale, Kathleen	not eligible
Cartwright, Jack	eligible	David, Ronald	not eligible
Cavalcante, Jose Ivanildo	not eligible +	Davidson-Methot, David	not eligible
* Chang, Hsin-Fen	eligible	Davies, Ian	eligible
* Chatfield, Jenifer	eligible	* Day, Randall	eligible
Chavez, Karen	not eligible +	Dean, Steve	not eligible +
Chee, David	not eligible +	DeMuth, Steven	eligible
Churchill, Gregg	not eligible	* Dephouse, Jon	eligible +
* Claassen, Scott	eligible	Derose, Katie	not eligible
Clark, Kathie	not eligible +	* Dharmaraj, Brainerd	eligible +

Diamond, Caroline	not eligible	* Frost, Greg	eligible
DiCarlo, Michael	eligible	Fulgoni, Dina	not eligible +
* Divas-Castillo, José	eligible	Fuller, John	eligible
Doulos, Bill	not eligible +	Gaestel, Bob	eligible
Duncan, Bruce	not eligible	Galipeau, Steve	eligible
Duncan, David	not eligible	* Gallardo, Antonio	eligible
* Dunn, Bill	eligible	Garáfalo, Bob	not eligible +
Eade, Chris	eligible	Garcia, Francisco	not eligible
Edwards, Doug	not eligible	Gardner, Mark	not eligible
Edwards, Paul	eligible	* Garrison, Bill	eligible
* Edwards, Rob	eligible	* Gibbs, Dennis	eligible +
* Edwards-Acton, Jaime	eligible	Gonzales, Ricardo	not eligible +
Elder, Paul	not eligible +	Gordon, Doug	not eligible +
Ellington, Bill	not eligible	Gore, Gina	not eligible
Ensor, Pete	not eligible	* Gould, Jane	eligible
Erickson, Fred	not eligible	Graves, Farrell	not eligible
Erickson, Heather	not eligible	Griffith, Michael	eligible
Erickson, Joseph	eligible	* Griffith, Nickolas	eligible
Erwin, Ginny	not eligible +	* Grindon, Carri	eligible
Estrada, Carolyn	not eligible +	* Guerra, Norma	eligible
* Estrada, Richard	eligible	* Gugliermetto, Gianluigi	eligible
* Eyer-Delevett, Aimee	eligible	* Guillén, Anthony	eligible
Factor, Bev	eligible +	* Gunn, Kevin	eligible +
* Farrar, Dean	eligible +	* Hall, Gary	eligible +
* Ferguson, Dina	eligible	* Hallahan, Mark	eligible
* Ferrer, Gabri	eligible	* Hammons, Jamie	eligible +
* Feuss, Jon	eligible +	Hampton, Roger	not eligible
* Fincher, Michael	eligible	Hand, Gary	not eligible
Finley, Rosamond	not eligible	Harms, Dick	not eligible
* Fleming, Ray	not eligible +	Harriot, Cam	eligible
* Flores, Santos	eligible	* Hatch, Victoria	eligible
* Forney, John	eligible +	Hauert, Robert	not eligible
Fowler, Susie	not eligible +	* Haynes, Argola	eligible +
* Frausto, Nancy	eligible	* Heffron, Judy	eligible +
* Freeman, Bruce	eligible	Hegedüs, Frank	not eligible
Freeman, Norm	eligible +	* Hemmers, Lou	eligible +
Friedrich, Jim	not eligible	Henderson, Colin	not eligible

Hendrickson, Pat	eligible +	* Katz, Nathaniel	eligible
Henrickson, Mark	not eligible	Keester, John	eligible
Hernandez, Gustavo	eligible	* Keller, Anthony	eligible +
Herzog, Carole	eligible	* Kelly, Beth	eligible
Hill, Ellen	not eligible +	Kim, Andrew	not eligible +
Hogan, Faye	not eligible	* Kim, John	eligible
* Honeychurch, Bob	eligible	Kim, Stephen	eligible
* Hooper-Rosebrook, Betsy	eligible	* Kim, Yein	eligible
Horn, Huston	eligible	* Kimura, Greg	eligible
* Horton-Howe, Carole	eligible	* Kinman, Mike	eligible
Howard, Anne	not eligible +	* Kitch, Sarah	eligible
* Howard, Sally Anne	eligible	Klein, Susan	eligible
* Huang, Peter	eligible	Knowles, Harold	eligible
Hubbard, Tom	eligible	* Knutson, William	eligible +
Huber, Stephen	not eligible +	* Koh, Aidan	eligible +
Hulbert, Ronald	not eligible	* Kowalewski, Mark	eligible
* Hull, Norman	eligible +	Kowalewski, Paul	not eligible
* Hurley, Jan	eligible	Kpoto, John	not eligible +
Jacoby, Lisa	not eligible +	Kreitler, Peter	eligible
* Janelle, Nicole	eligible +	* Kujawa-Holbrook, Sheryl	eligible
Jay, Lynn	not eligible	* Kurtz, Kelli Grace	eligible
Jayawardene, Thomas	eligible	Lafon, Al	not eligible
* Jew, Cynthia	eligible	Lance, Philip	not eligible +
* Jewiss, Tony	eligible	Lander, J.R.	not eligible
Jiménez, Juan	eligible	Landers, Kay	not eligible +
Johns, Martha	eligible	* Larkin, Greg	eligible
Johns, Richard	not eligible	Larson, John	eligible
* Johnson, Walter	eligible +	Laske, Holger	not eligible
Jones, Bryan	not eligible +	* Law, Eric	eligible +
Jones, Jane	not eligible +	Lawson, Paul	not eligible +
Judson, Doug	eligible	Lebrija, Lorenzo	eligible +
* Justin, Dan	eligible	Lee, Darry	eligible
Kahler, Jerry	eligible	Lee, Jim	eligible
Kaisch, Ken	eligible	* Lee, Joshua	eligible
* Kang, Peter	eligible	* Lee, Thomas	eligible
* Karelius, Brad	eligible	* Leemhuis, Guy	eligible +
Kassabian, Robin	eligible	Leeson, Bill	not eligible +

* Leslie, Joanne	eligible +	* Milhon-Martin, Jana	eligible +
Lewis, Kate	eligible +	* Milkovich, Ed	eligible +
* Libby, Glenn	eligible	Miller, Antony	eligible
Lieske, Mark	not eligible	Miller, David	eligible +
Lim, Leng	not eligible	Mitchel, Hank	eligible
* Limatú-Pinto, Hector	eligible	Mitchell, Chuck	eligible
* Limo, John	eligible	* Molitors, Elizabeth	eligible
Lin, Judy	not eligible +	* Monastiere, Sally	eligible +
Lincoln, Richard	eligible	* Montella, Christopher	eligible
* Livingston, James	eligible	Moon, Robert	not eligible +
Lo, Peter	eligible	Morris, Julie	eligible +
Locke, Carol Ann	not eligible +	Morris, Roberta	eligible +
London, Gary	eligible	Mountford, Helen	not eligible +
* Lopez, Abel	eligible	Mouradian, Victoria	eligible
Lozano, Kay	not eligible +	Mung'oma, Stephen	not eligible
Lynn, Connor	not eligible	Muñoz, Liz	not eligible
* Lyons, Judith	eligible +	Murphy, Hartshorn	eligible
* Macatee, Louise	eligible	* Newman, Jim	eligible
MacKenzie, Katharine	not eligible +	Ng, Joshua	not eligible
* Mackenzie, Lester	eligible	Ng Lam, Connie	not eligible
Mackenzie, Vanessa	eligible	Nguyen, Hong	eligible
Mackey, George	not eligible	* Ni, Tom	eligible
Mackey, Judith	not eligible +	Nichols, Sarah	eligible +
MacQueen, Karen	not eligible +	Nordquist, Con	not eligible +
Magala, Joy	eligible	Norgard, David	eligible +
Maronde, Jim	not eligible +	Norro, Hugo	not eligible
* Martínez-Morales, Roberto	eligible	* Nyback, Rachel	eligible
* Martz, Jeannie	eligible	Nyberg, Kristina	eligible
Mason, Marilyn	not eligible	Nyre-Thomas, Beryl	not eligible +
* Maurer, Karen	eligible	Odekirk, Dennis	not eligible
* McCarthy, Melissa	eligible	* Okusi, George	eligible
* McCaughan, Pat	eligible	Oloimooja, Edith	eligible
* McCauley, Margaret	eligible +	Oloimooja, Joseph	not eligible +
McKee, Michael	not eligible +	Olson, Anna	not eligible
McKinney, Doug	eligible	* Omernick, Marilyn	eligible
McNaughton, Bonnie	not eligible +	* O'Reilly, Pat	eligible
* McQuitty, Elizabeth	eligible	* O'Rourke, Brian	eligible +

Owen, Eleanor	not eligible	Rubel, Chris	eligible
* Packer, George	eligible +	* Rubin, Richard	not eligible +
Paddock, Andrea	not eligible +	* Rugh, Nate	eligible
Pallares, Jorge	not eligible	* Russell, Susan	eligible
* Pavia, Jennifer	eligible	* Ruvalcaba, Carlos	eligible
* Pederson, Linda	eligible	Sachs, Crawford	not eligible +
Peyton, Bill	not eligible +	Sacquety, Charles	eligible
Phalen, John	eligible	* Sammis, Robert	not eligible +
Pillsbury, Sam	not eligible +	* Satorius, Joanna	eligible +
* Potter, Christopher	eligible	Saville, John	eligible
* Powers, Fairbairn	eligible	Schneider, Marni	not eligible
* Prendergast, Jim	eligible	Schrider, Jim	not eligible
Prescott, Clarke	eligible	Schwahn Ryckman, Vincent	not eligible
* Price, Paul	eligible	* Scranton, Susan	eligible
Pringle, Amy	eligible	* Seiler, Michael	eligible
Purcell, Christine	eligible	* Seipel, Jim	eligible +
* Purnell, Susan	eligible +	* Sells, Patty	eligible +
Queen, Laura	eligible +	Shah, Anil	not eligible +
* Quijada-Discavage, Tom	eligible +	Shamo, Vincent	eligible
* Quines, Brent	eligible	* Sheffield, Sharon	eligible
* Racusin, Michelle	eligible +	Sheridan, Dennis	not eligible +
Ramsey-Musolf, Michael	not eligible	Shier, Mark	eligible
Rao, Chitra	not eligible +	* Shier, Nancy	eligible +
* Reasoner, Rand	eligible	Siegel, Martha	eligible
* Rechter, Elizabeth	eligible	Sierra-Colado, Fede	not eligible
Regas, George	not eligible +	Silides, Hunter	not eligible
* Repp, Jeanette	eligible	* Sinclair, Nancy	not eligible +
* Reynolds, Sarah	eligible +	* Siriani, Laura	eligible +
Richards, Greg	not eligible +	Six, George	not eligible
Riley, Reese	not eligible +	Smith, Aloha	not eligible
* Robertson, KC	eligible	Smith, Bob	not eligible
Rodriguez, Ramiro	not eligible +	Smith, Dale	not eligible
Rood, Peter	not eligible	* Smith, Jessie	eligible
Rose, Roger	eligible	* Sniecienski, Ed	eligible +
Rose, Shirley	eligible	Sprague, Jim	eligible
* Rotchford, Lisa	eligible +	Stacy, Chuck	eligible
Rowins, Chuck	not eligible	* Stanley, William	eligible

* Stansfield, Patricia	eligible	* Vasquez, Otto	eligible
Starr, David	not eligible	* Ventris, Peggy	eligible
Steever, Ed	not eligible +	Verdi, Barry	eligible
Sterne, Colleen	not eligible +	* Voien, Cindy	eligible
Stewart, Barbara	eligible +	* Voorhees, Cindy	eligible +
* Stickney, Joyce	eligible	* Vukich, Dawn	eligible
Stivers, Don	eligible	* Vukmanic, Paula	eligible
Strange, Phil	eligible	* Wagar, Catherine	eligible +
Stuart, Mark	not eligible +	Walker, Lee	eligible
* Stump, Celeste	eligible +	* Wallace, Bill	eligible +
* Swann, Stuart	eligible	* Wallace, Gene	eligible +
* Sweeney, Sylvia	eligible	Ward, Mort	eligible
Swift, Daniel	not eligible	Wauters, Will	not eligible
* Sy, Jonathan	eligible	Weaver, Lorne	eligible
* Sylvester, Kay	eligible	Weeks, Jo Ann	eligible
Symington, Ann	not eligible	* Weitzel, Mark	eligible
* Tadken, Neil	eligible	Wekall, Ellen	eligible
Talton, Chet	eligible	* Wells, Bill	eligible
* Tayebwa, Onesemus	eligible	White, Konrad	not eligible
* Taylor, John	eligible	* Wied, Gethin	eligible
* Taylor, Scott	eligible +	Wilhelm, Jeff	not eligible
* Thomas, Sarah	eligible +	Willems, Jim	not eligible
* Thornberg, Jeff	eligible	Williams, Bud	eligible
Thorwaldsen, Roland	not eligible	* Williams, Liz	eligible
Tiff, Rick	not eligible	Williams, Stephen	not eligible
* Toro, Arthur	eligible	* Wilson, Stefanie	eligible
* Toroeiy, Mary	eligible	Wong-Nagata, Ada	eligible
Touchstone, Russell	eligible	Woodhouse, Michelle	eligible
Trainor, Mary	not eligible	Woodward, George	not eligible
Traynham, Warner	not eligible +	Worthley, Chris	not eligible
* Tumilty, Anne	eligible	Wright, Pete	eligible
Two Bulls, Robert	not eligible	Yamamoto, Keith	eligible
Tyler, Pam	not eligible	Young, James	not eligible
Underhill, Robin	not eligible	Young, LeRoy	not eligible
* Valdes, Fernando	eligible +	Zabala, Tim	eligible
* Van Buren, Barrett	eligible	* Zahn, Marianne	eligible
Van Horn, Richard	not eligible +		



Licensed to Officiate  
In charge of a congregation

* Azariah, Sammy	exception
* Baldwin, Judith	exception
* Collier, Charles	exception
* Doggett, William	exception
McGuffie, Joshua	exception
Nguyen, Minh Hahn	exception
Nieva, Sam	exception
* Schroeder, Cecelia	exception

## Committee on Credentials Report

At 10:25 a.m. on November 15, 2019, the Committee on Credentials examined the records of registration for this Meeting of Convention. There were 253 lay delegates entitled to vote had registered as present, which exceeds the 137 necessary to constitute a quorum. 146 members of the clergy entitled to vote had registered as present, which exceeds the 123 necessary to constitute a quorum.

In accordance with Article IV, Section 16, of the Constitution of the Church in the Diocese of Los Angeles, and Canon XIII, Sections 13.00 and 13.02 of the Canons, the Committee received and inspected the Certificates of Lay Delegates to this meeting from 129 parishes and missions in union with Convention representing 364 lay delegates.

And in accordance with Article VI, Section 15, of the Constitution, and Canon XII, Section 12.00 of the Canons, the Committee examined the list of all clergy canonically resident in this Diocese on November 5, 2019. The Committee discovered there are 6 bishops, 433 priests, and 52 deacons canonically resident for a total of 491 clergy. Of this number, 368 are entitled to vote in this Meeting of Convention.

# Alphabetical Listing (by City, then Church Name) of the Lay Delegates of the Episcopal Diocese of Los Angeles

Those delegates registered for the one hundred twenty-fourth Annual Meeting of Convention, and who were actually present, are listed below. Any alternate taking the place of a delegate is indicated with an asterisk (\*).

## Alhambra, Holy Trinity & St. Benedict's (4)

Annie Anderson  
Paul Henry Kiley  
Perry Yodong

## Altadena, St. Mark's (4)

Ted Bailey  
Reynolds Cafferata  
Bruce Linsenmayer  
Tom Rosebrook

## Anaheim, St. Michael's (6)

## Apple Valley, St. Timothy's (3)

Don Filadelfia  
Donna Filadelfia  
\* Kimberly Verduzco

## Arcadia, Transfiguration (3)

Suzanne Davis  
Melody James

## Barstow, St. Paul's (1)

Susan Shrum

## Beaumont, St. Stephen's (2)

Nancy Gall  
Nancy Guthrie

## Beverly Hills, All Saints (6)

Chris Cook  
Bob Craft  
Marissa Flaxbart  
Bill Lincoln  
Gary Roberts  
Kevin Yoder

## Big Bear Lake, St. Columba's (2)

John Varsik

## Buena Park, St. Joseph's (2)

Anne Apakama  
Patricia Ball  
\* Sandra Herron

## Camarillo, St. Columba's (3)

Maurice Hill  
Gail Hill  
Nancy Larkin

## Claremont, St. Ambrose' (2)

David Hunt  
Gregory Marshall

## Compton, St. Timothy's (2)

## Corona, St. John's (3)

Ken Cline  
Charleen Hughes  
\* Sheree Hall

## Corona del Mar, Saint Michael's (4)

Sue Ahearn  
Steve Dulson  
Richard Zevnik

## Costa Mesa, St. John's (2)

Anette Bennet  
Betsy Densmore

## Covina, Holy Trinity (3)

Philip Case  
Teresa Lear  
Harry Thomas

## Downey, St. Mark's (1)

Juan Valles

## El Monte, Immanuel (2)

Sonia Delgado  
Enrique Espinosa

## El Segundo, St. Michael's (2)

Randy Albers  
Julie Bergeron

## Encino, St. Nicholas' (3)

Kellie Adan  
Ana Sanabria  
\* Guadalupe Corona

Fillmore, Trinity (1)

Thomas Curnett

Fullerton, Emmanuel (4)

Kathy Eppick

Anne Snyder

Jan Zonne

Fullerton, St. Andrew's (3)

Shawn Cady

Janet Wylie

Garden Grove, St. Anselm's (3)

Guy Talbott

Albon Watson

Gardena, Holy Communion (1)

Ke'onna Cabrera

Glendale, Magdalena (2)

Ivan Gutierrez

Erick Rivera

Glendale, St. Mark's (4)

Phillip Brock

Elise Copley

Savannah Jarratt

Julia Joslin

Glendora, Grace Church (3)

Kathi Ferris

Bobbi Patterson

Nancy Rice

\* Helen Crisp

Granada Hills, St. Andrew & St. Charles' (3)

John Hubbard

Ken Shoga

\* Marsha Van Valkenburg

Hacienda Heights, St. Thomas' (3)

Karen Fradejas

Janis Magnuson

Dorothy Smith

Hawthorne, St. George's (1)

Alan Arata

Hermosa Beach, St. Cross (4)

Patsy Brierly

Peter Coote

Susan Tsutsumi

Marilyn Young

\* Larry Johnson

Hesperia, St. Hilary's (2)

Caron Bukowski

Thomas Nys

Huntington Beach, St. Wilfrid's (4)

Karin Gurwell

Alison Hainlen

Roger Leachman

Liz Miles

Huntington Park, St. Clements' (2)

Angelina Flores

Jose Luis Garcia

Inglewood, Holy Faith (2)

Janet Franklin

Fabian Rangel

Irvine, St. Andrew's (3)

Debbie Calkins

Catherine Sharbaugh

Bev Wirtz

Isla Vista, St. Michael's (1)

Casey Jones

La Cañada, St. George's (2)

Joyce Davison

\* Djie Felix

La Crescenta, St. Luke's (2)

Dolores Arellano

Vanessa Ynda

La Verne, St. John's (3)

Dorina Green

Randall Walker

\* Katherine Winsor

Laguna Beach, St. Mary's (2)

Mark Clymer

Nancy Wallis

Laguna Hills, St. George's (2)

Elaine Orman

Allan Williams

Laguna Niguel, Faith Church (1)

Barbara Kimler

Lake Arrowhead, St. Richard's (1)

Ron Parker

\* John Reith

Lancaster, St. Paul's (3)

Steve Armitage  
Lauri Hickert  
Dave Miklos

Lompoc, St. Mary's (4)

Glenna Baker  
Louise Larson  
\* Leah Olsson

Long Beach, St. Gregory's (4)

Holly Graham  
Dawn Lewis  
Cheryl Rodi  
Elizabeth Spencer

Long Beach, St. Luke's (4)

Ryan Blazer  
Ann Burdette  
Edward Nazelrod-Woodward  
Arlene Thompson

Long Beach, St. Thomas' (2)

Joanne Jovanovic  
Mike Sheffield

Los Angeles, All Saints' (2)

Norma Gonzalez  
Leonor Pimentel

Los Angeles, Christ the Good Shepherd (2)

Aleasta Newborn  
Brenda Thurton

Los Angeles, Advent (3)

Laurine Myers  
Sharlene Robateau  
Jennifer Usher

Los Angeles, Epiphany, Church of the (3)

Rigoberto Herrera  
Delia Hitz  
Margarita Mira

Los Angeles, Holy Nativity (2)

Lucy Jones  
Becky Schreiber

Los Angeles, St. Alban's (3)

Brian Archer  
Bisbee Goldfarb  
John Hirning

Los Angeles, St. Athanasius (3)

Raul Trujillo  
\* Gerti Garner  
\* Grant Power

Los Angeles, St. Bede's (2)

Elizabeth Coombs  
Elizabeth Mohler

Los Angeles, St. James' (5)

Arnold Blanshard  
George Marks  
Joanne O'Donnell  
John Thies

Los Angeles, St. John's (3)

Charlotte Borst  
Aveline Kimbell  
Michael Tracy

Los Angeles, St. Mary in Palms (2)

Debora Shuger  
Sean Smith  
\* Kevin Liu

Los Angeles, St. Mary's (4)

Carl Kubota

Los Angeles, St. Philip's (2)

Lynne Burroughs  
Roy Salmon

Los Angeles, St. Stephen's (2)

Laura Crone  
Dalila Montenegro

Los Angeles, St. Thomas' (4)

Art Grigorian  
Joseph Warren  
Randy Williams

Los Angeles, Trinity (2)

Terrence Johnson  
Angelina Monge

Los Olivos, St. Mark's (2)

Sheila Benedict

Malibu, St. Aidan's (2)

Sandy Harrison

Monrovia, St. Luke's (1)

Monterey Park, St. Gabriel's (2)  
Dennis Chan

Moreno Valley, Grace Church (2)  
Dennis Clayton  
\* Edith Gnasso

Needles, St. John's (1)  
Janic Paget

Newport Beach, St. James (1)  
Ron Grundy

Norwalk, St. Francis' (2)  
Peter Saunders  
Vickie Saunders

Oak Park, Epiphany (5)  
John Brunson  
Steven Seebach

Ojai, St. Andrew's (2)  
Phil Adams  
Rick Husted

Ontario, Christ Church (2)  
Patricia Orton  
Cash Sutton

Orange, Trinity Church (4)  
Rocky Covill  
Connie Donaldson  
Debbie Schoeber  
Charles Stevenson

Oxnard, All Saints' (2)  
Johanna Fredrics  
\* Jade Ortiz

Pacific Palisades, St. Matthew's (6)  
Jim Brill  
Mary Conley  
Helen Cooksey  
Eric Edmunds  
Peter Mann  
Elizabeth Troy

Palos Verdes Estates, St. Francis' (3)  
Sue Ferme  
Hank Gatlin  
Suzanne Gatlin

Pasadena, All Saints (6)  
MaryAnn Ahart  
Chrstine Hartman  
Dave Moreno  
Jim White  
Rise Worthy-Deamer  
\* Thomas Diaz

Pasadena, Church of the Angels (2)  
Anne Miles  
Richard Henderson

Pasadena, St. Barnabas' (1)

Pico Rivera, St. Bartholomew's (2)  
Petra Barragán  
Leticia Santos

Placentia, Blessed Sacrament (1)  
Dominique Piper

Pomona, St. Paul's (2)  
Patricia Hernandez  
Joanne Martin

Rancho Santa Margarita, St. John's (5)  
Roger Bradshaw  
Sara Campbell  
Hugh Cook  
Monte Nelson  
Robin Nelson

Redlands, Trinity (5)  
Nancy Doss  
Chris Gates  
Neil Hartschuh  
Liz Schroeder  
Pam Schroeder

Redondo Beach, Christ Church (2)  
Karen Dedo  
Ann Doebler

Rialto, St. Peter's (1)  
Evelyn Thompson

Riverside, All Saints' (4)  
Jim Boyer  
Mary Ellen Gruendyke  
Laura McMorris  
Stephanie McMorris

Riverside, St. George's (2)

Jennifer Albin  
Kimber Ericson

San Bernardino, St. John's (1)

Patricia Spinuzzi

San Clemente, St. Clement's (4)

Kent Adamson  
Bill Loftus  
Mike Morris  
Jim Prothero

San Fernando, St. Simon's (2)

Theresa Cervantes  
Kilani Hutchinson

San Gabriel, Church of Our Saviour (3)

Jonathan Burke  
\* Juli Kennedy

San Juan Capistrano, St. Margaret's (5)

Gary Goodman  
Hugh Lander  
Julie Larsen  
Bill Lutz

San Marino, St. Edmund's (3)

Tony Faught  
Sterling Trenberth  
Fernando Ureña

San Pedro, St. Peter's (2)

Don Latterman  
Dawn Switzer

Santa Ana, Messiah, Church of the (5)

Alberto Alonso  
Juanita Doby  
Donna McCune  
Bob Superneau  
Anne Wohlcke

Santa Barbara, All Saints' (5)

Raye Haskell Melville  
Keith Melville  
Betsey Stewart  
John Stewart  
Syd Walker

Santa Barbara, Christ the King (1)

Steve Bunting

Santa Barbara, Trinity (5)

Robert Burtneess  
Melinda Carey  
Nollie Lei Dawson  
Barbara Howell  
Kristi Wallace

Santa Clarita, St. Stephen's (3)

Dave Fencil  
Judy Ferkel  
Marian Krabach

Santa Maria, St. Peter's (2)

Terri Oneschuck  
Patricia Wilson

Santa Monica, St. Augustine's (3)

Peter Haight  
Laura Horton  
Ann Shepphird  
\* Richard Daum

Santa Paula, St. Paul's (2)

Christine Fenn  
Leslie Gualiano

Seal Beach, St. Theodore's (1)

Anne Walshe

Sierra Madre, Ascension (4)

Lynne Holl  
Gordon Tomaske  
\* Debra Bamberger  
\* Diane Tomaske

Simi Valley, St. Francis' (3)

Bob Craig  
Joy Craig  
Ruth Haskins

South Gate, St. Margaret's (3)

Jennifer Cypert  
Sylvia Fausto  
Carlos Villalobos  
\* Silvia Bran

South Pasadena, St. James' (5)

John Cate  
Lucy Jones  
Mike Mischler  
Mitchell Sawasy  
\* Nancy Duncan  
\* Caitlyn Ference-Saunders  
\* Deno Kidde

Studio City, St. Michael & All Angels (3)  
Peer Ghent  
Gail Green  
Amber Russo

Thousand Oaks, St. Patrick's (2)

Torrance, St. Andrew's (1)  
Carol Porter-Jurado

Tustin, St. Paul's (3)  
Peggy Catron  
Adelle Yeaton

Twenty Nine Palms, St. Martin's (1)  
Pete Newman

Upland, St. Mark's (3)  
Betty Farrell  
Kathy Walker  
\* Dale Biggs

Van Nuys, St. Mark's (4)  
Celina Cardoza  
Cristina Von Teuber  
\* Rosalinda Palma

Ventura, St. Paul's (4)  
Jennifer Golland  
Ruth McCool  
Heidi Trevisan

Whittier, St. Mathias' (3)  
Kathleen Adams  
Timothy Adams  
Doug Overstreet

Wilmington, St. John's/Holy Child (2)  
Annie Bayaca  
Nita Calinsan

Winnetka, St. Martin's (2)  
Brent Block  
Scott Sternberg

Woodland Hills, Prince of Peace (4)  
Ginny Kreuzberger  
Richard Muniz  
Patty Papps  
Brian Tucker  
\* Debbie Decker

Yucaipa, St. Alban's (2)  
Lucy Manning  
\* Sharon Miller

Yucca Valley, St. Joseph's (1)



## Other Delegates Registered

Bloy House

Liz Piraino

Canterbury Irvine

Canterbury USC

Annette Graw

Canterbury Westwood

Episcopal Communities & Services

Cathy Clement

Good Samaritan Hospital

Mimi Grant

Holy Family Services

Marti Farley

Holy Spirit

Randy Kimmler

Neighborhood Youth Association

Robert Williams

Secretary of Convention

Steven Nishibayahi

St. Michael's Ministry Center

Mary Clark

Stillpoint

Ravi Verma

Thad's

Nick Daum

The Abundant Table

Kathy Cook

Thom's

Christian Kassoff

Youth Delegates

Deanery 1: Karla Lopez

Deanery 4: Russell Morrell

Deanery 6: Amber Lopez

Deanery 9: Michael Castro

# Minutes

of the One Hundred Twenty-fourth Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles

Lifelong Way of Love

November 15 & 16, 2019



## FIRST DAY

The One Hundred Twenty-fourth Annual Meeting of the Convention of the Diocese of Los Angeles was called to order at 10:11 a.m. on Friday, November 15, 2019, by the Right Reverend John Harvey Taylor (hereafter referred to as “the Chair”) in the designated meeting room of the Riverside Convention Center at 3638 5<sup>th</sup> Street, Riverside 92501.

Delegates, alternates, and guests were gathered and welcomed by the Chair.

At 10:23 a.m., the Chair recognized Canon Dr. Steven Nishibayashi, Secretary of Convention (hereafter referred to as “the Secretary”). The Secretary announced the appointment of Ms. Esmeralda Masias as Assistant Secretary of Convention, to supervise the keeping of the minutes of this Meeting. The Reverend Canon Joanna Satorius and the Venerable Reverend Canon Charleen Crean were appointed to supervise the counting of the delegates if there is a standing vote. Ms. DJ Gomer and the Reverend Tom Quijada-Discavage were appointed as the Registrars for this Meeting of Convention.

The Secretary reported for the Committee on Credentials. The full report and figures for determining a quorum is included in *The Journal of the 2019 Diocesan Convention* (hereafter referred to as “*The Journal*.”) As of 10:25 a.m., after examining the records of registration for this Meeting of Convention, the necessary quorum for the transaction of business was present as specified in Canon X, Section 10.0 of *The Canons of the Church in the Diocese of Los Angeles*.

### CALL TO ORDER

### INTRODUCTION OF GUESTS

### APPOINTMENT OF ASSISTANT SECRETARY, FLOOR COUNTERS, AND REGISTRARS

### REPORT OF THE COMMITTEE ON CREDENTIALS

A resolution was offered by the Secretary to extend the courtesy of seat, voice, and vote to the following persons from the Evangelical Lutheran Church of America (ELCA): Pastor Charles Collier, St. Simon's, San Fernando; Pastor Sam Nieva, St. Philip's, Los Angeles; and Pastor Minh-Hanh Nguyen, St. Anselm's, Garden Grove. The resolution was seconded and carried.

**COURTESY RESOLUTION FOR  
SEAT, VOICE, AND VOTE**

— CARRIED —

The Secretary offered the following resolution to honor the clergy who have retired in the past year.

**COURTESY RESOLUTION  
HONORING 2019 CLERGY  
RETIREES**

— CARRIED —

Resolved, that this One Hundred Twenty-fourth Annual Meeting of the Church in the Diocese of Los Angeles hereby express to the following clergy and their families, on the occasion of their retirement, the thanks of the Diocese for their devotion and years of service to our Lord and for their comradeship in the Church, and wish them well in the days before them, praying their health may abound and that they may long enjoy fellowship in ministry with us:

The Reverend Sheryl Kujawa-Holbrook, the Reverend Susan Klein, the Reverend Vincent Schwahn, the Reverend Lynda Crow, the Reverend Ada Nagata, and the Reverend Nancy Brown.

The resolution was seconded and carried.

At 10:29 a.m., the Chair recognized the Reverend Michael Bell, Chair of the Committee on the Dispatch of Business, who moved for adoption of the agenda as printed in the bulletin, which is also included in *The Journal*. The motion was seconded and carried.

**REPORT OF THE COMMITTEE ON  
THE DISPATCH OF BUSINESS**

— CARRIED —

At 10:30 a.m., the Chair presented for approval to the Standing Committee a list of proposed members of the Disciplinary Board. The following members were presented for ratification by the Convention, each for a three-year term:

**DISCIPLINARY BOARD  
RATIFICATION REQUEST**

— RATIFIED —

The Reverend Canon Robert Edwards  
The Reverend Canon Jamesetta Hammons  
Canon Ann Seitz  
Sister Patricia Terry

These individuals were each ratified by voice vote by the Convention as members of the Disciplinary Board.

At 10:31 a.m., the Chair recognized the Secretary to begin the process for nominations. The Secretary advised that nominations may be made from the floor by obtaining a Nomination Form from the Registrar. The Secretary placed into nomination, in order, the names of all persons listed on the official ballot. The official Tally Sheet, with all results, is included in *The Journal*. Opportunity was given for nominations from the floor. Four nominations were submitted:

Bisbee Goldfarb, Director, Canterbury Westwood  
Lawrence Johnson, Lay Member, Commission on Ministry  
Thomas Diaz, Lay Deputy to General Convention  
Ivan Gutierrez, Lay Deputy to General Convention

The Secretary closed nominations at 11:09 a.m. and the Chair entertained the following resolution:

Resolved, that in accordance with Rule 16, paragraph 2, of the Rules of Order, the following persons be declared elected by acclamation in that they are unopposed for their respective offices and I so move:

Susan Brown, Director, Canterbury, Irvine  
Catherine Wagar, Director, Canterbury, USC  
Bisbee Goldfarb, Director, Canterbury, Westwood  
Peter Huang, Clergy Member, Commission on Ministry  
Antonio Gallardo, Clergy Director, Corporation of the Diocese  
Richard Henderson, Lay Member, Diocesan Council  
Jim Alexander, Trustee, Diocesan Investment Trust  
Marianne Wright, Board Member, Holy Family Services  
Steve Nishibayashi, Secretary of Convention

The motion was seconded and carried to accept by acclamation the candidates running unopposed.

The Chair announced the appointment of the Honorable Canon Patti Jo McKay to serve as the Judge of Elections. Canon McKay instructed the delegates on voting procedures and the first ballot for

#### **NOMINATIONS FOR OFFICES**

#### **MOTION TO ACCEPT BY ACCLAMATION**

— CARRIED —

#### **APPOINTMENT OF JUDGE OF ELECTIONS**

Diocesan elective offices was taken. Offices were electronically voted on, and results reported on, individually in sequence. The official Tally Sheet is included in *The Journal*.

**BALLOTS FOR DIOCESAN  
ELECTIVE OFFICES CAST AND  
RESULTS ANNOUNCED**

The Judge of Elections further instructed the delegates on voting procedures and the first ballot for Clergy Deputies to the 80<sup>th</sup> General Convention of the Episcopal Church was taken. The official Tally Sheet is included in *The Journal*.

**FIRST BALLOT FOR CLERGY  
DEPUTIES TAKEN**

At 11:30 a.m., the Chair recognized Mr. Chad Brinkman, Ms. Linda Allport, and Mr. Richard Hoff to offer a report on Episcopal Relief and Development and the “One Thousand Days of Love” initiative.

**REPORT FOR EPISCOPAL RELIEF  
AND DEVELOPMENT**

Following this report, the Chair recognized the Judge of Elections to announce the results of the first ballot for Clergy Deputies to General Convention and a second ballot was taken.

**RESULTS OF FIRST BALLOT FOR  
CLERGY DEPUTIES AND SECOND  
BALLOT TAKEN**

At 11:50 a.m., the Chair recognized Ms. Julie Brown to offer a report on Holy Family Services. A video recording of this report can be found at

**REPORT FOR HOLY FAMILY  
SERVICES**

<https://www.facebook.com/LADiocese/videos/484769338793182/>

Following this report, the Chair recognized the Judge of Elections to announce the results of the second ballot for Clergy Deputies to General Convention and the third ballot was taken.

**RESULTS OF SECOND BALLOT FOR  
CLERGY DEPUTIES AND THIRD  
BALLOT TAKEN**

At 12:09 p.m., the Chair recognized Ms. Cathy Clement to offer a report on Episcopal Communities & Services. A video recording of this report can be found at

**REPORT FOR EPISCOPAL  
COMMUNITIES & SERVICES**

<https://www.facebook.com/LADiocese/videos/484769338793182/>

At 12:16 p.m., the Chair played the first of a series of videos entitled, “Presence: Quietening the Self to Hear the Other.” This video can be viewed at [https://www.youtube.com/watch?v=HV\\_aU1p8C3Y](https://www.youtube.com/watch?v=HV_aU1p8C3Y)

Following this presentation, the Chair called on the newly elected Standing Committee to meet to elect a President and Secretary for 2020. The President will be the Reverend Kay Sylvester and the Secretary will be the Reverend Dan Justin.

At 12:27 p.m., the Chair recognized Mr. Ivan Gutierrez to offer the noonday prayer before recessing the Convention for lunch. The

**NOONDAY PRAYER  
RECESS**

Chair reconvened the meeting at 2:06 p.m.

The Chair recognized the Judge of Elections to announce the results of the third ballot for Clergy Deputies to General Convention. The fourth ballot was taken and results announced. The ballot for alternates was taken.

**RESULTS OF THE THIRD BALLOT  
FOR CLERGY DEPUTIES  
FOURTH BALLOT TAKEN AND  
RESULTS ANNOUNCED  
ALTERNATES BALLOT TAKEN**

At 2:23 p.m., the Right Reverend, the Bishop Diocesan, John Harvey Taylor gave his Address, “Lifelong Way of Love.” His report is included in *The Journal*. A video recording of his Address can be found at <https://www.youtube.com/watch?v=9mxLlBcxASc>

**BISHOP’S ADDRESS**

At 3:00 p.m., the Chair recognized the Mayor of the City of Riverside, Mr. Rusty Bailey. A video recording of his remarks can be found at <https://www.facebook.com/LADiocese/videos/1668200863316244/>

**REMARKS BY THE MAYOR OF  
RIVERSIDE**

At 3:10 p.m., the Chair recognized the Reverend Canon Susan Russell to offer a report on the Diocesan initiative, One in the Spirit. A video recording of this report can be found at [https://www.youtube.com/watch?v=qP5poJ\\_LL68](https://www.youtube.com/watch?v=qP5poJ_LL68)

**REPORT FOR ONE IN THE SPIRIT**

At 3:20 p.m., the Chair recognized Mr. Richard Felton to offer a report on The Episcopal Network for Stewardship. A video recording of this report can be found at <https://www.facebook.com/LADiocese/videos/1668200863316244/>

**REPORT FOR THE EPISCOPAL  
NETWORK FOR STEWARDSHIP**

Following this report, the Chair recognized the Judge of Elections to announce the results of the ballot for Alternate Clergy Deputies to General Convention. The first ballot for Lay Deputies to General Convention was then taken.

**RESULTS OF THE ALTERNATES  
BALLOT FOR CLERGY DEPUTIES  
FIRST BALLOT TAKEN FOR LAY  
DEPUTIES**

At 3:30 p.m., the Chair recognized the Reverend Canon Melissa McCarthy to offer her address as the Diocesan Canon to the Ordinary. A video recording of this address can be found at <https://www.youtube.com/watch?v=SElyvnqLW78>

**CANON TO THE ORDINARY’S  
ADDRESS**

At 3:40 p.m., the Chair declared a recess and called the Convention back to order at 4:10 p.m.

**RECESS**

The Chair recognized the Judge of Elections to announce the results of the first ballot for Lay Deputies to General Convention and a

**RESULTS OF THE FIRST BALLOT  
FOR LAY DEPUTIES AND SECOND  
BALLOT TAKEN**

second ballot was taken.

At 4:18 p.m., the Chair recognized the Right Reverend, the Bishop Suffragan, Diane Jardine Bruce, for the Bishop Suffragan's Address. Her report is included in *The Journal*. A video recording of her Address can be found at

<https://www.youtube.com/watch?v=XDTIOFHlAsY&t=1040s>

Following this report, the Chair entertained a motion to include the Reverend Jan Hurley among clergy honored in their retirement in 2019. The motion was made, seconded, and carried by voice vote.

The Chair recognized the Judge of Elections to announce the results of the second ballot for Lay Deputies to General Convention and a third ballot was taken.

At 4:53 p.m., the Chair recognized Canon Andy Tomat, Treasurer of the Diocese, for his report on the 2019 finances which was also given at the pre-Convention meetings and Deanery Assemblies. A slideshow of the Narrative Budget detailing the successes of 2019 and the goals, projects, events, and dreams for 2020 can be found at <https://www.diocesanconvention.com/>. Canon Tomat also presented an integrated 2020 budget draft which is included in *The Journal*. On behalf of Diocesan Council, Canon Tomat moved acceptance of the budget as presented. It was moved and seconded, and after some discussion, the motion was carried.

Following this report, the Chair recognized the Judge of Elections to announce the results of the third ballot for Lay Deputies to General Convention and the ballot for Lay Alternates to General Convention was taken and results announced.

At 5:32 p.m., the Chair recognized members from the Program Group on Asiamerican Ministries to lead the evening prayer.

Following the evening prayer, the Chair recessed the Convention for the evening.

#### **BISHOP SUFFRAGAN'S ADDRESS**

#### **AMENDMENT TO COURTESY RESOLUTION HONORING 2019 CLERGY RETIREES**

— CARRIED —

#### **RESULTS OF THE SECOND BALLOT FOR LAY DEPUTIES AND THIRD BALLOT TAKEN**

#### **TREASURER'S REPORT AND PROPOSED 2020 MISSION SHARE FUND BUDGET PRESENTATION**

— CARRIED —

#### **RESULTS OF THE THIRD BALLOT FOR LAY DEPUTIES ALTERNATES BALLOT TAKEN AND RESULTS ANNOUNCED**

#### **EVENING PRAYERS**

#### **RECESS FOR THE EVENING**



## SECOND DAY

Delegates and guests gathered at 8:45 a.m. and the meeting reconvened at 9:03 a.m.

**RECONVENE**

The Chair recognized the Reverend Yein Kim and the Reverend Norma Guerra to offer the morning prayer.

**MORNING PRAYERS**

At 9:16 a.m., the Chair played the second of a series of videos entitled, “Kindness: Being the Peace of Christ in Anxious Times.”

This video can be viewed at

[https://www.youtube.com/watch?v=dU1jmdgoG\\_4](https://www.youtube.com/watch?v=dU1jmdgoG_4)

At 9:25 a.m., the Chair recognized the Canon Ann Seitz, Chair of the Committee on Resolutions, to report. Canon Seitz moved the following resolution for consideration:

**REPORT FOR THE COMMITTEE ON RESOLUTIONS**

### **Resolution Regarding the Recommitment to Being Anti-Racists for the Next Three Triennia (Until 2027) with Revision and Reminder of Anti-Racism Training Requirement**

**RESOLUTION REGARDING THE RECOMMITMENT TO BEING ANTI-RACISTS FOR THE NEXT THREE TRIENNA (UNTIL 2027) WITH REVISION AND REMINDER OF ANTI-RACISM TRAINING REQUIREMENT**

Resolved, that the One Hundred Twenty-Fourth Annual Meeting of the Church in the Diocese of Los Angeles acknowledge that the work of dismantling racism is an essential part of spiritual formation and recommit itself to be dedicated to the continuance of all work against the sin of racism as declared by the 2010 Diocesan Convention; and be it further

**— CARRIED —**

Resolved, that we reaffirm that lay and ordained leaders (clergy, professional staff, and elected or appointed leaders on committees, commissions, agencies, and boards) receive anti-racism training (if they have not already done so) or renew training that has been previously taken over five years ago; and be it further

Resolved, that the Diocesan Council and Bishops, as funds become available, support the development and delivery of program and ministries to dismantle and eradicate structures of racism, both internally and externally, and integrate the practices of anti-racism in our ongoing life; and be it further

Resolved, that the lay and ordained leadership of the Diocese of Los Angeles engage in ongoing spiritual formation and

education focused on racial healing, justice, and reconciliation as part of our Church's commitment to Becoming Beloved Community as called forth by Resolution C019 (Establish Response to Systemic Injustice) adopted by the 78th General Convention; and be it further

Resolved, that the Diocesan Council, survey the congregations and ministries of the Diocese and make an annual report to the Diocesan Convention and the Anti-Racism Committee of Executive Council regarding the process of this work in the Diocese, to include how many people have participated in training and what other Becoming Beloved Community formation opportunities have been offered.

Acceptance of the resolution was moved, seconded, and carried by electronic vote.

Following this report, the Chair invited the youth volunteers to the stage to recognize their hard work and participation.

The Chair then played the third of a series of videos entitled, "Wisdom: Forming Well-Educated Christians." This video can be viewed at <https://www.youtube.com/watch?v=ie1IcuLQGgc>

At 9:51 a.m., the Chair invited the Reverend Richard Estrada to introduce Ms. Dolores Huerta to deliver the bi-annual Margaret Parker lecture. A video recording of Ms. Huerta's lecture can be found at <https://www.youtube.com/watch?v=7DtTOnC3biY>

**MARGARET PARKER LECTURE**

Following this lecture, the Chair recognized the Reverend Canon Melissa McCarthy to give thanks for everyone who contributed to Diocesan Convention.

At 10:45 a.m., the Chair recognized Ms. Janet Franklin, the Reverend Nancy Frausto, the Reverend Greg Kimura, and the Reverend Hsin-fen Chang to offer the noonday prayer.

**NOONDAY PRAYER**

Following the noonday prayer, the Chair declared a lunch recess and called the Convention back to order at 12:10 p.m.

**RECESS**

The Chair recognized the Reverend Canon Jaime Edwards-Acton to report on the Episcopal Enterprises Social Enterprise Academy. A video recording of this presentation can be found here <https://www.facebook.com/LADiocese/videos/788033781607905/>

**REPORT FOR EPISCOPAL  
ENTERPRISES SOCIAL ENTERPRISE  
ACADEMY**

The Chair entertained a motion to dispense with the reading of the minutes of this Convention and to authorize the Bishop, the Chancellor, and the Secretary of Convention to certify as to their accuracy. The motion was made, seconded, and carried.

**DISPENSE WITH THE READING OF  
THE MINUTES**

— CARRIED —

The Chair appointed Canon Richard Zevnik as the Chancellor and Canon Julie Dean Larsen and Mr. Jeffrey Baker as the Vice Chancellors for 2020.

**APPOINTMENT OF CHANCELLOR  
AND VICE CHANCELLORS**

Canon Andy Tomat was appointed to continue as the Treasurer. Canon Robert Williams was appointed to continue as the Diocesan Historian and Archivist and Canon for Common Life.

**ANNOUNCEMENT OF  
TREASURER-ELECT AND  
ARCHIVIST**

The One Hundred Twenty-fifth Annual Meeting of the Church in the Diocese of Los Angeles will be on Friday November 13 and Saturday November 14, 2020 at the Riverside Convention Center.

**ANNOUNCEMENT OF 2020  
ANNUAL MEETING**

The Chair read the following resolution:

**REPORTS OF WORK TO BE IN THE  
JOURNAL OF CONVENTION**

Resolved that the following reports be received by Title for inclusion in The Journal of this One Hundred Twenty-fourth Annual Meeting of Convention: the Committee on Credentials and the Reports of Work submitted to the Secretary for inclusion in The Journal; as well as the report of the Standing Committee.

— CARRIED —

A motion to accept this resolution was seconded and carried.

At 12:59 p.m., the Chair recognized the Reverend Michael Bell, Chair of the Committee on Dispatch of Business, who reported that the work of Convention had been completed.

**FINAL REPORT OF THE  
COMMITTEE ON THE DISPATCH  
OF BUSINESS**

Delegates, alternates, and guests were invited to gather for Holy Eucharist. The Reverend Canon Susan Russell celebrated at the Eucharist and preached the Homily. The offering was given to the work of Episcopal Relief and Development. A video recording of the Eucharist can be found at

**HOLY EUCHARIST**

<https://www.facebook.com/LADiocese/videos/788033781607905/>

The Necrology Report of the Diocese was presented in a video

**NECROLOGY REPORT**

presentation (which can be found in the video of Eucharist linked above). This report is included in *The Journal*.

At 2:16 p.m., Convention was adjourned by the Right Reverend John Harvey Taylor with the dismissal.

**ADJOURNMENT**

[Signature page follows.]

These Minutes are respectfully submitted by,

/s/

Ms. Esmeralda Masias  
Assistant Secretary of Convention

CERTIFY:

/s/

The Right Reverend John Harvey Taylor  
Seventh Bishop Diocesan

CERTIFY:

/s/

Canon Richard Wm. Zevnik  
Chancellor for the Bishop Diocesan

CERTIFY:

/s/

Canon Dr. Steve Nishibayashi  
Secretary of Convention

# The 124th Annual Meeting of the Convention of the Church in the Diocese of Los Angeles November 15 – 16, 2019

## The Lifelong Way of Love

Report of the Committee on Dispatch of Business

### First Day

The One Hundred Twenty-fourth Annual Meeting of the Convention of the Episcopal Church in the Diocese of Los Angeles will convene in the Riverside Convention Center, 3637 5th Street, Riverside, California on Friday November 15, 2019.

Registration for delegates and alternates will open at 8:00 a.m. in the Lower Concourse.

Resource Roundup Workshops will take place in Meeting Rooms around the Convention Center before the Call to Order. See pages 2 - 6 for the full schedule.

Gathering music will begin at 9:45 a.m.

1. Call to Order at 10:00 a.m. followed by opening prayer
2. Introduction of guests to the Convention and announcements
3. Committee on Credentials report
4. Reading of changes to The Episcopal Church Constitution
5. Committee on the Dispatch of Business report
6. Ratification of the Disciplinary Board
7. Nomination for Officers

Please visit [www.diocesanconvention.com/nominees-for-election](http://www.diocesanconvention.com/nominees-for-election) for candidate information and photos. Nominations may be made from the floor until the Secretary of Convention closes nominations. Blank forms may be obtained from the Registrar.

8. Acclamation results
9. Appointment of the Judge of Elections and voting for all elective offices
10. Voting for deputation to the 80th General Convention of the Episcopal Church
11. Episcopal Relief and Development will offer a presentation on “1000 Days of Love” (and we will pass the “Parkers”)
12. A report by Holy Family Services will be offered
13. A report by Episcopal Communities and Services will be offered
14. Midday Prayer and Grace for lunch at approximately 12:15 p.m.

Convention will recess for lunch. Convention shall reconvene at 2:00 p.m. or at the time designated by the President. The Riverside Convention Center will have concessions and coffee available for sale.

Gathering music will begin at 1:45 p.m.

15. The Bishop's Address
16. Remarks by Riverside Mayor Rusty Bailey
17. A presentation of "One in the Spirit" will be offered
18. Canon to the Ordinary's Address
19. At approximately 3:15 p.m. there will be a 30-minute break
20. The Bishop Suffragan's Address
21. Treasurer's consolidated budget report and proposed 2020 Mission Share Fund budget
22. Evening Prayer and adjournment of the day

From the close of business until 7:00 p.m., all are invited to a reception in the Exhibit Hall as well as s'mores and games on the plaza. A final session of Resource Roundup Workshops will take place from 6:00 to 6:45 p.m. Dinner will begin at approximately 7:00 p.m. in the main meeting hall.

## Second Day

Registration will open at 8:00 a.m. in the Lower Concourse.

Gathering music will begin at 8:45 a.m.

23. Morning Prayer
24. Report of the Committee on Resolutions
25. Report of the Committee on the Bishop's Address
26. The Margaret Parker lecture will be presented

Convention will recess for lunch. Convention shall reconvene at 12:30 p.m. or at the time designated by the President. The Riverside Convention Center will have concessions and coffee available for sale.

Gathering music will begin at 12:15 p.m.

27. Voting for finalists in the Social Enterprise Academy
28. Appointments and final announcements regarding the 2020 Diocesan Convention
29. Final Dispatch of Business report
30. At approximately, 1:15 p.m., closing Eucharist will be celebrated. Convention will adjourn with the dismissal.

- 30 Dispatch of Business  
[www.diocesela.org](http://www.diocesela.org)



# Report of the Necrologist

of the 124th Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles  
November 15 & 16, 2019

## Bishops in the Diocese California 1857–1896

William I. Kip  
William F. Nichols

## Bishops in the Diocese of Los Angeles 1896–2019

Joseph H. Johnson  
Bertrand Stevens  
Donald J. Campbell  
Robert B. Gooden  
Robert C. Rusack  
F. Eric Bloy  
Oliver B. Garver  
Ivol Ira Curtis  
Frederick H. Borsch

## Bishops Assisting 1896–2019

George W. Barrett  
Daniel Corrigan  
John M. Krumm  
Cedric Mills  
Gordon V. Smith  
Robert M. Anderson

## For the past year 2019

Bishops of the Episcopal Church  
Robert Whitridge Estill  
James W. Montgomery

### Clergy

James Edmund Furman  
Colin Brown  
George R. Mackey  
Norman Y. Ishizaki  
Thomas Beckwith Hubbard  
Gwynne Marlyn Guibord  
Magdaleno Bacagan  
Douglas C. Vest

### Clergy Spouses

Corinne Leatherman Daum  
Huntley Cockburn Lewis  
Mary Maud Sadler  
Madelyn Rosen Cornner  
Catherine Larkin Miller  
Paul Kassabian

### Laity

Peter Lodge Bergstrom  
Jack “Sandy” Smock  
Charles Gessler  
Dorris Dann  
Joseph Li

# Report of the Judge of Elections

		1st Ballot		2nd Ballot		3rd Ballot		
	Canterbury Irvine, Director	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 1 year	Ballots cast						
	Vote for 1	Votes needed to elect						
1	Brown, Susan	Elected by Acclamation						
2								
3								
		1st Ballot		2nd Ballot		3rd Ballot		
	Canterbury USC, Director	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 1 year	Ballots cast						
	Vote for 1	Votes needed to elect						
1	Wagar, Catherine	ELECTED						
2	Roberts, Jonathan	168	289					
3		85	145					
		1st Ballot		2nd Ballot		3rd Ballot		
	Canterbury Westwood, Director	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 1 year	Ballots cast						
	Vote for 1	Votes needed to elect						
1	Goldfarb, Bisbee	Elected by Acclamation						
2								
3								
		1st Ballot		2nd Ballot		3rd Ballot		
	Commission on Ministry, Member	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy: 1 for 3 years	Ballots cast						
	Vote for 1	Votes needed to elect						
1	Huang, Peter	Elected by Acclamation						
2								
3								
	Lay: 1 for 3 years	Ballots cast						
	Vote for 1	Votes needed to elect						
1	Allport, Linda	ELECTED						
2	Johnson, Lawrence	154	275					
3		78	138					

		1st Ballot		2nd Ballot		3rd Ballot		
	<b>Corporation of the Diocese, Director</b>	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	<b>Clergy:</b> 1 for 3 years	<i>Ballots cast</i>						
	<b>Vote for 1</b>	<i>Votes needed to elect</i>						
1	Gallardo, Antonio	Elected by Acclamation						
2								
3								
	<b>Lay:</b> 1 for 3 years	<i>Ballots cast</i>						
	<b>Vote for 1</b>	<i>Votes needed to elect</i>						
1	Densmore, Elizabeth (Betsy)	ELECTED						
2	Graw, Annette	71	124					
3								
4								
		1st Ballot		2nd Ballot		3rd Ballot		
	<b>Diocesan Council, Member</b>	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	<b>Clergy:</b> 1 for 3 years, 1 for 1 year	<i>Ballots cast</i>						
	<b>Vote for 1</b>	<i>Votes needed to elect</i>						
1	Okusi, George	ELECTED 3 year term						
2	Price, Paul	ELECTED 1 year term						
3								
4								
	<b>Lay:</b> 1 for 3 years	<i>Ballots cast</i>						
	<b>Vote for 1</b>	<i>Votes needed to elect</i>						
1	Henderson, Richard	Elected by Acclamation						
2								
3								
		1st Ballot		2nd Ballot		3rd Ballot		
	<b>Diocesan Investment Trust, Trustee</b>	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	<b>Clergy or Lay:</b> 1 for 4 years	<i>Ballots cast</i>						
	<b>Vote for 1</b>	<i>Votes needed to elect</i>						
1	Alexander, Jim	Elected by Acclamation						
2								
3								

			1st Ballot		2nd Ballot		3rd Ballot		
	<b>HFS (Holy Family Services), Board Member</b>		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	<b>Clergy or Lay:</b> 1 for 3 years	<i>Ballots cast</i>							
	<b>Vote for 1</b>	<i>Votes needed to elect</i>							
1	Wright, Marianne		Elected by Acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
	<b>Secretary of Convention</b>		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	<b>Clergy or Lay:</b> 1 for 1 year	<i>Ballots cast</i>							
	<b>Vote for 1</b>	<i>Votes needed to elect</i>							
1	Nishibayashi, Steve		Elected by Acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
	<b>Standing Committee, Member</b>		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	<b>Clergy:</b> 1 for 4 years	<i>Ballots cast</i>	165	281					
	<b>Vote for 1</b>	<i>Votes needed to elect</i>	83	141					
1	Justin, Daniel	ELECTED	91	159					
2	Leemhuis, Guy		74	122					
3									
4									
	<b>Lay:</b> 1 for 4 years	<i>Ballots cast</i>	166	279					
	<b>Vote for 1</b>	<i>Votes needed to elect</i>	84	140					
1	Nazelrod-Woodward, Edward		61	81					
2	Wylie, Janet	ELECTED	105	198					
3									

# Tally Sheet for 2021 General Convention Deputation

	<b>General Convention, Deputy</b>	<b>1st Ballot</b>		<b>2nd Ballot</b>		<b>3rd Ballot</b>		<b>4th Ballot</b>		<b>Ranking</b>
		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total	Alternates	
	<b>Clergy: 4 for 3 years</b> <i>Ballots cast</i>	181	252	145	245	159	275	442	485	
	<b>Vote for 4</b> <i>Votes needed to elect</i>	91	127	73	123	80	138			
<b>1</b>	Bamberger, Michael	48	86	32	60	25	53	63	239	
<b>2</b>	Chang, Fennie Hsin-Fen	72	73	56	78	65	98	140	338	#1 A
<b>3</b>	Corrigan, Michael	20	50	6	24	9	18	Withdrew		
<b>4</b>	Frausto, Nancy	78	98	65	106	88	157	Elected		#2 D
<b>5</b>	Gallardo, Antonio	67	77	53	63	54	61	83	287	#2 A
<b>6</b>	Hall, Gary	52	76	36	54	23	52	Withdrew		
<b>7</b>	Kim, Yein Esther	80	69	66	70	81	85	155	Elected	#4 D
<b>8</b>	Kurtz, Kelli Grace	52	89	25	72	30	73	76	285	#3 A
<b>9</b>	Leemhuis, Guy	48	81	22	45	20	40	50	243	#4 A
<b>10</b>	McCarthy, Melissa	98	142	Elected						#1 D
<b>11</b>	Nyback, Rachel	82	116	45	105	72	142	201	Elected	#3 D
<b>12</b>	Russell, Susan	54	88	36	67	30	57	83	237	

	<b>General Convention, Deputy</b>	<b>1st Ballot</b>		<b>2nd Ballot</b>		<b>3rd Ballot</b>		<b>4th Ballot</b>		<b>Ranking</b>
		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total	Alternates	
	<b>Lay: 4 for 3 years</b> <i>Ballots cast</i>	170	281	130	247	165	273		420	
	<b>Vote for 4</b> <i>Votes needed to elect</i>	86	141	66	124	83	137			
<b>1</b>	Herendich, Alan	25	60	1	13	0	9		27	#4 A
<b>2</b>	Larsen, Julie Dean	99	169	Elected						#2 D
<b>3</b>	Nishibayashi, Kathryn	107	196	Elected						#1 D
<b>4</b>	Tomat, Andy	62	110	23	49	14	27		158	#2 A
<b>5</b>	Valdez, Dan	90	143	Elected						#3 D
<b>6</b>	White, Jim	92	129	58	109	91	168	Elected		#4 D
<b>7</b>	Diaz, Thomas	80	55	15	19	15	13		64	#3 A
<b>8</b>	Gutierrez, Ivan	95	72	33	57	45	56		171	#1 A

# Bishop John H. Taylor's Address to Convention Lifelong Way of Love

at the 124th Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles  
November 15, 2019

If you can, remember how you felt Thursday morning when you heard the news from Santa Clarita. Fr. Christopher Montella and his colleagues at St. Stephen's, and all of us with Convention responsibilities who needed to adjust the agenda, we could all go to work. Christopher+ was calling parishioners with children or grandchildren at Saugus High School. He got to work planning last night's prayer service. But if you were just watching, as many of us were, think about how you felt. Disoriented at first, perhaps deep sorrow, perhaps rage. Perhaps it amounted to another trigger of a past trauma you brought to the experience. And since a commonsense solution seems out of reach of our polarized political personality perhaps you also recognize that all too common feeling of being paralyzed and powerless, anxious and frustrated. But for the person of faith, there is always something to do. Rooted in love and in prayerful action, we're all startled at first when we plunge into the shadows, then by the grace of God we always glimpse the resurrection light. The pilgrim on the lifelong way of love always feels the Spirit's wind at their back, prodding them through the valley of the shadow of death toward the promised land. I reached Fr. Christopher at noontime Thursday. He was busy making his calls, he was planning the service, his voice was thick with emotion, and he said, "I'm just trying to keep moving."

In every moment of crisis or calm, of longing or love, the Christian has something to learn about the will and the work of God. We learn from our own reactions to every moment, we learn from the teachings of scripture and tradition, and we learn from our spiritual practices, cherishing the piece of Christ which is always alive in us, enabling through us the peace and justice of God's kingdom. The attentive Christian is always listening and learning, the mature Christian always keeps moving no matter what.

Study after study – and there have been scores of them – show that churches that thrive and grow are communities of pilgrims on journeys of lifelong individual and institutional discovery; communities that are curious about learning what lies ahead, just around the next corner; curious about the strangers in our neighborhoods and the lives they're leading; curious about how God and Christ actively prepares a kingdom of justice and peace; and curious about one another.

God is in the granular. We are made in the image of God but not just our visages, but our biography. But to know all those dimensions of God's story, we can't just look; we have to begin to ask and know.

A question I would like to ask each of you, if I could: How exactly did your parents meet?

I assume you asked them. Did they grow up together? Did they meet at school? For the

younger folks among us, could they possibly have met online. Is it possible that they loathed one another on sight at first?

Everything you love – your families, your vocation, everything about you – you are an entire creation writ small. All because somebody got all the green lights while driving to dinner one night and the person in front of them in line at the restaurant turned around and smiled. That's at least how one of you got parents.

And here you sit, with all that you embody and represent, as an integral part of the body of Christ. For all of us wondering between the alpha and omega of our creation and our divine destiny, living out stories each of one which is precious and unique, and we're supposed to be witnesses to everyone else's journeys and stories. Because taken together, and this is absolutely vital to remember, taken together our lives are part of the Christian canon as surely as those of foundational Christians like Lydia of Thyatira and Paul of Tarsus. We're all bound for the same place, writing the church's great saga as we go, but circumstances and sin hold some of us back.

The New York Marathon was on the third of November and it started at 8:30 in the morning, and at exactly 7:25 in the evening, all the officials packed and went home the race was officially done. But God's race was still being run. There was a marathoner named Hannah Gavios and three years ago she was visiting Thailand and she was running to get away from a man who had assaulted her. This was her second New York Marathon. She was on crutches so it took her 11 hours to finish. A number of folks competed in wheelchairs. It's true in the Los Angeles Marathon too. Dave Fraser was one of them. He was born with cerebral palsy. He does it year after year and his time this year was 12-1/2 hours. Now the winner crossed the finish line in 2 hours, 8 minutes, and 13 seconds, and thousands and thousands of people were there to congratulate him. We all want to see the winner. We're all curious about Mark Zuckerberg and Rick Warren. But this is a story about the 150 who waited; 150 people who made a point to remain in the stands into the darkness of evening to cheer on Hannah and Dave and a few dozen others as they finished. Those 150 were a righteous remnant. They were not the biggest congregation that day, were they? The biggest congregation was there for the winner. But the heart of God was there in the chilly evening shadows waiting for Mark and Hannah. This story which I heard on NPR, which is the sacred source of so many sermon ideas, this story made me think of an invitation that I believe began with the Reverend Canon George Regas of All Saints', Pasadena. I will paraphrase this as our mission statement for the afternoon: "Wherever you are on your pilgrimage of life, however long it takes you to run the great race, you won't be alone; you'll be welcomed with joy at the finish line."

Nearly 30 years ago, our colleague, the Reverend Nancy Frausto, and her family began their journey to the finish line, to the promised land. They made their way from Mexico, fleeing violence and poverty seeking to redeem the promise of the golden door. Nancy+ was just 7. She and 700,000 young Americans – the so-called DACA cohort – they ran all the races society prepared for them, through elementary school and high school and college. She went to seminary, she was ordained deacon and priest, and she serves now as associate rector at St. Luke's, Long Beach. And in 2012, our nation made a good faith promise to Nancy+ and all 700,000 of the DACA cohort. We offered them a measure of safety and security in the form of the DACA program and over 800 of them have returned the favor, because they're serving or preparing to serve as volunteers in the United States armed forces. This is the real news

about DACA. Yet after Tuesday's Supreme Court hearing, experts say the court is likely to rule that the government has the right to end the program. The vast majority of Americans are with Nancy+ and the 700,000. They all favor finding a way to make them at last feel safe at home. May God open the ears and hearts of our leaders to the Spirit's invitation and the demands of their fellow citizens. Nancy+ is an American these 30 years, now a prophet in the church, but not yet quite across the finish line, because the finish line keeps moving, just out of reach, just over the horizon. Immigration reform is in the hands of our do-nothing politicians, but we sometimes feel – remember Thursday morning – paralyzed and powerless, anxious and frustrated. But we pilgrims can always witness and work for those not as privileged as we. In our Diocese the work is done by Sacred Resistance, by IRIS refugee resettlement, those churches and individuals providing sanctuary for asylees.

Next weekend I'll have the blessing of representing you all at the second annual border summit being convened in Tucson by the Right Reverend Jennifer Reddall in the Diocese of Arizona. I know many of you know Bishop Jennifer from her service in Los Angeles and are offering prayers for her 10-year-old son Nathan who is recovering from a severe brain bleed. Please keep the prayers coming. And for those whom the promised land is still holding at arm's length, your Diocesan Credit Union is offering a way for you to feel a little more powerful. They're inviting us all to give or lend capital to be used to help IRIS help asylees with their expenses while they wait for their hearing. Dan Valdez, the Credit Union's chair, is hoping for \$50,000 in deposits to start. Every dollar, again a dollar either lent or donated, will help a fellow pilgrim make it across the finish line. Look for Dan and his Credit Union colleagues in the Exhibit Hall.

Whom else might we wait in the grandstands for? For whose sake might we pause in our pilgrim journeys, knowing that finishing our race without them will be a lonely and hollow victory. Someone is our home, school, or workplace, whose voice is unheard; someone surrounded by people and yet isolated. The homeless and housing insecure folks, all of us pass or encounter each day; new residents in a changing neighborhood whom we've never quite figured out how to trick into visiting our church campuses. I recommend free pizza at Thanksgiving and Christmas.

Thousands of Central Americans made their way to our borders just as Nancy's+ family did 30 years ago from Mexico. Each new story we hear like our own is precious and unique, a whole creation writ small, and when we listen to one another's story, we learn. When we learn we connect, and when we connect we inevitably love, and when we love we become accountable and responsible to one another, so why don't we unleash our curiosity in every moment of our lives? Why don't we listen more attentively to those around us? Because we're selfish? Maybe. Self-centeredness to me seems like a symptom. I think we're scared of one another because of the illusion of scarcity. We think there's not enough to go around. In these times, from every Bishop's Committee to the House of Bishops, as +Diane and +Franklin will attest, the anxiety about the future of the church is our constant companion.

Some of us are more recklessly optimistic than others, so here comes a recklessly optimistic pronouncement: Our stagnant numbers may well mean that we're doing a lot of things exactly right.

The inclusive justice of our risen egalitarian Savior, when it comes to women and LGBTQ+



people, is counterintuitive in global Christianity, even our new community efforts are counterintuitive. Bishop Bruce will go into more detail later about this this afternoon, talking about a church that strives to reflect and embody the region that surrounds us. A church that stands in opposition to those who so strenuously deny America's pluralistic destiny. The one thing the news media don't get – we're not what they think of when they hear the word Christian. There's another thing – a whole generation of potential seekers with hungry hearts, the young people raised by baby boomers who in their time tended to lose trust in institutions such as the church, those young people don't get us either. But never forget this – I fear we sometimes do – never forget that the voluntary nature of Christian observants is in its infancy in the whole history of the church. Nobody's telling anybody that they've got to go to an Episcopal church. We don't preach holy days of obligation or invoke the wrath of the punishing God. We encourage righteousness and accountability in communities of covenant and connection and care, the body of Christ with 25 or 100 or 300 hearts beating as one. We seek a unity and diversity which makes absolutely no sense in a culture which is based on leveraging and scapegoating and dividing people against one another for political gain or profit.

Here's a little secret my fellow anxious Episcopalians: we are indispensable.

Derek Thompson is a journalist, a podcaster, and just barely a millennial (he's still 39 years old). He's not a church goer but listen to what Derek wrote 2 months ago in *The Atlantic*:

"The deeper question is whether the sudden loss of religion has social consequences for Americans who opt out. Secular Americans, who are familiar with the ways that traditional faiths have betrayed modern liberalism, may not have examined how organized religion has historically offered solutions to their modern existential anxieties. Making friends as an adult without a weekly congregation is hard. Establishing a weekend routine to soothe Sunday-afternoon nerves is hard. Reconciling the overwhelming sense of life's importance with the universe's ostensible indifference to human suffering is hard," Derek concludes.

Think of our young people. The data makes it absolutely clear. We are increasingly prone to social isolation, depression, and anxiety as like no cohort of young people before them in the modern history of our culture. Think of neighborhoods full of strangers who yearn for communities of connection, acceptance, and care. Think of the 18 million hungry hearts beating all around us in the counties we serve. Think of the models of fellowship, justice, and diversity that our society so desperately needs as social polarization, which is intentionally inflamed by toxic politicians, tears at the bonds among us. And think of Jesus' apostles in the first century in similarly hostile settings and times, walking in resurrection light which, for a while, only they could see. Let us be wandering Easter-drenched pilgrims. Be present to one another in our collective anxiety, let's do our sometimes-difficult work to address it, and then go forth and embrace our indispensability.

If I may set the stage for some more of what follows this Convention, a little about our common work in the areas of reconciliation, financial security, and spiritual maturity. After our 18-month long reconciliation process, the Standing Committee has received a lengthy report from the Lombard Mennonite Peace Center. It's not about who is right and who is wrong. Instead the report is designed to help us to best practices in governance finance and care for one another so that some future conflict won't be so painful and disruptive to our

blessed relationships with one another. We're following many of the recommendations they make already. The Standing Committee is reviewing it line by line, that work will continue in the new year, and it will report to the Diocese soon in 2020. And at the same time, I'll write a letter to the Diocese with some thoughts of my own about what happened. Among the things we learned is that we have to get to know one another as a far flung six county Diocesan family. Ethnicity, language, culture, orientation and identification are all sources of division and misunderstandings we know so well, but also age, geography, politics, socio-economics, which is to say poor people and rich people sitting down together, those of differing mental and physical capacity. To understand the root of this work, to understand the source of this work, think about our families and our families where they are endlessly curious about the details of everyone else's stories, and we don't leave anyone behind, at least ideally, so too now in our diocesan family. So, later in convention you'll hear from the Reverend Canon Susan Russell about the next stage of our reconciliation process: a three-year ministry we're now calling One in the Spirit.

Our second anxiety antidote is achieving financial stability for all our institutions through the three pillars of abundance.

The first pillar is transparency in trust which by the grace of God we trust will lead to well discerned increased mission share fund pledges from parishes and maybe even from a mission or two. You'll hear more about this from Bishop Bruce and Canon Tomat, our treasurer, later this afternoon.

The second pillar is creativity in Christian service leading to sustainability and reduced pressure on the Diocesan budget. I said 2 years ago that the last thing I wanted to do was sell any more church property. We've just gone 2 years and we haven't sold a church.

Our resurrection faith is that the Holy Spirit will sustain churches that are curious about the lives of their neighbors, committed to caring for them and loving them whether they come to church or not, and looking for new ways to celebrate together and serve. This Convention, we especially celebrate the work of the Social Enterprise Academy under the amazing and energetic leadership of the Reverend Canon Jaime Edwards-Acton. And during Convention, you'll have the opportunity to choose among three finalists in the year long competition that the Social Enterprise Academy has been running. These are all communities that are trying to figure out how to leverage their resources for the glory of God. And speaking a little more about Jaime+, there is a church that we could've sold after it closed, but we didn't: St. Barnabas, Eagle Rock. I was there last Sunday to see the moving bilingual worship, the rousing music and testimony, and learn more about the ministries that what Jaime+ and his fellow ministers now call "St. Be's" – what an inventive way to deal with people who don't quite remember who Barnabas is. Well done, Jaime+. And there's much more to come. And Vestries and Bishop's Committees all over the Diocese are being inspired by what Jaime+ and his colleagues are doing.

I keep telling people that Bishop Bruce and I are really busy on Sundays – the visitation schedule has been completed until Jesus comes back – but invite me to a potluck on Thursday afternoon so I can talk to your congregations or your leadership groups about these matters and just compare notes. Just this fall, I've been to Yucaipa, Ontario, and Norwalk. Thursday afternoons and evenings do not fill up quickly on my schedule. Give me a call and we can

throw some ideas around. Have me over for dinner.

These issues of sustainability through service came to dominate the first six plenary sessions of our Housing Justice Commission over the last two years. The rising cost of housing stalking our region will not go away any time soon, and it touches every economic and age cohort, from the homeless and the housing insecure to those who have to retire and they're forced by financial circumstance to move away from their grandchildren. And the Commission has arrived so far at two conclusions:

The first has to do with all of you in the communities you serve all over the Diocese of Los Angeles. There is probably not a city, and there's certainly not a county, in which we do not have persons of influence and discernment who could go to planning commission meetings and city council meetings and board of supervisors meetings, because the mayor will tell you that this is where housing justice decisions get made. And sometimes the local newspaper can't even afford to have someone there to cover it. So, when cities and counties make decisions about shelter for the homeless or the housing insecure, when they make decisions about density which determine how expensive the units are going to be based on how many per acre the builder is allowed to build, I would like us to be there advocating for the housing insecure. You are in your neighborhoods, you're there to do the work, if there's passion in your church or institution to organize in this way, appoint a subcommittee and start showing up at city council meetings. The mayor will tell you city councils pay attention when people come and hold them accountable. We hold it in our hands to do this work.

Second, we're forming a Property and Projects Task Force. We want to offer resources to all 200 institutions in our Diocese with special focus on re-envisioning available real estate for housing projects, other work too, but the focus is on the housing insecure. Projects to provide ground lease revenue for the church that's hosting. This is the essence of sustainability. And we look forward to continuing to work in partnership with our beloved friends and Episcopal Communities and Services who are coming very close to completing projects like affordable senior housing and other types of projects at our churches in Buena Park and Placentia.

The third pillar the third antidote for anxiety is a really big, fat, honkin' pillar. It is the indispensable pillar. It is the pillar without which the temple could come crumbling down. It's our means of grace: Capital Campaign, which we intend to secure the financial stability of the Episcopal Diocese of Los Angeles for the next half century. We've spent much of the year on a feasibility study and many of you have helped with that. The Campaign Task Force will have its final meeting next week. I think by now it's an open secret that we have been floating as a goal \$95m. Guided by hundreds of interviews with stakeholders all over the Diocese, our devoted and wise consultants at CCS are likely to come to us next week with a lower and yet a substantial eight figure number. And then, working with many of your churches as partners, working conceivably with all of you as leaders in the communities you love, we're going to go forth and we're going to make sure our institutions will survive and thrive for the sake of all the saints who will come after us, glorifying God and serving God's people.

Here is the reason the campaign is crucial. Our 2020 budget, as Canon Tomat will show you, is transparent, it's balanced, but it's not prudent. You know this from the deanery assemblies and from looking at the budget in your Convention materials. On top of your projected Mission Share Fund pledges, we anticipate in 2020 burning \$2.8m in capital. A little less than

last year from the Corporation of the Diocese, a little more than last year from CorpSole. Nobody likes a \$2.8m burn. Want to know how to not do it ever again? It's pretty simple.

Imagine just \$800k more in a hypothetical year in Mission Share Fund giving from the whole Diocese. Imagine \$800k in savings from sustainability and budget cuts. It's possible, it's inevitable, it's necessary. And then imagine a \$30m operating endowment of the Diocese from which we spend 4% a year. Anyone? \$1.2m plus \$800k plus \$800k – \$2.8m. That's how we stop burning capital. But the Capital Campaign is vital. We have other vital work to do when it comes to finances. You'll hear more about this in Bishop Bruce's address, but in our anxiety about money, the last 15 years we have not been sufficiently attentive to what the Episcopal Church at the national level has invited us to do when it comes to equity for lay and ordained employees and early in the year we will appoint a new task force to address this across the board.

Finally, anxiety's greatest enemy: spiritual peace, the love of Christ that smothers fear and defeats every barrier of hatred and prejudice. You've already got a glimpse of our vision of CPE for everyone. Our second video, which we'll see soon, will feature our Canon to the Ordinary, Melissa McCarthy+, talking about peace and kindness in a time of chaos and injustice. And in our third, you'll hear Bishop Bruce reminding us that now more than ever the world needs better educated Christians. Because on Sunday most of us will be back in church and it's going to be a little bit weird. Because for the first time in recent memory, the Sunday after Convention won't be the first Sunday in Advent. We won't be strapping on the armor of light in expectation of the return of the mighty reign of Christ. We won't be aflame with the inspiration and energy that issue from our annual family reunion and then intertwined with the words of the Gospel and lead us forward. No, we won't enjoy any of that, not going to happen. We'll be right back in the middle of the Gospel's grim pre-Advent shadowland. From Luke, we'll hear a portion of what's sometimes called the "Little Apocalypse." Jesus predicts the destruction of the Jerusalem temple, wars and insurrections, dreadful portents and great signs from heaven; arrest and persecution; betrayals by family and friends, even martyrdom. After two days of Convention who needs to hear about any of that? Yet reading our Lord's words in our time, I'm struck by how well they distill His understanding of our essential natures. Nations and peoples jockeying for position, privilege, and advantage at the expense of others. The state's abuse of power and oppression of prophets of justice and peace. Even worldly events dividing friends and family, congregants and believers, against one another. Jesus was telling us to be ready for the world we occupy. Jesus was looking forward to the time and place, this time and place, all the times and places like it, and the grimmer my friends, the better. And telling us that in those moments we are indispensable. But our Lord needs us to be spiritually prepared, to know our story as people of egalitarian resurrection love, to make sure our ministry is not just for ourselves but for the whole world, to find the peace of Christ even in the midst of chaos. Jesus was preparing the apostles for their long walk through shadows toward his undying, undimmable, unquenchable light, never leaving someone behind while we cross the finish line. Never giving in to or becoming what we abhor. Never letting our fear of the world that's violent – its injustice its callousness, its sheer meanness at times – never let those things diminish our theoretically infinite capacity to amplify the mighty love of Heaven. So, listen carefully on Sunday, my siblings in Christ, because what Jesus is doing is inviting us to join him on the Lifelong Way of Love. May God bless the Episcopal Diocese of Los Angeles.

# Bishop Diane Jardine Bruce's Address to Convention

at the 124th Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles  
November 15, 2019

The Lifelong Way of Love is something that resonates so strongly with me. You've heard about that and have seen, no doubt, information from our Episcopal Church headquarters in New York. Presiding Bishop Curry talks about the Way of Love and its facets: turn, learn, pray, worship, bless, go, rest. In every aspect of our common life these facets come into play. While all facets are vital in living a Christian life, what undergirds it all, I believe, is the second: learn. This past year we've concentrated on learning. In light of this learning, I want to focus my address on three areas today: the vitality and diversity of our communities, stewardship, and financial transparency.

Under the leadership of the Rev. Canon Greg Larkin, the Rev. Nick Griffith, and Ken Chow, our Iona program offers high quality theological education for those who are seeking Holy Orders and a three-year certificate program continues with our original cohort. It is a work in progress in terms of translating the materials into other languages and making them culturally and linguistically appropriate. I hope to finally get the grant for this work done by the beginning of 2020.

In the New Community - formerly known as multicultural ministry - we've gathered as heads of the various groups and continued our common work of not only learning together, but helping our community learn and grow. I want to offer you some highlights of the great work going on in this area and shine a particular spotlight on our newest program.

The Li Tim-Oi Center continues under the direction of the Rev. Dr. Thomas Ni, bringing all aspects of study and lay leadership training to members of our congregations in Mandarin. El Instituto de Liderazgo (lay leadership training in Spanish) has been undergoing an overhaul in the way in which it delivers the content of this excellent lay leadership training, as well as some of the content itself. This is under the direction of the Rev. Canon Roberto Martinez and the Rev. Carlos Ruvalcaba. We'll be relaunching it this coming year.

The Program Group on Black Ministry hosted our annual Martin Luther King, Jr. event this past January with keynote speaker Professor Devon Carbado. If you missed that not only did you miss a dynamic speaker but a beautiful, beautiful service. We will have Professor Carbado back with us for our MLK service on Saturday, January 18th at 4:00 p.m. at Holy Faith in Inglewood. Mark your calendars – truly you do not want to miss this.

Other great offerings this year came through the Office of Black Ministry for the Episcopal Church and its missionary the Rev. Canon Ron Byrd. Due to our reputation and my work with New Community, Canon Byrd offered two events for our Diocese: Basics of Collaborative Leadership and Internalized Oppression. At the celebration of Absalom Jones, Canon Byrd spoke to the group gathered about the work of the Black Ministry Office and its offerings to us here in this Diocese at no cost to us. We look forward to further opportunities for



leadership training and collaboration with Canon Byrd. Suzanne Edwards-Acton chairs this Program Group.

A great blessing for us were the various Convocation offerings this year. The Union of Black Episcopalians is a dynamic and significant part of the history of the Episcopal Church. It's an organization that every member of the church should be familiar with, not just those of African descent. The H. Belfield Hannibal Chapter is our local chapter. Our chapter was very involved in the national Union of Black Episcopalians gathering here in Los Angeles this past summer. Our own Suzanne Edwards-Acton, the Rev. Guy Leemhuis, the Rev. Canon Jamesetta Hammons, Casey Jones, Stacy Forte-Dupree, Rose West, Jeanette Allen, and too many others to name provided a very warm LA welcome as did the weather that week to those that were gathered. The opening Eucharist on Sunday was held at St. Phillip's at Los Angeles and services also occurred at our Cathedral and All Saints, Pasadena, with Presiding Bishop Michael Curry preaching a dynamic sermon. The Rev. Canon Jamesetta Hammons is our local chapter's president.

Did you know that we have an umbrella group that covers Asian ministry in this Diocese? The Episcopal Asiamerican Program Group chaired by the Rev. Brent Quines (EAM as it's known) works with all the Asian ministry groups in the Diocese organizing events like the New Year's Service and Dinner and other events throughout the year. It is the overarching gathering group for all of the Asian ministries in the Episcopal Church. So let's talk about thought the Convocations that exist under this umbrella.

The Chinese Convocation met in New York this year with great representation from the Diocese of Los Angeles. Discussions on changing demographics and immigration dominated our time together. Here we heard through the story of evangelism at St. George's Church in Flushing, New York that the Episcopal Church is uniquely positioned to attract immigrants from Taiwan and mainland China. We brought this learning back with us to this Diocese. Here in Los Angeles this Program Group gathers throughout the year at events such as the celebration of Li Tim-Oi, the first woman priest in the Anglican communion, Chinese New Year, and other gatherings for clergy and laity including Cantonese bible study. The Rev. Fennie Chang chairs this group for us here in LA.

The Filipino Convocation was held in Los Angeles this year with attendees from around the United States. Discussion on mission and ministry and growing the church dominated our time together. Great turnout of course from our Los Angeles members. The Rev. Brent Quines chairs this work.

The Korean Convocation meeting in Chicago also focused on growing the church specifically via evangelism. An added bonus for the group was the attendance of staff of the Church Pension Group who offered a mini workshop on planning for wellness in Korean for the clergy who attended. Our LA cohort was the largest group and included support from non-Korean attendees as well as Korean clergy and laity. Again, participation by our Korean members here in LA added to the discussion and community building. The Rev. Canon Aiden Koh and the Rev. Yein Kim co-chair this group.

Unfortunately, I had to miss the Japanese Convocation in Seattle due to a death in my own family, however all reports were glowing about, again, community building, support, and evangelism. Training lay leaders is point of emphasis in this Convocation. Of particular note here in the Diocese, Christ Church, Redondo Beach and St. Andrew's, Torrance has launched

Japanese ministry and is working on educating new members in our Anglican Episcopal polity and theology. Dr. Gayle Kawahara chairs this group.

In terms of Latino ministry, the Convocation for this large group happens every two years. I'm looking forward to Nuevo Amanecer scheduled for 2020 in North Carolina. And our own Anthony Guillen leads this group beautifully. This is the largest gathering with over 400 normally in attendance. The Diocese of Los Angeles has always had a great turnout at the events, and the variety of workshops offered to the attendees runs the gamut of opportunities for lifelong Christian formation. This Program Group however did not stop working in this Diocese. In May, the group hosted a Cinco de Mayo event at the Episcopal residence. In June, a two-day exploration of how to deal with stress while feeding hungry hearts was offered in Spanish, facilitated by psychologist Damáris de Jesús who specializes in leadership and organizational development. The Rev. Carlos Ruvalcaba chairs this group.

The Rev. Dr. Mary Crist who heads our indigenous ministries group has been busy. She's hosted All Nations celebrations of indigenous culture; also hosted a two-day All Nations Healing Retreat for indigenous women. She sponsored attendance for ten women in an indigenous retreat in the diocese of Arizona. And we are very pleased that Mary+ has been appointed to the part-time position of Indigenous Theological Education Coordinator for the Episcopal Church. She is now half-time on the Presiding Bishop's staff. What a great honor for her and recognition of her great work here in this Diocese of Los Angeles and across our church.

The Diocese of Los Angeles is active in all of these ministries. The difference we bring to the table is our presence at Convocations and gatherings. I will share with you that often your Bishops here in the Diocese of Los Angeles are the only Bishops who attend these Convocations and gatherings. It sends a strong message to the cohorts that the Diocese of Los Angeles cares. Our presence is evidence that these ministries are integral to our life here in this Diocese. We are there to support this crucial work in our church. Ever since I became Bishop in charge of New Community nine-and-a-half years ago, it has been a priority for me to show up to be with the New Community. Why don't more Bishops from other dioceses attend? Good question. We are blessed here to have a Diocesan staff, and especially a Diocesan Bishop, who supports this work throughout the Episcopal Church and all our relationships throughout the Anglican communion.

One of the new ministries we launched with great success is The Gathering. Started in January 2018, The Gathering, a space for Asian American spirituality, is a ministry of the Episcopal Diocese of Los Angeles that seeks to provide opportunities for Asian Americans to gather, pray, learn together, engage in initiatives for peace and social justice, talk about spirituality in an Asian American context, as well as to foster community among Asian Americans here in this Diocese. At the same time, non-Asian Americans are welcome to come and learn about Asian American spirituality through The Gathering. This initiative focuses on attracting Asian Americans to the Episcopal Church. The Asian churches in the Diocese of Los Angeles are primarily geared to address the needs of Asian immigrants. But one, two, three, and four generations out of Asian Americans – not just young, all ages, many of them young adults though – are not always attracted to the existing Asian churches we have. They're looking to talk with other Asian Americans who face the same realities, especially challenges, that they have. Many young Asian Americans are looking to belong to communities that are both spiritual and active in engaging in social causes such as race,

culture, immigration, and inequality issues that the Episcopal Church champions. There's also an increasing number of mixed-race, interracial Asian Americans that The Gathering reaches out to. Some of the offerings this group has shared with this Diocese include, "Asian American Identities and the Image of God," "The Sacred and the Profane: Spirituality of the World War II Japanese American Incarceration," "Gathering the Music and Story of our Hearts," "Becoming Beloved Community: Finding Our Connections Across Cultures," "Day of Remembrance" co-sponsored by The Gathering in the Diocese of Los Angeles at the Japanese American National Museum, a pilgrimage to Manzanar (the Japanese internment camp), and, "Beyond Inclusion: A Conversation on Being Asian American and LGBTQx in the Church." Under the leadership of the Rev. Peter Huang and the Rev. Yein Kim in January of this past year we hosted a join planning/development meeting with EAST – Episcopal Asian Supper Table, a ministry of the Diocese of New York – to talk about and grow this ministry. This collaboration not only built friendships on both coasts but began a cooperative collaborative exploration of deepening this ministry throughout the Episcopal Church. Peter+ and Yein+ authored a grant request to the Episcopal Church to assist us in funding this ministry which was granted at the \$20,000 level. That's really good!

With a small \$2,000 match from our Mission Share Fund Budget we'll to continue to solidify and grow this work in the next year. With this money we'll underwrite another planning retreat in January among the other things that we'll do. The January retreat will expand to involve people from other dioceses including Texas, Long Island, Chicago, and Alabama to help them start similar ministries.

In order to help congregations understand the culture of the neighbors around them, the Rev. Peter Huang came up with the idea of Asian immersion experiences to dialogue, learn, and take steps to get to know the Asians in our midst. We started out last year with an immersion experience – think about it as a version 1.0 – in Chinese and we added more this year: Korean and Filipino. Beginning next year, we'll start back with 2.0 versions of Chinese, Korean, and Filipino, as well as other immersion experiences. If you haven't been to one and want to understand a few of the many cultures represented in our Diocese and in our church, watch for the upcoming announcements in the Episcopal News. You'll be warmly received and you'll learn a lot and the food is always great.

The Gathering planning team consists of the Rev. Peter Huang, the Rev. Yein Kim, the Rev. Nick Griffith, the Rev. Brent Quines, Sharon Matsushige Crandall, Mel Soriano, Jenny Goto, Joshua Wong, Dustin Nguyen, Erika Bertling, and the Rev. Dr. James Lee. This team can be a resource to work with each congregation here to help make connections in the Asian community. Don't hesitate to reach out to them please.

My friends in Christ, in my work in the New Community I constantly find that we have a long way to go to truly become the Beloved Community that Presiding Bishop Curry speaks so eloquently about, echoing the words of the Rev. Dr. Martin Luther King, Jr. I am grateful that the Rev. Canon Susan Russell has come aboard to help us with engagement across difference. Any member of the New Community team can express to you for themselves the prejudice and/or microaggression they have experience in their lives and in this the Episcopal Church.

My hope and prayer is that we continue the good work already begun and engage in an even deeper work of facing and eradicating prejudice and discrimination of any kind. But most



especially racial discrimination in our communities around us. May we, as the Episcopal Church in the Diocese of Los Angeles, take a hard look at ourselves and the communities around us both within and outside our churches. Every church needs to start mirroring the demographic of the community around them. We need to stop practicing tokenism rather than full inclusion. We need to do this at all levels of leadership and let me repeat that: We need to stop practicing tokenism rather than full inclusion. We need to do this at all levels of leadership in our churches, institutions, and communities. May we be the voice of Jesus in every community in our Diocese, raising our voices to eradicate racial, sexual, gender, and any kind of discrimination and prejudice. May God's healing hand be over us in all of this work so that we can move our communities forward in saying and meaning the words of former Presiding Bishop Edmund Browning: "This church of ours is open to all, there will be no outcasts." And where any member of any one of our churches is an outcast in the secular community in which they live, may we bring God's healing love to them and stand with them in their struggle. May we shine the healing light of the Spirit on the pain in our communities and convert this pain to action and transformation. Then, only then can we truly be the beloved community Jesus is calling us to be.

Now that I'm fired up, let me talk about money.

Stewardship. I love it. Presiding Bishop Michael Curry's The Way of Love is a way of life. As the Presiding Bishop notes, it is more than a program or curriculum; it's an intentional commitment to a set of practices. It is a commitment to follow Jesus, to turn, learn, pray, worship, bless, go, rest. At our annual stewardship event on Saturday June 1st, the Diocese had a chance to dig in to bless, to share faith, and to unselfishly give and serve. At the stewardship conference we explored different ways to bless through how we use the gifts God has given us to be a blessing to others, how to care for these gifts in holistic loving ways, and how to share these gifts. Bishop Taylor was our awesome keynote speaker helping us step out into this Way of Love. The workshop offerings that day were TENS – we heard from Richard Felton – Narrative Budgeting, Faithful Budgeting, How to Be a Blessing, Choosing a Stewardship Campaign, Capital Campaign and Stewardship, Treasurer and Bookkeeper How-Tos, and the Kaleidoscope Institute. Videos of the workshops and plenary address are stored for anyone to view and use on the Diocesan website. Please remember again that the materials of TENS is available to every congregation in this Diocese for free. Also, we will have offerings at the Ministry Fair on March 7, 2020 at Campbell Hall. Keep your eyes peeled on upcoming Episcopal News blasts for details on that work.

Also mark your calendars now for the first Saturday in June 2020, when we'll have our third annual Diocesan stewardship event. I'm grateful to the Program Group on Stewardship, to the Rev. Dr. Rachel Nyback, the Rev. Susan Scranton, the Rev. Michele Racusin, the Rev. Ada Wong-Nagata, the Rev. Margaret McCauley, the Rev. Eric Law, and the Rev. Canon Brad Karelius for their work. As a result of this event I was able to help a few congregations personally by working with them to design their stewardship campaigns. Want some help planning for next year? Are you trying to bridge a budget gap? Are you practicing Stewardship Sunday? Need an enthusiastic speaker for your stewardship dinner? Give me a call. Let's talk. Let's make it happen.

So, related to stewardship, I was asked by the Episcopal Church Foundation to pen two articles for them this year. In January 2019, "Vestry as a Team," "There is No 'I' in Team,"

and just last week my article on budgeting came out about zero based budgeting/narrative budgeting with a focus on mission.

So, speaking about budgeting, it's another favorite area of mine to work on. As I said to you two years ago at the 2017 Convention, we all deserve transparency in dealing with our finances. I also said that it was going to take us a few years to turn this boat around. With the direction of Bishop Taylor, the dedication of our treasurer, Andy Tomat, and our Chief Financial Officer, the Rev. Michele Racusin, we continue to make great strides in turning this boat around and setting our course in the right direction. Last year we showed you for the first time a roll up of the ten big buckets and, for the first time, the multiple funding sources that feed those buckets. It was a lot of absorb. We also came to you with a deficit budget. Due to the diligence of the Rev. Racusin and Canon Tomat, and the patience and diligence of a lot of people, we were able to present to Diocesan Council a balanced budget for 2019, which is what is shown to you in the 2020 budget presentation. You'll notice that the 2020 budget still has those ten big expense buckets that we used last year and a further breakdown of what goes into those ten buckets. I shared with you all last year that we worked, through looking at comparable positions in the marketplace in Los Angeles, to get our Diocesan staff at or near where they needed to be compensation-wise. We were able to do that. The average Diocesan salary is now on the bottom of the budget sheet as a footnote. And because I've been asked this question, I'm also happy to share with you that the compensation of the Diocesan staff is on par with their secular counterparts. In particular, the salary of your Bishops is in the median compensation range of Bishops with Suffragans in dioceses of our size as reported by the Church Pension Fund.

This year, as I promised last year, we worked with the Program Group on Mission Congregations to get the mission vicars up to where they need to be. We were able to make some movement here, but we are not done yet. It's a bigger number than our adjustments last year to our Diocesan salaries. It has been many years for some vicars to have a raise of any kind. The same was true last year of our Diocesan employees. The budget in front of you is moving to get our vicars, the ones who work sacrificially for us in areas of great challenge, and where the love of God and Christ is so desperately needed to where they deserve to be financially for themselves and their families. Let's bring these salaries up to a compensation level that is a just compensation level for our vicars.

If you are a parish, your help is needed to make sure your congregation is moving to the 12% giving level if you're not already there. If you're already at the 12%, can you up to your giving to 13%? 14%? Do I hear 15%? This is a priority for all of us in 2020.

Speaking of salaries, Christine Budzowski, president of the Episcopal Church Women in the Diocese of Los Angeles, brought an idea to Bishop Taylor and me: to look at parity issues among women clergy. I got to thinking about that as it came at the same time I was looking at the compensation for our mission vicars. I started researching our own Diocesan resolutions regarding compensation. Some may remember that way back in 2006 we passed a series of resolutions regarding compensation. One resolution in particular was the establishment of a compensation committee.

"Resolved, that the One Hundred Eleventh Annual Meeting of the Church in the Diocese of Los Angeles request that the Bishop establish a Commission to implement a Compensation

Support Plan to assist congregations with clergy compensation as standards of clergy compensation increase.”

Sound simple? Did we ever do it? No. So here’s what we want to do. Bishop Taylor already spoke to you a little bit about this issue and I want to reiterate that the compensation committee will look not only at clergy salaries, but lay salaries and parity in benefits as directed by our General Convention. We will also do a study across gender, race, sexual orientation, age, years of service, etc. to be brought to the 2020 Convention for consideration to make changes or adjustments in salary levels and benefits for both our lay and ordained brothers and sisters working in this Diocese.

In nine-and-a-half years as your Bishop Suffragan, I want you to know that every visitation – every visitation – teaches me something new about you all, our Diocese, the Episcopal Church, and yes, Jesus. Every Sunday I have the great joy to turn, learn, pray, worship, bless, go, and then rest. I learn more listening to you, from Needles to Santa Monica, from San Clemente to Santa Maria, in every language spoken in this Diocese, you teach me how to be a better Christian and be a better Bishop, by the way you care for each other and for me and for our entire Diocesan staff. It is in the way you share of yourselves, it is in the questions that you ask – and you’ve asked some tough ones. It’s in your gentleness in putting up with my New Jersey accent, especially when I get excited in a conversation. It’s in your caring about your neighbors, Laundry Love, feeding programs, schools, health clinics, after-school tutoring – there’s so much going on here in the Diocese of Los Angeles and I’ve always known this Diocese to be full of people who love Jesus and want to walk in the Way of Love. You prove it to me over and over again every Sunday and I am so grateful. And as I always start out my sermon, I bring you greetings from Bishop Taylor, Canon McCarthy, and the entire Diocesan staff. We are here to help you any way we can. I mean it and we mean it.

Last but not least, on a personal level I have news for you. In June, I was declared ten years all clear from bilateral breast cancer. Some of you will remember that ten years ago at this Convention I was elected bald – I was awfully cute though – and I get to now finally go off this drug at the end of December that I’ve been on to keep me cancer-free, so that’s good.

Also, our daughter, Jardine, was married to the love of her life, Bobby, in April and now many of you have heard me say for years I really want to be a grandma. Well, guess what? This year it finally happened! Neil Shankar Bruce born on January 17th. I’m not allowed to share pictures on social media of my daughter, son, or the baby, but I got permission from my daughter-in-law to show you all here today.

Thank you, Diocese of Los Angeles. Thank you and let’s keep on learning together.

# The Journal of the Seventh Bishop Diocesan of the Episcopal Diocese of Los Angeles, the Right Reverend John H. Taylor

January 1 to December 31

## Number of Episcopal Visitations (Review of Records) – 27

January 6	Oak Park, Church of the Epiphany
January 13	Alhambra, Holy Trinity & St. Benedict
January 27	Fullerton, Emmanuel
February 3	Gardena, Holy Communion
February 17	Los Angeles, St. Thomas the Apostle
February 24	Los Angeles, St. Bede's
March 10	Pasadena, Church of the Angels
March 17	Palos Verdes Estates, St. Francis'
March 24	Hawthorne, St. George's
March 31	Beaumont, St. Stephen's
April 28	Redondo Beach, Christ Church
May 19	Van Nuys, St. Mark's
May 25	San Clemente, St. Clement's-by-the-Sea
June 2	Lancaster, St. Paul's
June 9	Lompoc, St. Mary's
June 16	Covina, Holy Trinity
July 14	Simi Valley, St. Francis of Assisi
September 1	Santa Barbara, All Saints'-by-the-Sea
September 8	Laguna Hills, St. George's
September 15	San Marino, St. Edmund's
September 22	Los Angeles, St. Mary in Palms
September 29	Santa Clarita, St. Stephen's
October 13	Whittier, St. Matthias'
October 20	Los Angeles, Chris the Good Shepherd
October 27	Wilmington, St. John's/Holy Child
November 10	La Crescenta, St. Luke's-of-the-Mountain
December 15	Monrovia, St. Luke's

## Postulants and Candidates

Canon 6	Ordination to the Diaconate	0
Canon 8	Ordination to the Transitional Diaconate	10
Canon 8	Ordination to the Priesthood	8

## Ordinations and Consecrations

### Ordinations to the Priesthood – 1

June 8                      Otto Vazquez

### Institutions of Clergy to their Cures – 4

February 2	Kate Cress, Rector of St. James-in-the-City, Los Angeles
September 7	Lester MacKenzie, Rector of St. Mary's, Laguna Beach
October 12	Janet Broderick, Rector of All Saints', Beverly Hills
October 19	Barrett Van Buren, Rector of Blessed Sacrament, Placentia

### Celebrations of New Ministry – 1

January 6                      Greg Brown, Vicar of St. Cross, Hermosa Beach

## Clergy Ministry Reports approved – 76

### Notices Received

Of Accord	6
Of Deposition	4
Of Release from the Obligation of Ordained Ministry	7
Of Reinstatement, Restoration, or Remission	10
Of Suspension	2

### Consents Given

For the Election of a Bishop Diocesan	17
For the Election of a Bishop Suffragan	1

## Other Official Acts

Accepted Letters Dimissory	11
Letters Dimissory Sent	6
Renewed or Issued Licenses to Officiate	137
Candidates Confirmed	134
Candidates Received	38
Remarriages after Divorce Approved	21

## Clergy changes in status (death, removal, or other) – 26

### Transferred in

Israel Anchan  
James Billington  
Janet Broderick  
Peter Kang  
Thomas Moon Lee  
Robert Pierson  
Sarah Fairbairn Powers  
Patricia Sells  
Jessica Margaret Smith  
Jeffrey Thornberg  
Mary Tororeiy

### Deaths

James Edmund Furman  
Colin Brown  
George R. Mackey  
Norman Y. Ishizaki  
Thomas Beckwith Hubbard  
Gwynne Marlyn Guibord  
Magdaleno Bacagan  
Douglas C. Vest

### Renounced

Michael Flynn

### Transferred out

Carissa Baldwin-McGinnis  
Jason Cox  
Lorenzo Lebrija  
Jorge Pallares  
George C. Silides, Jr.  
Hunter Silides

## Named Honorary Canons of the Diocese

James (Jim) Alexander  
Suzanne Edwards-Acton  
Jeffrey Rickard

# The Journal of the Bishop Suffragan of the Episcopal Diocese of Los Angeles, the Right Reverend Diane Jardine Bruce

January 1 to December 31

## Number of Episcopal Visitations (Review of Records) – 28

January 13	Glendale, St. Mark's
January 27	Barstow, St. Paul's
February 3	El Monte, Immanuel
February 10	Beverly Hills, All Saints'
February 24	Studio City, St. Michael's
March 3	El Segundo, St. Michael's
March 17	Los Angeles, St. Athanasius
March 24	Fillmore, Trinity
April 14	Huntington Park, St. Clement's
May 5	Pacific Palisades, St. Matthew's
May 12	Irvine, St. Andrew's
June 2	Inglewood, Holy Faith
July 7	Los Angeles, Epiphany
July 21	Glendale, La Magdalena
July 28	Corona, St. John's
September 15	Big Bear, St. Columba's
September 22	Los Angeles, Church of the Advent
September 29	Los Angeles, St. James-in-the-City
October 6	Long Beach, St. Thomas'
October 13	Santa Barbara, Christ the King
October 20	Needles, St. John's
October 27	Monterey Park, St. Gabriel's
November 3	Yucaipa, St. Alban's
November 10	Compton, St. Timothy's
November 24	Santa Maria, St. Peter's
December 1	Huntington Beach, St. Wilfrid's
December 8	Yucca Valley, St. Joseph of Arimathea
December 15	Garden Grove, St. Anselm's

## Other celebrations, events, and services

January 20	MLK Service at All Saints', Pasadena
March 17	Confirmation Service at St. Mark's, Van Nuys
April 6	Consecration of the Rt. Rev. Mark Edington at the American Cathedral in Paris
April 21	Easter Sunday at St. John's Cathedral, Los Angeles
May 4	Wedding for the Rev. Greg and Annie Bayaca
May 20	Preacher and Celebrant for Chinese Convocation Eucharist at Church of Our Savior in New York
June 9	Confirmation Service at St. Cross, Hermosa Beach
June 22	Consecration of the Rt. Rev. Thomas Brown in Portsmouth, Maine
June 29	Consecration of the Rt. Rev. Meghan Traquair in Sacramento
August 10	Summer Service at All Saints', Montecito
September 1	Eucharist for Filipino Convocation at Holy Trinity & St. Benedict, Alhambra
September 1	Wedding for Jacob Garcia and Rebecca Kurtz
December 22	Confirmation Service at St. Mark's, Van Nuys
December 22	Baptism at St. Andrew's, Irvine

## Ordinations and Consecrations

### Ordinations to the Transitional Diaconate – 10

June 8	Brainerd Dharmaraj	Shawn Evelyn
	Carlos Ruvalcaba	Bill Knutson
	Jon Feuss	Judith Lyons
	Jamie Barnett	Kristin Claire (KC) Robertson
	Brittany Bjurstrom	Sarah Thomas

### Ordinations to the Priesthood – 7

January 12	Antonio Gallardo
	Joseph Courtney
	Anil Shah
	Laurel Coote
	Carole Horton-Howe
	Jennifer Wagner
	Sarah Reynolds



## Installations of Clergy to their Cure – 4

May 18	Elizabeth Molitors, Rector of Trinity, Santa Barbara
July 28	Kelli Grace Kurtz, Rector of All Saints', Riverside
September 14	Patricia Stansfield, Rector of St. John's, Corona
November 23	Peter Kang, Rector of St. Peter's, Santa Maria

## Notices Received

Of Accord	6
Of Deposition	4
Of Release from the Obligation of Ordained Ministry	7
Of Reinstatement, Restoration, or Remission	10
Of Suspension	2

## Consents Given

For the Election of a Bishop Suffragan	1
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## Other Official Acts

Baptisms	9
Candidates Confirmed	117
Candidates Received	25
Candidates Reaffirmed	17



## Part 2

# The Program and Budget of the Church

### The 2019 Mission Share Fund Budget

2019 Budget Draft & Footnotes

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Additional information can be found at  
[www.diocesanconvention.com](http://www.diocesanconvention.com)



# 2020 Draft Mission Share Fund Budget

Mission & Ministry Area		2019 Updated Budget	2020 Draft Budget
<b>TOTAL INCOME</b>		<b>9,523,762</b>	<b>9,760,675</b>
<i>Change from 2019</i>			<i>236,913</i>
<b>World Church</b>	Episcopal Church Pledge	586,406	608,875
	Global Partnership	12,500	12,500
<b>Diocesan Operations</b>	Communications and Public Affairs	332,147	373,000
	Stewardship	2,000	2,000
	Bookstore	48,500	0
	Retreat Center	150,640	144,148
	Diocesan Operations	993,534	1,184,820
	Human Resources	640,850	637,569
	Administration and Finance	400,102	409,246
	Development	295,700	119,000
	Diocesan Convention	180,000	134,061
	Loan Expense	204,000	204,000
<b>Bishops Office</b>	Bishops' Office	1,213,545	1,209,719
<b>Housing Justice</b>	Sanctuary Task Force	65,700	65,700
<b>New Community Ministries</b>	Asian Ministries	500	25,500
	Black Ministries	1,800	1,800
	Native American Ministry	1,400	1,400
	Hispanic Ministries	28,000	18,000
<b>Community Programs</b>	Neighborhood Youth Association [2]	120,000	100,000
	IRIS Refugee Resettlement	822,928	850,000
	ADA Grants	12,000	0
	Interfaith Ministries	7,500	7,500
	PRISM Chaplain Ministry	156,152	136,020
	Seeds of Hope	438,839	574,136
<b>Campus &amp; Youth</b>	Campus Ministry	268,125	287,500
	Youth Ministry	81,425	74,200
	Commission on Schools	69,864	73,400
<b>Missions</b>	Missions and Congregational Development	1,408,955	1,547,071
	St. Athanasius	199,618	204,090
<b>Clergy</b>	Clergy Formation and Transition Ministry	661,876	637,024
	Deacon's Fund	6,500	4,500
	Deaneries	10,441	10,441
<b>Lifelong Christian Formation</b>	Christian Formation & Education [3]	69,125	67,565
	Bloy House	30,390	30,390
	Ministry Fair	200	500
	5K Fund for Small Ministries [4]	2,500	5,000
<b>TOTAL EXPENSES</b>		<b>9,523,762</b>	<b>9,760,675</b>
<b>SHORTFALL</b>		-	-

[1] Corp Sole Current Balance \$5.5M

[3] Includes EfM, Iona, & Stillpoint

[2] NYA expects outside grants of \$295,000 & \$124,000 fundraising

[4] Includes AIDS/HIV, LGBTQ, Disabilities, Emergent, Liturgy, Peace & Justice

----- Funding of Ministry Area by Source ----- >				
Mission Share Fund	COTD Endowment	Corp Sole [1]	Outside Grants	Fundraising / Other Inc.
<b>4,655,089</b>	<b>700,558</b>	<b>2,098,102</b>	<b>984,950</b>	<b>1,321,976</b>
200,000	-465,190	229,214	-244,333	517,222
608,875				
12,500				
373,000				
2,000				
-				
(6,492)				150,640
905,357	50,000	189,463		40,000
89,569		273,000		275,000
119,246	125,000	130,000		35,000
-	69,000			50,000
115,311				18,750
-		204,000		
639,032	153,919	416,768		
-	30,000		15,000	20,700
2,500			20,000	3,000
1,800				
1,400				
-			18,000	
-		100,000		
-			410,750	439,250
-				
-		7,500		
91,020			15,000	30,000
			496,200	77,936
287,500				
6,500				67,700
-	12,900			60,500
984,006	256,989	306,076		
-		204,090		
402,024		185,000		50,000
4,500				
10,441				
-	2,750	51,815	10,000	3,000
-		30,390		
-				500
5,000				
<b>4,655,089</b>	<b>700,558</b>	<b>2,098,102</b>	<b>984,950</b>	<b>1,321,976</b>
-	-	-	-	-

2019 Diocesan Payroll (for the departments listed including Seeds of Hope and IRIS) includes staff of 53, total salary expense of \$2,862,773 (\$54,014 avg.) and benefits expense of \$1,256,158 (\$23,701 avg.)

## Part 3

# The Reports of Work

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Program Groups and Organizations	68

# Reports of the Committees of Convention

## Committee on the Bishop's Address

There was no report.

## Committee on Arrangements

The Meeting of Convention is the report of this Committee.

## Committee on Constitution and Canons

There was no report.

## Committee on Credentials

See page 10 of this Journal of Convention for the full report.

## Committee on the Dispatch of Business

See Appendix A on pages 29 and 30 of the Minutes of this Convention for the report.

## Special Committee on the Incorporation and Admission of Parishes and Missions

There was no report.

# Report of the Committee on Resolutions

Under Diocesan Canons, the Committee on Resolutions has the duty to consider all resolutions submitted to the Secretary of Convention as specified in the Rules of Order and to report on each resolution so submitted. The Committee is enjoined from including in its report any judgment on the merits of the substance of any resolution's passage or defeat. However, the Committee may finalize the form of the resolutions.

## **Resolution Regarding the Recommitment to Being Anti-Racists for the Next Three Triennia (Until 2027) with Revision and Reminder of Anti-Racism Training Requirement**

*Resolved*, that the One Hundred Twenty-Fourth Annual Meeting of the Church in the Diocese of Los Angeles acknowledge that the work of dismantling racism is an essential part of spiritual formation and recommit itself to be dedicated to the continuance of all work against the sin of racism as declared by the 2010 Diocesan Convention; and be it further

*Resolved*, that we reaffirm that lay and ordained leaders (clergy, professional staff, and elected or appointed leaders on committees, commissions, agencies, and boards) receive anti-racism training (if they have not already done so) or renew training that has been previously taken over five years ago; and be it further

*Resolved*, that the Diocesan Council and Bishops, as funds become available, support the development and delivery of program and ministries to dismantle and eradicate structures of racism, both internally and externally, and integrate the practices of anti-racism in our ongoing life; and be it further

*Resolved*, that the lay and ordained leadership of the Diocese of Los Angeles engage in ongoing spiritual formation and education focused on racial healing, justice, and reconciliation as part of our Church's commitment to Becoming Beloved Community as called forth by Resolution C019 (Establish Response to Systemic Injustice) adopted by the 78th General Convention; and be it further

*Resolved*, that the Diocesan Council survey the congregations and ministries of the Diocese and make an annual report to the Diocesan Convention and the Anti-Racism Committee of Executive Council regarding the process of this work in the Diocese, to include how many people have participated in training and what other Becoming Beloved Community formation opportunities have been offered.

Proposed by:  
Canon Steven Nishibayashi  
Secretary of Convention

Acceptance of the resolution was moved, seconded, and carried by electronic vote.



# Reports of Work

## Significant Actions of the Corporation of the Diocese January to December 2019

### January

The annual meeting was held.

Referred to the Standing Committee for action:

- Request to sell rectory at St. Alban's, Westwood
- Request for a grant for St. Luke's, La Crescenta
- Request for a grant for Seeds of Hope
- Request to lease property to Pathways of Hope at St. Andrew's, Fullerton

### February

Referred to the Standing Committee for action:

- Request to lease property to Pathways of Hope at St. Andrew's, Fullerton
- Request to encumber parish property with mortgage to renovate Sanctuary at All-Saints-by-the-Sea, Santa Barbara
- Request to license parking to Hillside at Church of the Angels, Pasadena
- Request to mortgage the rectory at St. Clement's, San Clemente
- Request to develop affordable housing at Blessed Sacrament, Placentia

Approved the following:

- Request for a loan for Church of the Epiphany, Oak Park to be voted on pending receipt of additional information

### March

Referred to the Standing Committee for action:

- Request to lease property at St. Barnabas, Pasadena to build a cell tower

### April

Approved the following:

- Request for Social Enterprise Academy to provide scholarships with funds from the Feeding Hungry Hearts Foundation

Referred to the Standing Committee for action:

- Request for a lease to East Los Angeles Woman's Center at Church of the Epiphany, Los Angeles
- Request to approve 3% annual increase at St. Francis, Simi Valley

## May

No meeting was held.

## June

Referred to the Standing Committee for action:

- Request for a loan for Church of the Epiphany, Oak Park
- Request for approval of an easement for development of homes at St. Mary's, Lompoc
- Request for approval on a lease contract at St. Phillip's, Los Angeles
- Request for approval to renew lease with New Life Christian Church at Church of the Transfiguration, Arcadia
- Request to sell rectory at St. James-in-the-City, Los Angeles

Approved the following:

- Request for approval of new term sheet for Senior Housing at St. Joseph's, Buena Park

## July

No significant actions were taken at this meeting.

## August

This meeting was held by email.

Referred to the Standing Committee for action:

- Request for short term lease at St. Luke's, La Crescenta to build a cell tower

## September

This meeting was held by email.

Referred to the Standing Committee for action:

- Request for lease at St. Gregory's, Long Beach to build a cell tower

Approved the following:

- 2019 Clergy Housing Allowance as presented

## October

Referred to the Standing Committee for action:

- Request for approval of a loan to restore a building at St. Cross, Hermosa Beach
- Request for approval of lease for group homes for foster children at All Saints, Riverside
- Request for approval of a lease with Brighter Days Early Learning at St. Peter's, San Pedro

Approved the following:

- Request for approval of grant for building renovation at St. Columba's, Big Bear

## November

No meeting was held.

## December

Referred to the Standing Committee for action:

- Request for approval of lease to expand ministry at St. Michael's, Riverside
- Request to transfer property at St. Mary's (Mariposa), Los Angeles
- Request for lease of Our Savior Center at Church of Our Saviour, San Gabriel
- Recommend approval of projects at St. Joseph's, Buena Park, and Blessed Sacrament, Placentia

## Significant Actions of Diocesan Council

### January to December 2019

#### January

The annual meeting and orientation was held.

The Rev. Dr. George Okusi was elected to fill a vacancy on the Council.

#### February

No meeting was held.

#### March

No significant actions were taken at this meeting.

#### April

A motion for the Committee on Structures and Membership to reorganize the current roster of Diocesan Program Groups was carried.

#### May

No significant actions were taken at this meeting.

#### June

No significant actions were taken at this meeting.

#### July

No significant actions were taken at this meeting.

#### August

No meeting was held.

## September

No significant actions were taken at this meeting.

## October

The draft 2020 Mission Share Fund budget was approved for presentation to the Diocesan Convention.

## November

No meeting was held.

## December

No significant actions were taken at this meeting.

## **Standing Committee Report to Diocesan Convention, 2019**

The Standing Committee serves the diocese of Los Angeles by reviewing and voting for or against approval in the following diocesan functions:

- Admission of persons to Postulancy, advancement of Postulants to Candidacy, and final approval for ordinations. To this end, members of the Standing Committee attend Commission on Ministry meetings and participate in review of files and interviews of persons seeking Holy Orders.
- Response to requests from other dioceses for consent to episcopal elections
- Oversight of issues around real property, including leases, encumbrances, and sale of property.

In addition, the Standing Committee serves as a council of advice for the Bishop. In that role, the Standing Committee of 2019 received the final report of the Lombard Center, which served as a consultant to the diocese in the diocesan-wide Reconciliation Process. A separate report on the conclusions reached in the Lombard Center report, and the Standing Committee's recommendations, will be forthcoming.

In 2019, the Standing Committee, chaired by Canon Julie Dean Larsen,

- Consented to 16 episcopal elections
- Gave approval for 15 persons to move from postulancy to candidacy
- Approved 10 persons for ordination to the priesthood
- Approved 13 lease agreements
- Approved the sale of two properties
- Approved 1 property transfer
- Approved 3 loans and 1 mortgage
- Approved 1 grant
- Approved 1 easement
- Approved 1 use policy
- Declined 1 development plan
- Approved release and removal from Holy Orders for 1 person

Two significant developments in 2019 were the addition of the Diocesan Discernment Year to the ordination process, and the invitation of the Standing Committee to the Rt. Rev. Diane Bruce to attend Standing Committee meetings along with Bishop Diocesan John Taylor, and Canon to the Ordinary Melissa McCarthy.

Respectfully submitted by:  
Canon Julie Dean Larsen, chair  
Dr. Anne Wohlcke, Secretary  
The Rev. Dr. Gary Hall  
Canon Randy Kimmler  
The Rev. Nancy Frausto  
Ivan Gutierrez

The Very Rev. Dan Justin  
The Rev. Kay Sylvester

## Reports from the Program Groups

Below is a list of the Program Groups of the Diocese which report to Diocesan Council annually. Written reports received in 2019 follow.

- Asian American Ministries (EAM/LA)
- AIDS/HIV Ministries
- Black Ministries
- Christian Formation and Education
- Communications and Public Affairs
- Accessibilities
- Ecumenical and Interreligious Life
- Global Partnership
- Hispanic Ministries
- Mission Congregation Development
- Peace and Justice
- Stewardship and Development
- Youth and Young Adult Ministries

# Episcopal Church Women (ECW) Annual Report

The Episcopal Church Women (ECW) in the Diocese of Los Angeles serves as an umbrella organization for many ministries in the diocese, uniting them in the common goals of the diocese and working to achieve them. Every woman attending an Episcopal Church is considered to be an Episcopal Church Woman. The diocesan ECW board works to support women in ministry in each congregation, and represents all women in the Diocese of Los Angeles at the National Triennial Meeting, held concurrently with the General Convention of the Episcopal Church.

The ECW board meets via Zoom video conference call on a monthly basis. The Zoom account is also available for use by affiliated ministries such as Girls Friendly Society (GFS) and Daughters of the King (DOK).

The Memorial Fund of Episcopal Church Women funds Medical Ministry Grants and Emergency Medical Grant Requests from congregations and organizations affiliated with the diocese, along with operating expenses and the cost of sending delegates to provincial and national retreats and business meetings. The Fund is augmented by annual Fair Share donations from congregations throughout the diocese and personal donations, along with interest earned from the Diocesan Investment Trust.

ECW members attended the Province 8 Annual meeting in Phoenix in September. We met with Bishop Reddall, heard from excellent speakers, and discussed how to attract young women (and men) to our congregations, which seems to be a concern of Episcopal Church Women in all ministries.

ECW & Related ministries sponsor three tables at Diocesan Convention each year, sharing space with DOK and United Thank Offering (UTO). We offer Feeding Hungry Hearts pins and our popular “Angels on the Go” canvas bags for a donation. The UTO Ingathering at Diocesan Convention raised a total of \$588.04 which was sent to the UTO lockbox to become a part of the Diocesan UTO Contributions for 2019. Our focus then shifted to UTO Grants, due in March 2020. At the request of Bishop John Taylor a Grant Review Committee was established to offer recommendations to the Bishop’s Office from the applications received, and to further assist with grant writing and submission.

ECW supports and advocates for compensation parity for clergy and lay employees in the Diocese and assists in gathering and providing data and educational opportunities to inform all ECW throughout the diocese. This will continue to be the focus of our work in 2020, leading up to Diocesan Convention.

For information about the ministries of ECW please visit the website at [www.ecwlosangeles.org](http://www.ecwlosangeles.org) or contact Christine Budzowski at [president@ecwlosangeles.org](mailto:president@ecwlosangeles.org)

# Program Group on Global Partnership

## Program Group for Global Partnership 2019 Activities

- Ongoing active subcommittees to develop/sustain partnerships on Africa: Guinea/Kenya, Middle East, Pakistan, Haiti, Cuernavaca, and Refugee Issues.
- Middle East Committee held 3 educational events with speakers from Churches for Middle East Peace in Irvine, Pasadena and Santa Barbara
- Middle East committee sponsored a dinner in Pasadena for the Rector Rev. Fadi Diab th rector of St. Andrew's Anglican Episcopal Church, Ramallah
- Middle East Committee is planning another educational event to be held at three location withing the dioceses
- Negotiated and began construction of a third floor expansion along with adding boy and girls bathrooms an all three floors of an existing school at the Diocese of Guinea in Conakry, Guinea funded by a donation by Saroj Mankau, a parishioner at St. George's Riverside. This expansion will allow the school to provide education to highschool aged girls. It is expected to open in September and a dedication ceremony is planned for January 2020.
- Initiated a renewal of our relationship with Belize
- Tanzania Transformational Journey Planned for April 25<sup>th</sup> to May 7<sup>th</sup> 2020
- Sponsored a group to trave to Cuernavaca, another trip is tentative planned for 2020
- Sponsoring Episcopal Relief and Development in the Diocese of Los Angeles for the distribution of Bishop Curry's 100 Days of Love Campaign.
- Planning a trip in early 2020 to visit Pakistan and to encourage the Bishops in the Church of Pakistan to remain members of the Anglican Communion, as GAFCON has made a heavy push for the Church of Pakistan to join GAFCON.

Respectfully submitted,

Kim Ericson, Co-Chair of PGGP



# Program Group on Mission Congregations

To: The Rt Rev. John H. Taylor  
Diocesan Council  
From: Program Group on Mission Congregations  
The Rev Cn Kelli Grace Kurtz, Convening Chair  
Re: 2020 *Mission Development Fund* grant recommendations

September 12, 2019 Diocesan Council monthly meeting

Each July every mission congregation is required submit their

- Previous year's Year-End Revenue and Expenditure, Budget vs Actual report
- Previous year's Year-End Balance Sheet or Accounts Payable report
- Year-to-Date R & E, Budget vs Actual
- Site survey
- Proposed draft for upcoming year

Mission congregations requesting MDF grant funds must also including a formal request for grant money and a narrative highlighting their mission and ministries.

MDF grants are devolving grants. Each year the mission congregation should request a smaller amount than the previous year.

MDF grant money is primarily for ensuring vicar compensation. It should not be used for start up ministries, legacy debt, or major capital improvements.

Mission congregations must use the Diocesan-provided excel template for their budget. Their budget must show:

- 10% Plate and Pledge for *Mission Share Fund* pledge
- 1% Theological Education
- 1% Vicars' Sabbatical Fund (held at the Diocese)
- 3% for capital improvements

The Program Group on Mission Congregations prays over and reviews each MDF grant request in order to make recommendations to the Bishops and to Diocesan Council. The recommendations to the Bishops are on each individual congregation, in many cases we include our observations or concerns. The recommendation to Diocesan Council is the total amount needed to fund the grant requests. If a congregation self-reduces, we recommend honoring that request fully. If the mission packet is incomplete, we refer it back to Canon Clare so she can assist the congregation in completing the packet. We add a line for "the Bishop's discretion" as we understand from experience that additional grant money may be needed during the year.

Of the 37 mission congregations in the Diocese, 26 have requested *Mission Development Fund* grant money for 2020. The total requested is \$827,542.

After several meetings and much discussion and prayer, the Program Group on Mission Congregations recommends the *Mission Development Fund* line item on the *Mission Share Fund 2020* be **\$827,000**

While this represents a startlingly large increase from the 2019 MDF grant line item, it comes based on four challenges facing us:

- A new request from a mission congregation who had not previously participated in the MDF grant
- Mission congregations working to bring their vicar's compensation up to Diocesan guidelines. In a few cases our recommendation is an increase to the ask in order to bring vicar compensation up and towards a just level. Several congregations have vicars who are being paid part time, who in fact work full time. Other congregations are not paying into the vicar's SECA expense or are late with pension payments. Please note: we are still a long way off from having all vicars at parity. Mission congregations as a whole need as much as an additional \$180,00 to have all vicar compensation at proper levels based on Diocesan guidelines.
- Mission congregations were encouraged to include in their ask money they had been receiving from Corp Sole. We were able to clearly see two congregations' Corp Sole grant amount folded into their MDF grant request and believe that there are a few other mission congregations who increased their MDF grant ask to include what they previously got from Corp Sole, but did not delineate that in their explanation.
- Several mission congregations are a) in the midst of transition, b) just beginning to come out of an extended period of transition, or c) facing a season of transition in the immediate future.

Not included in the MDF grant process, but who nonetheless are part of the "mission congregations family" are mission outreach stations: Saint Michael's Riverside, Saint Francis San Bernardino, and Saint Luke's Fontana. There are also "emerging communities" such as Thad's Santa Monica, Holy Spirit Silverlake, and Abundant Table Camarillo. They, too, currently get no MDF grant, nor seat, voice or vote at Diocesan Convention.

The Diocesan discussion around the 2020 Mission Share Fund pledges and budget should include open and honest discussion on what our mission congregations need to thrive as they strive to be a twig on the Episcopal branch of the Jesus Movement in their neck of the Garden. Our mission congregations are often on the front lines of doing the Jesus work of tending to those living on the edge. The Program Group on Mission Congregations is honored to be doing this work and continue to advocate for the health and well being of our mission congregations and their vicars.

Faithfully,

Kelli Grace Kurtz

On behalf of the Program Group on Mission Congregations

# Program Group on Stewardship & Development

## Report from the Program Group on Stewardship and Development.

The Program group meets quarterly, and planned another successful Stewardship conference the first Saturday of June. Following on the Presiding Bishop's *Way of Love*, the group offered the following: a keynote address by Bishop John Harvey Taylor, and workshops led by members of the Diocese of Los Angeles. Each congregation was invited to send a stewardship team to the meeting, or participate via livestream. Congregations were also encouraged to bring a picnic lunch for their group so that they could talk together at the noon hour about what they are learning.

Workshops and presenters included:

**TENS** (The Episcopal Network for Stewardship), led by Richard Felton, executive director

**Narrative Budgeting**, led by Bishop Suffragan Diane Jardine Bruce

**Faithful Budgeting**, led by Bishop Suffragan Diane Jardine Bruce and the Rev. Susan Scranton, rector of Grace Church, Glendora

**Choosing a Stewardship Campaign**, led by the Rev. Rachel Nyback, rector of St. Cross Church, Hermosa Beach

**Capital Campaigns and Stewardship – Oh My!**, led by the Rev. Rachel Nyback

**Treasurer and Bookkeeper How-Tos**, led by the Rev. Michele Racusin, chief financial officer of the Diocese of Los Angeles

**Drawing on Holy Currencies:** A weekly discipline to be awesome stewards of God's Abundance, led by the Rev. Canon Eric Law, executive director of The Kaleidoscope Institute

All of the presentations were stored off and are available for congregations or individuals to view.

As always, the diocese has purchased TENS membership for all congregations for their use for free:

[www.tens.org](http://www.tens.org)

Username: Matthew

Password: five:16

The Program Group is looking forward to offering workshops at Ministry Fair on March 7 as well as hosting another Stewardship event in June of 2020.

Respectfully submitted,

+Diane Jardine Bruce



Girls' Friendly Society  
Diocese of Los Angeles  
2019



**The foundation of Girls' Friendly Society (GFS) is Service to Others.** Including study, worship and recreation we provide a well-rounded program for girls age 5 and up. We are part of a world-wide organization which encourages girls to experience the boundless love of Christ. Through a network of branches around the world, we provide connections with Episcopal girls from other states and countries.

**#Hittingallthemarks**, points out that the GFS program truly embodies all of the Marks of Mission. Any church which is seeking a missional program, will find that the GFS ministry helps a church meet all of the Marks of Mission. Visit our website [www.gfscalifornia.org](http://www.gfscalifornia.org) for more information.

#### 2019 Diocesan and National Action

GFS members collaborate with other EDLA organizations whenever possible. Girls assisted at the ECW Annual Meeting in February. A GFS member participated in the Through the Eyes of Mary service as part of the *Our Sisters' Keeper* photo exhibition.

Sixteen members and leaders traveled to Philadelphia in July to the GFS-USA National Assembly. They prepared a special worship service and met other GFS members from around the country.

#### 2019 Diocesan Events and Community Service

The diocesan Girls' Friendly Society organization seeks to help girls know that they are part of a larger church community by holding events which bring girls from across the diocese together. Events are both fun and serious, including worship, community service, and learning.

Our Spring Pajama Party at St Mark's, Upland was a light-hearted fun event, especially for our youngest members. The girls donated pajamas and cards for children at the Foothill Family Shelter

The theme of GFS Camp was "Take a Pause, Become Unstoppable". During this retreat time, the girls learned how to navigate friendships, manage their feelings and to stand up for themselves. They also made meditation bottles for youth at Hillsides.

The Fall event was a visit to the Sistine Chapel exhibit at Christ Cathedral in Garden Grove. Everyone learned about the art in the Sistine Chapel, took a tour of the campus and celebrated the GFS World Day of Prayer in the Chapel in the Sky. Donations collected were sent to the Travel Fund for the GFS World Council in South Africa in 2020.



At the year end Awards Day, girls created a variety of pet treats and toys for the Priceless Pets shelter in Costa Mesa

GFS events are open to all girls in the diocese whether they are members of GFS or not. ALL GIRLS ARE WELCOME!!!

**Branch Locations:** Our goal is to have a GFS branch in every parish and mission of the Diocese of Los Angeles. To have a branch you can start small. You need **1,2,3:** the approval of the parish priest, 2 adults for leadership, 3 girls to join! We encourage nearby Episcopal churches to collaborate to create combined branches to aggregate resources.

The active branches in the diocese are St. Joseph's, Buena Park; St. John the Divine, Costa Mesa; St. Hilary's, Hesperia; St. Stephen's, Beaumont; St. Mark's, Upland; St. Michael and All Angels, Corona del Mar; Church of the Holy Communion; Grace Church, Glendora; St. Timothy's, Apple Valley; St. John's Cathedral, Los Angeles; St. Matthias, Whittier.

**Acknowledgements:** We acknowledge and are thankful for the support of Episcopal Church Women, Los Angeles; GFS Sustaining Members; our volunteers and parents; The Wadleigh Fund; GFS-USA; Ralphs & Food 4 Less; Amazon Smile; eScrip®.

Respectfully submitted,

Margaret Nolde, President, GFS-LA



GFS-Los Angeles delegation to the National Assembly in Philadelphia in July, 2019

# **Good Samaritan Hospital**

## **"Report of Works"**

Episcopal Diocese of Los Angeles Diocesan Convention 2019

### **GOOD SAMARITAN HOSPITAL'S LEGACY TO CONTINUE THROUGH ITS AFFILIATION WITH PIH HEALTH**

Good Samaritan Hospital and PIH Health have signed an Affiliation Agreement that seeks to align the two mission-driven healthcare organizations, and fully integrate Good Samaritan Hospital into the PIH Health system in a manner that will permanently maintain and enhance Good Samaritan Hospital's ability to provide outstanding patient care to the thousands of patients it serves each week, while continuing to fulfill the Episcopal heritage of the Hospital.

Since Sister Mary Wood, an Episcopal nun, first established the Los Angeles Hospital and Home for Invalids, in 1885, the hospital we know today as Good Samaritan Hospital has been an institution of the Episcopal Church. As (the Rt. Rev.) Bishop John Taylor said, upon the Affiliation's announcement in early September, "Proud as the Episcopal Diocese of Los Angeles is and always will be of the Episcopal roots of Good Samaritan Hospital, I fully support the step the board of trustees took today to secure its future by affiliating with PIH Health."

Once the Affiliation is approved by California's Attorney General and the FTC, PIH Health has committed that it will invest the resources and capital to provide Good Samaritan Hospital with the ability to remain dedicated to the highest quality healthcare in its current location in downtown Los Angeles, infusing our tradition of caring with a new and sustainable model.

In the meantime, Good Samaritan Hospital continues to fulfill its legacy in 2019, as an Institution of the Diocese, as its Works are reported here:

### **PASTORAL CARE DEPARTMENT: CHAPLAINCY, RELIGIOUS HIGHLIGHTS, AND CPE PROGRAM**

1. Good Samaritan's Pastoral Care Department consists of 2 FTE's in the hospital's operating budget as well as both a .8 FTE and a per-diem position supported philanthropically; several longer-term volunteers (including an Episcopal Deacon), and over 10 new volunteer 'interns' each year who participate in the Clinical Pastoral Education (CPE) program.
2. Leveraging paid-staff and volunteers, we've expanded coverage such that a staff chaplain or volunteer can usually respond in-person to calls for spiritual care and pastoral most days. We aspire to have in-person, professional chaplaincy support available 24/7 when resources are available to secure the staffing needed to offer this service level consistently.
3. This past year, our team (staff and volunteer) has visited over a fifth of the in-patient population, with the demographic diversity of those visited mirroring the demographic diversity of the overall in-patient population.



4. Philanthropic support of our chaplaincy services, including our Clinical Pastoral Education (CPE) program, remains essential for us to continue offering services into the future. The 2018 Thanksgiving Day appeal yielded over \$3,000 from over 15 parishes across the diocese. As a reminder, donations to support Pastoral Care at Good Samaritan Hospital can be made at any time online at: <https://www.goodsam.org/Support-Us.aspx>
5. Our chaplains maintain close collaboration with the hospital's nursing and social work care managers to enhance both our Palliative Care services as well as more comprehensive care coordination of some of our most vulnerable patients with highly complex continuity of care needs.
6. In 2018 and 2019, the 15<sup>th</sup> and 16<sup>th</sup> annual multi-faith "Blessing of the Bicycles" were offered with help of colleagues from Jewish, Roman Catholic, Episcopal, Muslim, and Buddhist communities.
7. Clinical Pastoral Education (CPE) program:
  - a. Maintains its accreditation as an independent organizational affiliate of the national College of Pastoral Supervision & Psychotherapy (CPSP) and The Rev. Jana Milhon-Martin continues as the per-diem CPE supervisor-in-training. She plans to sit for certification in February.
  - b. In 2019, 11 interns completed a total of 11 units of CPE. Interns and pastoral care volunteers are on track to have offered at least 5,000+ volunteer hours of pastoral presence to the Good Samaritan community this year.
  - c. The program is more accessible to interns with varied life circumstances. Interns may now pursue a half-unit (200) hours of CPE during a cohort.
  - d. Beyond the hospital, Jana+ was successful in applying for a grant from the Roanridge Trust to pilot an education program for lay pastoral caregivers modeled after CPE, and has launched that experiment this fall in collaboration with leaders in Deanery 7.
  - e. Since the inception of the program in 2005, 134 interns have completed at least one unit (400 hours) of training in CPE, including 12 Korean nationals sent from the Anglican Church in South Korea. (These numbers were misreported last year; this year's reporting reflects the accurate totals.)
  - f. Twenty-five interns have completed multiple units in the program and eight of those twenty-five are now certified as clinical chaplains. Of those eight, one is certified as a Diplomate Supervisor and another is serving as our Supervisor-in-Training here at Good Samaritan Hospital.

### **COMMUNITY BENEFITS IMPLEMENTATION PROGRAM**

1. For Fiscal Year 2018, the quantifiable community benefits which Good Samaritan Hospital provided totaled \$6,214,487. Total community benefit costs include \$5,612,401 for services to vulnerable populations including charity care and \$602,086 for health research, education and training.
2. Korean Community Health Fair – held on September 29, 2018
  - a. Screened 920 people
  - b. Please note that the 23<sup>rd</sup> Korean Health Fair is scheduled for October 2019, therefore a report on the number of attendees will be provided in next year's report

3. Good Samaritan Hospital is a Comprehensive Stroke Center which means we are able to receive and care for the most critical stroke cases. In addition, Good Samaritan Hospital provides Community Education regarding the prevention and early recognition of stroke and actions to take. We also participate in educating our community on how to do hands-only CPR to save lives.
4. The hospital implements Heart H.E.L.P. (including stroke prevention/awareness), diabetes education, as well as nutrition and healthy lifestyle education.
5. Good Samaritan Hospital is designated as a Baby-Friendly Hospital by Baby-Friendly USA, which promotes exclusive breastfeeding of infants and newborns. The Lactation Resource Center helps families achieve their breastfeeding goals with breastfeeding education, support groups, and Lactation Consultations.
6. Good Samaritan Hospital is also an active participant in coalitions to address social determinants of health, equity and housing for our diverse community.
7. The community also benefits from having health care providers who regularly participate in the interdisciplinary Grand Rounds which Good Samaritan Hospital hosts. These educational events help physicians and other health providers stay abreast of evidence-based practice and medical advances. The Medical Librarian coordinates these and other activities that promote evidence-based practice.
8. Good Samaritan Hospital leadership and staff are active participants in various coalitions and collaborations that seek to leverage time and resources for the benefit of our diverse community. Examples include LA Partnership for Diabetes, and for measurement & data; as well as collaborations with UCLA, USC, Charles R. Drew University, LINC Housing, LA County Center for Health Equity and Women's Health and Financial Literacy.
9. Emergency and Disaster Preparedness - In addition to being prepared to treat illnesses, Good Samaritan Hospital must be prepared in the event of a major earthquake or other disasters to accept and care for the injured, as well as provide supplies and food for current patients, staff and possibly the surrounding community. Disaster preparedness is an important part of the Hospital's role in the community and we are an active participant in LA County disaster drills. The Hospital is also investing in the renovation and expansion of our Emergency Department.
10. Transportation Program - When requested by a hospital department, the Good Samaritan Transportation Program provides non-emergency transportation for patients who are uninsured, underinsured, disabled, seniors (or any combination thereof) to and from the hospital within 46 zip codes in Metro Los Angeles County. It costs approximately \$130,000 per fiscal year to provide these services.

### **CLINICAL RECOGNITION**

1. Awarded by the American Heart Association, for Quality Stroke Care – for ensuring stroke patients receive the most appropriate treatment according to nationally recognized, research-based guidelines, based on the latest scientific evidence.
  - a. “Get with the Guidelines® Target: Stroke Honor Roll Elite Plus Gold Plus Quality Achievement Award” (2019)
  - b. “Get with the Guidelines® – Stroke Silver Plus Quality Achievement Award” (2018)



2. Continuing recognition for Good Samaritan Hospital's Comprehensive Stroke and STEMI Receiving Center Programs, and positive patient experience
  - a. Receiving DNV Comprehensive Stroke Center Certification (designating it as having the most advanced stroke treatment available in the area (in 2017)
  - b. Designation as a STEMI Receiving Center for heart attack victims in LA
  - c. Recipient of NRC Health's 2017 Excellence Award for Most Improved (Large) Facility for improved patient-centered care and healthcare outcomes

### **CLINICAL & HOSPITAL-WIDE PROGRAMS, AND INCREASES IN VOLUME**

1. **The Good Samaritan Medical Pavilion** has been open for just over a year and a half and our two service lines housed in this facility have seen their volume increase dramatically:
  - a. The Medical Pavilion's first floor is home to the radiation oncology center with the state-of-the-art True Beam System. Our Radiation Oncology procedures have increased 82% over prior year.
  - b. The Frank R. Seaver Ambulatory Surgery Center, located on the second floor, has seen its procedures almost double from 1,228 to 2,324
2. The new 23-bed In-Patient Rehabilitation Unit, located on the sixth floor of the hospital, is now open and our volume is 4.5% higher than our projected budget.
3. The comprehensive stroke program is up 25% over prior year.
4. Strong physician recruitment/redirection continues with 53 new physicians added this past fiscal year, on top of the 64 new physicians added the previous fiscal year.
5. Emergency Department admissions, the front door of the hospital, continue to climb, 7.6% over previous year.

### **FUND DEVELOPMENT**

1. An annual total of \$8,327,686 was raised to support Good Samaritan Hospital capital and clinical programs. Monies raised are to be used specifically for:
  - a. Restricted Hospital Programs - \$3,068,354
  - b. Unrestricted - \$2,067,035
  - c. Oncology - \$2,039,184
  - d. Heart Programs - \$840,298
  - e. Mother & Baby Care Campaign - \$312,815

Respectfully submitted,

Mimi Grant, Trustee for Good Samaritan Hospital

Representing the Episcopal Diocese of Los Angeles

## Part 4

# Statistics of Parishes and Missions from Parochial Reports

Vital Statistics  
Financial Statistics

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## Diocese of Los Angeles

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Huntington Beach	St Wilfrid of York Episcopal Church	649	450	100	241	161	3	6	23
Huntington Park	St Clement Episcopal Church	220	80	10	76	103	0	1	40
Inglewood	Church of the Holy Faith	160	160	0	73	102	0	2	5
Irvine	St Andrew Episcopal Church	237	222	6	104	104	0	4	0
Isla Vista	St Michaels University Epis Church	87	87	30	52	52	0	0	0
La Canada	St Georges Episcopal Church	142	142	0	39	86	0	0	5
La Crescenta	St Luke of the Mountains	190	160	30	81	103	0	0	0
La Verne	St Johns Episcopal Church	251	160	12	79	104	0	1	5
Laguna Beach	St Marys Church Episcopal	128	128	0	72	93	0	3	0
Laguna Hills	St Georges Episcopal Church	163	89	15	122	118	2	3	3
Laguna Niguel	Faith Community Episcopal Church	92	91	1	46	54	0	1	7
Lake Arrowhead	St Richards Episcopal Church	64	64	0	49	0	0	0	3
Lancaster	St Pauls Episcopal Church	384	194	15	69	112	5	0	0
Lompoc	St Marys Episcopal Church	410	410	174	119	84	1	1	0
Long Beach	St Gregorys Episcopal Church	416	260	0	113	104	0	1	22
Long Beach	St Lukes Episcopal Church	571	395	50	195	164	6	2	19
Long Beach	St Thomas of Canterbury Epis Church	95	64	0	39	104	1	0	2
Los Angeles	All Saints Episcopal Church	104	104	0	33	102	2	0	0
Los Angeles	Cathedral Congregation of St Athanasius	220	220	0	85	153	0	0	2
Los Angeles	Christ the Good Shepherd Church	122	122	7	45	91	0	3	0
Los Angeles	Church of Holy Nativity	131	125	15	80	106	0	4	2
Los Angeles	Church of the Epiphany	269	97	0	58	93	0	6	0
Los Angeles	Episcopal Church of the Advent	202	202	10	71	88	1	1	10
Los Angeles	St Albans Episcopal Church	309	309	20	73	145	1	2	0
Los Angeles	St Bedes Episcopal Church	144	130	36	68	87	1	1	0
Los Angeles	St James Episcopal Church	768	444	7	223	149	1	10	4
Los Angeles	St Johns Cathedral	424	282	50	177	103	1	0	5
Los Angeles	St Mary in Palms	168	143	100	65	109	4	1	1
Los Angeles	St Marys Episcopal Church	439	200	0	116	119	1	0	0
Los Angeles	St Philips Church	103	103	1	57	100	0	0	0
Los Angeles	St Stephen Episcopal Church	256	256	0	65	89	4	0	40
Los Angeles	St Thomas the Apostle Church	597	277	35	145	150	1	6	3
Los Angeles	Trinity Episcopal Church	222	145	77	50	92	1	5	0
Los Olivos	St Marks in the Valley Episcopal	526	520	10	142	136	0	3	0

Year in parentheses is last year of filing if not 2018

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Huntington Beach	St Wilfrid of York Episcopal Church	649	450	100	241	161	3	6	23
Huntington Park	St Clement Episcopal Church	220	80	10	76	103	0	1	40
Inglewood	Church of the Holy Faith	160	160	0	73	102	0	2	5
Irvine	St Andrew Episcopal Church	237	222	6	104	104	0	4	0
Isla Vista	St Michaels University Epis Church	87	87	30	52	52	0	0	0
La Canada	St Georges Episcopal Church	142	142	0	39	86	0	0	5
La Crescenta	St Luke of the Mountains	190	160	30	81	103	0	0	0
La Verne	St Johns Episcopal Church	251	160	12	79	104	0	1	5
Laguna Beach	St Marys Church Episcopal	128	128	0	72	93	0	3	0
Laguna Hills	St Georges Episcopal Church	163	89	15	122	118	2	3	3
Laguna Niguel	Faith Community Episcopal Church	92	91	1	46	54	0	1	7
Lake Arrowhead	St Richards Episcopal Church	64	64	0	49	0	0	0	3
Lancaster	St Pauls Episcopal Church	384	194	15	69	112	5	0	0
Lompoc	St Marys Episcopal Church	410	410	174	119	84	1	1	0
Long Beach	St Gregorys Episcopal Church	416	260	0	113	104	0	1	22
Long Beach	St Lukes Episcopal Church	571	395	50	195	164	6	2	19
Long Beach	St Thomas of Canterbury Epis Church	95	64	0	39	104	1	0	2
Los Angeles	All Saints Episcopal Church	104	104	0	33	102	2	0	0
Los Angeles	Cathedral Congregation of St Athanasius	220	220	0	85	153	0	0	2
Los Angeles	Christ the Good Shepherd Church	122	122	7	45	91	0	3	0
Los Angeles	Church of Holy Nativity	131	125	15	80	106	0	4	2
Los Angeles	Church of the Epiphany	269	97	0	58	93	0	6	0
Los Angeles	Episcopal Church of the Advent	202	202	10	71	88	1	1	10
Los Angeles	St Albans Episcopal Church	309	309	20	73	145	1	2	0
Los Angeles	St Bedes Episcopal Church	144	130	36	68	87	1	1	0
Los Angeles	St James Episcopal Church	768	444	7	223	149	1	10	4
Los Angeles	St Johns Cathedral	424	282	50	177	103	1	0	5
Los Angeles	St Mary in Palms	168	143	100	65	109	4	1	1
Los Angeles	St Marys Episcopal Church	439	200	0	116	119	1	0	0
Los Angeles	St Philips Church	103	103	1	57	100	0	0	0
Los Angeles	St Stephen Episcopal Church	256	256	0	65	89	4	0	40
Los Angeles	St Thomas the Apostle Church	597	277	35	145	150	1	6	3
Los Angeles	Trinity Episcopal Church	222	145	77	50	92	1	5	0
Los Olivos	St Marks in the Valley Episcopal	526	520	10	142	136	0	3	0

# Diocese of Los Angeles

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Malibu	St Aidans Episcopal Church	160	102	4	61	104	0	1	0
Monrovia	St Lukes Episcopal Church	59	57	30	76	110	3	0	4
Monterey Park	St Gabriels Episcopal Church	162	99	0	47	67	0	0	0
Moreno Valley	Grace Episcopal Church (2017)	147	59	4	35	0	0	1	0
Needles	St John the Evangelist Church	38	38	0	20	57	0	0	0
Newport Beach	St James Episcopal Church	120	120	20	130	40	3	4	0
Norwalk	St Francis Episcopal Church	109	109	0	24	0	0	0	0
Oak Park	Episcopal Church of Epiphany	710	710	0	144	104	0	1	1
Ojai	St Andrews Episcopal Church	185	175	5	97	125	0	0	7
Ontario	Christ Church Parish	130	130	0	50	64	0	1	3
Orange	Trinity Episcopal Church	676	367	309	121	154	0	6	0
Oxnard	All Saints Episcopal Church	163	163	83	70	124	0	17	5
Pacific Palisades	St Matthews Episcopal Church	1,519	1,205	0	247	108	1	18	16
Palos Verdes Estates	St Francis Episcopal Church	606	429	0	169	105	3	4	4
Pasadena	All Saints Episcopal Church	7,336	4,177	0	1,012	205	2	18	27
Pasadena	Church of the Angels	222	222	0	99	102	2	0	0
Pasadena	St Barnabas Episcopal Church	95	95	0	42	105	0	0	0
Pico Rivera	St Bartholomews Episcopal Church	355	319	24	115	99	4	36	19
Placentia	The Church of the Blessed Sacrament	102	100	10	60	99	0	0	0
Pomona	St Pauls Episcopal Church	199	199	0	87	141	1	3	8
Rancho Santa Margar	St John Chrysostom Church & School	845	845	50	190	152	0	16	13
Redlands	Trinity Church	931	0	0	222	180	0	0	0
Redondo Beach	Christ Episcopal Church	152	147	1	80	137	0	3	0
Rialto	St Peters Episcopal Church	95	69	7	41	52	2	0	9
Riverside	All Saints Episcopal Church	407	401	0	115	102	0	1	5
Riverside	St Georges Episcopal Church	103	103	2	38	48	1	0	5
San Bernardino	St Johns Episcopal Church	44	44	8	21	47	0	2	0
San Clemente	St Clements by the Sea	486	250	32	137	151	0	3	0
San Fernando	St Simons Episcopal Church (2017)	155	147	26	65	82	0	14	13
San Gabriel	Church of Our Saviour	587	351	0	224	169	6	8	6
San Juan Capistrano	St Margaret of Scotland Church	745	500	245	255	166	1	21	11
San Marino	St Edmunds Episcopal Church	414	400	10	106	105	5	3	0
San Pedro	St Peters Episcopal Church	178	178	0	86	104	1	1	0
Santa Ana	Church of the Messiah	914	883	42	300	156	3	7	0

## Diocese of Los Angeles

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

-- BAPTISMS --

City	Congregation	Active Members	Communicants In Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Santa Barbara	Christ the King Episcopal Church	114	79	2	63	105	0	0	0
Santa Barbara	Church of All Saints by-the-Sea	914	914	0	214	97	1	9	0
Santa Barbara	Trinity Episcopal Church	810	810	0	238	104	0	5	0
Santa Clarita	St Stephens Episcopal Church	329	303	26	112	106	0	4	0
Santa Maria	St Peter Episcopal Church	101	91	4	41	52	0	0	0
Santa Monica	St Augustines by the Sea (2015)	278	248	25	118	103	2	1	11
Santa Paula	St Pauls Episcopal Church	72	47	0	30	52	0	1	9
Seal Beach	St Theodore of Canterbury Church	24	22	0	20	51	0	0	0
Sierra Madre	Church of the Ascension	410	347	54	129	105	1	1	7
Simi Valley	Church of St Francis of Assisi	396	396	0	80	52	0	2	9
South Gate	St Margarets Episcopal Church	434	320	2	66	101	2	18	8
South Pasadena	St James Episcopal Church	712	712	33	205	166	0	8	0
Studio City	St Michael & All Angels	308	202	4	108	105	0	4	0
Thousand Oaks	St Patricks Church & Day School	278	245	0	134	104	1	1	0
Torrance	St Andrews Church	39	39	1	27	4	0	0	0
Tustin	St Pauls Episcopal Church	316	316	1	137	151	3	1	17
Twentynine Palms	St Martin in-the-Fields Church	37	37	0	15	56	0	0	0
Upland	St Marks Episcopal Church	289	280	9	148	102	0	4	0
Van Nuys	St Marks Episcopal Church	330	330	0	155	106	1	17	12
Ventura	St Pauls Episcopal Church	453	428	25	124	104	0	3	6
Whittier	St Matthias Episcopal Church	278	278	7	166	116	0	4	0
Wilmington	St Johns & Holy Child Epis Church (2016)	384	231	0	60	52	0	0	0
Winnetka	St Martin in-the-Fields	143	143	0	92	52	1	4	0
Woodland Hills	Church of the Prince of Peace	913	592	40	184	103	0	5	20
Yucaipa	St Alban Episcopal Church	122	122	0	29	53	0	2	0
Yuca Valley	St Josephs of Arimathea Church	32	32	0	16	47	0	0	0
Total		48,874	35,829	2,465	13,940	12,248	113	524	573

# Diocese of Los Angeles

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

		44.00	2,018.00	REVENUE		EXPENSE			
City	Congregation	en		Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Alhambra	Holy Trinity & St Benedict Episcopal			160,866	171,509	192,581	10,158	8,567	203,472
Altadena	St Marks Episcopal Church			441,910	444,461	433,013	45,742	1,800	433,338
Anaheim	St Michaels Episcopal Church (2016)			199,811	203,119	182,399	5,040	0	182,399
Apple Valley	St Timothy's Episcopal Church			233,518	290,081	239,612	14,880	51,656	291,851
Arcadia	Church of the Transfiguration (2016)			224,870	236,470	224,470	9,100	7,200	236,470
Barstow	St Paul Episcopal Church			131,109	133,887	117,217	5,257	4,892	117,217
Beaumont	St Stephens Church Episcopal			199,152	274,574	204,608	13,200	32,759	245,623
Beverly Hills	All Saints Episcopal Parish			2,205,724	4,056,648	2,205,933	135,000	547,835	2,559,498
Big Bear Lake	St Columbas Episcopal Church			95,877	99,739	95,548	4,915	2,021	95,548
Buena Park	St Joseph Episcopal Church			173,799	184,881	178,051	16,482	9,472	187,523
Camarillo	St Columbas Episcopal Church			312,972	371,813	289,018	36,625	63,667	366,755
Claremont	St Ambrose Episcopal Church			285,258	304,339	285,258	21,401	11,214	305,656
Compton	St Timothy's Episcopal Church			75,584	75,584	74,448	1,800	5,597	75,575
Corona	St John the Baptist Parish			273,130	314,113	281,318	12,000	4,320	287,183
Corona Del Mar	St Michael & All Angels Parish			462,027	514,443	457,815	25,000	2,917	460,731
Costa Mesa	Church of St John the Divine			269,903	271,354	270,253	27,254	2,210	273,166
Covina	Holy Trinity Episcopal Church			197,699	197,924	236,369	13,026	1,651	236,369
Downey	St Marks Episcopal Church			95,848	95,848	95,848	9,999	0	95,848
El Monte	Immanuel Episcopal Church			137,073	138,814	133,738	5,458	3,047	136,151
El Segundo	St Michael the Archangel Parish			155,879	155,879	161,403	14,907	600	161,403
Encino	St Nicholas Episcopal Church			336,417	336,664	356,932	29,640	4,377	357,179
Fillmore	Trinity Episcopal Church			120,397	120,397	112,837	13,527	0	112,837
Fullerton	Emmanuel Episcopal Church			330,228	399,509	308,407	47,844	21,335	350,016
Fullerton	St Andrews Church Episcopal			405,187	439,520	396,678	43,222	39,388	435,176
Garden Grove	St Anselm of Canterbury Episcopal Ch			388,839	388,839	371,678	7,608	22,725	388,839
Gardena	Church of the Holy Communion			167,524	193,553	173,452	7,100	12,075	185,527
Glendale	Iglesia Episcopal de la Magdalena			156,584	156,584	155,988	5,000	1,020	155,988
Glendale	St Marks Episcopal Church			550,872	550,872	565,012	49,891	34,789	565,012
Glendora	Grace Episcopal Church			269,690	312,205	255,469	27,344	33,441	293,331

**Diocese of Los Angeles****Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2018

		44.00	2,018.00	REVENUE		EXPENSE			
City	Congregation	en		Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Granada Hills	St Andrew & Charles Episcopal (2017)			358,398	384,133	358,842	24,000	16,707	375,694
Hacienda Heights	St Thomas Episcopal Church			163,690	186,321	159,849	7,833	27,133	186,039
Hawthorne	St Georges Episcopal Church			97,310	97,310	85,101	5,006	3,436	87,472
Hermosa Beach	St Cross Episcopal Church			1,065,185	2,387,966	1,716,950	118,497	661,850	2,387,966
Hesperia	St Hilarys Episcopal Church			100,725	108,123	99,231	6,770	1,490	102,088
Huntington Beach	St Wilfrid of York Episcopal Church			877,586	1,197,957	792,733	75,051	114,896	898,724
Huntington Park	St Clement Episcopal Church			86,311	86,311	79,971	1,552	0	79,971
Inglewood	Church of the Holy Faith			240,588	243,108	261,633	9,000	7,500	270,508
Irvine	St Andrew Episcopal Church			363,126	2,960,366	362,630	34,080	2,576,756	2,944,192
Isla Vista	St Michaels University Epis Church			178,773	239,329	192,029	6,292	82,481	270,411
La Canada	St Georges Episcopal Church			482,550	482,550	514,417	26,000	135,927	638,329
La Crescenta	St Luke of the Mountains			307,759	317,507	235,612	7,658	12,313	248,131
La Verne	St Johns Episcopal Church			250,216	252,725	232,564	11,633	3,440	232,564
Laguna Beach	St Marys Church Episcopal			372,687	380,985	341,388	24,000	1,348	349,686
Laguna Hills	St Georges Episcopal Church			702,282	782,426	615,318	26,700	324,269	737,985
Laguna Niguel	Faith Community Episcopal Church			109,988	110,592	110,906	9,544	2,216	111,510
Lake Arrowhead	St Richards Episcopal Church			143,012	152,012	160,915	8,940	11,000	170,915
Lancaster	St Pauls Episcopal Church			165,575	165,575	163,666	9,600	0	163,666
Lompoc	St Marys Episcopal Church			362,007	413,689	360,541	32,646	83,486	428,748
Long Beach	St Gregorys Episcopal Church			334,780	436,124	298,641	30,000	89,021	409,257
Long Beach	St Lukes Episcopal Church			513,504	604,755	551,038	45,500	76,719	614,220
Long Beach	St Thomas of Canterbury Epis Church			160,974	178,301	162,589	5,132	0	162,804
Los Angeles	All Saints Episcopal Church			177,744	200,783	167,518	5,702	35,119	202,637
Los Angeles	Cathedral Congregation of St Athanasius			261,980	276,716	254,508	10,148	256,461	266,609
Los Angeles	Christ the Good Shepherd Church			190,391	191,164	228,457	13,082	1,500	230,730
Los Angeles	Church of Holy Nativity			230,518	4,230,518	265,486	28,128	9,118	265,486
Los Angeles	Church of the Epiphany			201,708	201,808	188,216	2,574	150	188,216
Los Angeles	Episcopal Church of the Advent			154,396	157,256	147,162	19,282	0	147,162
Los Angeles	St Albans Episcopal Church			362,125	411,095	371,303	25,000	45,062	416,365



# Diocese of Los Angeles

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

		44.00	2,018.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Los Angeles	St Bedes Episcopal Church		166,411	247,920	292,334	275,041	3,855	42,033	320,584
Los Angeles	St James Episcopal Church		646,084	870,205	1,105,471	981,565	41,250	89,539	1,065,104
Los Angeles	St Johns Cathedral		232,178	723,855	796,658	944,789	75,683	43,103	996,456
Los Angeles	St Mary in Palms		111,337	134,849	137,316	126,830	1,800	2,090	128,920
Los Angeles	St Marys Episcopal Church		127,732	266,471	267,724	353,556	34,000	99,581	388,137
Los Angeles	St Philips Church		71,260	128,431	131,677	132,691	13,810	3,638	136,329
Los Angeles	St Stephen Episcopal Church		3,500	3,500	3,500	6,624	6,624	0	6,624
Los Angeles	St Thomas the Apostle Church		304,795	389,484	459,169	456,203	48,972	118,416	575,853
Los Angeles	Trinity Episcopal Church		40,534	142,157	146,259	145,350	5,400	9,708	155,058
Los Olivos	St Marks in the Valley Episcopal		305,488	305,488	578,394	483,472	15,000	142,308	627,700
Malibu	St Aidans Episcopal Church		198,116	441,804	504,008	354,196	38,911	221,774	578,684
Monrovia	St Lukes Episcopal Church		180,825	378,588	1,313,633	338,717	23,229	316,554	660,942
Monterey Park	St Gabriels Episcopal Church		87,025	126,592	126,592	134,576	8,000	27,343	161,919
Moreno Valley	Grace Episcopal Church (2017)		66,757	80,190	80,205	78,046	8,300	0	78,046
Needles	St John the Evangelist Church		18,275	22,451	22,534	22,146	2,880	6,349	25,528
Newport Beach	St James Episcopal Church		324,004	463,738	463,738	451,315	26,500	22,425	451,315
Norwalk	St Francis Episcopal Church		35,438	69,155	69,155	45,185	2,040	28,415	73,600
Oak Park	Episcopal Church of Epiphany		459,991	549,906	599,940	547,267	38,757	46,483	593,750
Ojai	St Andrews Episcopal Church		241,553	249,070	296,620	251,560	12,000	36,068	286,628
Ontario	Christ Church Parish		67,451	195,509	195,509	196,270	13,375	7,774	196,270
Orange	Trinity Episcopal Church		426,250	455,055	496,303	555,497	52,119	46,448	627,214
Oxnard	All Saints Episcopal Church		78,445	285,340	315,340	285,340	25,248	32,750	316,890
Pacific Palisades	St Matthews Episcopal Church		1,995,323	1,997,668	5,534,566	1,950,750	224,877	942,522	3,224,654
Palos Verdes Estates	St Francis Episcopal Church		463,309	699,325	824,472	668,787	63,000	119,761	811,609
Pasadena	All Saints Episcopal Church		4,381,776	4,944,186	5,322,476	4,608,224	480,000	495,271	5,191,388
Pasadena	Church of the Angels		212,981	212,981	294,646	288,252	26,370	0	289,352
Pasadena	St Barnabas Episcopal Church		81,099	130,540	152,540	123,304	14,213	56,218	177,984
Pico Rivera	St Bartholomews Episcopal Church		39,293	138,214	138,214	137,884	3,300	0	138,214
Placentia	The Church of the Blessed Sacrament		122,586	203,159	233,608	173,892	9,600	7,151	182,043

**Diocese of Los Angeles****Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2018

		44.00	2,018.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Pomona	St Pauls Episcopal Church		121,178	266,513	266,513	279,288	10,196	52,732	331,577
Rancho Santa Margarita	St John Chrysostom Church & School		519,982	687,560	750,634	722,213	60,528	55,096	844,381
Redlands	Trinity Church		421,400	497,870	578,492	536,498	55,998	28,408	563,001
Redondo Beach	Christ Episcopal Church		111,462	341,741	350,050	385,712	40,186	33,754	419,720
Rialto	St Peters Episcopal Church		71,617	133,617	133,617	163,123	4,547	6,150	169,123
Riverside	All Saints Episcopal Church		284,566	430,875	431,210	406,205	48,000	1,202	406,205
Riverside	St Georges Episcopal Church		105,561	171,209	185,629	202,761	12,516	3,480	208,206
San Bernardino	St Johns Episcopal Church		49,281	95,102	95,102	76,912	5,496	210	77,152
San Clemente	St Clements by the Sea		348,230	439,617	540,159	447,121	49,209	40,038	491,450
San Fernando	St Simons Episcopal Church (2017)		25,630	140,856	141,999	143,823	8,400	744	145,042
San Gabriel	Church of Our Saviour		522,271	1,138,195	3,065,300	1,151,828	124,000	2,202,321	3,354,149
San Juan Capistrano	St Margaret of Scotland Church		697,880	697,880	713,254	708,173	83,500	57,338	720,600
San Marino	St Edmunds Episcopal Church		339,197	589,955	831,630	621,011	42,137	45,000	690,467
San Pedro	St Peters Episcopal Church		208,946	350,591	359,285	326,079	22,000	6,010	333,479
Santa Ana	Church of the Messiah		410,321	589,367	650,695	610,971	37,278	47,927	654,638
Santa Barbara	Christ the King Episcopal Church		0	0	0	0	0	0	0
Santa Barbara	Church of All Saints by-the-Sea		899,133	1,116,374	1,990,025	1,116,374	95,391	541,885	1,721,904
Santa Barbara	Trinity Episcopal Church		704,959	736,178	1,067,916	723,320	84,799	80,799	812,087
Santa Clarita	St Stephens Episcopal Church		233,950	345,215	348,501	289,838	25,296	5,643	294,877
Santa Maria	St Peter Episcopal Church		138,728	139,843	181,947	153,235	19,569	45,214	221,812
Santa Monica	St Augustines by the Sea (2015)		334,218	797,403	1,264,105	772,625	80,000	853	791,504
Santa Paula	St Pauls Episcopal Church		70,003	119,939	125,054	120,519	6,000	1,904	125,516
Seal Beach	St Theodore of Canterbury Church		19,000	35,000	35,000	35,968	0	0	35,968
Sierra Madre	Church of the Ascension		257,582	299,043	370,043	340,000	22,000	17,000	358,350
Simi Valley	Church of St Francis of Assisi		161,109	218,557	220,658	209,753	10,200	14,687	224,981
South Gate	St Margarets Episcopal Church		23,879	75,142	75,142	72,552	2,040	0	72,552
South Pasadena	St James Episcopal Church		536,214	963,297	1,015,019	960,994	99,555	50,634	1,003,949
Studio City	St Michael & All Angels		243,412	417,469	475,160	431,868	18,000	67,839	490,739
Thousand Oaks	St Patricks Church & Day School		306,536	325,614	364,353	354,220	22,931	14,327	368,547

**Diocese of Los Angeles**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2018

		44.00	2,018.00	REVENUE		EXPENSE			
City	Congregation	en		Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Torrance	St Andrews Church			67,044	74,305	57,019	3,300	7,895	65,566
Tustin	St Pauls Episcopal Church			551,691	1,182,131	703,701	51,365	63,687	764,625
Twentynine Palms	St Martin in-the-Fields Church			37,453	45,864	31,046	4,050	8,511	39,557
Upland	St Marks Episcopal Church			297,399	385,879	302,393	31,000	19,890	327,089
Van Nuys	St Marks Episcopal Church			295,772	295,772	357,437	34,158	10,181	357,437
Ventura	St Pauls Episcopal Church			415,820	429,666	454,890	49,090	12,936	467,711
Whittier	St Matthias Episcopal Church			434,500	487,100	319,000	22,000	106,000	425,000
Wilmington	St Johns & Holy Child Epis Church (2016)			52,077	52,077	52,923	3,900	0	52,923
Winnetka	St Martin in-the-Fields			247,665	307,157	244,154	16,508	4,540	248,694
Woodland Hills	Church of the Prince of Peace			623,632	741,487	656,081	51,000	102,672	752,420
Yucaipa	St Alban Episcopal Church			98,452	105,128	94,821	5,037	5,674	100,495
Yucca Valley	St Josephs of Arimathea Church			61,005	61,005	55,550	884	9,207	64,757
Total				48,271,998	70,967,792	49,343,895	3,968,947	12,246,083	61,448,811

# Part 5

## The Independent Audit Report

Report of Windes & McLaughry

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THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES

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Financial Statements  
December 31, 2018  
(With Summarized Comparative Information for 2017)

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## **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors  
The Protestant Episcopal Church in the Diocese of Los Angeles

### **Report on the Financial Statements**

We have audited the accompanying financial statements of The Protestant Episcopal Church in the Diocese of Los Angeles (a California nonprofit religious corporation), which comprise the statement of assets, liabilities, and net assets – modified cash basis as of December 31, 2018, and the related statements of revenue, expenses, and change in net assets – modified cash basis and functional expenses – modified cash basis for the year then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of The Protestant Episcopal Church in the Diocese of Los Angeles as of December 31, 2018, and its revenue and expenses for the year then ended in accordance with the modified cash basis of accounting as described in Note 1.

## ***Emphasis of Matter***

As discussed in Note 1 of the notes to the consolidated financial statements, during the year ended December 31, 2018, The Protestant Episcopal Church in the Diocese of Los Angeles adopted Accounting Standards Update No. 2016-14, *Not-for-Profit Entities (Topic): Presentation of Financial Statements of Not-for-Profit Entities*. Our opinion is not modified with respect to this matter.

## **Report on Summarized Comparative Information**

We have previously audited The Protestant Episcopal Church in the Diocese of Los Angeles' 2017 financial statements, and expressed an unmodified audit opinion on those audited financial statements in our report dated January 2, 2019. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2017 is consistent, in all material respects, with the audited financial statements from which it has been derived.

## **Report on Supplemental Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of property and equipment on pages 23 and 24 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



Long Beach, California  
March 3, 2020



**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS -  
MODIFIED CASH BASIS  
DECEMBER 31, 2018  
(WITH COMPARATIVE TOTALS FOR 2017)**

**ASSETS**

	<b>December 31,</b>	
	<b>2018</b>	<b>2017</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 1,596,402	\$ 996,387
Pledges receivable	269,989	249,853
Inventory	65,430	89,802
Other assets	102,717	305,060
Investments	13,369,146	10,160,877
Loans receivable, net	807,893	933,221
Property and equipment	34,858,826	34,858,826
Due from related party	<u>382,825</u>	<u>112,606</u>
<b>TOTAL ASSETS</b>	<u>\$ 51,453,228</u>	<u>\$ 47,706,632</u>

**LIABILITIES AND NET ASSETS**

<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 269,822	\$ 256,453
Funds held for others	6,028,438	677,886
Notes payable	<u>1,033,715</u>	<u>1,123,359</u>
Total Liabilities	<u>7,331,975</u>	<u>2,057,698</u>
<b>COMMITMENTS AND CONTINGENCIES (Note 13)</b>		
<b>NET ASSETS</b>		
Without donor restrictions		
Undesignated	40,212,621	42,951,392
Board designated	<u>1,277,736</u>	<u>1,434,760</u>
	<u>41,490,357</u>	<u>44,386,152</u>
Restricted net assets:		
Restricted for specific purpose	2,232,763	864,649
Restricted in perpetuity endowment	<u>398,133</u>	<u>398,133</u>
	<u>2,630,896</u>	<u>1,262,782</u>
Total Net Assets	<u>44,121,253</u>	<u>45,648,934</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>\$ 51,453,228</u>	<u>\$ 47,706,632</u>

See Independent Auditors' Report

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF REVENUE, EXPENSES, AND CHANGE IN NET ASSETS -  
MODIFIED CASH BASIS**

**FOR THE YEAR ENDED DECEMBER 31, 2018**

**(WITH COMPARATIVE TOTALS FOR 2017)**

	Without Donor Restrictions	With Donor Restrictions	Total	
			2018	2017
<b>REVENUES, GAINS, AND OTHER SUPPORT</b>				
Mission Share pledges (MSF)	\$ -	\$ 3,901,614	\$ 3,901,614	\$ 4,079,023
Contributions	930,217	405,436	1,335,653	5,221,760
IRIS - refugee relocation	911,842	-	911,842	1,564,853
Program support	88,142	-	88,142	139,907
Rental income	209,448	-	209,448	254,669
Program contract income	325,937	-	325,937	353,358
Investment income (loss)	(409,426)	(139,929)	(549,355)	1,063,600
Loss on sale of property	-	-	-	(2,102,651)
Other receipts	80,067	-	80,067	137,519
Net assets released from restrictions	2,799,007	(2,799,007)	-	-
Total Revenues, Gains, and Other Support	<u>4,935,234</u>	<u>1,368,114</u>	<u>6,303,348</u>	<u>10,712,038</u>
<b>EXPENSES</b>				
Mission Share Fund (Note 11)	6,223,170	-	6,223,170	6,597,310
Cathedral Center	107,009	-	107,009	84,880
Episcopal residence	152,793	-	152,793	201,153
Beaumont property	1,055	-	1,055	115,109
Unemployment insurance	211,756	-	211,756	199,744
Mission, parish and other grants	318,680	-	318,680	412,928
General church activities	118,199	-	118,199	444,216
Program contracts	395,662	-	395,662	420,348
Fund development	302,705	-	302,705	41,267
Total Expenses	<u>7,831,029</u>	<u>-</u>	<u>7,831,029</u>	<u>8,516,955</u>
<b>CHANGE IN NET ASSETS</b>	<u>(2,895,795)</u>	<u>1,368,114</u>	<u>(1,527,681)</u>	<u>2,195,083</u>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<u>44,386,152</u>	<u>1,262,782</u>	<u>45,648,934</u>	<u>43,453,851</u>
<b>NET ASSETS AT END OF YEAR</b>	<u>\$ 41,490,357</u>	<u>\$ 2,630,896</u>	<u>\$ 44,121,253</u>	<u>\$ 45,648,934</u>

See Independent Auditors' Report

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF FUNCTIONAL EXPENSES - MODIFIED CASH BASIS  
FOR THE YEAR ENDED DECEMBER 31, 2018  
(WITH COMPARATIVE TOTALS FOR 2017)**

	Program Services and Grants	Cathedral Center	Property		Beaumont	Total Property	General Church Activities	Total Expense	
			Episcopal Residence					2018	2017
MSF Salaries and Benefits (1)	\$ 2,667,133	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193,745	\$ 2,860,878	\$ 2,966,433
All other Salaries and Benefits	296,113	335,572	27,736	-	-	368,116	159,094	823,323	898,999
Personnel Costs	2,963,246	335,572	27,736	-	-	368,116	352,839	3,684,201	3,865,432
MSF expense	2,482,192	-	-	-	-	-	-	2,482,192	2,770,098
Grants and distributions	317,882	-	-	-	-	-	174,003	491,885	452,055
Professional services	72,749	112,747	-	125	125	112,872	13,860	199,481	159,560
Interest expense	-	-	22,783	-	-	22,783	-	22,783	55,155
Insurance	-	51,685	2,889	-	-	54,574	-	54,574	80,199
Property related expenses	27,286	430,386	99,385	930	930	530,701	-	557,987	665,846
Office expense	1,789	56,719	-	-	-	56,719	67,662	126,170	146,611
Unemployment benefits	211,756	-	-	-	-	-	-	211,756	199,744
Subtotal Expenses	3,113,654	651,537	125,057	1,055	1,055	777,649	255,525	4,146,828	4,529,268
MSF CAM reimbursement	880,100	(880,100)	-	-	-	(880,100)	-	-	-
Total Functional Expenses	\$ 6,957,000	\$ 107,009	\$ 152,793	\$ 1,055	\$ 1,055	\$ 265,665	\$ 608,364	\$ 7,831,029	\$ 8,394,700

See Independent Auditors' Report

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 1 – Organization and Summary of Significant Accounting Policies**

***Organization***

The Protestant Episcopal Church in the Diocese of Los Angeles (the Corporation) is a nonprofit religious corporation supporting the needs and ministry of the Episcopal Diocese of Los Angeles (the Diocese) located in Santa Barbara, Ventura, Los Angeles, Orange, San Bernardino and Riverside counties. Missions and parishes contribute a percentage of their receipts to the Diocese which, through the Corporation, funds various grants and programs and contributes to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (DFMS). The Corporation provides ministry services not carried out at the congregational level, social services within the Diocese, and certain administrative services for missions and parishes.

All mission church properties are reflected on the Corporation's accompanying financial statements or the financial statements of The Bishop of the Protestant Episcopal Church, a Corporation Sole (Corporation Sole). Certain parish properties are reflected on the financial statements of either entity. According to canon law and court precedent, all church properties are held in trust for the larger Church. The church properties on the Corporation's accompanying financial statements are generally valued at original cost. The Corporation's financial statements exclude encumbrances to church properties, including the church properties reflected on the Corporation's financial statements since the mission church or the parish is the borrower. The accompanying financial statements do not include the operating activities of mission churches or parishes.

During the year ended December 31, 2018, the Corporation adopted Accounting Standards Update (ASU) No. 2016-14, *Not-for-Profit Entities (Topic): Presentation of Financial Statements of Not-for-Profit Entities*. The main provisions include: presentation of two classes of net assets versus the previously required three; recognition of capital gifts for construction as a net asset without donor restrictions when the associated long-lived asset is placed in service; and recognition of underwater endowment funds as a reduction to net assets with donor restrictions. The guidance also enhances disclosures for board-designated amounts, components of net assets without donor restrictions, liquidity, and expenses by both their natural and functional classification. With the adoption of the standard, the Corporation updated net asset presentation in the financial statements and included additional disclosures as required.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Basis of Accounting***

The accounting policies of the Corporation conform to the modified cash basis of accounting. Consequently, certain revenue and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. In addition, the Corporation does not record depreciation on property and has not consolidated missions and parishes. Recognizing depreciation and consolidating controlled entities is necessary to conform to generally accepted accounting principles.

***Management Estimates***

Management uses estimates and assumptions in preparing these financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

***Financial Statement Presentation***

The Corporation reports information regarding its financial position and activities according to two classes of net assets: with donor restrictions and without donor restrictions. Net assets and revenues are classified based on the existence or absence of donor-imposed restrictions.

***Net assets without donor restrictions:*** Net assets without donor restrictions represent net assets that are not subject to donor-imposed restrictions and that may be expendable for any purpose in performing the primary objectives of the Corporation.

***Net assets with donor restrictions:*** Net assets subject to donor-imposed restrictions that may be temporary in nature and that may be or will be met either by actions of the Corporation or the passage of time. As the restrictions are satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying statements of activities as net assets released from restrictions. Other donor stipulations may be perpetual in nature, where the donor stipulates that the corpus be invested in perpetuity and only the income be made available for program operations in accordance with donor restrictions. Such income generally includes interest, dividends, and realized and unrealized earnings from the corpus.

**THE PROTESTANT EPISCOPAL CHURCH  
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**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Cash and Cash Equivalents***

All highly liquid investments with initial maturities of three months or less are considered to be cash equivalents. As of December 31, 2018, and at various times during the year then ended, the Corporation had cash and cash equivalents in financial institutions in excess of federally insured limits.

***Pledges Receivable***

Pledges receivable are stated at the amount management expects to collect from outstanding balances and are all due within one year. Management provides for probable uncollectible amounts through a charge to uncollectible receivables expense and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to pledges receivable. As of December 31, 2018, there is no reserve for uncollectible balances. The balance at December 31, 2018 is expected to be collected in full during the year ended December 31, 2019.

***Inventory***

Inventory is valued at cost (first-in, first-out method) and consists of finished goods in the form of gifts, books and other religious materials.

***Investments***

The Corporation's investments consist of share subscriptions of the Diocesan Investment Trust of the Diocese of Los Angeles (DIT). Investments are presented at fair value in the statements of assets, liabilities, and net assets – modified cash basis. Fair value is determined based on the quoted market prices of the underlying securities within the DIT, which represents the net asset value, a practical expedient to fair value, of the DIT shares held by the Corporation. Investment income, including unrealized gains or losses, is included in the statements of revenue, expenses, and change in net assets – modified cash basis.

**THE PROTESTANT EPISCOPAL CHURCH  
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**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Investments (Continued)***

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). US GAAP classifies the inputs used to measure fair value into the following hierarchy:

- Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities.
- Level 2: Unadjusted quoted prices in active markets for similar assets or liabilities, or unadjusted quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs other than quoted prices that are observable for the asset or liability.
- Level 3: Unobservable inputs for the asset or liability.

The net asset value per DIT unit is based on the closing market prices and accruals of the securities in the DIT's portfolio, or total value of the DIT fund divided by the number of units currently issued and outstanding. These inputs are classified as level 2 inputs in the fair value hierarchy.

***Loans Receivable***

Loans receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to earnings and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to loans receivable. Changes in the valuation allowance have not been material to the financial statements.

***Property and Equipment***

Property and equipment are recorded at cost if purchased, and at fair market value if donated. Major improvements are capitalized while maintenance and repairs, which do not improve or extend the life of the respective assets, are expensed currently. The Corporation does not provide for depreciation on its property and equipment.

**THE PROTESTANT EPISCOPAL CHURCH  
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**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Funds Held for Others***

Funds held for others represent funds held by the Corporation on behalf of third parties, primarily other missions and churches within the Diocese, to be invested and administered on their behalf. Funds held for others at December 31, 2018, totaling \$6,028,438, are included in investments with a corresponding liability under funds held for others on the accompanying statement of financial position. During the year ended December 31, 2018, the Corporation received approximately \$6 million of funds to hold for others from Corporation Sole.

***Contributions***

Contributions received are recorded as net assets with or without donor restrictions, depending on the existence and nature of any donor restrictions. Contributions are recognized as support in the period received or pledged.

The Corporation reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions, and reported in the statement of revenue, expenses, and change in net assets – modified cash basis as net assets released from restrictions.

***IRIS – Refugee Relocation Program***

The Corporation receives funding from the US Department of State Bureau of Population, Refugees, and Migration. The funding is used for reception and placement of refugees approved for admission to the United States.

***Functional Expenses***

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statement of revenue, expenses, and change in net assets – modified cash basis and the statement of functional expenses – modified cash basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The Corporation allocates salary and offices expenses using a methodology based time spent.



**THE PROTESTANT EPISCOPAL CHURCH  
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**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Income Taxes***

The Corporation is a nonprofit corporation exempt under Internal Revenue Code Section 501(c)(3) and the related California code section. The Corporation recognizes the financial statement benefit of tax positions, such as its filing status as tax-exempt, only after determining that the relevant tax authority would more likely than not sustain the position following examination. The Corporation is subject to potential income tax audits on open tax years by any taxing jurisdiction in which it operates. The statute of limitations for federal and California state purposes is generally three and four years, respectively.

***Recently Issued Accounting Pronouncements***

In May 2014, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2014-09, *“Revenue from Contracts with Customers”* (Topic 606) (“ASU 2014-09”), requiring an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The updated standard will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective and permits the use of a full retrospective with cumulative-effect-transition method. In August 2015, the FASB issued ASU 2015-14, which defers the effective date of ASU 2014-09 one year, making it effective for annual reporting periods beginning after December 15, 2018 (fiscal year ending December 31, 2019 for the Corporation). The Corporation does not expect that the adoption of this pronouncement will have a material impact on its financial statements.

In June 2018, the FASB issued ASU 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (“ASU 2018-08”), which provides additional guidance on characterizing grants and similar contracts with resource providers as either exchange transactions or contributions, as well as distinguishing between conditional and unconditional contributions. The updated standard will be effective for annual reporting periods beginning after December 15, 2018. The Corporation is currently evaluating the impact of the adoption of the new standard on the financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 2 – Liquidity and Availability**

The following reflects the Corporation's financial assets as of the statement of assets, liabilities, and net assets – modified cash basis date, reduced by amounts not available for general use within one year of the consolidated statement of financial position date because of contractual or donor-imposed restrictions.

Financial assets:

Cash and cash equivalents	\$ 1,596,402
Pledge receivable	269,989
Investments	<u>13,369,146</u>
	<u>15,235,537</u>

Less those unavailable for general expenditure within one year due to:

Contractual or donor-imposed restrictions:

Funds held on behalf of other organizations	(6,028,438)
Restricted by donor for specific purpose	(2,232,763)
Restricted by donor with perpetual restrictions	(398,133)

Board designated:	<u>(1,277,736)</u>
	<u>(9,937,070)</u>

Financial assets available to meet cash needs for general

Expenditure within one year	<u>\$ 5,298,467</u>
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The Corporation maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 5 – Property and Equipment**

Property and equipment consists of the following:

	<b>December 31,</b>	
	<b>2018</b>	<b>2017</b>
Cathedral Center	\$ 11,569,493	\$ 11,569,493
Parishes	6,457,688	6,457,688
Missions	13,490,521	13,490,521
Episcopal residence	1,703,243	1,703,243
Other property	<u>1,637,881</u>	<u>1,637,881</u>
Total property and equipment	<u>\$34,858,826</u>	<u>\$34,858,826</u>

**NOTE 6 – Notes Payable**

Notes payable were incurred for the benefit of missions and parishes in the Diocese. The missions and parishes have agreed to reimburse the Corporation for payments made or pay the obligations directly to the lenders. Notes payable consists of the following:

	<b>December 31,</b>	
	<b>2018</b>	<b>2017</b>
Note payable to Episcopal Church Building Fund, unsecured, due in monthly installments including interest at 6.5% per annum through September 2028	\$ 498,670	\$ 538,030
Mortgage payable, secured by deed of trust on the Episcopal residence, due in monthly installments including interest at 4.00% per annum through September 2027	<u>535,045</u>	<u>585,329</u>
Total notes payable	<u>\$ 1,033,715</u>	<u>\$ 1,123,359</u>

**THE PROTESTANT EPISCOPAL CHURCH  
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**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

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	<u>2018</u>	<u>2017</u>
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**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 6 – Notes Payable (Continued)**

Future maturities of notes payable are as follows:

<b><u>Year Ending December 31,</u></b>	
2019	\$ 94,330
2020	99,250
2021	104,555
2022	110,102
2023	115,959
Thereafter	<u>509,519</u>
	<u><u>\$ 1,033,715</u></u>

Interest expense totaled \$22,783 and \$55,155 for 2018 and 2017, respectively.

**NOTE 7 –Net Assets Without Donor Restrictions – Board Designated**

The Corporation is self-insured for unemployment benefits. Unrestricted net assets in the amount of \$1,277,736 and \$1,434,760 have been designated by the Board of Directors for unemployment benefits as of December 31, 2018 and 2017, respectively.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 8 – Net Assets With Donor Restrictions – Restricted for Specific Purpose**

Restricted net assets for specific purposes are available for the following purposes:

	<u>December 31,</u>	
	<u>2018</u>	<u>2017</u>
SCI Endowment for Camp Stevens	\$ 601,046	\$ 477,788
Episcopal Residence activities	1,181,419	245,619
White-Perkins activities	27,752	66,325
Wadleigh activities	10,516	22,035
Franklin Educational Fund	-	20,399
Episcopal Church activities	375,694	16,256
Virginia Marting Trust activities	5,729	12,004
Camp Stevens Fund	<u>30,609</u>	<u>4,223</u>
Restricted for specific purpose net assets	<u>\$ 2,232,763</u>	<u>\$ 864,649</u>

**NOTE 9 – Net Assets With Donor Restrictions – Restricted in Perpetuity**

The income from net assets restricted in perpetuity is expendable to support the following as of December 31, 2018 and 2017:

Episcopate Endowment activities	\$ 229,753
Franklin Educational activities	139,573
Episcopal Residence activities	<u>28,807</u>
Restricted net assets for perpetuity	<u>\$ 398,133</u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 10 – Endowment**

The Corporation's endowment consists of certain individual donor-designated funds to support a variety of purposes, including episcopate activities and Camp Stevens. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Corporation's management and investment of donor-restricted endowment funds is subject to the provisions of the *Uniform Prudent Management of Institutional Funds Act* (UPMIFA). The Corporation has interpreted California's enacted version of UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Corporation classifies as permanently restricted net assets: (a) the original value of the gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Corporation in a manner consistent with the standard of prudence prescribed by UPMIFA.

***Return Objectives and Risk Parameters***

The Corporation's endowment funds are invested and managed according to their investment and spending policies. These policies attempt to provide a consistent return on assets in order to achieve a stable stream of funding for programs supported by the Corporation's endowment while seeking to maintain the purchasing power of the endowment assets. As a result, the endowment assets are invested in a manner that is intended to produce results that, over the long-term, meet or exceed the spending policy rate plus the rate of inflation.

***Strategies Employed for Achieving Objectives***

To satisfy its long-term rate-of-return objectives, the Corporation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Corporation employs a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints. These objectives are to be achieved by investment in, but not limited to, a diversified portfolio of publicly traded U.S. and International equities, fixed income securities, and other securities. These investments may be held in commingled or mutual funds. The investments are managed by the DIT. (See Note 2.)

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 10 – Endowment (Continued)**

***Spending Policy and the Related Investment Objectives***

The Corporation has a spending policy for appropriating for expenditure each year 5% of the endowment fund's average fair value over the preceding 12 quarters or fund duration where funds have been held for less than three years. The spending policy is subject to maintaining certain minimum fund balances. The spending policy is consistent with the Corporation's objectives to maintain the purchasing power of the endowment assets held in perpetuity, as well as to provide additional real growth through new gifts and investment return. In establishing this spending policy, the Corporation considered the long-term expected return on its endowment. Accordingly, over the long term, the Corporation expects the current spending policy to allow its endowment to grow sufficiently to preserve or increase the purchasing power of its endowments.

***Funds with Deficiencies***

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Corporation to retain as a fund of perpetual duration. No such deficiencies existed as of December 31, 2018 and 2017.

Endowment net assets composition by type of fund is as follows:

	<b>December 31,</b>	
	<b>2018</b>	<b>2017</b>
SCI Endowment for Camp Stevens	\$ 601,047	\$ 477,788
Episcopal Endowment activities	229,753	229,753
Franklin Education activities	139,573	139,573
Episcopal Residence activities	28,807	28,807
Total endowment net assets	<u>\$ 999,180</u>	<u>\$ 875,921</u>



**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 10 – Endowment (Continued)**

Changes in endowment net assets for the year ended December 31, 2018 were as follows:

	<u>Restricted for Specific Purpose</u>	<u>Restricted in Perpetuity</u>	<u>Total</u>
Beginning of year	\$ 477,788	\$ 398,133	\$ 875,921
Contributions	124,279	-	124,279
Amounts appropriated for expenditure	<u>(1,020)</u>	<u>-</u>	<u>(1,020)</u>
End of year	<u>\$ 601,047</u>	<u>\$ 398,133</u>	<u>\$ 999,180</u>

Changes in endowment net assets for the year ended December 31, 2017 were as follows:

	<u>Restricted for Specific Purpose</u>	<u>Restricted in Perpetuity</u>	<u>Total</u>
Beginning of year	\$ 418,994	\$ 398,133	\$ 817,127
Contributions	85,437	-	85,437
Amounts appropriated for expenditure	<u>(26,643)</u>	<u>-</u>	<u>(26,643)</u>
End of year	<u>\$ 477,778</u>	<u>\$ 398,133</u>	<u>\$ 875,921</u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 11 – Mission Share Fund**

Mission Share Fund expense is comprised of the following:

	<b>For the Year Ended December 31,</b>	
	<b>2018</b>	<b>2017</b>
<b>MISSION SHARE FUND</b>		
Program services:		
World and national missions	\$ 655,417	\$ 621,784
Missions and congregational development	776,798	784,229
Campus and young adult missions	217,897	232,994
Communications and public affairs	306,778	279,762
Multicultural ministry	1,926	3,125
Ministry formation and deployment	432,040	404,460
Christian formation and youth ministry	53,162	58,821
Stewardship and development	3,229	9,000
Social ministries	139,425	112,096
Other diocesan ministries	254,673	281,556
IRIS (Refugee and Immigration Ministries)	979,696	1,564,872
Bookstore	61,704	66,997
Retreat Center	143,320	135,865
	<u>4,026,065</u>	<u>4,555,561</u>
Support services:		
Diocesan operations ministries support	1,005,703	860,779
Bishops' office	969,543	780,460
Human resources and professional standards	71,067	52,998
Administration and finance	142,653	204,073
Uncollectible pledge receivable expense	8,139	143,441
	<u>2,197,105</u>	<u>1,851,432</u>
	<u><u>\$ 6,223,170</u></u>	<u><u>\$ 6,597,310</u></u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 12 – Employee Benefit Programs**

The Corporation participates in defined benefit and defined contribution retirement plans administered by the Church Pension Fund (the Fund), which covers substantially all employees.

The Fund is a single corporate legal entity composed of approximately 8,000 fund participants, 6,000 retirees and 7,300 churches. In addition to the national scope of this organization, actuarial data is further obscured by the fact that most fund participants are employed by multiple churches over the life of their service. Accordingly, it is not practical for an actuary to compute accumulated and projected benefit obligations for individual fund participants on a church-by-church basis. The Corporation contributed approximately \$244,000 and \$193,000 (18% of eligible compensation) to the clergy defined benefit pension plan for the years ended December 31, 2018 and 2017, respectively.

The Corporation also funds defined benefit and defined contribution pension plans covering lay persons employed by the Corporation. The Corporation contributes 9% of eligible employee compensation. Contributions by the Corporation to the lay employee pension plans amounted to approximately \$200,000 and \$226,000 for the years ended December 31, 2018 and 2017, respectively.

**NOTE 13 – Commitments and Contingencies**

In March 2015, the Corporation entered into an agreement to act as the guarantor of a loan to St. George's Episcopal Church of Laguna Hills. At December 31, 2018, the principal amount of the loan was approximately \$703,000 with a fixed interest rate of 4.375%, payable in equal installments until March 2022.

The Corporation is periodically subject to claims and lawsuits which arise in the ordinary course of its activities. At the time of this report, the Corporation is not party in any legal proceedings.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2018**

**NOTE 14 – Related-Party Transactions**

The Corporation is related to the Corporation Sole and affiliated parishes and missions within the Diocese. The Corporation Sole and affiliated parishes and missions provide the Corporation with funding for administrative operations. Facilities and administrative service expenses common to the Corporation and the Corporation Sole are shared under a formula which is reviewed annually. At December 31, 2018 and 2017, total due from Corporation Sole is \$382,822 and \$112,606, respectively.

Other organizations within the Protestant Episcopal Church in the Diocese of Los Angeles have deposited monies with the Corporation to hold and manage as investments. Investment income (expense) related to these monies is recorded as an increase (decrease) to this account. These funds are included in investments on the statement of assets, liabilities, and net assets – modified cash basis.

**NOTE 15 – Subsequent Events**

In preparing these financial statements, the Corporation has evaluated events and transactions for potential recognition or disclosure through March 3, 2020, the date financial statements were available to be issued for the year ended December 31, 2018.

## **SUPPLEMENTAL INFORMATION**

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**SCHEDULE OF PROPERTY AND EQUIPMENT  
DECEMBER 31, 2018**

Location	Description	Valuation Basis	Valuation Amount
<b>CATHEDRAL CENTER</b>			
Building – 840 Echo Park Ave.	Building, furniture, and fixtures	C	\$ 9,918,729
Land – 840 Echo Park Ave.	Land	C	1,330,000
Land – 860 Echo Park Ave.	Land	C	<u>320,764</u>
Total Cathedral Center			<u>11,569,493</u>
<b>PARISHES</b>			
Los Angeles - St. Bede's	Land and house	C	22,345
	Land and church	C	223,036
San Juan Capistrano - St. Margaret's	Church and school	C	4,346,932
	Headmaster's House	C	1,540,000
Santa Clarita - St. Stephen's	Land	C	101,529
	Church and educational facility	C	<u>223,846</u>
Total Parishes			<u>6,457,688</u>
<b>MISSIONS</b>			
Agoura - Church of the Epiphany	Land and improvements	C	1,290,047
Big Bear - St. Columbia's	Land and church	C	28,426
Glendale - Magdalene	Church, parish hall, and Sunday school Office	A	356,069
	Office	A	40,059
Hesperia - St. Hillary's	Land and buildings	C	185,900
	Land and buildings	C	90,947
Irvine - St. Andrew's	Land	C	182,234
	Church and improvements	C	608,344
La Crescenta - St. Luke's-of-the-Mountains	Land and buildings	I	5,290,031
La Verne - St. John's	Land	C	25,407
	Parish hall	C	77,361
Lake Arrowhead - St. Richard's	Land	C	90,529
	Building	C	444,471
Laguna Hills, St. George's	Land and church	C	56,500
Rancho Santa Margarita - Saint John Chrysostom	Land and buildings	C	4,329,158

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**SCHEDULE OF PROPERTY AND EQUIPMENT  
DECEMBER 31, 2018  
(Continued)**

Location	Description	Valuation Basis	Valuation Amount
<b>MISSIONS (Continued)</b>			
San Bernardino - St. John's	Church and Parish Hall	A	353,281
	Residence	A	<u>41,757</u>
Total Missions			<u>13,490,521</u>
<b>EPISCOPAL RESIDENCE</b>			
Los Angeles	Land and buildings	C	<u>1,703,243</u>
Total Episcopal Residence			<u>1,703,243</u>
<b>OTHER PROPERTY</b>			
Camp Stevens, Julian, San Diego County	Land	C	698,350
	Land	C	214,928
	Land	C	163,800
	Land	C	119,250
	Land	C	52,500
	Banner Road property	C	81,000
	Mobile home	C	60,000
	Vicarage	C	20,262
Condo, Stanton	Condominium	A	209,501
Forest Lawn - Hollywood	Burial Plots - Korean Congregation	C	1
Kern County	Undivided 1/10th interest in mineral rights	C	52
Los Angeles	Evergreen Cemetery burial plot	C	2,100
Ventura County	Lots 3 and 4, Sec. T4N, R10W, 62.29 acres	C	450
Yucca Valley	Land (from Cath Corp, 5 acres)	A	15,686
Renville County, North Dakota	Mineral interest	C	<u>1</u>
Total Other Property			<u>1,637,881</u>
Total Property and Equipment			<u>\$ 34,858,826</u>

Valuation symbols: A - Appraisal C - Cost I - Insurance valuation

## Part 6

# The Corporation of the Diocese

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# Articles of Incorporation

## of the Protestant Episcopal Church in the Diocese

(as amended through December 6th, 1986)

KNOW ALL MEN BY THESE PRESENT, that THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE, is hereby incorporated under the provisions of Section six hundred and four (604), Title twelve (12) of Part four (4) of “The Civil Code” of the State of California.

And we hereby certify:

FIRST: That the name of the said Corporation shall be “THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE.”

SECOND: That the purposes for which it is formed are: to take, receive, acquire, hold, manage and administer property, funds and money of and for the use of said Church, and of and for the use of its constituent Parishes, Missions and congregations, whether such property, money or funds be acquired or held for the use of Churches, parsonages, hospitals, schools, colleges, orphan asylums, homes, cemeteries or for other religious, benevolent or educational purposes.

THIRD: That the place where its principal business is to be trans-acted is the City of Los Angeles, Los Angeles County, in the State of California.

FOURTH: That the term for which it is to exist is perpetual.

(By Amendment to the Articles of Incorporation the term of the Corporation of the Diocese was extended perpetually by Certificate of the Secretary of State, dated April 24, 1941.)

FIFTH: The authorized number of Directors is nine and the names and residences of its Directors who have been elected for the first year are as follows, to wit:

NAMES	RESIDENCES
Joseph Horsfall Johnson	Pasadena
B.W.R. Taylor	Los Angeles
J.F. Towell	Los Angeles
A.G.L. Trew	Los Angeles
H.T. Lee	Los Angeles
J. E. Cowles	Los Angeles

SIXTH: The pecuniary profit not being its object, it has no capital or capital stock.

SEVENTH: That the said PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE is now, and was, on the 25th day of May, 1898, a Church and religious association in this State, composed of more than two constituent Parishes and Missions having a common representative legisla-tive [*sic*] body, to wit, an Annual Convention. That on the said last named day, the said Annual Convention of said Church was regularly convened and organized at St. John’s Church, in the City of Los Angeles, County of Los Angeles, State of California, with the undersigned, Joseph Horsfall Johnson, as its presiding officer, and the undersigned Milton C. Dutton as its secretary.

EIGHTH: The property of this corporation is irrevocably dedicated to religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes and upon liquidation, dissolution or abandonment of this corporation, this corporation being the owner, shall be distributed to a fund or foundation or corporation organized and operated for religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes (such as, if it then is within the foregoing description, The Domestic and Foreign Missionary Society of the National Church, a nonprofit corporation incorporated under the laws of the State of New York [sic], but such dedication shall not be construed as to prohibit the sale, exchange or other disposition of property for the purpose of gaining other property for use for the same or similar religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes.

That the said Convention being so organized did then and there elect and by resolution duly determine to incorporate the said Church under the provisions of Section 604, Title XII, Part IV, of "The Civil Code," and that the name of the proposed Corporation should be "THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE," and that the purpose for which it was to be formed was to take, receive, acquire, hold, manage and administer property, funds and money of and for the sue of said Church, and of and for the use of its constituent Parishes, Missions and congregations, whether such property, money or funds be acquired or held for the use of Churches, parsonages, hospitals, schools, colleges, orphan asylums, homes, cemeteries or for other religious, benevolent or educational purposes, and that the place where its principal business was to be transacted was the City of Los Angeles, County of Los Angeles, in the State of California, and the term for which it was to exist was fifty years, and that the number of its Directors should be seven.

That the said Convention did then and there elect seven Directors of said Corporation to serve for the first year, and that the following persons were elected as such Directors, viz:

Joseph Horsfall Johnson  
A.G.L. Trew  
B.W.R. Taylor  
H.T. Lee  
J. F. Towell  
J.E. Cowels  
T.L. Winder

That the said proceedings of said Convention were all duly held in accordance with the Constitution, Canons, rules and regulations governing the other proceedings of said Convention, and a majority of the members of said Convention voted for the said Directors, that the election thereof was by ballot, and the persons above named were duly and regularly elected. That the undersigned as presiding officer and secretary of said Convention were then and there, by a resolution thereof, directed to cause to be prepared and to sign and acknowledge steps to accomplish the due incorporation of said Church as a religious Corporation under the provisions of Section 604, Title XII, Part IV, of the "Civil Code" of California.

Witness our hands, at Los Angeles, this 25th day of May 1898.

(Signed) Joseph Horsfall Johnson, *President*

(Signed) Milton C. Dotten, *Secretary*

STATE OF CALIFORNIA}

COUNTY OF LOS ANGELES} SS

ON THIS 26th day of May, in the year of our Lord, one thousand eight hundred and ninety-eight, before me, John McConnachie, a Notary Public in and for the County of Los Angeles, duly commissioned, and sworn, personally appeared Joseph Horsfall Johnson, know [sic] to me to be the President, and Milton C. Dotten, known to me to be the Secretary, respectively, of the Annual Convention of the Protestant Episcopal Church in the Diocese, mentioned in the annexed instrument as convened at St. John's Church in said City and County, and also know to me to be the individuals described in, and who executed the within and annexed instrument, and they acknowledge to me that, as such president and secretary, they respectively executed the same.

IN WITNESS THEREOF, I have hereunto set my hand and affixed my official seal, at my office, in the County of Los Angeles, the day and year in this certificate first above written.

(NOTARIAL SEAL)

John McConnachie,  
Notary Public

State of California

County of Los Angeles

No. 2533

I, T.E. NEWLIN, County Clerk and *ex officio* Clerk of the Superior Court, do hereby certify the foregoing to be a full, true and correct copy of the original Article of Incorporation of "The Protestant Episcopal Church in the Diocese" on file in my office, and that I have carefully compared the same with the original.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Superior Court, this 27th day of May, 1898.

# Bylaws

## of the Protestant Episcopal Church in the Diocese in the Diocese of Los Angeles, a Corporation

### Article I

#### Corporation Powers

The corporate powers, business and property of this Corporation shall be exercised, conducted and controlled by a Board of Nine Directors, each of who shall be at the time of his or election a communicant of the Church in the Diocese, and one who shall be the Bishop of the Diocese, ex-officio. Five Directors shall constitute a quorum for the transaction of business.

### Article II

#### Election of Directors

The Directors shall be elected by ballot during the session of the Annual Diocesan Convention to serve for three years until their successors are elected and qualified, subject to the provision of Canon XXII, Section 90. The Secretary of the Convention shall notify the Directors personally or by mail of their election, and shall at the same time notify them that a meeting will be held at a time and place named in the notice to effect an organization of the Board.

### Article III

#### Organization of Directors

At the time and place mentioned by the Secretary of Convention in his notice to them of their election, or at a time and place agreed upon by the Directors, they shall meet and organize by the election of a President, First Vice-President, a Second Vice-President, and Secretary (who must be Directors) and a Treasurer, who need not be one of their number, but who must be a communicant of the Protestant Episcopal Church in the Diocese of Los Angeles, At the same meeting, they shall by resolution fix the place in the City of Los Angeles which shall be the principal place of business of the Corporation and where the meeting of the Directors will be held. They shall likewise determine the number and times of their regular meetings, one of which shall be held not more than two weeks prior to the opening day of the Diocesan Convention. Any vacancy occurring in the Board of Directors shall be filled by the Board at a regular meeting thereof, or at a special meeting called for that purpose.

At the organization meeting or any subsequent meeting, the Board of Directors may elect an Executive Committee from among its members, consisting of not less than five Directors and shall fix the duties, authorities and responsibilities of said Committee; three members of said Committee shall constitute a quorum of said Committee, which shall serve until the next organization meeting of the corporation.

At the organization meeting, or at any subsequent meeting, the Board of Directors may appoint an Assisting Secretary, whose duties shall be those which are assigned to him by the by the Board of Directors or the Secretary from time to time.

## **Article IV**

### **Duties of the Directors**

The Directors shall enter upon, take possession of, receive, hold, and administer for the use of the Protestant Episcopal Church in the Diocese of Los Angeles, and subject to its Constitution, Canons, Rules, and Regulations, all property which the said Church now owns or may acquire or become entitled to , excepting such property, money, or fund as are now or may hereafter be, otherwise provided for or disposed of under the Constitution, Canons, Rules, and Regulations of said Church, or held by others upon trusts created by the donors thereof, or by operation of law. For purposes of investment, all the Permanent Funds of the Diocese may be consolidated into one in order to give each of the Permanent Funds more diversified investments than would be possible if the same were invested separately, the interest earnings thereon to be paid, pro rata, to the several funds; and a y profits of accumulations arising from such investments shall be charged on the books of the Corporation to the several funds, pro rata, and any loss or shrinkage of such investments shall be charged on the books of the Corporation, likewise pro rata, to the several funds. And they shall likewise enter upon, take possession of, receive, hold and administer for the use of Parishes, Missions, and Congregations of said Church, and subject to the Constitution, Canons, Rules, and Regulations of said Church, all property granted or entrusted to the Corporation for the use of such Parishes, Missions or Congregations, whether such property, money or funds be acquired or held for the use of Churches, parishes, hospitals, schools, colleges, orphan asylums, homes, cemeteries, or other religious, benevolent, or educational purposes; provided that before accepting deed of property in trust for any Mission, or Congregation, the Directors be furnished with a satisfactory certificate or abstract of title, showing good title in the grantor; and provided, that said Corporation shall not mortgage or alienate any real estate held for any of the purposes aforesaid without the consent of the Bishop and Standing Committee, and provide, further, that all Churches held by the said Corporation shall be used exclusively for the worship and religious services of the Protestant Episcopal Church, and according to the Constitution, Canons, Rules, and Regulations thereof. They shall cause to be kept a complete record of all their acts and proceedings, and shall present to the Annual Convention a report and full statement of the acts and proceedings, and of the property acquired, received, disposed of, and held by them.

## **Article V**

The Secretary of the Board shall notify the Bishop of the Diocese of every special meeting of the Board, in the same manner as he does the Directors, and the Bishop shall be entitled to attend all meeting and shall have a voice in the consideration of all matters coming before the Board.

## Article VI

### The President

The President, or, in his absence, the Vice-President shall:

1. Preside over all the meeting of the Board.
2. Call special meetings of the Directors whenever he may deem it necessary, or whenever he shall be requested to do so by two members of the Board.
3. He shall, with the Secretary, sign and acknowledge all instruments affecting real property made by the order of the Board.
4. He shall sign all checks for money drawn upon the Treasurer by order of the Board.
5. He shall discharge such other duties for and on behalf of the Board as they may authorize.

## Article VII

### The Secretary

It shall be the duty of the Secretary:

1. To sign and serve or cause to be served all notices of meetings of the Directors, provided for in the By-Laws, or called by the President, personally or by mail, at least ten days before the time of the meeting.
2. To keep minutes of the meetings of the Board and record all of its acts and proceedings and a record of all property received by the Board, and, if disposed of, the disposition thereof; also an accurate account of all moneys ordered to be paid by the Board.
3. To countersign all checks drawn by the President upon the Treasurer in pursuance of orders of the Board.
4. To sing and acknowledge all instruments affecting real estate made by order of the Board and attach thereto the corporate seal, of which he shall have the custody.
5. To discharge all other duties pertaining to his office and such as may be prescribed by the Board.

In case of his absence or inability to act, the President shall appoint some other member of the Board to act as temporary Secretary.

## Article VIII

### The Treasurer

The Treasurer shall receive and keep all funds and money of the Corporation delivered to him by or under the direction of the Board of Directors and pay them out only on checks of the President, countersigned by the Secretary. He shall give bonds in such sum and manner as the Board of Directors shall prescribe. He shall keep accurate accounts and report quarterly to the Board of Directors.

## Article IX

### Corporate Seal

The Directors shall procure a Seal for the Corporation and adopt the same by resolution. It shall bear upon it the words: “Diocese of Los Angeles, Incorporated. 1898”, and such device as the Board of Directors may adopt.

## Article X

### By-Laws, Etc.

The Secretary of the Convention shall furnish to the Secretary of the Board of Directors a certificate of the election of Directors by the Convention, a copy of these By-Laws, certified by him to be correct, and also certified copy of the resolutions of the Convention providing for the incorporation of the Church; and whenever amendments, alterations or additions shall be made to these By-Laws the Secretary of the Convention, in which such amendments, alterations, or additions are made, shall furnish certified copies thereof to the Secretary of the Board. The Secretary of the Board shall preserve the same and enter in a book kept by him or her for that purpose the said resolutions of the Convention providing for such incorporation, these By—Laws and all amendments, alterations, and additions thereto, and the Articles of Incorporation and Certificate of Incorporation filed in the office of the County Clerk and issued by the Secretary of State, respectively, and a certificate to be furnished annually by the Secretary of the Convention of the election of Directors for the ensuing year.

## Extension of Corporate Existence

### To Existing Parishes and Missions

A number of incorporated parishes, and perhaps one or two incorporated institutions of the diocese, organized when the maximum life of a corporation was fifty years, have failed to take the necessary action to make the life of such corporations perpetual. Extension of corporate existence, or revival of such existence after expiration of the stated period of existence, is governed by Sec. 3700 of the Corporations Code. Rectors and Vestries should check their Articles of Incorporation and take necessary action before running into legal difficulties. Right to use their present name might be otherwise lost.

The Chancellor

# List of Institutions of the Diocese

The Bishop Gooden Home, Inc.

The Canterbury Irvine Foundation, Inc.

The Canterbury of the University of Southern California Foundation, Inc.

The Canterbury Westwood Foundation, Inc.

The Church Home for Children of the Protestant Episcopal Church in the Diocese of Los Angeles (also known as Hillsides)—Established 1913

Community Management Housing Services

The Episcopal Home Communities

The Home for the Aged of the Protestant Episcopal Church of the Diocese of Los Angeles, Inc.  
(also known as The Episcopal Home)

Harvard Westlake School

Holy Family Adoption Services Agency

The Hospital of the Good Samaritan, a non-profit Corporation

Institute for Research and Development (I.U.R.D) – Established 1999  
doing business as Episcopal Housing Alliance

Neighborhood Youth Association

St. Barnabas' Senior Center of Los Angeles

St. Margaret's Episcopal School, San Juan Capistrano

Stillpoint: The Center for Christian Spirituality

## List of Organizations of the Diocese

The Bishop's Guild

The Church Extension Society of the Diocese of Los Angeles

The Daughters of the King

The Diocesan Altar Guild

Diocesan Investment Trust of the Diocese of Los Angeles

The Episcopal Church Women

Girls' Friendly Society

## Legal Titles for Bequests, Gifts, and Devises

The Protestant Episcopal Church in the Diocese of Los Angeles, A Corporation (The Diocese)



