

# *Servants of the Spirit*



THE EPISCOPAL CHURCH IN THE DIOCESE OF LOS ANGELES  
125TH ANNUAL MEETING OF CONVENTION | NOV. 14-15, 2020

2020 Journal of Convention

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**Last Sunday After Pentecost** (or such days as may be designated ecumenically for the commendation of the MDGs) as special days of prayer and giving toward global reconciliation and the MDGs—from the 2007 Diocesan Convention—112th

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# The Journal of the 2020 Diocesan Convention

Servants of the Spirit

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## Part 1

# The Annual Meeting of Convention

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# Alphabetical Listing of the Canonically Resident Clergy of the Episcopal Diocese of Los Angeles

In accordance with provisions of Canon XII of the *Constitution and Canons of the Diocese of Los Angeles*, I hereby certify the following is a list of all clergy canonically resident in the Diocese of Los Angeles. Those entitled to seat, voice, and vote are listed as eligible to vote in the one hundred twenty-fifth Annual Meeting of the Members of the Convention. Those listed as not eligible are engaged in secular work and/or are non-stipendiary and *did not* file a Clergy Ministry Report (Bishops, Priests, and Deacons) with the Bishop's Office (see Article VI, Section 15(e) of the *Constitution and Canons*), and/or are not actually resident in the Diocese. An asterisk (\*) indicates those voting member who registered for the one hundred twenty-fifth Annual Meeting of Convention and were actually in attendance.

## *The Secretary of Convention*

Ade, Dan	eligible	* Barnum, Barbara	eligible
Ahn, Matthew	eligible	* Barragán, Juan	eligible
* Ahron, Linda	eligible	Barraza, René	eligible
* Alder, Steve	eligible	Bauer, Ron	eligible
* Alton, Frank	eligible	Bayaca, Greg	eligible
* Anchan, Israel	eligible	Beck, Sue Ann	not eligible
Anderson, Bert	not eligible	Bek, Susan	eligible
* Anderson, Betsy	eligible	Belknap, Chas	not eligible
Anderson, Howard	not eligible	Belknap, Sarah	not eligible
Anderson, Jerry	not eligible	Bell, Emily	not eligible
* Angelo, Patty	eligible	* Bell, Michael	eligible
Anschutz, Maryetta	not eligible	Belliss, Richard	not eligible
Arsene, Andrea	not eligible	Bennett, Gene	not eligible
Ash, Patricia	not eligible	Benson, Ginna	not eligible
Asher, Charles	not eligible	Bethancourt, Rob	eligible
Asman, Mark	eligible	Bethea, Mary Marjorie	not eligible
Atwood, Mary	eligible	Billington, Jim	not eligible
Avalos, Abdias	not eligible	* Biornstad, Nathan	eligible
* Azariah, Khushnud	eligible	Bird, Robert	not eligible
Backer, Karri	not eligible	Blackham, Todd	not eligible
* Baker-Wright, Michelle	eligible	Blanco, Pat	not eligible
* Bamberger, Michael	eligible	Bohler, Lew	not eligible
* Barberia, Kristin	eligible	Bradley, Gary	not eligible
* Barnett, Jamie	eligible	Bradley, Peg	not eligible

* Bradshaw, Mark	eligible	* Claassen, Scott	eligible
* Brandon, Bonnie	eligible	Clark, Kathie	eligible
Brennom, Kesha	not eligible	Clarke, Tom	not eligible
* Bresciani, Eduardo	eligible	Clawson, Jeffrey	not eligible
* Broderick, Janet	eligible	Collins, Gary	not eligible
Brown, Colin	eligible	Conrad, John	not eligible
* Brown, Greg	eligible	Conrads, Alexandra	not eligible
* Brown, Larry	eligible	Cooper, Michael	eligible
* Brown, Nancy	eligible	* Coote, Laurel	eligible
* Browning, Peter	eligible	Cornner, Bob	eligible
* Bruce, Diane	eligible	* Corrigan, Michael	eligible
Bruno, Jon	not eligible	* Courtney, Joseph	eligible
Bryant, Julie	not eligible	Cox, Amy	not eligible
Bull, Julian	eligible	Cox, Brian	not eligible
Bullock, Jeff	not eligible	Cox, Jason	not eligible
Burgdorf, David	not eligible	Crawford, Kelly	not eligible
Busch, Richard	not eligible	Crean, Charleen	eligible
Bush, Lili	not eligible	Crean, John	not eligible
Byrum, Rick	eligible	* Crerar, Patrick	eligible
* Cadigan, Katie	eligible	* Cress, Kate	eligible
Caffrey, David	eligible	* Crist, Mary	eligible
* Calhoun, Anne	eligible	* Crist, Will	eligible
Callaghan, Alice	not eligible	* Crow, Lyn	eligible
* Campbell-Langdell, Alene	eligible	Crowther, Ed	eligible
* Campbell-Langdell, Melissa	eligible	Crump, David	not eligible
Cantella, Frances	not eligible	Cunningham, Margaret	not eligible
Capellaro, John	not eligible	Cunningham, Michael	eligible
* Cardone, Holly	eligible	* Daisa, George	eligible
* Carey, Tom	eligible	Dale, Kathleen	not eligible
Carranza-Gomez, Sergio	not eligible	David, Ronald	not eligible
Cartwright, Jack	eligible	Davidson-Methot, David	not eligible
Cavalcante, Jose Ivanildo	eligible	* Davies, Ian	eligible
* Chang, Hsin-Fen	eligible	* Day, Randall	eligible
* Chatfield, Jenifer	eligible	Dean, Steve	eligible
* Chavez, Karen	eligible	* De Muth, Steven	eligible
Chee, David	eligible	Dephouse, Jon	eligible
Churchill, Gregg	not eligible	Derose, Katie	not eligible

* Dharmaraj, Brainerd	eligible	Friedrich, Jim	not eligible
Diamond, Caroline	not eligible	* Frost, Greg	eligible
DiCarlo, Michael	eligible	* Fulgoni, Dina	eligible
Doulos, Bill	eligible	Fuller, John	eligible
Duncan, Bruce	not eligible	Gaestel, Bob	eligible
Duncan, David	not eligible	Galipeau, Steve	eligible
* Dunn, Bill	eligible	* Gallardo, Antonio	eligible
Eade, Chris	eligible	Garáfalo, Bob	not eligible
Edwards, Doug	not eligible	Garcia, Francisco	not eligible
Edwards, Paul	eligible	Gardner, Mark	not eligible
* Edwards, Robert	eligible	* Garrison, Bill	eligible
* Edwards-Acton, Jaime	eligible	* Gibbs, Dennis	eligible
Elder, Paul	not eligible	* Gonzales, Ricardo	eligible
Ellington, Bill	not eligible	Gordon, Doug	not eligible
Ensor, Pete	not eligible	Gore, Gina	not eligible
Erickson, Fred	not eligible	* Gould, Jane	eligible
Erickson, Heather	not eligible	Graves, Farrell	not eligible
Erickson, Joseph	eligible	Griffith, Michael	eligible
Erwin, Ginny	eligible	* Griffith, Nickolas	eligible
Estrada, Carolyn	eligible	* Grindon, Carri	eligible
Estrada, Richard	eligible	* Guerra, Norma	eligible
* Eyer-Delevett, Aimee	eligible	* Gugliermetto, Gianluigi	eligible
Factor, Bev	eligible	* Guillén, Anthony	eligible
* Farrar, Dean	eligible	* Gunn, Kevin	eligible
* Ferguson, Dina	eligible	* Hall, Gary	eligible
* Ferrer, Gabri	eligible	* Hallahan, Mark	eligible
* Feuss, Jon	eligible	* Hammons, Jamie	eligible
Fincher, Michael	eligible	Hampton, Roger	not eligible
Finley, Rosamond	not eligible	Hand, Gary	not eligible
Fleming, Ray	eligible	Harms, Dick	not eligible
* Flores, Santos	eligible	Harriot, Cam	eligible
* Foley, Michael	eligible	* Hart, Valerie	eligible
* Forney, John	eligible	Hatch, Victoria	eligible
* Fowler Kennedy, Susie	eligible	Hauert, Robert	not eligible
* Frausto, Nancy	eligible	Haynes, Argola	eligible
* Freeman, Bruce	eligible	Haynes, Peter	eligible
Freeman, Norm	eligible	* Heffron, Judy	eligible

Hegedüs, Frank	not eligible	* Karelius, Brad	eligible
Hemmers, Lou	eligible	* Kassabian, Robin	eligible
Henderson, Colin	not eligible	Katz, Nathaniel	not eligible
Hendrickson, Pat	eligible	Keester, John	eligible
Henrickson, Mark	not eligible	Keller, Anthony	not eligible
Hernandez, Gustavo	eligible	* Kelly, Beth	eligible
Herzog, Carole	eligible	Kim, Andrew	not eligible
Hill, Ellen	eligible	* Kim, John	eligible
Hogan, Faye	not eligible	Kim, Stephen	eligible
Honeychurch, Bob	not eligible	* Kim, Yein	eligible
* Hooper-Rosebrook, Betsy	eligible	* Kimura, Greg	eligible
Horn, Huston	eligible	* Kinman, Mike	eligible
* Horton-Howe, Carole	eligible	* Kitch, Sarah	eligible
Howard, Anne	eligible	Klein, Susan	not eligible
* Howard, Sally Anne	eligible	Knowles, Harold	eligible
* Huang, Peter	eligible	* Knutson, William	eligible
Hubbard, Tom	eligible	Koh, Aidan	eligible
Huber, Stephen	not eligible	* Kowalewski, Mark	eligible
* Hull, Norman	eligible	Kowalewski, Paul	not eligible
Hurley, Jan	eligible	Kreitler, Peter	eligible
Jacoby, Lisa	not eligible	Kujawa-Holbrook, Sheryl	eligible
* Janelle, Nicole	eligible	* Kurtz, Kelli Grace	eligible
Jay, Lynn	eligible	Lafon, Al	not eligible
Jayawardene, Thomas	eligible	Lance, Philip	not eligible
* Jew, Cynthia	eligible	Lander, J.R.	not eligible
Jewiss, Tony	not eligible	Landers, Kay	not eligible
* Jiménez, Juan	eligible	* Larkin, Greg	eligible
Johns, Martha	eligible	Larson, John	eligible
Johns, Richard	not eligible	Laske, Holger	not eligible
Johnson, Walter	eligible	* Lau, Waltern	eligible
* Jones, Bryan	eligible	Law, Eric	eligible
Jones, Jane	eligible	Lawson, Paul	eligible
Judson, Doug	not eligible	Lee, Darry	eligible
* Justin, Dan	eligible	Lee, Jim	eligible
* Kahler, Jerome	eligible	Lee, Joshua	not eligible
Kaisch, Ken	eligible	* Lee, Thomas	eligible
Kang, Peter	eligible	* Leemhuis, Guy	eligible



Leeson, Bill	eligible	* McQuitty, Elizabeth	eligible
* Leslie, Joanne	eligible	* Milhon-Martin, Jana	eligible
* Lewis, Kate	eligible	* Milkovich, Ed	eligible
* Libby, Glenn	eligible	Miller, Antony	eligible
Lieske, Mark	not eligible	Miller, David	eligible
Lim, Leng	not eligible	Mitchel, Hank	eligible
* Limatú-Pinto, Hector	eligible	Mitchell, Chuck	eligible
* Limo, John	eligible	* Molitors, Elizabeth	eligible
* Lin, Judy	eligible	* Monastiere, Sally	eligible
Lincoln, Richard	eligible	* Montella, Christopher	eligible
* Livingston, James	eligible	Moon, Robert	not eligible
Lo, Peter	eligible	* Morris, Julie	eligible
Locke, Carol Ann	not eligible	Morris, Roberta	not eligible
London, Gary	eligible	* Mossman, Christie	eligible
* Lopez, Abel	eligible	* Mountford, Helen	eligible
Lozano, Kay	not eligible	* Mouradian, Victoria	eligible
Lynn, Connor	not eligible	Mung'oma, Stephen	not eligible
* Lyons, Judith	eligible	Muñoz, Liz	not eligible
* Macatee, Louise	eligible	Murphy, Hartshorn	eligible
MacKenzie, Katharine	not eligible	* Newman, Jim	eligible
* Mackenzie, Lester	eligible	Ng, Joshua	not eligible
* Mackenzie, Vanessa	eligible	Ng Lam, Connie	not eligible
Mackey, George	not eligible	Nguyen, Hong	eligible
Mackey, Judith	eligible	* Ni, Tom	eligible
MacQueen, Karen	not eligible	Nichols, Sarah	eligible
* Magala, Joy	eligible	Nordquist, Con	eligible
Maronde, Jim	not eligible	Norgard, David	eligible
* Martínez-Morales, Roberto	eligible	Norro, Hugo	not eligible
* Martz, Jeannie	eligible	* Nyback, Rachel	eligible
Mason, Marilyn	not eligible	Nyberg, Kristina	eligible
* Maurer, Karen	eligible	Nyre-Thomas, Beryl	eligible
* McCarthy, Melissa	eligible	Odekirk, Dennis	not eligible
* McCaughan, Pat	eligible	* Okusi, George	eligible
* McCauley, Margaret	eligible	Oloimooja, Edith	not eligible
McKee, Michael	not eligible	Oloimooja, Joseph	not eligible
McKinney, Doug	eligible	Olson, Anna	not eligible
McNaughton, Bonnie	eligible	Omernick, Marilyn	eligible

* O'Reilly, Pat	eligible	Rose, Roger	eligible
* O'Rourke, Brian	eligible	* Roningen, Greta	eligible
Owen, Eleanor	not eligible	Roskam, Catherine	not eligible
Packer, George	eligible	* Rotchford, Lisa	eligible
Paddock, Andrea	not eligible	Rowins, Chuck	not eligible
Pallares, Jorge	not eligible	Rubel, Chris	eligible
* Pavia, Jennifer	eligible	Rubin, Richard	eligible
* Pederson, Linda	eligible	* Rugh, Nate	eligible
Peyton, Bill	eligible	* Russell, Susan	eligible
Phalen, John	eligible	* Ruvalcaba, Carlos	eligible
* Pillsbury, Sam	eligible	Sachs, Crawford	eligible
* Piper, Dominique	eligible	Sacquety, Charles	eligible
* Piraino, Liz	eligible	* Sammis, Robert	eligible
* Potter, Christopher	eligible	* Satorius, Joanna	eligible
Powers, Fairbairn	eligible	Saville, John	eligible
Prendergast, Jim	eligible	Schneider, Marni	not eligible
Prescott, Clarke	not eligible	Schrider, Jim	not eligible
* Price, Paul	eligible	Schwahn Ryckman, Vincent	not eligible
* Pringle, Amy	eligible	* Schroeder, Cecelia	eligible
Purcell, Christine	eligible	* Scranton, Susan	eligible
* Purnell, Susan	eligible	* Seiler, Michael	eligible
Queen, Laura	eligible	* Seipel, Jim	eligible
* Quijada-Discavage, Tom	eligible	* Sells, Patty	eligible
* Quines, Brent	eligible	Shah, Anil	not eligible
* Racusin, Michelle	eligible	Shamo, Vincent	eligible
Ramsey-Musolf, Michael	not eligible	* Sheffield, Sharon	eligible
Rao, Chitra	not eligible	Sheridan, Dennis	not eligible
* Reasoner, Rand	eligible	Shier, Mark	eligible
* Rechter, Elizabeth	eligible	Shier, Nancy	eligible
Regas, George	eligible	Siegel, Martha	eligible
* Repp, Jeanette	eligible	Sierra-Colado, Fede	not eligible
Reynolds, Sarah	eligible	Silides, Hunter	not eligible
Richards, Greg	not eligible	* Sinclair, Nancy	eligible
Riley, Reese	not eligible	* Siriani, Laura	eligible
* Robertson, KC	eligible	Six, George	not eligible
Rodriguez, Ramiro	not eligible	Smith, Aloha	not eligible
Rood, Peter	not eligible	Smith, Bob	not eligible

Smith, Dale	not eligible	Trainor, Mary	not eligible
* Smith, Jessie	eligible	Traynham, Warner	eligible
* Sniecienski, Ed	eligible	* Tumilty, Anne	eligible
Sprague, Jim	eligible	Two Bulls, Robert	not eligible
Stacy, Chuck	eligible	Tyler, Pam	not eligible
Stanley, William	not eligible	Underhill, Robin	not eligible
* Stansfield, Patricia	eligible	Valdes, Fernando	eligible
Starr, David	not eligible	* Van Buren, Barrett	eligible
Steever, Ed	not eligible	Van Horn, Richard	eligible
Sterne, Colleen	eligible	* Vasquez, Otto	eligible
* Stewart, Barbara	eligible	* Ventris, Peg	eligible
* Stickney, Joyce	eligible	Verdi, Barry	eligible
Stivers, Don	eligible	* Voien, Cindy	eligible
Strange, Phil	eligible	* Voorhees, Cindy	eligible
Stuart, Mark	eligible	* Vukich, Dawn	eligible
* Stump, Celeste	eligible	* Vukmanic, Paula	eligible
Swann, Stuart	eligible	* Wagar, Catherine	eligible
* Swartzell, Steve	eligible	* Walker, Lee	eligible
* Sweeney, Sylvia	eligible	* Wallace, Bill	eligible
Swift, Daniel	not eligible	Wallace, Gene	eligible
* Sy, Jonathan	eligible	Ward, Mort	eligible
* Sylvester, Kay	eligible	Wauters, Will	not eligible
Symington, Ann	not eligible	Weaver, Lorne	eligible
* Tadken, Neil	eligible	Weeks, Jo Ann	eligible
Talton, Chet	eligible	* Weitzel, Mark	eligible
* Tan, Courtney	eligible	Wekall, Ellen	eligible
Tayebwa, Onesemus	eligible	* Wells, Bill	eligible
* Taylor, John	eligible	White, Konrad	not eligible
Taylor, Scott	not eligible	* Wied, Gethin	eligible
* Thomas, Sarah	eligible	Wilhelm, Jeff	not eligible
* Thornberg, Jeff	eligible	Willems, Jim	not eligible
Thorne, Walter	eligible	Williams, Bud	eligible
Thorwaldsen, Roland	not eligible	* Williams, Liz	eligible
Tiff, Rick	not eligible	Williams, Stephen	not eligible
* Toro, Arthur	eligible	Wilson, Stefanie	eligible
* Toroeiy, Mary	eligible	* Wong-Nagata, Ada	eligible
Touchstone, Russell	eligible	Woodhouse, Michelle	eligible

Woodward, George	not eligible
* Wright, Pete	eligible
* Yamamoto, Keith	eligible
* Young, James	eligible
Young, LeRoy	not eligible
Zabala, Tim	eligible
* Zahn, Marianne	eligible

#### Licensed to Officiate In charge of a congregation

Azariah, Sammy	exception
Collier, Charles	exception
* Doggett, William	exception
McGuffie, Joshua	exception
* McQueen, Dale	exception
Nieva, Sam	exception

## Committee on Credentials Report

At 10:25 a.m. on November 14, 2020, the Committee on Credentials examined the records of registration for this Meeting of Convention. By electronic tally, it was determined that 250 lay delegates entitled to vote had registered as present, which exceeded the 109 necessary to constitute a quorum. 168 members of the clergy entitled to vote had registered as present, which exceeded the 114 necessary to constitute a quorum.

In accordance with Article IV, Section 16, of the Constitution of the Church in the Diocese of Los Angeles, and Canon XIII, Sections 13.00 and 13.02 of the Canons, the Committee received and inspected the Certificates of Lay Delegates to this meeting from 129 parishes and missions in union with Convention representing 364 lay delegates.

And in accordance with Article VI, Section 15, of the Constitution, and Canon XII, Section 12.00 of the Canons, the Committee examined the list of all clergy canonically resident in this Diocese on November 4, 2020. The Committee discovered there are 6 bishops, 433 priests, and 52 deacons canonically resident for a total of 491 clergy. Of this number, 368 were entitled to vote in this Meeting of Convention.

# Alphabetical Listing (by City, then Church Name) of the Lay Delegates of the Episcopal Diocese of Los Angeles

Those delegates registered for the one hundred twenty-fifth Annual Meeting of Convention, and who were actually in attendance, are listed below. Any alternate taking the place of a delegate is indicated with an asterisk (\*).

Alhambra, Holy Trinity & St. Benedict's (3)  
Amie Mayaco

Altadena, St. Mark's (4)  
Ted Bailey  
Bruce Linsenmayer  
Keith West  
\* Traci Ceconello

Anaheim, St. Michael's (6)  
Amy Alcaraz  
Don Pamula

Apple Valley, St. Timothy's (2)  
Kimberly Verduzco  
Paul Verduzco

Arcadia, Transfiguration (2)  
Suzanne Davis  
Melody James

Barstow, St. Paul's (1)  
Susan Shrum

Beaumont, St. Stephen's (2)  
Nancy Guthrie  
\* Betty Bassler

Beverly Hills, All Saints (3)  
Chris Cook  
Glynis Horton  
Gary Roberts

Big Bear Lake, St. Columba's (2)  
Alan Herendich  
John Varsik

Buena Park, St. Joseph's (1)  
Sandra Herron

Camarillo, St. Columba's (2)  
Bob Waite

Claremont, St. Ambrose (2)  
Thomas Andersen  
Gregory Marshall

Compton, St. Timothy's (2)

Corona, St. John's (3)  
Cindy Harteker  
Martha Schulenburg

Corona del Mar, Saint Michael & All Angels (3)  
Sue Ahearn  
Steve Dulson

Costa Mesa, St. John the Divine (1)

Covina, Holy Trinity (3)  
Harry Thomas

Downey, St. Mark's (1)

El Monte, Immanuel (2)  
Ann Seitz  
Sonia Tritt

El Segundo, St. Michael's (1)  
Gerri Pisciotta

Encino, St. Nicholas' (3)  
Kellie Adan

Fillmore, Trinity (1)  
Patricia Morris

Fullerton, Emmanuel (3)  
Marian Corral  
Nancy Shively  
Sue Wilson

Fullerton, St. Andrew's (3)  
Shawn Cady  
Janet Wylie

Garden Grove, St. Anselm's (3)  
Guy Talbott

Gardena, Holy Communion (1)  
Cheryl Cabrera

Glendale, Magdalena (2)  
Eugenia Aldama

Glendale, St. Mark's (3)  
Phillip Brock  
Elise Copley  
\* Savannah Jarratt

Glendora, Grace Church (3)  
Miles Bresee  
Kathi Ferris  
Barbara Patterson

Granada Hills, St. Andrew & St. Charles' (3)  
John Hubbard  
Ken Shoga  
Marsha Van Valkenburg

Hacienda Heights, St. Thomas' (1)  
Jean Lo

Hawthorne, St. George's (1)  
Alan Arata

Hermosa Beach, St. Cross (5)  
Patsy Brierley  
Larry Johnson  
Ricardo Reznichuk  
Susan Tsutsumi  
Marilyn Young

Hesperia, St. Hilary's (2)  
Kristi Harris  
Tom Nys

Huntington Beach, St. Wilfrid's (4)  
Karin Gurwell  
Roger Leachman  
Dustin Nguyen

Huntington Park, St. Clement's (1)  
Jose Luis Garcia

Inglewood, Holy Faith (2)  
\* Genesis Rangel

Irvine, St. Andrew's (3)  
Debbie Calkins  
Catherine Sharbaugh  
Bev Wirtz

Isla Vista, St. Michael's (1)

La Cañada, St. George's (2)  
Will Shaw

La Crescenta, St. Luke's (2)  
Donna Machado

La Verne, St. John's (2)  
Dorina Green  
Randall Walker

Laguna Beach, St. Mary's (2)  
Marc Mullendore

Laguna Hills, St. George's (1)  
Peter Henschel

Laguna Niguel, Faith Church (1)  
\* Ellen Coxe-Price

Lake Arrowhead, St. Richard's (1)  
Ronald Parker

Lancaster, St. Paul's (2)  
Dave Miklos  
Chuck Stansfield

Lompoc, St. Mary's (4)  
Roger McConnell  
Mike Munson

Long Beach, St. Gregory's (3)  
John Mora  
Sarah Spencer

Long Beach, St. Luke's (3)  
Robert Freese

Long Beach, St. Thomas of Canterbury (1)  
Precious Nwazota

Los Angeles, All Saints' (2)  
Bob Gallagher  
Dan Valdez

Los Angeles, Christ the Good Shepherd (2)

Los Angeles, Advent (3)  
Karen Johnson  
Jennifer Usher

Los Angeles, Epiphany (1)

Los Angeles, Holy Nativity (2)  
Annette Owens  
Becky Schreiber

Los Angeles, St. Alban's (3)  
John Hirning  
Joe Melton

Los Angeles, St. Athanasius (3)  
Gerti Garner  
Annie Wells

Los Angeles, St. Bede's (2)  
Elizabeth Coombs  
Elizabeth Mohler

Los Angeles, St. James-in-the-City (4)  
Arnold Blanshard  
Kathalina Hwang  
Joanne O'Donnell

Los Angeles, St. John's Cathedral (3)  
Charlotte Borst  
Aveline Kimbell  
\* Linda Brown

Los Angeles, St. Mary in Palms (2)  
Kevin Liu

Los Angeles, St. Mary's (2)  
Michelle Kurihara  
Gayle Vierma

Los Angeles, St. Philip's (2)  
Lynne Burroughs  
Roy Salmon

Los Angeles, St. Stephen's (2)  
Dalila Montenegro  
\* Payton Hoegh

Los Angeles, St. Thomas the Apostle (3)  
John Schleif

Los Angeles, Trinity (2)  
Nely Jimenes

Los Olivos, St. Mark's (4)  
Nichole Dechaine  
\* Jeannie May  
\* Barbara Young

Malibu, St. Aidan's (2)  
Ginger Craft  
Leslie Paton

Monrovia, St. Luke's (1)  
Kethy Eisel

Monterey Park, St. Gabriel's (1)  
Dennis Chan

Moreno Valley, Grace Church (1)

Needles, St. John's (1)

Newport Beach, St. James (2)  
Robert Shekell

Norwalk, St. Francis' (2)  
Martin Greenidge

Oak Park, Epiphany (5)  
Maryanne Birch  
Elizabeth Olson  
Katie Roberts  
Steve Seebach  
Jay Wilcox

Ojai, St. Andrew's (2)  
Phil Adams

Ontario, Christ Church (2)  
Jeff Paulus  
Cash Sutton

Orange, Trinity Church (3)  
Alan Cawi  
Rocky Covill  
\* Debbie Schoeber

Oxnard, All Saints' (2)  
Johanna Fredrics  
Carol Puorto

Pacific Palisades, St. Matthew's (6)

Jim Brill  
Helen Cooksey  
Trey Hastings  
Pete Mann  
Tykie Tobin  
Elizabeth Troy

Palos Verdes Estates, St. Francis' (4)

Tina van der Velden  
Dale Westerfeldt  
Albert Zimmerman  
Susie Zimmerman

Pasadena, All Saints (6)

Thomas Diaz  
Kimberli Hudson  
Juan Mejia  
Dave Moreno  
Monique Thomas  
Jim White

Pasadena, Church of the Angels (2)

Richard Henderson

Pasadena, St. Barnabas' (1)

Susan Daniels

Pico Rivera, St. Bartholomew's (3)

Petra Barragán  
Leticia Santos

Placentia, Blessed Sacrament (1)

Nancy Doman

Pomona, St. Paul's (2)

Patricia Hernandez  
Joanne Martin

Rancho Santa Margarita, St. John's (5)

Sheryll Grogan  
Rene Harwood  
Scotty King  
Lisa Naulls

\* Lara Barbara

Redlands, Trinity (4)

Nancy Doss  
Chris Gates  
Doug Macomber  
Cheryl Price

Redondo Beach, Christ Church (2)

Karen Dedo  
Ann Doebler

Rialto, St. Peter's (1)

Chris Consolo

Riverside, All Saints' (4)

Jim Boyer  
Mary Ellen Gruendyke  
Sue Liddle-Burton  
Laura McMorris

Riverside, St. George's (2)

Teresa Blandin  
\* Terry Shaw

San Bernardino, St. John's (1)

San Clemente, St. Clement's (3)

Kent Adamson  
Bill Loftus  
Jim Prothero

San Fernando, St. Simon's (2)

Theresa Cervantes  
Kilani Hutchinson

San Gabriel, Church of Our Saviour (3)

Katherine Feng  
Juli Kennedy  
Eric Miller

San Juan Capistrano, St. Margaret's (5)

Gary Goodman  
Bill Lutz

San Marino, St. Edmund's (3)

Gretchen Alspach  
Tony Fraught  
Patricia Laybourn

San Pedro, St. Peter's (2)

Don Latterman  
Kim Sharp

Santa Ana, Church of the Messiah (5)

Biff Baker  
Juanita Doby  
Nancy Whitehead  
\* Julie Chay



Santa Barbara, All Saints-by-the-Sea (5)

Barbra Mousouris  
Richard Scheeff  
Vera Scheeff  
Syd Walker

Santa Barbara, Christ the King (1)

\* John Rouse

Santa Barbara, Trinity (5)

Michael Neal Arnold  
Mark Ismond  
Dodie Little  
Anne Roediger  
Steve Thompson

Santa Clarita, St. Stephen's (3)

Bill Brintnall  
Dave Fencil  
Julia Nelson

Santa Maria, St. Peter's (1)

Joseph Ardizzone

Santa Monica, St. Augustine's (3)

Pia Glenn  
Peter Haight  
Laura Ann Horton

Santa Paula, St. Paul's (2)

Tammy Bender  
Christine Fenn

Seal Beach, St. Theodore's (1)

Sierra Madre, Ascension (3)

Jamie Gorman  
Maggie Outhouse  
Gordon Tomaske

Simi Valley, St. Francis' (3)

Ruth Haskins  
David Kitch  
Dan McCarty

South Gate, St. Margaret's (3)

Donald Mitchell

South Pasadena, St. James' (5)

Deno Kidde  
Michael Mischler  
Caitlyn Saunders  
Pamela Scott-Johnson  
Susanne Wright-Nava

Studio City, St. Michael & All Angels (3)

Hannah Bowman  
Peer Ghent  
Steven Wright

Thousand Oaks, St. Patrick's (3)

Torrance, St. Andrew's (1)

Amy Sisson

Tustin, St. Paul's (3)

Dawn Bonker-Thursby  
Peggy Catron  
Katrina Miller

Twenty Nine Palms, St. Martin's (1)

Pete Newman

Upland, St. Mark's (3)

Kimberly Cortner  
Kathy Walker  
Julia Warren

Van Nuys, St. Mark's (3)

Beatrice Bowmani  
Rosalinda Palma  
Cristina Von Teuber

Ventura, St. Paul's (4)

Woody Bretz  
Drew Darby  
Ruth McCool  
Heidi Trevisan

Whittier, St. Mathias' (3)

Stan Jamieson

Wilmington, St. John's/Holy Child (3)

Dina Asuncion  
Leticia Molinos

Winnetka, St. Martin's (2)

Rosie Levito  
Matt Stokes

Woodland Hills, Prince of Peace (4)

Jesslyn Bothwell  
Debbie Decker  
Katie Palmquist

Yucaipa, St. Alban's (2)

Diane Schlicke  
Charlene Varela

Yucca Valley, St. Joseph's (1)

## Other Delegates Registered

Bloy House

\* Stephanie Herman

Canterbury Irvine

Canterbury USC

\* Annette Graw

Canterbury Westwood

Episcopal Communities & Services

\* Cathy Clement

Good Samaritan Hospital

Mimi Grant

Holy Family Services

\* Maura Lemon

Holy Spirit

Randy Kimmler

Neighborhood Youth Association

\* Robert Williams

Secretary of Convention

\* Steven Nishibayahi

St. Francis', San Bernardino

\* Barbara Kimball

St. Michael's, Riverside

\* Diane Askren

Stillpoint

\* Ravi Verma

Thad's

The Abundant Table

Thom's

Youth Delegates

\* Deanery 5: Lauren Cecconello

\* Deanery 9: Lily Turner

\* Deanery 10: Max Ulz



# Minutes

of the One Hundred Twenty-fifth Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles

Servants of the Spirit

November 14 & 15, 2020



## FIRST DAY

The One Hundred Twenty-fifth Annual Meeting of the Convention of the Diocese of Los Angeles was called to order at 9:59 a.m. on Saturday, November 14, 2020, by the Right Reverend John Harvey Taylor (hereafter referred to as “the Chair”) in the Great Hall at St. Paul’s Commons, 840 Echo Park Avenue, Los Angeles. This Convention was held virtually as a Zoom webinar due to the Covid-19 pandemic. Morning prayer and instructions for participation in the meeting were offered by video.

Delegates were gathered virtually and welcomed by the Chair. Guests and alternates were invited to watch a livestream of the Convention broadcast on the Diocesan Facebook page and YouTube channel.

At 10:04 a.m., the Chair recognized Canon Dr. Steven Nishibayashi, Secretary of Convention (hereafter referred to as “the Secretary”). The Secretary announced the appointment of Ms. Diane Pound as Assistant Secretary of Convention, to supervise the keeping of the minutes of this Meeting. The Reverend Tom Quijada-Discavage was appointed as the Registrar for this Meeting of Convention. Canon Patti Jo McKay was appointed Judge of Elections. The Reverend Canon Melissa McCarthy and Ms. Samantha Wylie were appointed Convention Managers.

The Secretary reported for the Committee on Credentials. Attendance of Lay and Clergy Delegates was counted electronically. The full report and figures for determining a quorum is included in *The Journal of the 2020 Diocesan Convention* (hereafter referred to as “*The Journal.*”). As of 10:14 a.m., after examining the records of registration for this Meeting of Convention, the necessary quorum for the transaction of business was present as specified in Canon X, Section 10.00 of *The Canons of the Church in the Diocese of Los Angeles*.

## CALL TO ORDER

## WELCOMING OF GUESTS

## APPOINTMENT OF ASSISTANT SECRETARY AND REGISTRAR

## REPORT OF THE COMMITTEE ON CREDENTIALS

A resolution was offered by the Secretary to extend the courtesy of seat, voice, and vote to the following persons from the Evangelical Lutheran Church of America (ELCA): Pastor Charles Collier, St. Simon's, San Fernando; Pastor Joshua McGuffie, Church of the Ascension, Sierra Madre; and Pastor Sam Nieva, St. Philip's, Los Angeles. The resolution was seconded and carried.

**COURTESY RESOLUTION FOR  
SEAT, VOICE, AND VOTE**

— CARRIED —

At 10:18 a.m., the Secretary offered the following resolution to honor the clergy who have retired in the past year.

**COURTESY RESOLUTION  
HONORING 2020 CLERGY  
RETIREES**

— CARRIED —

Resolved, that this One Hundred Twenty-fifth Annual Meeting of the Church in the Diocese of Los Angeles hereby express to the following clergy and their families, on the occasion of their retirement, the thanks of the Diocese for their devotion and years of service to our Lord and for their comradeship in the Church, and wish them well in the days before them, praying their health may abound and that they may long enjoy fellowship in ministry with us:

The Right Reverend J. Jon Bruno, the Right Reverend Chet Talton, The Reverend David G. Davidson-Methot, the Reverend Dr. Mark Henrickson, the Reverend Anthony Keller, the Reverend Connie Lam, the Reverend Marilyn Omernick, the Reverend Canon Joanna Satorius and the Very Reverend Dr. Sylvia Sweeney.

The resolution was seconded and carried.

At 10:21 a.m., the Chair recognized the Reverend Michael Bell, Chair of the Committee on the Dispatch of Business, who moved for adoption of the agenda as printed in the virtual binder which is also included in *The Journal*. The motion was seconded and carried.

**REPORT OF THE COMMITTEE ON  
THE DISPATCH OF BUSINESS**

— CARRIED —

At 10:23 a.m., the Chair presented for approval to the Standing Committee a list of proposed members of the Disciplinary Board. The following members were presented for ratification by the Convention, each reappointed for a three-year term:

**DISCIPLINARY BOARD  
RATIFICATION REQUEST**

— RATIFIED —

Canon Jim Alexander  
Ms. Lucina Moses  
The Reverend Elizabeth Rechter

These individuals were each ratified by vote by the Convention as members of the Disciplinary Board.

At 10:25 a.m., the Chair recognized the Secretary to begin the process for nominations. The Secretary advised that nominations may be made from the floor by informing the Chair first by using the Zoom chat and then email [convention@ladiocese.org](mailto:convention@ladiocese.org). The Secretary placed into nomination, in order, the names of all persons listed on the official ballot. The official Tally Sheet, with all results, is included in *The Journal*. Opportunity was given for nominations from the floor. No nominations were submitted.

**NOMINATIONS FOR ELECTIVE OFFICES**

The Secretary closed nominations at 10:35 a.m. and then entertained the following resolution:

**MOTION TO ACCEPT BY ACCLAMATION**

Resolved, that in accordance with Rule 16, paragraph 2, of the Rules of Order, the following persons be declared elected by acclamation in that they are unopposed for their respective offices:

— CARRIED —

Susan Brown, Director, Canterbury, Irvine  
Catherine Wagar, Director, Canterbury, USC  
Christie Mossman, Director, Canterbury, Westwood  
Paul Price, Clergy Member, Diocesan Council  
Ryan Harlow-Nakano, Trustee, Diocesan Investment Trust  
Ed Sniecienski, Trustee, Hillsides  
Guy Leemhuis, Board Member, Holy Family Services  
Steve Nishibayashi, Secretary of Convention

The motion was seconded and carried to accept by acclamation the candidates running unopposed.

At 10:41 a.m., the Chair recognized Canon Patti Jo McKay, the Judge of Elections. Canon McKay instructed the delegates on voting procedures and the first ballot for Diocesan elective offices was taken.

**BALLOTS FOR DIOCESAN ELECTIVE OFFICES CAST**

At 10:53 a.m., the Chair recognized the Reverend Canon Kelli Grace Kurtz to report on behalf of the Committee on Constitution and Canons. At 11:04 a.m., the discussion was closed. Motion to adopt the proposed changes to Canons II, III, VI and XVIII was seconded and carried. The full text of the changes is included in *The Journal*. The adopted amendments took effect as of the adjournment of this

**REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS**

**MOTION TO ADOPT PROPOSED CHANGES TO CANONS II, III, VI, AND XVIII AS PRESENTED**

— CARRIED —

meeting of Convention.

At 11:07 a.m., the Chair declared a recess and called the Convention back to order at 11:27 a.m.

**RECESS & RECONVENE**

At 11:31 a.m., the Chair recognized the Judge of Elections to announce the results of the first ballot for Diocesan Elective Offices. The official Tally Sheet is included in *The Journal*. At 11:45 a.m., a second ballot was taken.

**RESULTS OF FIRST BALLOT FOR  
DIOCESAN ELECTIVE OFFICES  
AND SECOND BALLOT TAKEN**

At 11:54 a.m., the Right Reverend, the Bishop Diocesan, John Harvey Taylor gave his Address, “Servants of the Spirit.” His report is included in *The Journal*. A video recording of his Address can be found at

**BISHOP’S ADDRESS**

<https://www.youtube.com/watch?v=XExJDo0NExA&feature=youtu.be>

At 12:28 p.m., the noonday prayer was offered via video before recessing the Convention for lunch. The Chair reconvened the meeting at 1:30 p.m.

**NOONDAY PRAYER**

**RECESS & RECONVENE**

At 1:31 p.m., the Chair recognized the Judge of Elections to announce the results of the second ballot for Diocesan Elective Offices and the third ballot was taken.

**RESULTS OF SECOND BALLOT FOR  
DIOCESAN ELECTIVE OFFICES  
AND THIRD BALLOT TAKEN**

At 1:47 p.m., the Chair recognized the Right Reverend, the Bishop Suffragan, Diane M. Jardine Bruce, for the Bishop Suffragan’s Address. Her report is included in *The Journal*. A video recording of her Address can be found at

**BISHOP SUFFRAGAN’S ADDRESS**

<https://www.youtube.com/watch?v=ZmLOzrU2k3w&feature=youtu.be>

At 2:16 p.m., the Chair recognized the Judge of Elections to announce the results of the third ballot for Diocesan Elective Offices.

**RESULTS OF THE THIRD BALLOT  
FOR DIOCESAN ELECTIVE OFFICES**

At 2:19 p.m., the Chair recognized Canon Andy Tomat, Treasurer of the Diocese, for his report on the 2020 finances which was also given at the pre-Convention Deanery Assembly Meetings. Canon Tomat also presented an integrated 2021 budget draft which is included in *The Journal*. On behalf of Diocesan Council, Canon Tomat moved acceptance of the budget as presented. It was moved and seconded, and after some discussion, the motion was carried.

**TREASURER’S REPORT AND  
PROPOSED 2021 MISSION SHARE  
FUND BUDGET PRESENTATION**

**— CARRIED —**

At 2:45 p.m., the Chair appointed Canon Richard Zevnik as the Chancellor and Canon Julie Dean Larsen and Mr. Jeffrey Baker as the Vice Chancellors for 2021.

**APPOINTMENT OF CHANCELLOR  
AND VICE CHANCELLORS**

Canon Andy Tomat was appointed to continue as the Treasurer. Canon Robert Williams was appointed to continue as the Diocesan Historian and Archivist and Canon for Common Life.

**APPOINTMENT OF TREASURER  
AND ARCHIVIST**

The Chair recognized the Secretary for the following announcement:

The One Hundred Twenty-sixth Annual Meeting of Convention in the Diocese of Los Angeles is scheduled to be held on Friday November 12 and Saturday November 13, 2021 at the Riverside Convention Center.

**ANNOUNCEMENT OF 2021  
ANNUAL MEETING**

The Secretary read the following resolution:

Resolved that the following reports be received by Title for inclusion in The Journal of this One Hundred Twenty-fifth Annual Meeting of Convention: the Committee on Credentials and the Reports of Work submitted to the Secretary for inclusion in *The Journal*; as well as the report of the Standing Committee. A motion to accept this resolution was seconded and carried.

**REPORTS OF WORK TO BE IN THE  
JOURNAL OF CONVENTION AND  
DISPENSE WITH THE READING OF  
THE MINUTES**

— CARRIED —

The Chair entertained a motion to dispense with the reading of the minutes and to approve them as printed in *The Journal*. The motion was made, seconded, and carried.

At 2:49 p.m., the Chair recognized the Reverend Michael Bell, Chair of the Committee on Dispatch of Business, who reported that the work of Convention had been completed. Motion to accept the report was seconded and carried.

**FINAL REPORT OF THE  
COMMITTEE ON THE DISPATCH  
OF BUSINESS**

— CARRIED —

At 2:54 p.m., the closing prayer was offered via video.

**CLOSING PRAYERS**

At 3:06 p.m., following the closing prayer, the Chair recessed the Convention for the day.

**RECESS FOR THE DAY**



## SECOND DAY

The meeting reconvened virtually on Sunday, November 15, 2020 at 10:00 a.m. The meeting Delegates and guests were invited to virtually attend Holy Eucharist which was livestreamed on the Diocesan Facebook page and YouTube channel.

### RECONVENE

The Right Reverend John Harvey Taylor celebrated at the Eucharist and The Reverend Canon Stephanie Spellers preached the Homily. The offering was given 50% to the work of Episcopal Relief and Development and 50% to the One Body & One Spirit Emergency Appeal. A video recording of the Eucharist can be found at <https://www.youtube.com/watch?v=hut130lypT8&feature=youtu.be>

### HOLY EUCHARIST

The Necrology Report of the Diocese was presented in a video presentation. This report is included in *The Journal*. This report can also be found at <https://www.youtube.com/watch?v=eCurnE-X9zY&feature=youtu.be>

### NECROLOGY REPORT

At 10:59 a.m., Convention was adjourned by the Right Reverend John Harvey Taylor with the dismissal.

### ADJOURNMENT

[Signature page follows.]

These Minutes are respectfully submitted by,

/s/

Ms. Diane Pound  
Assistant Secretary of Convention

CERTIFY:

/s/

The Right Reverend John Harvey Taylor  
Seventh Bishop Diocesan

CERTIFY:

/s/

Canon Richard Wm. Zevnik  
Chancellor for the Bishop Diocesan

CERTIFY:

/s/

Canon Dr. Steve Nishibayashi  
Secretary of Convention

# The 125th Annual Meeting of the Convention of the Church in the Diocese of Los Angeles November 14 & 15, 2020

## Servants of the Spirit

### Report of the Committee on Dispatch of Business

The One Hundred Twenty-fifth Annual Meeting of the Convention of the Episcopal Church in the Diocese of Los Angeles will convene virtually on Zoom on Saturday, November 14, 2020.

#### Registration

Delegates have been pre-registered for the meeting. A separate Zoom meeting with the Registrars will be available starting at 8:00 a.m. for those who need to change their status. The link to the registration Zoom can be found at the top of the convention webpage at [www.diocesanconvention.com](http://www.diocesanconvention.com).

#### Exhibit Hall

The Virtual Exhibit Hall can be found at [www.diocesanconvention.com/virtualexhibithall](http://www.diocesanconvention.com/virtualexhibithall).

All video presentations can be found in the Virtual Exhibit Hall and all written reports are published in the Virtual Binder.

#### Speaking

To raise a point of order or speak during times of discussion, let the Chair know you wish to speak using the “raise hand” function. (Click on “participants” at the bottom of the screen and then select “raise hand.”)

#### Motions and amendments

“Second” motions using the Zoom chat.

If you wish to offer a motion or amendment, let the Chair know using the Zoom chat, then email [convention@ladiocese.org](mailto:convention@ladiocese.org) with the full text of your motion or amendment.

#### Nominations from the floor

Let the Chair know you intend to make a nomination from the floor using the Zoom chat so the new name can be added to the tally sheet, then email [convention@ladiocese.org](mailto:convention@ladiocese.org) with the full text of the nomination: the name and church affiliation of the nominee, the elective office for which they are being nominated, and the name and church affiliation of the nominator.

See [www.diocesanconvention.com](http://www.diocesanconvention.com) for more information.

## First Day

1. Opening prayer at 9:30 a.m.
2. Call to Order at 10:00 a.m.
3. Introduction and announcements
4. Establishment of a quorum electronically and Committee on Credentials report
5. Committee on the Dispatch of Business report
6. Ratification of the Disciplinary Board
7. Nominations for Officers

Please visit [www.diocesanconvention.com/nominees-for-election](http://www.diocesanconvention.com/nominees-for-election) for candidate information and photos. Nominations may be made from the floor until the Secretary of Convention closes nominations. See the previous page for full instructions for submitting nominations from the floor.

8. Acclamation results
9. Appointment of the Judge of Elections and voting for all elective offices
10. Committee on Constitution and Canons report
11. At approximately 11:15 a.m. there will be a 15-minute break
12. The Bishop's Address
13. Noonday Prayer and Grace for lunch  
Convention will recess for lunch at approximately 12:30 p.m. Convention shall reconvene at 1:30 p.m. or at the time designated by the Chair.
14. The Bishop Suffragan's Address
15. Treasurer's consolidated budget report and proposed 2021 Mission Share Fund budget
16. Announcements, appointments, and final Dispatch of Business report
17. Closing Prayer  
Convention will recess for the day at approximately 3:00 p.m.

## Second Day

18. At 10:00 a.m. on Sunday, November 15, 2020, Holy Eucharist will be celebrated.  
The service will be livestreamed on the diocesan Facebook ([www.facebook.com/LADiocese](http://www.facebook.com/LADiocese)) and YouTube ([bit.ly/EDLAYoutube](http://bit.ly/EDLAYoutube)).  
Convention will adjourn with the dismissal.

# Report of the Necrologist

of the 125th Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles  
November 14 & 15, 2020

## Bishops in the Diocese California 1857–1896

William I. Kip  
William F. Nichols

## Bishops in the Diocese of Los Angeles 1896–2020

Joseph H. Johnson  
Bertrand Stevens  
Donald J. Campbell  
Robert B. Gooden  
Robert C. Rusack  
F. Eric Bloy  
Oliver B. Garver  
Ivol Ira Curtis  
Frederick H. Borsch

## Bishops Assisting 1896–2020

George W. Barrett  
Daniel Corrigan  
John M. Krumm  
Cedric Mills  
Gordon V. Smith  
Robert M. Anderson

## For the past year 2020

Bishops of the Episcopal Church  
Morgan Porteus  
George Phelps Mellick Belshaw  
Barbara Clementine Harris  
Edward Mackenzie  
John Clark Buchanan  
James Malone Coleman  
Sam Hulsey  
Robert Shahan  
John Tarrant  
Charles Farmer Duvall  
William A. Jones  
William Frey

Clergy  
Edward Ronald Hulbert  
Roy Earl Parker, Jr.  
Christopher Scott Rubel  
Richard Avery  
Robin Underhill  
William A. Thompson  
A. LeRoy Young  
John Kpoto

Laity  
John Fricker  
Adel Maria Martinez  
Andrew Gillette  
Francis Shelton Banks  
William B. Rodigerr  
Mary Alice Robertson Jennings  
James Alvin Sanders  
Louie Crew Clay  
Olivia de Havilland

# Report of the Judge of Elections

			1st Ballot		2nd Ballot		3rd Ballot		
Canterbury Irvine, Director			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 1 year	Ballots cast							
	Vote for 1	Votes needed to elect							
1	Brown, Susan		Elected by acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
Canterbury USC, Director			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 1 year	Ballots cast							
	Vote for 1	Votes needed to elect							
1	Wagar, Catherine		Elected by acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
Canterbury Westwood, Director			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 1 year	Ballots cast							
	Vote for 1	Votes needed to elect							
1	Mossman, Christie		Elected by acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
Commission on Ministry, Member			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy: 1 for 3 years	Ballots cast	188	240					
	Vote for 1	Votes needed to elect	95	121					
1	Davies, Ian		68	101					
2	Ruvalcaba, Carlos	ELECTED	120	139					
3									
4									

			1st Ballot		2nd Ballot		3rd Ballot		
Commission on Ministry, Member			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
Lay: 1 for 3 years		Ballots cast	175	245					
Vote for 1		Votes needed to elect	89	124					
1	Doss, Nancy	ELECTED	108	160					
2	Prothero, Jim		67	85					
3									
4									

			1st Ballot		2nd Ballot		3rd Ballot		
Corporation of the Diocese, Director			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
Lay: 2 for 3 years; 1 for 2 years		Ballots cast	342	466	343	479			809
Vote for 2		Votes needed to elect	172	234	173	241			
1	Borst, Charlotte	3-YEAR TERM	121	152	127	171			317
2	Cafferata, Reynolds	2-YEAR TERM	92	164	81	146			171
3	Grant, Mimi	3-YEAR TERM	129	150	135	162			321
4									
5									

			1st Ballot		2nd Ballot		3rd Ballot		
Diocesan Council, Member			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
Clergy: 1 for 3 years		Ballots cast							
Vote for 1		Votes needed to elect							
1	Price, Paul		Elected by acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
Diocesan Council, Member			Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
Lay: 1 for 3 years		Ballots cast	173	241	170	245			393
Vote for 1		Votes needed to elect	88	122	86	124			
1	Harris, Kristi Lynn		49	76	46	65			90
2	Miller, Suzanne		59	69	50	69			123
3	Moreno, Dave	ELECTED	65	96	74	111			180
4									
5									

			1st Ballot		2nd Ballot		3rd Ballot		
	Diocesan Investment Trust, Trustee		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 4 years	Ballots cast							
	Vote for 1	Votes needed to elect							
1	Nakano-Harlow, Ryan		Elected by acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
	Hillsides, Trustee		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 3 years	Ballots cast							
	Vote for 1	Votes needed to elect							
1	Snieckiensi, Ed		Elected by acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
	Holy Family Services		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 3 years	Ballots cast							
	Vote for 1	Votes needed to elect							
1	Leemhuis, Guy		Elected by acclamation						
2									
3									

			1st Ballot		2nd Ballot		3rd Ballot		
	Secretary of Convention		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
	Clergy or Lay: 1 for 1 year	Ballots cast							
	Vote for 1	Votes needed to elect							
1	Nishibayashi, Steve		Elected by acclamation						
2									
3									



		1st Ballot		2nd Ballot		3rd Ballot		
Standing Committee, Member		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
<b>Clergy:</b> 1 for 4 years	<i>Ballots cast</i>	188	241	177	244			420
<b>Vote for 1</b>	<i>Votes needed to elect</i>	95	122	90	123			
<b>1</b> Crerar, Patrick		70	64	63	73			128
<b>2</b> Kowalewski, Mark		46	85	36	57			90
<b>3</b> Leemhuis, Guy	<b>ELECTED</b>	72	92	78	114			202
<b>4</b>								
<b>5</b>								

		1st Ballot		2nd Ballot		3rd Ballot		
Standing Committee, Member		Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Clergy Votes	Lay Votes	Plurality Total
<b>Lay:</b> 1 for 4 years	<i>Ballots cast</i>	175	244					
<b>Vote for 1</b>	<i>Votes needed to elect</i>	89	123					
<b>1</b> Askren, Diane	<b>ELECTED</b>	118	138					
<b>2</b> Hubbard, John		57	106					
<b>3</b>								

# Bishop John H. Taylor's Address to Convention Servants of the Spirit

at the 125th Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles  
November 14, 2020

Greetings and blessings from St. Paul's Commons to the people of God, wherever you are this morning of this our 125th Diocesan Convention.

Since our wilderness walk together began eight months ago, think about all the times you've called a family member or friend and asked, "How are you?" It's a commonplace, it's a pleasantry, at coffee hour back in the day or in the receiving line with the preacher we might have asked that question without really expecting much of an answer.

"I'm fine, how are you?"

That's usually the way the transaction proceeded. If we had asked ten times each Sunday back then, and ten people had actually told us how they were, if ten people actually addressed the existential enormity of "how are you," by the time we reached the snack table the donuts and muffins would have been gone; the snack table would have been folded up and put back in the closet in the Parish Hall. But when we ask these days, our question bridges the unity of our common anxiety; from my quarantine to yours, from my fear about the future to yours, from my isolation from family and friends and all of my beloveds to yours. And so now we ask with a deeper empathy and we listen to one another with—dare I say—a more complete understanding.

Those who remember World War II tell us it felt almost exactly the same: the shadow of events that were larger than individuals and nations fell across everyone. It couldn't be evaded or denied. No one person, no government could make it all go away.

Among the lessons of last week's election result is that during such a crisis people need empathetic leadership. Servant leaders who walk at our side as companions and examples, leaders who become focal points for unity by attending to their people's needs and not just their own. May this be a lesson to all of us who provide any kind of leadership in all our institutions, lay and ordained, in church and in all the places we gather and work. We may well feel anxious and exhausted. Others who are anxious and exhausted may find us to be easy targets. We're tempted, we are lured to make it all about us. Instead, especially in these times of physical separation, it's vital that we be servants and enablers of community. Richard Rohr wrote this just last week about the church at its best: "we must all overcome the illusion of separateness," he said, "it's the primary task of religion"—that's us— "to communicate not people's worthiness in the eyes of God, but union."

Our shared trauma of physical isolation induces the empathy and love which will keep us together in spite of it all. For instance, don't try to get in between any two grandparents—

whether they're friends or they're strangers who met in a socially distanced line at Starbucks—don't get between them if they're bonding over all the time they've lost with their grandchildren, because we are literally all in this together. Our care for one another is even better. So for all the work ahead, let us marshal the transformative, life-giving, love-spreading power of our collective experience.

We wouldn't have wished it on anyone, we certainly wish it weren't happening to us, and yet these are the times and circumstances that we have been given. This is the day that the Lord has made, wrote the psalmist. Let us rejoice and be glad in it. Let us be servants of these times; servants of our neighbor and the stranger; servants of those who have suffered most during the pandemic because of systemic racism, because of an economy that makes immigrants essential workers without giving them their essential human and political rights; servants of God's justice, peace, righteousness, and love. Together let us be Servants of the Spirit.

Now it's well known that Jesus didn't say one single word about bishops and priests. But it's fair to say he had a thing or two to teach about the servanthood of deacons and about a diaconal way of being in the world. According to John's Gospel, after our Lord washed his disciples' feet, he said, "For I have given you an example, that you also should do just as I have done to you," (John 13:15). A few verses later he says, "Just as I have loved you, you also are to love one another. By this all people will know that you are my disciples," (John 13:24-25). We see here what Jesus was doing: at all times and all places he wants us to glorify God and serve God's people just for the sake of doing it, in thanksgiving for our createdness and belovedness and precious uniqueness. But he also understood that our examples of kindness, self-sacrifice, service, mercy, and justice would showcase the mercy of God even in merciless times. That doing the work would show who God was, what God does, and where God is leading us. He identified servanthood as evangelism: the most practical way to display the heart of God to the unbelieving, to the cynical, to the spiritually impoverished, and to the politically and culturally neglected and oppressed.

We all recognize that we live in a secularizing time. The progressive denominational church is shrinking by all accounts, unfashionable in the world, and unfashionable in prevailing patriarchal Christendom. But how will our world be without the light of Christ? Bob Dylan said, "You don't need a weatherman to know which way the wind blows." Some pretty good philosophers have done their best to show that we don't need the Bible or Quran to live lives rooted in love and care for neighbors and strangers. But Canon Dr. James Sanders wasn't buying. Long time he served as the testament professor at the Claremont School of Theology and Bloy House. Jim died on October 1st, the very day our very own peace-proclaiming Canon George Regas, former rector of All Saints, Pasadena, turned 90. Jim Sanders believed that political freedom unconstrained by the canonical obligation to care for others could actually become toxic. In his recent memoir he wrote these words: "All my teaching life, I have stressed with students that the Enlightenment was a gift of God in due season but that it needs the challenges the Bible critically studied offers in keeping human selfishness and bigotry in check."

So as our nation secularizes, how are we doing keeping selfishness and bigotry in check? For a knowledgeable answer, ask a deacon. In these times, members of the sacred order of deacons represent the world and its needs to the church while also—as one of our deacons told me

recently—putting a spur in the pews to help the church get outside its four walls and better understand the world’s suffering. During the pandemic I’ve been more than usually aware of our deacons and their varied ministries as ministers of the liturgy in our quarantine church, while also continuing to pastor to their people to serve the incarcerated, the asylee, and the immigrant, and to serve the food- and housing-insecure.

This autumn, I’ve reached out to almost all our active deacons to get their views on the state of the diaconate in our diocese and invite their counsel. One spoke to me in terms Jesus would recognize about servanthood and sacrifice. “My own vocation to the diaconate was completely centered on sacrificing power and authority. That seems to be at the heart of diaconal ministry,” she said. Remember Jesus’ Maundy Thursday invitation ringing across the centuries from that dark night of abandonment in Jerusalem. Remember what he said our giving up and pouring out, our evangelizing examples in a world that usually rewards those that devote their best energies to vacuuming up and keeping. Remember that this was the work that Jesus Christ gave to all us apostles. You could say Jesus ordained all of us as deacons.

As for those whom the Holy Spirit has ordained and consecrated as deacons in the church, Diocesan Convention affords us an opportunity to learn more about and from their vocations of service. Be sure to visit that Virtual Convention Exhibit Hall. Some of our exhibitors of course enable you to order Christmas gifts, others offer gifts to us, including a series of videos entitled, “Voices of Vocation: Deacons in Action.” Those who worked on this project on behalf of our deacons’ council tell me it’s often hard to get deacons to put aside long enough to talk about themselves. Nevertheless, nine videos are on display so far with more to come.

In my own conversations with our deacons, I’ve heard an abundance of praise for the ministry of the Venerable Canon Charleen Crean who is retiring as Archdeacon and a member of the Diocesan staff. Please remember her in your prayers of thanksgiving today and tomorrow, as well as the Rev. Canon Joanna Satorius who also retired this autumn, and the Rt. Rev. J. Jon Bruno, sixth Bishop of Los Angeles once again fully vested with all his sacramental privileges as confirmed by ordination and preparing to celebrate his birthday on Wednesday. These three extraordinary Servants of the Spirit have touched us all with their abundant deacon hearts.

Now, as we make our way through the wilderness as Servants of the Spirit, it seems to me we should be guided by three principles derived from the reality of this time, this time when our service by Jim Sanders’ light is absolutely essential.

The first is to remember that we are Servants of the Spirit of the risen Christ and not the spirit of the age. With Jim Sanders, let us imagine what would happen to our civic life if the prophet’s fire grew dim, if no one preached the way of love with the urgency and eloquence of our Presiding Bishop Michael Curry. Recently in our politics we have been given a glimpse of a future where these values reign, these worldly values of divisiveness and prejudice and suspicion and fear. The corresponding gospel values are unity, justice, love, and hope. We do proclaim them, you and I, but we don’t always live them. Being human we can’t always live them. We are all prone to make a bitter peace with the spirit of the age. I think of my own political passions and my impatience with those who disagree. It is vital that we acknowledge the anxiety of this political and cultural moment and the chasms of difference even in our

diocese, our communities, neighborhoods, and churches, and our families.

When Bishop Curry was with us last Saturday, he spoke passionately of the need for a reckoning about our history as a nation and as a church with systemic racism, while also stressing the values of unity and reconciliation in a nation that sometimes seems split in half. In the colloquy that followed Bishop Curry's speech ably moderated by Canon McCarthy, we listeners concede the dilemma that comes from stressing unity and reconciliation, because there can be no reconciliation with racism or prejudice or the scapegoating of the weak to protect privilege. There are not always good people or well-meaning people on both sides. And yet if we believe in the risen Christ, if we are Servants of the Spirit of Christ, then we believe that God will reconcile all things to God's self, and that the things we loose on earth will be loosed on earth, and the things we bind on earth will be bound in heaven, which means that whatever and whomever we bind or confront or abjure on Earth, we had better bind, confront, and abjure with love.

As you have heard, beginning next Wednesday and heading right into Advent, we'll follow Bishop Curry's way of love along the crooked path of our earthly journey by reading his new book as a diocese. Canon Russell has already told us in the chat that you don't need to buy the book in advance to participate in the conversation that begins next Wednesday. The One in the Spirit initiative sponsors this ministry and many others to come. Our aim is to bridge our differences by building relationships, sharing stories, and then counting on the reconciling Spirit of Christ to do what Jesus promised it would do – bring us together for the glory of God and for the sake of all God's people.

The second reality of these pandemic times is that we walkers in the way of love find our freedom even in the midst of struggle and loss. We were not there when they crucified our Lord. If we had been, we probably would've been poor, persecuted, and illiterate with limited social mobility, burdened by prejudice and patriarchy and the heavy yokes of imperial and religious authority. We would've had real problems. And yet in spite of all that, it would have been to us that the gospel of love and perfect freedom would have been revealed. Revelation was not at first a gift to wealth and privilege. Gospel freedom showed the way out of an imprisoning reality. Paul wrote this in 2 Corinthians: "We are afflicted in every way, but not crushed; perplexed, but not driven to despair; persecuted, but not forsaken; struck down, but not destroyed; always carrying in the body the death of Jesus, so that the life of Jesus may be visible," (2 Corinthians 4:8-10).

Remember Jesus telling his disciples that we reveal God to the world by the way we sacrifice and serve. Here Paul teaches that we can evangelize as well by the way we deal with loss, even the loss of practices and routines that we love most of all.

When the pandemic began, some churches in our region –not our churches– said, "we have the right to be in our building. The government is taking away my rights." The churches in our diocese said, "We look not to our rights and interests, but to the safety of our neighbor." You gave up the Sunday morning experience you love for the sake of the higher love, the love that sacrifices and gives up and gives away, behaving as you have, choosing to spread love instead of the germ. You have kept tombs empty and made every Sunday Easter day. We were tempted to say that Easter wasn't the same this year, remember? And we were right. I have never seen such a glorious Easter as we had in 2020 in the Diocese of Los Angeles. And the

Christmas that's coming, it will be another one for the ages. For your faith, your spirit of sacrifice and service, your flexibility and creativity, on behalf of the whole diocese, Bishop Bruce, Canon McCarthy, and I bid you thanks.

As we heed the news about rising infections around the country and in our diocese, and with Thanksgiving, Advent, and Christmas upon us, let's resolve to continue to put safety first, continue to keep tombs empty.

Love your neighbor.

Wear your mask.

Stay six feet away and avoid gathering in groups, especially inside.

The Council of Advice and I are carefully following infection rates and government guidelines in all six of our counties. Let us know if you have questions or suggestions. And when you get discouraged about the seeming relentlessness of the pandemic, remember the freedom of our persecuted first century forebears discovered in the revelation of the gospel. And one more bit of Bishop Curry's teaching from last Sunday bears repeating: his prescription for dealing with stressful times. "Every day," he told us, "no matter what, do something for God, something for your neighbor, and something for yourself."

The third reality of these times is the gift of imagining the beloved community we will build when we reach the end of our wilderness road. In a newspaper article about the pandemic last week, an expert was explaining why so many Americans still don't take the threat of COVID-19 seriously. He said that some folks just won't understand it until someone they know personally dies from the disease. For this group of our neighbors—God bless them—it wasn't enough to see the devastation in Italy and New York City on television, or to read that 40% of those who have died are our older neighbors living in isolation in nursing homes, or to learn that right here in Southern California that black and brown people and working people in general are getting sick and dying disproportionately.

But think about it: we all know people who proclaim as a virtue the proposition that they won't believe something until they see it for themselves. It's sort of like kids who you tell not to stick their fingers in the fan, but they insist on giving it a try before they listen.

Servants of the Spirit do not proclaim this virtue about themselves. Followers of the way of love don't have to see with the eyes in their head before they believe something is true. The faith of believers and the scandal of the cross and miracle of the empty tomb doesn't depend on seeing the wound in their Savior's hands or experiencing the devastating loss of someone they know personally, because they behold creation with a different set of eyes.

In Ephesians, Paul writes, "the God of our Lord Jesus Christ, the Father of glory, may give you the Spirit of wisdom and of revelation in the knowledge of him, having the eyes of your hearts enlightened, that you may know what is the hope to which he has called you," (Ephesians 1:17-18). The eyes of the heart do not have the blinders of ego, self-interest, and privilege. They see freely and clearly. They perceive a divine obligation to neighbor and stranger, and they glimpse a better future. The eyes of the heart see the abundance that God desires and intends for all God's people.



In our diocese these nine months, we have been confined, but our hearts have never been: the parish church that launched a new food ministry after the quarantine began and now gives away 8-10 tons of food every week; Seeds of Hope which has served the equivalent of nearly 10 ½ million meals so far this year, mostly during the pandemic; the mission church housing asylees so they can get out of Adelanto; showers and meals and shelter for the homeless from Ojai to Long Beach and under active consideration in Tustin; Laundry Love still going strong all over the diocese; all socially distanced but, in the gospel, as close as many hearts beating side by side in one chest.

With the eyes of our hearts, even from here in the wilderness, we can gaze beyond the horizon to a better society, a better church, a beloved community where people are safe and always have a place to lay their heads.

On Tuesday evening December 8th, I'll gather by Zoom with Episcopalians from all over the diocese for a vision and planning session as we heed the call of the Episcopal Church following the murder of George Floyd on May 25th to address issues of police violence and community safety. Our diocese is already leading the way. In 2019, Los Angeles County tapped Dr. Robert K. Ross of St. Mark's church in Altadena to chair a task force to study alternatives to mass incarceration. Their report titled *Care First, Jails Last* helped inspire Measure J which county voters approved last week. Care first and also housing first.

Last spring, the Riverside City Council, even during COVID, approved low-income and permanent supportive housing at St. Michael's Ministry Center in Riverside. On Tuesday, the Placentia Planning Commission gave a thumbs up to senior housing at Blessed Sacrament. I was down in Buena Park the same night last Tuesday and watched one face-masked St. Joseph's member after another march to the podium and tell the City Council from a good safe six feet away that the eyes of their hearts could see 65 units of senior housing on their church property by 2023, and the City Council agreed by a vote of five to nothing. More projects are in the works. Housing first and also first fruits.

Bishop Bruce and Canon Andy Tomat your treasurer have news later in Convention about stewardship and how we'll fund mission and ministry in our diocese next year and in the years to come. The new Bishop's Task Force on Budget and Finance which includes representatives from every diocesan governing body has met almost every week since March with the express purpose of not letting this crisis go to waste; making sure that when we emerge from the pandemic we are financially and structurally sounder and stronger and better equipped to leverage our wealth and privilege as Jesus would for the sake of those whom wealth and privilege have too long denied.

Hundreds of you have stepped up already with generous gifts to our One Body, One Spirit Emergency Appeal totaling over \$207,000 so far enabling 18 grants totaling \$73,500 to parishes and missions struggling with the effects of the pandemic. How long will the Emergency Appeal continue? Just as long as the emergency does. Thank you for your generosity over all these weeks and months going forward and especially during these Convention days. Help us to get to our quarter of a million goal by the end of the year because saying we're all in this together, my friends, means we can't leave a single soul behind.

Looking beyond 2020, it takes eyes of the heart seeing with 20/20 vision to imagine a brighter financial future. As you will learn from Canon Tomat, balancing next year's budget requires us reaching deep into cash reserves in a way that prudence will not enable us to repeat. So that time we've been saying is coming, that day when unrestricted resources in Corp Sole would run out unless we keep selling churches, that era when we would need a new paradigm for diocesan finance, that time has come. It is now. It is today. Even with the eyes in our heads we will be able to see it clearly on our budget documents. The two pillars of our new paradigm are the Capital Campaign and the Mission Share Fund.

Through the Campaign, in which scores of you are now serving in leadership positions, a Campaign which has already garnered its first leadership gifts, we see \$30 million to \$40 million in endowment funds to support local congregations so they can keep serving their neighborhood, serve neighbors in need, and help the Holy Spirit form lay and ordained leaders for the 21st century church. This is our collective work and by God's grace we will succeed.

As for the Mission Share Fund, it's time for a new conversation about the core purposes of parish and mission giving, about our mutual obligations to one another as a diocesan family ensuring that all are cared for according to their needs and their differing circumstances. While the canons require parishes to give 12% a year, we nevertheless still use "pledge" language, but we don't "pledge" to our families. It's not discretionary. We feed them, we house them, we care for them no matter what. We put them first ahead of ourselves. We give them the first fruits of our hearts, and often the first and last thoughts of our waking days. Again, this is our collective work and by God's grace we will succeed. Here in the wilderness, in our Covid exile by the rivers of Babylon, yearning to return to the temples we love, let us now begin to imagine the stronger better temples we will build together when we get home.

I close delicately with a glimpse of a story that is still being written, where a life is in danger, but spirits and hopes are strong. It's a story about the eyes in our heads and in our hearts; all our eyes fixed on the far horizon. A friend who has moved away has a spouse who was stricken with a brain aneurysm last Monday. She was stabilized after a long surgery. Many of you have faced the complications of hospitalization during a pandemic, especially our chaplains, but those as well who have been sick, who have cared for beloveds who are sick. My friend is allowed to be with his spouse in the ICU until 5:00 every afternoon, then has long hours alone worrying in an Airbnb waiting to go back the next morning. By the end of the week, the swelling in his wife's brain was still severe, and one of her pupils was fixed which can be evidence of severe injury. You begin to think about what might be next. Then late on Thursday night or Friday morning, she opened her eyes and she looked at a nurse. The doctor came and started calling her name, calling her to wake up, and she opened her eyes then my friend got there, and "she opened her beautiful eyes and she looked at me." All day on Friday he sat by her bed holding her hand and singing the hymn they had used for the processional at their wedding. One verse over and over he sang:

*No storm can shake my inmost calm  
While to that refuge I'm clinging  
Since Christ is Lord of Heaven and Earth  
How can I keep from singing?*



We are Servants of the Spirit of God. Our ministry is an antidote to the toxic spirit of this age. We have medicine for what ails a world suffering from a pandemic of selfishness. No germ, no injustice can shake our inmost calm. By our faith and in our fellowship by works of justice and mercy, walking in the way of love through this wilderness with the eyes in our heads and hearts wide open, glorifying God and caring for God's people and taking care of our selves as well. Let us see what temple we can sing into being.

For now, may our God in Christ bless all our people in the Diocese of Los Angeles and the neighborhoods our institutions serve. My fellow pilgrims: stay healthy and hopeful. Amen.

# Bishop Diane Jardine Bruce's Address to Convention

at the 125th Annual Meeting of the Convention  
of the Church in the Diocese of Los Angeles  
November 14, 2020

This year marked my tenth anniversary as your Bishop Suffragan. As I reflected on the last ten years—all of the visitations, confirmations, walk-about, lunches, meetings, planning, and forming new bonds and relationships—I started thinking about the years ahead. The pandemic has offered us an opportunity to start rethinking not only how we do ministry but how we reach people to share the good news of God and Christ as Servants of the Spirit. I'm excited by the energy that comes with responding to something new. But I'm also very aware of the undercurrent of weariness and worry that accompanies the kind of dramatic change that we've all been thrust into. So my remarks today at this 125th Diocesan Convention will touch on the ways the Spirit has moved through the diocese of Los Angeles and how we have worked together to be Servants of the Spirit, especially in the areas of virtual worship, stewardship, New Community, ministry, compensation, and visitations.

As the pandemic hit us like a tsunami coming in after a bad storm, we were all shut down. Quickly, we all realized that the most important thing we needed to do in the short term was to connect with members of our communities. You all did that in congregations you are involved with. We at the diocese did that by reaching out to the clergy. The pandemic forced us to move online to connect. Congregations for the most part were able to be nimble and pivot to online worship, with ups and downs in the process and great learnings as you went along. Mission and ministry continued. Indeed, it was significantly more important due to the increased needs within our communities. Across the board you all stepped up, from your reaching out to your membership, to seeing the needs of the community around you and being Servants of the Spirit by feeding and caring for those most in need, spiritually and physically. Thank you.

You were all able to be up and running and make Holy Week and Easter sacred by your presence online. Thank you for that. People are hungry for the good news of God and Christ and you are feeding them. People are connecting with you from outside the diocese and outside of your own parochial boundaries and they're staying. Continuing with some form of hybrid worship—meeting online and in-person when we're through this pandemic—will be critical for those who have found us to continue being part of our communities of faith. Christian formation of new members and incorporation of a digital platform will be critical for our work in the future.

Now I am particularly interested in developing a blooper roll for posterity of some of the funny moments captured of you all livestreamed. Normally when those moments happen in the church (and they do) we don't have them captured digitally, so keep sending me those bloopers.

As we watch the days and weeks pass with longer and longer time out of your church and school buildings, your Program Group on Stewardship knew we had to take a new and hard look at how stewardship can and should be done during and after this pandemic time. Given our longstanding relationship with The Episcopal Network for Stewardship (otherwise known as TENS) we introduced ourselves to the new head, Davey Gerhard, and a developmental partnership was formed. We literally built the plane as we were flying it. We knew a few things out the gate talking with you all the first weeks of this pandemic. The maintenance of relationships within the congregation and continually reaching out and connecting was critical in meeting the immediate pastoral needs of community.

Congregations especially needed to figure out a way to continue receiving pledges and gifts. This necessitated the introduction of various platforms for online giving. Websites and streaming services needed to include the ability to receive pledges and especially gifts of those who were searching for an anchor in this sea of pandemic confusion. Knowing that many of our in-person fundraisers could not be done in the same way due to COVID, the introduction of virtual galas and fundraisers became critical as one of our offerings. The development of traditional as well as virtual/hybrid stewardship platforms were done cooperatively between the diocese of Los Angeles and TENS. The spirit certainly was alive and well and moving fast through us as we undertook all this work. The result was the offerings made to the diocese which are available to you on the diocesan website under stewardship ([www.diocesela.org/stewardship](http://www.diocesela.org/stewardship)).

Coming up for 2021, we are again partnering with TENS to develop a hybrid and online year-round stewardship process. The Program Group on Stewardship is here to help you. Feel free to contact us. Let us know what's working for you, what's not working, and let's continue to work together to address the stewardship needs of your congregation and this Episcopal Church.

In the New Community, formerly known as multicultural ministry, we began the year strong with the Program Group on Black Ministries in conjunction with the H. Belfield Hannibal chapter of the Union of Black Episcopalians, offering our annual celebration of the life and legacy of the Rev. Dr. Martin Luther King, Jr. hosted at Holy Faith church in Inglewood. We later in the year celebrated the installation of new officers into our UBE chapter in a virtual service.

All the Asian American communities of the diocese came together for the Episcopal Asiamerica Ministry (otherwise known as EAM) New Years' service held at St. Thomas' church in Hacienda Heights. The diocesan Chinese Convocation offered the annual Chinese New Years' service hosted by St. Gabriel's church in Monterey Park. The Gathering, a Space for Asian American and Pacific Islander Spirituality, hosted an Asian American leadership retreat at St. Paul's Commons. Working together with EAST (the Episcopal Asian Supper Table, headquartered in the diocese of New York), the leadership conference welcomed over 40 Asian American leaders from over 10 different dioceses to Los Angeles.

In addition, Immersion Experiences 2.0 to introduce Chinese and Korean culture were offered. We started this critical work last year and we're looking forward to continuing this work with more in-depth introduction to our congregations whose demographics are changing to understand the people that God is bringing to their neighborhoods. There's more to come in 2021.

We continued at the beginning of 2020 to gather as heads of the various New Community groups and to continue our common work of not only learning together but helping our community learn and grow. Then COVID-19 dominated the news and the lives of the New Community leadership, and congregations began to change.

In February, an offering by The Gathering called Won't You Be My Neighbor, a panel conversation on racism and microaggression against Asians, was offered. In the beautiful backdrop of the Church of Our Saviour in San Gabriel, in my brief remarks I noted that I would be traveling to Korea and Taiwan in the next week, and that already in the United States we were seeing not microaggression but aggression against Asians in our communities. The Gathering went on to offer more opportunities to gather for fellowship and learning events. These continued throughout the year and more are being planned for 2021 thanks to a very generous grant The Gathering received from the Episcopal Church.

In traveling to Korea, I was able to continue the good relationship we have with the Anglican Church there, preaching at the cathedral in Seoul, listening to and reflecting with the women clergy. There are no women bishops in Korea. Yet.

Everyone was masked, everyone was careful in public, though in private we did take off our masks. The same was true in Taiwan where I represented the diocese of Los Angeles at our Episcopal Church in Taiwan at the consecration of their new bishop, Lennon Yuan-Jung Chang. Within days of my return, we were all on stay-at-home order here in the diocese.

My friends, the shutting down of business greatly impacted so many of us, and I dare say that it affected the members of the New Community in a particularly harsh way. Congregations such as St. Michael's, Anaheim where the vast majority of the more than 400 regularly attending Episcopalians who worship there every Sunday are Disney dependent, meaning their jobs are tied to the park or the businesses around the park and they were out of work, or if they weren't out of work their hours were severely cut back in this pandemic. This story repeated itself in other parts of the diocese as well, where a disproportionate number of people of color had their lives turned upside down in ways we are still coming to grips with, including a higher proportion of people of color coming down with COVID, many of whom have died. Just talk to Juan Jimenez+ about the number of people he has buried out of St. Michael's, Anaheim. Through this time, the clergy working in Latino/Hispanic ministry have gathered regularly to pray together, share what's happening, and support one another.

With the brutal caught on video murder of George Floyd, the long string of similar senseless acts of violence against people of color, especially against members of the Black community, came into ultrasharp focus for the New Community leadership. The group came together and talked; talked about their fears, talked about the pressures on this group specifically, talking about the economic realities including the number of frontline medical workers in the group. We heard story after story after story about fear in the community as they realized a continuing (and in many cases an escalation) of active violence against people of color. A response from the group came in the development of a series of offerings for our whole diocesan community: Trauma and (Un)Truths: Promises Broken in God's Name, an introduction to the doctrine of discovery, an introduction to racial identity, and an introduction to racial capitalism, was produced by the group in one approximately two-hour block. Separate offerings for each of these topics for about 1-1/2 hours each were subsequently

offered, doing a deeper dive into each topic. This work isn't done yet. And more offerings will begin in early 2021.

The reason for these offerings was about educating all members of the diocesan community on the actions over time which have led to the realities the New Community membership live day in and day out. Education and conversation can lead to the work of reconciliation, the acknowledgement of and the breaking down of systems of racism which plague our church, our nation, and our world. We cannot be the Servants of the Spirit that our loving, liberating, and life-giving God desires us to be if we do not engage in the hard work of addressing the inequalities and injustices within our church, our society, and our world. This includes the work we need to do ourselves, acknowledging our own participation in racism and in allowing and sustaining inequalities and injustice to continue. Why do this? Why should we do this? Why must we do this? To become the beloved community that our Presiding Bishop so eloquently calls us to be. The beloved community Jesus calls us to be.

We know that education is the key, and it's not only education on the history and current manifestation of racism around us. It is also about equipping our people where they are to be the Servants of the Spirit. Ensuring that all have access to quality Christian education in our Episcopal tradition. To that end, the Iona training program, under the very able leadership of the Very Rev. Canon Greg Larkin and the Rev. Nick Griffith, have worked these last three years with many of the clergy of our diocese to educate and train a small group for ministry. They are graduating this month. The Li Tim Oi Institute and the Instituto Liderazgo, lay leadership training in Mandarin and Spanish, are shifting gears and working on moving all their offerings to online video presentations which can be used in all of our churches. This is a project offered in conjunction with Bloy House that will take a number of months to complete and roll out, so please watch for them in the months to come.

Education and fellowship were also experienced virtually during this year as the every-other-year gathering of the Latino/Hispanic leaders at Nuevo Amanecer, as well as the church-wide New Community gathering, were both held beautifully so under the direction of our very own Anthony Guillen+, Canon Missioner for Latino Ministry for the Episcopal Church and the head of Ethnic Ministries for the Episcopal Church. Thank you, Anthony+, for these great events.

And our local H. Belfield Hannibal chapter of the Union of Black Episcopalians was fully present as well in the various national UBE offerings of Talk2Talk, covering topics pertinent to Black lives in our churches and communities today. As Servants of the Spirit, the New Community realizes our offerings will need to have a virtual component, even as we come back together in person as we get all through the throes of this pandemic. We will continue to explore creative way to share information with you, working closely with Canon Susan Russell and her team and the One in the Spirit initiative. As always, the entire diocesan community is warmly welcome to all of our events. Especially this one: coming in January for the celebration of the life and legacy of the Rev. Dr. Martin Luther King, Jr., on Saturday January 16 at 4:00 p.m. via Zoom and livestream. You don't want to miss it.

Now switching gears. In looking at compensation for our diocesan staff and mission vicars and all of our priests and lay leaders throughout the church, in 2019 a group started researching our own diocesan resolutions regarding compensation. In 2006 we passed a series of resolutions regarding compensation, including one resolution which read:

Resolved, that the One Hundred Eleventh Annual Meeting of the Church in the Diocese of Los Angeles request that the Bishop establish a Commission to implement a Compensation Support Plan to assist congregations with clergy compensation as standards of clergy compensation increase.

The initial group started looking at issues of compensation and benefits parity that focused on women clergy. That was modified and expanded to include representatives from parishes and missions and schools as well as the Episcopal Church Women. Co-chaired by the Rev. Jane Gould and Canon Serena Beeks, this group worked this year to gather information on salaries and benefits for clergy and laity throughout the diocese, to look at issues of parity and to make recommendations for changes or adjustments in salaries and benefits. Alas the pandemic has brought this work to a halt. Although we collected about half of the data we needed, we know that the effect of the pandemic on the economy as well as your budgets is great. The early anecdotal data we were able to collect indicates there is disparity in compensation in regard to gender and ethnicity and thus the vital need to complete this work is before us. To that end, we will be circling back this coming year to work with you again so that we will have a clear snapshot of what is happening compensation wise in the diocese now. This will enable us to make recommendations as necessary to ensure parity throughout the diocese.

While in-person visitations were cancelled during the stay-at-home orders, your bishops figured out a way as you navigated those waters ahead of us, to be with you virtually. I have my own series of blooper rolls in the recording of sermons at my home. Don't get me started. And I'm grateful to the Very Rev. Peter Browning for dropping off priests hosts in a Ziploc bag in my mailbox so that I can celebrate the Eucharist from my dining room table. Probably the most fun I have, with the most interaction, is on the live Zoom coffee hours after a service. While I can't be with you all in person, especially not right now, I love being with you virtually. I actually get to see more of you and I talk to more of you and you have more opportunity to ask me questions. And by the way, the two toughest question I have received in all of the Zoom coffee hours were from seven-year-olds. What sweethearts they were! So what strikes me is your creativity and love that you put into your worship offerings. Thank you all for that great gift.

For 2021 we may end up once again having a mix of virtual and pre-recorded sermons or liturgies along with the slow process of reopening our churches fully. We are reworking our visitation schedule for 2021 and 2022 so that those of who were not seen in person in 2020 will have a visit from one of your Bishops in 2021. We are doubling up on visitations over the weekend to be able to see you all.

On a personal note, through it all, I continue to serve on the board of the Church Pension Fund. I'm Secretary to the House of Bishops; Vice Chair of the General Convention Planning and Arrangements Committee; serve on the Presiding Bishop's Council of Advice, as well as being the Bishop visitor for the Anamchara Fellowship. All of these meetings have been virtual since the start of the pandemic and will continue at least through mid-year 2021.

There were a number of ways the pandemic affected me and my family that I'd like to take a few minutes to share with all of you.

As the pandemic hit us here in the diocese of Los Angeles, my husband, Steve, was diagnosed with prostate cancer at the same time I was dubbed 11 years cancer-free from my bilateral breast cancer. It was really a surreal experience as many of you watching this know to literally



drop off your loved one at the door of the hospital and say, “call me when you’re done honey,” not being allowed to go in and wait for him, or to be by his side when he came out of surgery. He’s doing great by the way. No further treatment is necessary for him and he feels fine, thanks be to God and thanks to so many of you for your thoughts and prayers on that.

I realized at the end of the first month of stay-at-home orders that I hadn’t spent that many consecutive nights in my own bed since I became your Bishop Suffragan. Spending one to two nights per week, sometimes more, at the retreat center in Los Angeles due to my schedule of meetings, it kept me away from home a lot and I’m not even talking about my pre-COVID travel schedule to all of those meetings I talked to you about just a minute ago. Steve looked at our time stuck in the house together as a test to see whether or not I could eventually retire. Not that back-to-back Zoom meetings were part of that test, but rather that I was in the house that much every day. Apparently I passed the test, thanks to be God, so in a few years when I’m ready to retire or go off and do some different work, we will be ready as a family.

Another blessing was a daily 10–30-minute Google duo or Zoom call with our son, daughter-in-law, and grandson every day. Steve and I got to watch Neil grow in front of our iPad eyes. Our son, Max, was the one who started me off on the “joke of the day.” A tradition I carry on, ending most of the meetings I am in with a joke.

Last but not least, we have the saga of the beach balls. Now those of you who are my friends on Facebook have patiently watched these beach balls behave and misbehave all through spring and summer. An initial dozen was purchased at the suggestion of our CFO the Rev. Michele Racusin to try to keep the ducks from taking up residence in our pool. It worked! I soon noticed that they had a life of their own so to speak.

Okay, I’ll call it what it really was: pandemic monotony. Too many Zoom calls. It forced me to find meaning in mundane things, such as the beach balls. They love the Rev. Canon Ian Davies services – they literally line up in reverent listening. They like to dance around the pool to Irish music and 60s rock. I was then anonymously gifted with another 12 emoji beach balls. I have yet to discover who gave them to me, however. If you’re listening, please identify yourself – the suspense is killing me. Two glow-in-the-dark beach balls were given to me for my birthday by my good friend. Four Poke balls and one Pikachu beach ball were given to me by the Rev. Peter Wong. And last but not least, a rainbow beach ball was gifted to me by Richard Allegre and Larry Spang. 31 in all.

During the recent very high winds and fires in Irvine, all but six were blown out of the pool and yard. What was I to do? Recently and miraculously, all but 14 made it back home to the pool although a few of those have permanent leaks I can’t fix. So you see, my pandemic silliness with the beach balls was a balm for me and from what I understand via Facebook for many of you as well.

One last mystery gift was the arrival of a few boxes of Porto’s bake-at-home potato balls, as well as a box of cheese rolls. Absolutely delicious! But I have no idea who sent them to me. Again it is killing me not to know. If you’re on this Zoom, please let me know. I love and I have a deep need to write thank you notes, so please indulge me.

So my siblings in Christ, my last words to you are this: we have a very bright future ahead of us here in the Diocese of Los Angeles. We do. I ask you to hold on to each other and to your congregations. Be Servants of the Spirit. For one another. For the new people God is bringing

to you virtually. For your Diocese. We will all be back together again. Please continue your support of your church community and of our work here in the Diocese. We are all Servants of the Spirit together. Always. As our Presiding Bishop says, God love you, God bless you, and keep the faith.



# The Journal of the Seventh Bishop Diocesan of the Episcopal Diocese of Los Angeles, the Right Reverend John H. Taylor

January 1 to December 31

## Number of Episcopal Visitations – 30

January 12	St. Timothy's, Apple Valley
January 19	All Saints, Beverly Hills
January 26	Trinity, Santa Barbara
February 2	St. Columba's, Camarillo
March 1	St. John's, Corona
March 8	St. John the Divine, Costa Mesa
April 19	Blessed Sacrament, Placentia
April 26	St. Joseph's, Yucca Valley
May 3	All Saints, Pasadena
May 10	Church of Our Saviour, San Gabriel
May 17	St. Philip's, Los Angeles
May 24	Church of the Advent, Los Angeles
May 31	St. James, Los Angeles
June 7	Trinity, Los Angeles
June 14	St. Andrew's, Irvine
July 5	Holy Trinity and St. Benedict, Alhambra
July 12	St. John's, La Verne
September 6	St. George's, Riverside
September 13	Faith, Laguna Niguel
September 27	St. Mary's, Los Angeles
October 4	St. Francis, Norwalk
October 11	St. Andrew's, Fullerton
October 18	St. Luke's, Long Beach
October 25	St. Peter's, Rialto
	St. Thomas of Canterbury, Long Beach
November 1	All Saints, Riverside
November 22	St. John's, Needles
November 29	St. Martin in-the-Fields, Twentynine Palms
December 6	Church of the Ascension, Sierra Madre
December 20	Church of the Messiah, Santa Ana

Postulants and Candidates

Canon 6	Candidates for the Diaconate	
Canon 6	Ordination to the Diaconate	
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Canon 8	Ordination to the Transitional Diaconate	8
Canon 8	Ordination to the Priesthood	

Ordinations and Consecrations

Ordinations to the Transitional Diaconate – 8

June 13	Andrea Arsene Elizabeth Piraino Greta Ronningen Steven Swartzell Courtney Tan Walter Thorne
September 19	Christie Mossman Dominique Piper

Clergy changes in status (death, removal, or other) – 12

Transferred in	Deaths
Israel Anchan	Edward Ronald Hulbert
Michael Foley	Roy Earl Parker, Jr.
	Christopher Scott Rubel
Transferred out	Richard Avery
	Robin Underhill
Lorenzo Lebrija	William A. Thompson
	A. LeRoy Young
	John Kpoto
	Vincent Shamo

Clergy Ministry Reports approved – 30

#### Notices Received

Of Deposition upon Renunciation of Ministry	4
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#### Consents Given

For the Election of a Bishop Diocesan	3
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#### Other Official Acts

Accepted Letters Dimissory	2
Letters Dimissory sent	1
Renewed or Issued Licenses to Officiate	
Candidates Confirmed	8
Candidates Received	2
Remarriages after Divorce approved	4

# The Journal of the Bishop Suffragan of the Episcopal Diocese of Los Angeles, the Right Reverend Diane Jardine Bruce

January 1 to December 31

## Number of In-Person Episcopal Visitations – 7

January 5	Church of the Epiphany, Oak Park
January 19	St. Barnabas, Pasadena
January 26	Church of the Transfiguration, Arcadia
February 2	St. Stephen's, Beaumont
February 9	St. Andrew's, Ojai
March 1	St. Joseph's, Buena Park
March 8	St. Thomas, Hacienda Heights

## Number of Virtual Episcopal Visitations – 20

April 26	St. Mark's, Altadena
May 3	St. George's, Hawthorne
May 10	St. Alban's, Los Angeles
May 24	St. Bede's, Los Angeles
May 31	St. Mary's, Laguna Beach
June 7	St. Clement's, San Clemente
June 14	St. Mary's, Lompoc
July 5	Holy Communion, Gardena
August 30	St. Aidan's, Malibu
September 13	St. Cross, Hermosa Beach
September 27	St. Michael's, Anaheim
October 4	St. Francis, Palos Verdes Estates
October 11	Trinity, Orange
October 18	St. Luke's, Monrovia
October 25	St. Augustine's, Santa Monica
November 1	All Saints-by-the-Sea, Santa Barbara
November 29	St. George's, La Cañada
December 6	All Saints, Oxnard
December 13	St. Luke's, La Crescenta
December 20	St. Stephen's, Los Angeles

## Other celebrations and events

February 16     Celebrant and preacher at Cathedral of St. Mary the Virgin in Seoul, Korea  
September 13     Virtual memorial service for the Rt. Rev. Constancio Manguramas

## Consecrations – 2

January 11     Lucinda Ashby at St. Andrew’s Episcopal Church in Saratoga, CA  
February 22     Lennon Yuan-Jung Chang at St. John’s Cathedral in Taipei, Taiwan

## Other Official Acts

Baptisms	1
Candidates Confirmed	2
Candidates Received	2

## Part 2

# The Program and Budget of the Church

### The Mission Share Fund Budget

2020 Actual & 2021 Proposed MSF Budget

53

Additional information can be found at  
[www.diocesanconvention.com](http://www.diocesanconvention.com)



## 2020 Actual & Proposed 2021 Mission Share Fund Budget

	September YTD	YTD Budget vs Actual	2020 Budget	2021 Budget
Source of Income				
MSF Pledges Cash Basis	\$2,811,098.25	(\$673,281.00)	\$4,645,839.00	\$4,000,000.00
Sale of Stock		(\$9,675.00)	\$12,900.00	\$894,921.00
Corp Sole Grant	\$586,235.30	(\$713,689.36)	\$1,733,232.99	\$678,000.00
Other	\$282,091.56	(\$15,688.40)	\$492,790.00	\$418,250.00
Total	\$3,679,425.11	(\$1,412,333.76)	\$6,884,761.99	\$5,991,171.00
<b>Total Income</b>	<b>\$3,679,425.11</b>	<b>(\$1,412,333.76)</b>	<b>\$6,884,761.99</b>	<b>\$5,991,171.00</b>
World Church				
Episcopal Church Pledge	(\$457,106.22)	(\$450.02)	(\$608,875.00)	(\$608,875.00)
Global Partnership	(\$12,976.35)	(\$3,601.36)	(\$12,500.00)	(\$6,000.00)
Total	(\$470,082.57)	(\$4,051.38)	(\$621,375.00)	(\$614,875.00)
Diocesan Operations				
Communications and Public Affairs	(\$207,523.08)	\$72,226.87	(\$373,000.00)	(\$263,000.00)
Stewardship	(\$1,500.00)		(\$2,000.00)	(\$1,750.00)
Retreat Center	(\$80,715.88)	\$27,395.07	(\$144,148.00)	(\$108,200.00)
Physical Plant	(\$660,075.03)	(\$.04)	(\$880,100.00)	(\$900,000.00)
Human Resources	(\$240,112.33)	\$31,814.12	(\$362,568.69)	(\$362,000.00)
Administration and Finance	(\$145,379.51)	\$46,461.43	(\$249,096.00)	(\$286,400.00)
Diocesan Convention	(\$21,619.64)	\$326.10	(\$134,061.00)	(\$128,325.00)
Total	(\$1,356,925.47)	\$178,223.55	(\$2,144,973.69)	(\$2,049,675.00)
Bishop Office				
Bishop Office	(\$784,176.50)	\$7,673.45	(\$1,055,800.00)	(\$1,029,200.00)
Episcopal Enterprises				(\$20,000.00)
Total	(\$784,176.50)	\$7,673.45	(\$1,055,800.00)	(\$1,049,200.00)
Housing Justice				
Sanctuary Task Force		\$49,275.00	(\$65,700.00)	(\$30,000.00)
Total	\$0.00	\$49,275.00	(\$65,700.00)	(\$30,000.00)
New Community Ministries				
Asian Ministries	(\$16,005.54)	\$4,619.45	(\$27,500.00)	(\$23,000.00)
Black Ministries	(\$701.00)	\$649.00	(\$1,800.00)	(\$1,800.00)
Native American Ministry	(\$1,500.00)	(\$450.01)	(\$1,400.00)	
Hispanic Ministries	(\$6,200.56)	\$7,299.38	(\$18,000.00)	(\$25,000.00)
Total	(\$24,407.10)	\$12,117.82	(\$48,700.00)	(\$49,800.00)

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	September YTD	YTD Budget vs Actual	2020 Budget	2021 Budget
Community Programs				
Neighborhood Youth Association	(\$77,272.72)	(\$2,272.74)	(\$100,000.00)	(\$50,000.00)
Interfaith ministries	(\$3,150.00)	\$2,474.97	(\$7,500.00)	
PRISM Chaplain Ministry	(\$102,985.74)	\$14,104.16	(\$156,020.00)	(\$138,000.00)
Total	(\$183,408.46)	\$14,306.39	(\$263,520.00)	(\$188,000.00)
Campus & Youth				
Campus Ministry	(\$166,683.46)	\$48,941.52	(\$287,500.00)	(\$90,000.00)
Youth Ministry	(\$4,844.26)	\$50,805.63	(\$74,200.00)	(\$41,000.00)
Commissions on Schools	(\$78,749.74)	(\$22,752.81)	(\$73,400.00)	(\$92,580.00)
Total	(\$250,277.46)	\$76,994.34	(\$435,100.00)	(\$223,580.00)
Missions				
Missions and Congregational Development	(\$851,314.47)	\$116,247.25	(\$1,290,082.36)	(\$1,153,100.00)
St. Athanasius	(\$128,921.85)	\$24,145.48	(\$204,089.83)	(\$124,000.00)
Total	(\$980,236.32)	\$140,392.73	(\$1,494,172.19)	(\$1,277,100.00)
Clergy				
Clergy Formation and Transition Ministry	(\$318,809.87)	\$178,083.69	(\$637,024.15)	(\$439,500.00)
Deacon's Fund	(\$1,341.23)	\$2,033.77	(\$4,500.00)	(\$1,000.00)
Deaneries	(\$10,441.00)		(\$10,441.00)	(\$10,441.00)
Total	(\$330,592.10)	\$180,117.46	(\$651,965.15)	(\$450,941.00)
Lifelong Christian Formation				
Christian Formation & Education	(\$38,039.14)	\$12,635.29	(\$67,565.96)	(\$32,750.00)
Bloy House	(\$33,242.00)	(\$10,449.50)	(\$30,390.00)	(\$25,000.00)
Ministry Fair	(\$80.58)	\$294.41	(\$500.00)	(\$250.00)
5K Fund for Small Ministries		\$3,749.99	(\$5,000.00)	
Total	(\$71,361.72)	\$6,230.19	(\$103,455.96)	(\$58,000.00)
<b>Total MSF</b>	<b>(\$4,451,467.70)</b>	<b>\$661,279.55</b>	<b>(\$6,884,761.99)</b>	<b>(\$5,991,171.00)</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>(\$772,042.59)</b>	<b>(\$751,054.21)</b>	<b>\$0.00</b>	<b>\$0.00</b>



## Part 3

# The Reports of Work

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The Standing Committee	66
Program Groups and Organizations	67

# Reports of the Committees of Convention

## Committee on the Bishop's Address

There was no report.

## Committee on Arrangements

The Meeting of Convention is the report of this Committee.

## Committee on Credentials

See page 10 of this Journal of Convention for the full report.

## Committee on the Dispatch of Business

See Appendix A on pages 29 and 30 of the Minutes of this Convention for the report.

## Special Committee on the Incorporation and Admission of Parishes and Missions

There was no report.

# Committee on Constitution and Canons

## Introduction

Under Diocesan Canons, the Committee on Constitution and Canons has the duty to consider and report recommendations about all proposed amendments to the Constitution and Canons.

After considering a proposal, the committee normally makes one of the following recommendations:

- a. RECOMMEND ADOPTION AND SO MOVE. This is done when there appear to be no legal or policy objections and the proposal appears desirable.
- b. RECOMMEND NO ACTION. This is done when there are legal or policy objections.
- c. RECOMMEND REFERRAL TO...AND SO MOVE. This is done when there is need for further consideration.
- d. NO ACTION REQUIRED. This is done when the proposal would not change the effect of existing provisions.
- e. RECOMMEND NO ADOPTION AND SO MOVE. This is done when the Committee believes the changes proposed would not be beneficial, advantageous, or necessary.

Proposed amendments to the Constitution and to the Canons must be filed with the Secretary of Convention at least 100 days before the meeting of Convention (Constitution, Article XXIII, Section 47 and Canons, Section 34.01). Late proposals for amendments can be considered at Convention only by unanimous consent of Convention (Canons, Section 34.05). The Secretary of Convention is responsible for providing the proposals to all delegates at least 35 days prior to Convention.

An affirmative vote of the majority of the voting delegates to a meeting of Convention is required to amend Canons (Canons, Section 34.00).

A Constitutional amendment requires a majority vote at two Conventions. The “second reading” must be passed by both clergy and lay orders voting separately and be concurred by the Bishop. The “first reading” can be amended at the “second reading” by a two-thirds vote of the Convention (Constitution, Article XXIII, Section 47).

This year, a series of proposed amendments to the Canons related to clarifying the status of Mission Centers was filed with the Secretary of Convention.

The text of the proposed changes is followed by a statement of explanation. Deletions in existing provisions are shown in strike through type and additions are in red and double underlined. The changes proposed to Convention are limited only to the stricken and double underlined materials and not to any other portion of the section or paragraph presented.

## CANON II MISSIONS

### ~~BISHOP TO SUPERVISE~~

#### ~~2.00~~

~~The Bishop shall have authority, supervision and control over all Missionary work within this Diocese. The Bishop shall establish and organize Missions under that authority with the assistance of the Program Group on Mission Congregations, appoint all Missionaries, and transfer, suspend or remove such Missionaries, all in accordance with the Canons.~~

### ~~MODE OF ORGANIZING~~

#### ~~2.01~~

~~Fifteen or more adults, resident in any locality which is not in undue proximity to any existing Parish or Mission, may organize as a Mission, with the consent and approval of the Bishop and Standing Committee, given after presentation of an application in the manner provided in these Canons.~~

### ~~PAROCHIAL MISSION~~

#### ~~2.02~~

~~A Parochial Mission, chapel, or branch Church school may be established and organized by a Parish, provided that the written consent of the Bishop and Standing Committee be first obtained in the manner specified in these Canons, and provided said Parish shall satisfy the Bishop and Standing Committee of its desire and ability to sponsor and financially support itself, and said Mission, chapel or Church school.~~

### ~~MISSION ORGANIZATION~~

#### ~~2.03~~

~~A Mission shall be organized by the appointment by the Bishop of a Warden, who shall be a confirmed communicant of the Church in good standing. The Warden shall serve until a successor is appointed. Thereafter, an organizational meeting shall be called for the purpose of electing a Bishop's Committee which shall consist of the Warden and such additional number of persons as the Bishop may authorize. The Bishop's Committee may elect a Junior Warden from its own membership and shall elect a Clerk and a Treasurer who need not be members of the Bishop's Committee. The annual meeting of the Mission shall be called on a reasonable notice upon a date and place set by the official action of the Bishop's Committee at its discretion. At the discretion of the Bishop, a Mission may elect its Bishop's Committee on a rotational basis, with the exception of the Bishop's Warden. Only qualified Electors shall be eligible for the appointment or election to such office.~~

### ~~PAROCHIAL MISSION~~

#### ~~2.04~~

~~The organization of a Parochial Mission shall be effected in the same manner as provided in Section 2.03, except that appointment shall be made by the Rector of the sponsoring Parish.~~

2.05

~~The election of the Bishop's Committee and eligible Mission officers shall be by ballot. No person shall be permitted to vote by proxy. Notice of this election shall be given during each regularly scheduled service on the Sunday preceding the day upon which the election is to be held, and the names of those elected shall be announced on the following Sunday, during each service.~~

## TYPES OF MISSIONS AND THEIR ORGANIZATION

2.00

Throughout these Canons, "Mission(s)" refers to Diocesan Missions and Parochial Missions, in full union with Convention. "Mission(s)" does not refer to Mission Centers, not in full union with Convention.

### DIOCESAN MISSION

(a) Diocesan Missions are traditional worshipping congregations in full union with the Convention. Fifteen or more adults, resident in any locality which is not in undue proximity to any existing Parish or Mission, may organize as a Mission with the consent and approval of the Bishop and Standing Committee, given after presentation of an application in the manner provided in these Canons. They shall be organized by the appointment by the Bishop of a Warden, who shall be a confirmed communicant of the Church in good standing. The Warden shall serve until a successor is appointed. Thereafter, an organizational meeting shall be called for the purpose of electing a Bishop's Committee which shall consist of the Warden and such additional number of persons as the Bishop may authorize. The election shall be by ballot. No person shall be permitted to vote by proxy. The Bishop's Committee may elect a Junior Warden from its own membership and shall elect a Clerk and a Treasurer who need not be a member of the Bishop's committee. The annual meeting of the Mission shall be called on reasonable notice upon a date and place set by the official actions of the Bishop's Committee at its discretion. At the Discretion of the Bishop, a Mission may elect its Warden. Only qualified Electors shall be eligible for the appointment or election to such office.

### PAROCHIAL MISSION

(b) A Parochial Mission, chapel, or branch Church school is established and organized by a Parish, provided that the written consent of the Bishop and Standing Committee be first obtained in the manner specified in these Canons, and provided said Parish shall satisfy the Bishop and Standing Committee of its desire and ability to sponsor and financially support itself, and said Mission, chapel or Church school. The organization of a Parochial Mission shall be effected in the same manner as a Diocesan Mission except that appointment of the Warden and discretion to elect the Warden, shall be made by the Rector of the sponsoring Parish.

### MISSION CENTER

(c) In the manner specified in these Canons, the Bishop may consent to the establishment of Mission Centers that are non-traditional worshipping and service communities with alternative or innovative approaches to organization, outreach, service, and community. These Mission Centers are established and maintained at the direct pleasure of the Bishop Diocesan. Mission Centers are not in full union with convention.

## BISHOP TO SUPERVISE

### 2.01

The Bishop shall have authority, supervision, and control over all Missions and Mission Centers within the Diocese. The Bishop shall establish and organize Missions and Mission Centers under that authority with the assistance of the Program Group on Mission Congregations, appoint all missionaries, and transfer, suspend or remove such missionaries, Missions, or Mission Centers in accordance with the Canons.

## MISSIONS MANUAL

### 2.02

The Program Group on Mission Congregations shall present to the Bishop *A Theology of Mission: Policies and Procedures Manual for the Missions of the Episcopal Diocese of Los Angeles* (“*Missions Manual*”) which shall govern the operations of Missions and Mission Centers on approval by the Bishop. The *Missions Manual* shall be in accordance with these Canons. Amendments to the *Missions Manual* may be proposed by the Program Group on Mission Congregations and will become effective on approval by the Bishop and 30 days posting on the Diocesan website.

### 2.03-2.05 RESERVED

## CANON III

### CHANGE OF STATUS FOR A PAROCHIAL MISSION

#### 3.02

A Parochial Mission may organize as a ~~diocesan~~ Diocesan Mission by complying with the requirements for the organization of a Diocesan Mission under ~~Canon 2.03~~ Canon 2.00; or may organize as a Parish under Canon 3.01. In either case, however, the written application shall also include:

- (a) Evidence that the application is approved by two-thirds of all qualified Electors under Canon 2.06;
- (b) Evidence that the application is approved by a majority vote of qualified Electors present and constituting a quorum at a Parish meeting of the sponsoring Parish duly called for that purpose;
- and (c) A statement of the financial status of the Parochial Mission, certified by the treasurer of the sponsoring Parish.

## CANON VI

### FINANCIAL REPORTS TO BE AUDITED

#### 6.02

- (a) The financial portion of the Annual Parochial Report of each Parish or Mission, ~~including Mission and Congregations not in union with Convention,~~ shall be audited annually by an independent certified public accountant, independent licensed public accountant or by an independent committee appointed by the Vestry or Bishop’s Committee under the guidelines

established by Diocesan Council. A certificate or report of the audit and the audited financial records, which will include, but are not limited to, the year-end Balance Sheet and Profit and Loss Statements, shall be filed with the Secretary of Convention for transmittal to the Treasurer of the Diocese in accordance with the provisions of Title I, Canon 7, Section 1(f) and (g) of the Canons of the Protestant Episcopal Church in the United States of America.

## CANON XVIII

### DIOCESAN TASK FORCES

#### 18.05

The Bishop shall establish and appoint such Diocesan Task Forces as seem necessary and useful to the ~~Mission~~ mission of the Diocese. Such Task Forces shall report on their activities to Diocesan Council annually and to the Bishop as the Bishop shall direct. Unless otherwise provided herein, the Bishop shall define the function of these Task Forces of the Diocese, and shall consult with them from time to time to give them advice and counsel respecting their activities. The Bishop shall designate a person to chair each such Task Force. Such other officers as seem necessary shall be elected by the Task Force. The terms of membership, the designation of members from an existing Program Group on the Diocese, and the specific time to implement the task subscribed shall be determined by the Bishop and Chair of the Task Force. The Bishop may terminate any such Task Force at his discretion. This Canon shall in no way detract from or conflict with the right of the Bishop to appoint special Advisory Committees which shall report solely to the Bishop.

*Statement of Explanation follows on the next page.*

## Explanation

Article VI, Section 16 of the Constitution of the Diocese states: “Each Mission recognized by the Bishop and not in union with Convention shall be entitled to one Lay Delegate chosen by its members.”

The proposed changes to Canon II clarify these missions not in union with Convention as Mission Centers. Mission Centers exist and function separately from, but are related to, Mission Congregations in union with Convention. With these updates to Canon II in place, *The Theology of Mission: Policies and Procedures Manual for Missions in the Episcopal Diocese of Los Angeles* can be revised and updated to address the needs, concerns, obligations, and resources available to both Mission Congregations and Mission Centers.

These changes to Canon II do not create new types of communities within EDLA. The changes clarify what already exists and what is already recognized in the Diocesan Constitution and Canons. Historically, Mission Centers have been referred to as mission stations, chapels of ease, emerging communities, new expressions of Episcopal community, preaching stations, and mission outreach centers. These communities are established only by consent of, and at the direction of the Bishop, and their common descriptor is that they are not (yet) in union with Convention. Some may move forward or return to Mission Congregation status and some may continue indefinitely as a Mission Center.

The changes to Canons III 3.02, VI 6.02, and XVIII 18.05 are necessary to keep consistent the defined use of “Mission” in the remaining provisions of the Canons.

Respectfully submitted by

### THE COMMITTEE ON CONSTITUTION AND CANONS

The Reverend Canon Kelli Grace Kurtz, Chair

Mr. Jeff Baker

The Reverend Canon Mary Crist

The Reverend Jon Dephouse

Ms. Pamela Kelley

Canon Julie Dean Larsen

Canon Jim White

Canon Janet Wylie

Motion to accept the proposed changes was seconded and carried by electronic vote.

The changes took effect at the time of adjournment of this meeting of Convention.



# Reports of Work - Diocesan Committees

## Significant Actions of the Corporation of the Diocese January to December 2020

### January

The annual meeting was held. The Corporation elected officers for 2020.  
Approved clergy housing allowances as presented.

### February

Appointed representatives to other diocesan governing bodies.  
Approved clergy housing allowances as presented.

### March

Approved request by St. Gabriel's, Monterey Park to renew lease with PAL Childcare, pending approval of Standing Committee.

### April

Approved request for EDLA and other diocesan entities to apply for SBA loans.

### May

Approved Camp Stevens request to increase DIT loan to support payroll expenses.

### June

Approved signing of counter offers in the process of selling the non-sacred property on Laguna Ave.

Approved clergy housing allowances as presented.

Approved request by St. Paul's church and school in Tustin for a commercial loan, subject to approval of Standing Committee.

### June - special meeting

Approved sale of Laguna Ave. property with proceeds designated for the Means of Grace Endowment Fund.

### July

Approved clergy housing allowances as presented.

Approved request by St. John's, Corona to sell cell tower lease, subject to approval of Vice Chancellor's office.

Approved request by St. Thomas, Hollywood to obtain SBA loan.

Approved grant requests for All Saints, Highland Park, St. Alban's, Yucaipa, and St. Athanasius, Los Angeles.

## August

Approved acceptance of offer on the Laguna Ave. property.

Authorized IRIS to move forward with a grant.

Approved a grant request for St. Columba's, Big Bear.

Approved fiscal sponsorship of Grace Based Films.

Approved request by St. Martin's, Winnetka to lease space to a Montessori school, subject to approval of the Standing Committee.

Approved request by Church of the Epiphany, Oak Park to install AC units by cell tower, subject to approval by the Standing Committee.

Approved request by St. Luke's, La Crescenta to lease space to Highland Latins school enrichment program.

Approved grant request for St. Luke's, La Crescenta.

Approved One Body & One Spirit Emergency Appeal grant requests for St. Margaret's South Gate, Epiphany Oak Park, St. Paul's Lancaster, Faith Laguna Niguel, Holy Communion Gardena, St. Michael's Anaheim.

## September

Accepted adoption of new gift acceptance policy. Accepted adoption of new endowment policy.

## October

Approved clergy housing allowances as presented.

Approved proposed 2021 MSF budget.

## November

Approved use of unrestricted funds to support the 2021 MSF budget.

Approved Emergency Appeal grants for Blessed Sacrament Placentia, St. Gabriel's Monterey Park, St. James Los Angeles, St. Michael's El Segundo.

Approved final sale of Laguna Ave. property.

## December

Approved guidelines for clergy housing allowances.

Approved extension of letter of credit for St. Margaret's Episcopal School, San Juan Capistrano.

Approved St. John's Cathedral to move forward with next steps of the Cathedral Expansion project.

# Significant Actions of Diocesan Council

## January to December 2020

### January

The annual meeting and orientation was held.

### February

No significant actions were taken at this meeting.

### March

No meeting was held.

### April

No significant actions were taken at this meeting.

### May

No significant actions were taken at this meeting.

### June

No significant actions were taken at this meeting.

### July

No significant actions were taken at this meeting.

### August

No meeting was held.

### September

No significant actions were taken at this meeting.

### October

The draft 2021 Mission Share Fund budget was approved for presentation to the Diocesan Convention, pending approval by Corporation of the Diocese of unrestricted funds..

### November

No meeting was held due to Diocesan Convention

### December

No significant actions were taken at this meeting.

## Standing Committee Report 2020

### Membership:

The Rev. Nancy Frausto  
Mr. Ivan Gutierrez  
The Very Rev. Canon Gary Hall  
The Rev. Dan Justin, Secretary  
Canon Randy Kimmler  
The Rev. Kay Sylvester, President  
Dr. Anne Wohlcke  
Canon Janet Wylie

The work of the Standing Committee of the Diocese of Los Angeles was similar to past years, though most of our meetings took place on Zoom. The Standing Committee participated in interviewing people at various stages in the ordination process; sent representatives to Diocesan Council, Corporation of the Diocese, and the Program Group on Mission Congregations; and reviewed proposals forwarded by the Corporation for leases, loans, and so forth.

### By the numbers:

- Approved 8 postulants for candidacy
- Approved 12 candidates for ordination
- Gave consent to 8 episcopal elections, including the historic elections of Deon Johnson in Missouri and Diane Akiyama in Oregon
- Approved 6 leases, 1 continuation of a letter of credit, 1 bylaw change, 3 loans, and 1 purchase

Because of the pandemic, we gave a blanket permission to churches seeking PPP loans.

The President of the Standing Committee participated in the Bishop's Task Force on Budget and Finance, an ad hoc group formed from all the financial oversight bodies, where we reviewed the overall financial picture of the diocese and made recommendations to the bishop.

In these parlous times, the Standing Committee has been encouraged by the work being done at so many of our churches to reimagine mission, the use of their properties, and nontraditional revenue streams. Our monthly meetings, which include Chancellor Richard Zevnik, the bishops, and the Canon to the Ordinary, are fruitful, visionary, and focused on how the structures of the diocese can sustain our mission. In particular, the Standing Committee gives thanks for the visionary leadership, hard work, and joyful approach to the building up of the church by Bishop Diocesan John Taylor, Bishop Suffragan Diane Bruce, and Canon to the Ordinary Melissa McCarthy. Their prayerful attention to every detail sustains us all.

In Christ's love,

The Rev. Kay Sylvester, President, and the Standing Committee 2020

# Reports of Work - Institutions, Ministries, Program Groups, and Other Organizations of the Diocese

## AFRICAN TEAM MINISTRIES

African Team Ministries is a Christian ministry working as an intermediary between African and American churches. With help from Episcopal, Methodist, Presbyterian, Lutheran, and Anglican denominations, we provide funding for orphan and refugee relief missions and evangelism in East Africa.

The support we receive is sent directly to our partnering Bishops to provide school fees, tuition, books, and uniforms. This support ensures that the children receive an education and a measure of stability needed to rebuild their minds. We currently have children registered for sponsorship in Kenya, Uganda, and Tanzania.

Through our support we are giving the gift of HOPE!

Please visit our PRODUCTS page to order crafts & jewelry allowing you to support the Church in East Africa.

Website: <https://africanteamministries.org>; <https://africanteamstore.square.site/>

Contact: [atmm@earthlink.net](mailto:atmm@earthlink.net); (626) 359 5075

## AMERICAN FRIENDS OF THE EPISCOPAL DIOCESE OF JERUSALEM (AFEDJ)

Our mission is to transform lives in the Middle East through support of the two dozen schools and hospitals of the Episcopal Diocese of Jerusalem. AFEDJ offers a direct, secure channel to support the remarkable Christian witness of our Anglican brothers and sisters who minister in Gaza, the West Bank, Jordan, Israel, and Lebanon to some of the most vulnerable people in the world.

When people have access to comprehensive healthcare and when children have access to quality education irrespective of their religion, ethnicity, or ability to pay, peace and prosperity become possible. The values of equity, justice, and respect for the dignity of all are at the heart of our efforts. We invite you to learn more.

We give thanks for the support from many people across the Diocese of Los Angeles. This year we are especially grateful for the generosity of Mrs. Saroj Mankau, a member of St. George's in Riverside, for her gift that will support the full costs for education, boarding, and therapy for five deaf and deaf-blind students at the Holy Land Institute for the Deaf in Salt,

Jordan. We invite you to join Mrs. Mankau. Learn about this remarkable ministry at <https://youtu.be/QDldfsnnybs>

Website: [www.afedj.org](http://www.afedj.org)

Contact: John Lent, [jlent@afedj.org](mailto:jlent@afedj.org)

## **ANAMCHARA FELLOWSHIP**

Anamchara Fellowship is a Religious Community in the Episcopal Church with a Celtic Christian spirit and has canonical recognition by the House of Bishops Committee on the Religious Life. We strive to be an inclusive community, welcoming clergy and lay, and single, married or partners in committed relationships. We are non-residential with members living in their own homes and ministering in their own diocese, parishes or locales. Many of us engage in pastoral care, spiritual direction, or teaching the faith.

We currently have members all over the United States, including Delaware, Pennsylvania, New Jersey, Michigan, Florida, Ohio, Arkansas, California, Oregon, Washington, Montana, Missouri, and Virginia. We also have two members in Scotland and one in Brazil. We have priory groups where there are members living close together. Once a year the entire Fellowship meets together for a week of formation, prayer, retreat, Chapter (business meeting), and fun.

We have two types of membership: Vowed members who are under the vows of Simplicity, Fidelity, and Obedience; and Companions who do not take vows but are full external members similar to Oblates and who can participate as fully as they choose in any of our endeavors.

Anamchara is a Gaelic word which means “soul friend.” In our formation we each have an Anamchara from within the Fellowship who is more experienced and walks with us as we grow and learn. It is also the style of formation that ancient Celtic monastics utilized.

Website: <https://anamcharafellowship.org/>

Contact: Sister Susan Alice Metzmaker, AF, [SAMetzmaker@aol.com](mailto:SAMetzmaker@aol.com)

Sister Patricia Sarah Terry, AF, [scottclayton1@gmail.com](mailto:scottclayton1@gmail.com)

## **BLOY HOUSE: THE EPISCOPAL SCHOOL OF THEOLOGY AT LOS ANGELES**

Located at the Lutheran (ELCA) Synod Headquarters in Glendale and affiliated with Claremont School of Theology, Bloy House seeks to serve the growing education/formation needs of the Episcopal Diocese of Los Angeles. Since 1958, our signature program has served commuting students seeking formation for lay, diaconal, and priestly ministries. Classes are held every other weekend on Friday evenings and Saturdays for ten weekends per semester. Bloy House has compiled an excellent faculty who bring a wealth of experience in both teaching and praxis to the classroom environment.

### M.Div.

The Master of Divinity curriculum consists of 54 units of coursework in the basic subject areas of theological education, designed to offer the student a broadly-based foundational program. In addition, M.Div. students complete 24 units of coursework through the Claremont School of Theology, with whom we have a partnership. Master's degrees are then awarded by the Claremont School of Theology.

### Certificate of Diaconal Studies

Those students completing a Certificate of Diaconal Studies complete a total of 42 units of course work to prepare them to serve as a Deacon.

### Certificate of Anglican Studies

Students in our Certificate of Anglican Studies program typically take 18 -21 units of courses focused on ministry in the Episcopal Church and the Anglican Communion. Each Anglican studies student's academic plan is tailored to the student's needs and designed to supplement any previous studies in theology.

### Certificates and Programs for Lay Education

Lay persons enrolled in Fresh Start for Lay Leaders, Instituto de Liderazgo, and Education for Episcopal Leadership programs, who are seeking certificates or simply studying for the further development of their ministries, participate in programs specifically tailored to meet their educational needs.

### Ongoing Program Development

In this interim academic year 2020-2021 as Bloy House searches for its next Dean and President, the board and interim dean are engaged in a set of strategic initiatives which seek to expand our group of seminary and other partners, grow our course offerings in lifelong learning and continuing education, and to broaden our connections to the many church constituencies in the diocese. We also seek to make our faculty, board, and student body more diverse and reflective of the many cultures that make up the southern California population. We believe we have a current and future role both locally and nationally, learning from and sharing the innovative ministries taking place in Los Angeles.

Website: [bloyhouse.org](http://bloyhouse.org)

Contact: [bloyhouse@cst.edu](mailto:bloyhouse@cst.edu); (909) 621-2419

## CAMP STEVENS

Camp Stevens is your Diocesan Camp! We're located in Julian, CA and we serve the Diocese of both Los Angeles and San Diego. Pre-pandemic, we hosted vestry groups, congregational family camps, young adult groups, men's/women's groups, recovery groups, schools, clubs, and more. Currently, we're opening our facilities to individual households for personal retreats, family getaways, and work/school from camp. We're taking extra precautions to keep our guests and staff safe and going above and beyond all Health Department guidelines to ensure a physically, mentally, and spiritually safe experience for all. We're also open for

day hiking, outdoor church services, family day trips, and more. We'd love to connect with you about how you and your family or church can experience togetherness even now.

Website: [www.campstevens.org](http://www.campstevens.org)

Contact: Sam Brasted, [retreats@campstevens.org](mailto:retreats@campstevens.org), (760) 765-0028

## THE COMMUNITY OF VOCATIONAL DEACONS

One of three orders of ordained ministry in the Episcopal Church, deacons serve in unique ways of proclaiming Christ's gospel in word and deed -- interpreting the needs of the world to the church, and the mission of the church to the world. To learn more about the work of vocational deacons in the Diocese of Los Angeles, view this new series of video vignettes here: [www.edlaclergy.org/voices-on-vocation](http://www.edlaclergy.org/voices-on-vocation). A work in progress, the series will grow with additional segments, continuing to amplify this year's Diocesan Convention theme: "Servants of the Spirit."

Website: [www.edlaclergy.org/voices-on-vocation](http://www.edlaclergy.org/voices-on-vocation)

Contact: The Rev. Dennis Gibbs, CDL, Deacon, [dgibbs@ladiocese.org](mailto:dgibbs@ladiocese.org)

## DIOCESAN ALTAR GUILD

*We are part of those people who have been set aside for service. When we offer ourselves to serve at the altar, we are offering ourselves to God as a living prayer. —Fran McKinney*

The Diocesan Altar Guild is a Spiritual Ministry. We prepare for the Eucharist at Convention each year. We also prepares the Eucharist for consecration of Bishops – most recently for Bishop John Taylor.

Each Holy Week, the Altar Guild is responsible for filling the vials of chrism and unction for the Renewal of Vows. Sometimes the Altar Guild can make or repair vestments, and a few members are available to accept commissions on more elaborate projects. The Altar Guild collects gently used items parishes no longer need to make them available to mission congregations.

We are also a resource for parish altar guilds. We can come to your parish to:

- Help train new altar guild members
- Talk about the care of vestments, hangings, and linens
- Talk about the care of sacred vessels
- Discuss different ways to decorate the sanctuary throughout the year
- Consult about the repair of vestments and hangings
- Refer you to other resources that can assist you with your concerns

*As we prepare the table and the Eucharistic meal for Christ's weekly coming, let us remember*



*that the meals he shared and the first meals in his name were in homes, not cathedrals, homes that were often poor in furnishings but always rich in devotion. Let us remember that Christ cares little for appearance and much for the welcoming heart. —Meditations for Altar Guild Members by Catherine Conklin*

Contact: Marjorie Cooley, margcooley@aol.com, (310) 532-6401

## EDUCATION FOR MINISTRY

During these uncertain times with COVID-19 disrupting our lives and the struggle to end racial inequality, you may have been looking for new ways to explore your faith or for a way to challenge old ways of thinking so that you can put your faith into action in challenging new and dramatic ways. I think we can all agree that the world around us is in need of faithful people who are dedicated to being agents of justice, grace, mercy, and love.

Perhaps it is time for you to look at Education for Ministry. EfM is a 4-year program through the University of the South (Episcopal) in Sewanee, TN. EfM is held in a small group setting that typically runs from September through the end of May, just like a normal school year. It explores Hebrew Scripture, Christian Scriptures, church history, develop your own personal theology and how to examine your personal beliefs and those around you so that you can fully practice your faith.

EfM uses a wide variety of sources to challenge you and to help you in the exploration of your faith. If you are a past graduate of EfM, this is an entirely new program compared to what you experienced in the past. Graduates of EfM are invited to enroll in any year they wish to take.

Each EfM session includes prayer, worship, theological reflection, and discussions on the book readings. Through the course of the four years we work from a Common Lesson book that will cover the following themes:

Year A) Living faithfully in your world

Year B) Living faithfully in a multicultural world

Year C) Living as a spiritually mature Christian

Year D) Living into the journey with God.

A Common Lesson book is a rich source in developing your own personal theology as well as the lesson book we all work out of.

We currently have EfM groups in 20 parishes in the Los Angeles Diocese with close to 200 active participants.

Website: <http://efm.sewanee.edu>

Contact: Gary Leonard, Diocesan Coordinator, efmladiocese@gmail.com, (626) 644-9104

## **EPISCOPAL COMMUNITIES & SERVICES**

Episcopal Communities & Services for Seniors (ECS) serves people of all faiths and economic means through our three Life Plan communities, three affordable housing communities, and a Residential Care Facility for the Elderly (RCFE) serving mid- to moderate-income seniors. Our communities are located throughout Southern California from Aliso Viejo to Montrose. Through our relationship with the Episcopal Diocese of Los Angeles, we currently have several collaborations in process to develop much-needed affordable housing for older adults in Southern California. We are proud to look back on our almost 100-year history of service to seniors, while also inspiring fresh ideas for the future through our mission – We create exceptional communities and services for seniors.

Website: [www.ecsforseniors.org](http://www.ecsforseniors.org)

Contact: Sharon Pewtress, [spewtress@ecsforseniors.org](mailto:spewtress@ecsforseniors.org), (626) 476-2647

## **EPISCOPAL RELIEF AND DEVELOPMENT**

For over 75 years, Episcopal Relief & Development has been working together with supporters and partners for lasting change around the world. Each year the organization facilitates healthier, more fulfilling lives for more than 3 million people struggling with hunger, poverty, disaster and disease. Inspired by Jesus' words in Matthew 25, Episcopal Relief & Development leverages the expertise and resources of Anglican and other partners to deliver measurable and sustainable change in three signature program areas: Women, Children and Climate.

This year, Episcopal Relief & Development celebrates one year of ONE THOUSAND DAYS OF LOVE, a \$3 million grassroots Church-wide fundraising campaign dedicated to expanding the organization's global programs, improving the lives of children up to age six.

Research shows that the first 1,000 days for children are critical in setting a foundation that affects their ability to grow, learn and thrive over their entire lives. Around the world, 155 million children under five are stunted due to inadequate nutrition and health care. Episcopal Relief & Development works with communities to ensure that children have access to food, clean water, quality health care and essential nurture for every child's development.

Website: [www.episcopalrelief.org](http://www.episcopalrelief.org)

Contact: Linda Allport, Diocesan Ministry Partner, [lsallport@cox.net](mailto:lsallport@cox.net)

For general inquiries, contact [info@episcopalrelief.org](mailto:info@episcopalrelief.org)

## **GIRLS FRIENDLY SOCIETY**

Girls' Friendly Society is an Episcopal organization which has worked for almost 150 years to support the growth of the whole girl in a safe, loving environment. GFS offers opportunities to girls in the diocese which are different from youth ministry in the local church. Because each branch is part of the diocesan, national and worldwide GFS network, GFS offers girls frequent opportunities to work with and befriend girls from different cultural backgrounds, socioeconomic groups and geographic areas.

During COVID-19, the diocesan organization of GFS has offered virtual meetings on self-care, recognizing bias in our daily life and the college application process during COVID-19, in addition to the badge program which provides comprehensive continuum of lessons about the Bible, church history, and Christian beliefs for ages 5 thru 18 in both English and Spanish.

Website: <https://gfscalifornia.org>

Contact: Margaret Nolde, President - GFS, Diocese of Los Angeles, [gfscalifornia@gmail.com](mailto:gfscalifornia@gmail.com)

## **GLEAM/LA**

For short we are GLEAM/LA for Gathering LGBT Episcopalians in Advancing Ministry. Officially, we are the Bishop's Commission on LGBT Ministry in the Episcopal Diocese of LA. We minister with and to members of the LGBT community to make God's love tangible through radical welcome, prayer, study, action & advocacy.

Website: [www.facebook.com/gleamLA](http://www.facebook.com/gleamLA)

## **HFS ADOPTION & FOSTER CARE**

Since 1949, HFS has been Southern California's most experienced adoption resource, finalizing the most number of infant and child adoptions of any private adoption agency in California. State licensed, nationally accredited and recognized, HFS exclusively focuses on adoption and foster care services.

HFS delivers caring and personalized support for birth mothers considering the loving choice of adoption. We incorporate the values of diversity, inclusion, and equality to the couples and individuals we serve throughout the adoption process as they seek to build their forever family. We provide ongoing support services for our foster care resource families.

Thank you for considering HFS for your adoption or foster needs. Our agency will provide you the support and guidance you deserve throughout your process. We are here for you.

Website: <https://hfs.org/>

Contact: Julie Brown, Executive Director, [julie.brown@hfs.org](mailto:julie.brown@hfs.org)

## **INTERFAITH REFUGEE & IMMIGRATION SERVICE (IRIS)**

Interfaith Refugee and Immigration Service (IRIS) provides a gracious welcome as well as tangible tools and connections to help new arrivals achieve self-sufficiency in the United States. IRIS is a non-profit, non-sectarian agency offering several programs including: refugee resettlement, immigration legal services, cultural orientation and food assistance programs. IRIS is a program of the Episcopal Diocese of Los Angeles and operates in conjunction with Episcopal Migration Ministries (EMM).

Website: <https://www.iris-la.org/>

Contact: [iris@ladiocese.org](mailto:iris@ladiocese.org), (323) 667-0489

## **THE JERUSALEM COMMITTEE (PROGRAM GROUP ON GLOBAL PARTNERSHIP)**

As part of the Program Group on Global Partnerships, The Jerusalem Committee coordinates resources for education and action supporting the Episcopal Diocese of Jerusalem and promotes efforts to pursue justice, human rights and peace in the region through education, advocacy and financial support. It is also your source for Zatoun Extra Virgin Olive Oil and other products from the Holy Land. Please explore the links below for further information and opportunities.

Website: (under construction) <https://diocesela.org/program-groups-commissions/>

Contact: Randy Heyn-Lamb, [rheynlamb@gmail.com](mailto:rheynlamb@gmail.com)

## **JUBILEE YEAR LOS ANGELES**

Formerly the Episcopal Urban Intern Program, Jubilee Year is a year of service program that recruits young adults from all over the world to come to Los Angeles to learn, live, and serve. Jubilee Year (JYLA) provides a personally, professionally, and spiritually transformative service year to young adults ages 21 to 29, preparing future changemakers for lives of civic engagement and spiritual discernment.

Serving the Greater Los Angeles area since 1991, JYLA and EUIP have touched thousands of lives through partnerships with over 50 community-minded non-profits and through interfaith spiritual outreach, activism, and practice. Through our continued dedication to community and service, JYLA is training a new generation of individuals who will spend their whole lives in pursuit of peace and justice for all people.

Jubilee Year is a founding member of the Episcopal Service Corps.

Our applications open in November and you can register interest at: <https://www.jubileeyearla.org/interest-form.html>

Website: [www.jubileeyearla.org](http://www.jubileeyearla.org)

Contact: Payton Hoegh, [pwhoegh@jubileeconsortium.org](mailto:pwhoegh@jubileeconsortium.org)

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[www.diocesela.org](http://www.diocesela.org)

## KALEIDOSCOPE INSTITUTE

In 2006, the Rev. Dr. Eric H. F. Law founded the Kaleidoscope Institute (KI) to continue the ministry that he started in the late 1980s. As a Christian, his focus has always been: How can he follow Christ's call to seek and serve Christ in every person and respect the dignity of every human being? What started out as a need to help himself and others around him to address race and diversity issues in faithful and constructive ways has developed into many useful tools and processes to empower churches and community organizations to do personal reflection, small group work, and community transformation. He published books that became the training material and consultation resources for organizations that want to further their leadership development, organizational vitality and stewardship. Eric is aware that he cannot share his writings and methods in one-day or two-day workshops and cannot attend every conference he gets invited to; so KI is the way to get these tools in other's hands to develop diverse and sustainable communities.

Through KI, Eric and his Associates have put together a system of practices, models, theology, and skill sets all in one place, so that individuals and groups that want to gain a deeper understanding and stronger practice of this ministry resource may come to learn and share their experiences. The resources of KI have continued to grow and expand over the years offering consultation, intensive training institutes and local workshops that deliver comprehensive leadership programs including intercultural competency, anti-racism training, building inclusive community, new ministry incubation, stewardship, community transformation and congregational vitality. The Institute now consists of a network of accredited Facilitators and Associates who can facilitate a wide range of programs including: creating missional and sustainable ministries, transitional ministries, skills for building inclusive community, gracious leadership training, visioning process, community transformation, inter-group dialogue (such as programs addressing race, gender, language, generation, sexual orientation, religion, etc.), and event design and facilitation.

Website: [www.kscopeinstitute.org](http://www.kscopeinstitute.org)

Contact: [kscope@kscopeinstitute.org](mailto:kscope@kscopeinstitute.org), (213) 482-2040 ext. 216

## NEIGHBORHOOD YOUTH ASSOCIATION

Together We Succeed!

Neighborhood Youth Association empowers students to achieve 100% college placement and on-time high school graduation through mentoring, tutoring, and a holistic family approach to break cycles of poverty and vulnerability. NYA's afterschool program provides deserving urban, under-resourced youth ages 6-18 with targeted, individualized academic support, leadership development, STEAM (Science, Technology, Engineering, Arts, Math) learning activities, creative writing and arts enrichment, college readiness along with mentoring and scholarships for college undergraduates. Options for vocational mentoring and training placement are also available. NYA's flagship learning center is located in Venice, California, where the agency is marking 73 years of service to the Westside community. Serving Greater

Los Angeles since the agency's founding downtown in 1906, NYA looks forward to building on its 114 years of success.

Website: [www.nyayouth.org](http://www.nyayouth.org)

To donate, visit [www.nyayouth.org](http://www.nyayouth.org) or text HELPYOUTH to 61094

Contact: Canon Robert Williams, president, NYA Board of Trustees, (213) 308-0222

## **PILGRIM PLACE**

Founded in 1915, Pilgrim Place originally served as "home" for Christian Missionaries on furlough. Today, Pilgrim Place provides quality housing and services for persons who are dedicated to peace, justice and care of the Earth.

Website: <https://www.pilgrimplace.org/>

Contact: Gisele Tackoor, [gtackoor@pilgrimplace.org](mailto:gtackoor@pilgrimplace.org), (909) 399-5504

## **SACRED RESISTANCE**

Sacred Resistance is a growing movement of the faithful heeding the call to resist. Sacred Resistance honors a commitment to sanctuary and to peaceful action towards ensuring recognition of the dignity of all people.

As people of faith and people of conscience, Sacred Resistance rejects the the present presidential administration's policy proposals which harass and deport millions of undocumented immigrants and discriminate against AMEMSA (Arab/Middle Eastern/Muslim/South Asian) communities. We embody faithful resistance in the public square and open our congregations and communities to provide sanctuary for anyone targeted by state sanctioned scapegoating, working as a matter of faith to ensure the dignity and human rights of all people.

Sacred Resistance calls upon the ancient traditions of our faiths, which recognized houses of worship as a refuge for the runaway slave, the conscientious objector, and the Central American refugee fleeing the civil wars of the 1980s, Sanctuary is once again growing among communities of faith and we stand in solidarity with Central American immigrants, AMEMSA and other communities facing immoral and unjust deportation and discrimination policies.

We find ourselves entering a new phase of U.S. history wherein the politics of fear has stoked an atmosphere of racism and xenophobia across the country. Sacred Resistance represents a measured and faithful response to such hatred.

Website: [www.lasacredresistance.org](http://www.lasacredresistance.org)

Contact: Rev. Jaime Edwards-Acton, [hopeinhollywood@gmail.com](mailto:hopeinhollywood@gmail.com)



## SEEDS OF HOPE

Seeds of Hope is a ministry of the Episcopal Diocese of Los Angeles which seeks to cultivate wellness in our communities. The ministry connects hungry communities with free, healthy produce and provides garden-based nutrition education and practical cooking instruction to help our friends and neighbors live healthier.

Seeds of Hope's mission is to seek food justice - equal, affordable access to healthy, nutritious food - currently, this is not the reality in Los Angeles. In our communities:

- 4.5 million people are living in poverty.
- 3 million people, including  $\frac{1}{4}$  of children, suffer from hunger or food insecurity.
- More than half of the people, including  $\frac{1}{4}$  of all children, are overweight or obese.

Obesity causes or exacerbates numerous health conditions, which can lead to increased healthcare costs, decreased income, and shortening life spans for those affected.

Despite these difficult circumstances, we work to replace a scarcity mindset with one of abundance. That starts with us. We use all we have to do all we can to address the inequity in food access and disparities in health outcomes that we see in our community.

During the present health crisis, we're doing everything possible to address the growing food security concerns of our friends and neighbors. We're distributing more food than ever and, while we can't see you all in person, we're regularly sharing videos, resources, and fresh content for healthy eating and living on our website and social media! Check us out at [facebook.com/seedsofhopeEDLA](https://facebook.com/seedsofhopeEDLA) and on instagram at @seedsofhope\_la

Website: [www.seedsofhopeLA.org](http://www.seedsofhopeLA.org)

Contact: Tim Alderson, Executive Director, [talderson@ladiocese.org](mailto:talderson@ladiocese.org)

## STILLPOINT: THE CENTER FOR CHRISTIAN SPIRITUALITY

We're an open, inclusive community that exists to form deeply grounded spiritual directors, and to live together in a contemplative life of faith, spiritual practice, and action.

Stillpoint has been offering programs for personal spiritual formation, and training in the Art of Spiritual Direction, for over thirty years. We also offer events featuring leaders in the world of contemplative and engaged spirituality.

Rooted in the Christian tradition, we are open to and appreciative of all traditions. Whether you consider yourself a committed member of a spiritual tradition or a "solo" seeker, you are welcome at Stillpoint.

Website: <https://stillpointca.org>

Contact: Krystle Hart, [khart@stillpointca.org](mailto:khart@stillpointca.org), 626-385-7242

## THE EPISCOPAL NETWORK FOR STEWARDSHIP (TENS)

TENS is an association of church leaders who understand, practice, and proclaim God's call to generosity. We are children of God, disciples of Jesus Christ who feel called to a ministry of transformation through stewardship. We are sojourners who, along with many others, have some sense that it is through an understanding of holistic stewardship and a practice of gratitude and generosity that we will grow spiritually, that we will grow more and more into the likeness of the loving, generous God in whose image we are created. We believe that it is by virtue of our baptism that we are called to this ministry of stewardship.

**Training:** Our ministry is one of training stewards. We strive to point others to the experience of God's generosity and to raise new stewards to continue this important, transforming ministry. Whether we meet virtually, or in person; through webinars, consultations, or conferences, our work is to engage in the dialogue and teaching.

**Encouraging:** Our ministry is one of encouraging stewards. We are continually bombarded with messages from our secular culture telling us to fight for what is ours, hold onto it, and hoard it lest someone take it away from us. Just as others have encouraged us in our ministry, we reach out to the workers in the stewardship vineyard, reminding them of the importance of this ministry and reminding them that it is a ministry of conversion. Together we can do so much through the ministry of encouragement.

**Nurturing:** Our ministry is one of nurture. We are grateful for the nurture of others, nurture that has enabled us to develop our stewardship stories and to learn to articulate them. We offer our witnesses as a way in which to support and encourage others.

**Support:** Finally, our ministry is one of support. Our gatherings, our various resources, and each of us who engage in stewardship ministry under the banner of TENS: all these components together are the support network that is TENS. We are a network of people who have been supported by those who have come before us and who now engage in this ministry of support. We are supporting each and every steward in God's vineyard who shares this journey with us. We are stewards of what we have learned, and we strive to support others by passing on this transforming gift of spiritual life and health.

### **TENS and the Diocese of Los Angeles**

All congregations in the Diocese of Los Angeles are members of TENS through our long-standing partnership. As such, every congregation has access to our annual pledge campaign resources and training webinars. Visit us at [www.tens.org](http://www.tens.org)

Evaluate your 2020 pledge campaign and prepare for 2021 in a free webinar on Saturday, January 23. Visit <http://theepiscopalnetworkforstewardship.eventbrite.com> to register!

Please contact Davey Gerhard or Cathy Clement for more information about training, pledge materials, and the TENS network at [davey@tens.org](mailto:davey@tens.org)

Website: [www.tens.org](http://www.tens.org)

Contact: Davey Gerhard, Executive Director, [davey@tens.org](mailto:davey@tens.org)



## THE GATHERING: A SPACE FOR ASIAN PACIFIC AMERICAN SPIRITUALITY

We are a ministry of the Episcopal Diocese of Los Angeles that provides opportunities for Asian Pacific Americans (APAs) to gather together to tell our stories, learn from one another, engage in initiatives for peace and social justice, and talk about spirituality in the APA context.

Asian Pacific Americans have often been invisible to our churches, whether in involvement or invitation. APAs are diverse. Some are recent immigrants with documents or without, others have been Americans for many generations; from East, South, Southeast, and Western Asia, as well as the islands of the Pacific; many are intermarried within Asian ethnic groups as well to people from other races. The Gathering is a space for all of this diversity.

We also welcome non-APAs to join us, to learn about our spirituality and to take concrete steps to grow the multicultural church.

And you don't have to be Episcopalian! We welcome seekers, people from other denominations and faith traditions to share this space and all that will emerge from it.

Where to find us:

The Gathering meets over panel conversations on topics related to Asian Pacific American spirituality and advocacy as well as worship services, social events, local pilgrimages and art & music events. This program year (2020-2021) we have been focusing our attention on topics related to racial justice as APAs, such as "Your liberation is our liberation: Why Black Lives Matter to Asian Pacific American Christians." Of course, with the ongoing pandemic, we are holding event online, but we hope to gather in person once it is safe to do so again.

Please visit our online resources on our website, Facebook community, and YouTube channel where you can find videos and information on our past events.

We have also offered Asian Immersion Experiences to help our church leaders better understand our diverse Asian cultures.

We'd love to find ways to share with your church leadership about how to connect with the Asians and Pacific Islanders in your community. Please invite us!

The Rev. Peter Huang, the Rev. Yein Kim, and The Gathering planning team

Our website: [www.TheGatheringEDLA.org](http://www.TheGatheringEDLA.org)

Contact us: Rev. Peter Huang ([revpeterhuang@gmail.com](mailto:revpeterhuang@gmail.com)) or Rev. Yein Kim ([yein.e.kim@gmail.com](mailto:yein.e.kim@gmail.com))

The Gathering YouTube Channel: <https://www.youtube.com/channel/UCwZ83Wa1JqQKNgKhTBcUSAQ>

Facebook: <https://www.facebook.com/thegatheringasianamerican>

## UNION OF BLACK EPISCOPALIANS - H. BELFIELD HANNIBAL CHAPTER

UBE H. Belfield Hannibal Chapter advocates for diversity, inclusion, and social justice in Episcopal Diocese of Los Angeles, The Episcopal Church, the nation, and the world.

The mission of the Union of Black Episcopalians – H. Belfield Hannibal Chapter is to:

- educate, advocate, and promote unity among all Episcopalians,
- fight racism within and outside the church,
- support clergy and laypersons of African descent,
- encourage and support the active participation of persons of African descent in all facets of the life and work of The Episcopal Church including becoming deputies to General Convention,
- stimulate the growth of Black membership, and
- encourage and nurture ecumenism among persons of African descent.

Membership is open to all members of The Episcopal Church.

Website: [ubelosangeles.org](http://ubelosangeles.org)

Contact: Stacey Forte-Dupre, Chapter President, [UBEHannibal@gmail.com](mailto:UBEHannibal@gmail.com), (626) 394-1063



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# Diocese of Los Angeles

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Alhambra	Holy Trinity & St Benedict Episcopal	262	238	0	141	54	0	2	8
Altadena	St Marks Episcopal Church	677	677	0	143	115	0	4	0
Anaheim	St Michaels Episcopal Church (2016)	2,475	1,186	28	408	0	6	60	0
Apple Valley	St Timothy's Episcopal Church	230	227	0	66	104	0	2	20
Arcadia	Church of the Transfiguration	192	113	0	35	50	0	1	0
Barstow	St Paul Episcopal Church	37	37	7	35	57	0	0	0
Beaumont	St Stephens Church Episcopal	141	141	25	80	97	0	2	3
Beverly Hills	All Saints Episcopal Parish (2018)	1,803	391	0	400	157	2	22	12
Big Bear Lake	St Columbas Episcopal Church	137	137	0	38	52	0	0	10
Buena Park	St Joseph Episcopal Church	101	101	6	36	52	0	0	0
Camarillo	St Columbas Episcopal Church	232	161	9	78	113	0	0	0
Claremont	St Ambrose Episcopal Church	192	185	0	79	110	0	1	0
Compton	St Timothy's Episcopal Church	135	126	9	24	52	0	0	0
Corona	St John the Baptist Parish	292	213	3	115	0	0	1	3
Corona Del Mar	St Michael & All Angels Parish	305	246	3	95	89	0	6	0
Costa Mesa	Church of St John the Divine	90	86	0	67	0	1	0	0
Covina	Holy Trinity Episcopal Church	300	279	2	120	164	2	2	6
Downey	St Marks Episcopal Church	56	56	20	26	49	0	1	0
El Monte	Immanuel Episcopal Church	162	161	20	100	115	0	3	30
El Segundo	St Michael the Archangel Parish	113	93	0	38	104	0	0	0
Encino	St Nicholas Episcopal Church	428	428	0	132	97	3	15	19
Fillmore	Trinity Episcopal Church	91	91	3	36	57	0	0	0
Fullerton	Emmanuel Episcopal Church	135	135	5	80	80	1	0	0
Fullerton	St Andrews Church Episcopal	161	161	0	86	103	0	0	0
Garden Grove	St Anselm of Canterbury Episcopal Ch	226	226	17	108	208	0	4	18
Gardena	Church of the Holy Communion	63	56	0	45	67	1	6	6
Glendale	Iglesia Episcopal de la Magdalena	196	167	30	97	55	0	2	3
Glendale	St Marks Episcopal Church	556	389	12	152	104	0	4	0
Glendora	Grace Episcopal Church	296	265	3	98	103	3	3	1
Granada Hills	St Andrew & Charles Episcopal	218	218	5	85	101	0	1	2
Hacienda Heights	St Thomas Episcopal Church	113	83	3	52	100	1	2	0
Hawthorne	St Georges Episcopal Church	48	47	0	28	57	0	0	0
Hermosa Beach	St Cross Episcopal Church	905	775	0	229	100	2	11	8
Hesperia	St Hilary's Episcopal Church	103	98	7	73	166	0	0	0

## Diocese of Los Angeles

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Huntington Beach	St Wilfrid of York Episcopal Church	661	360	50	207	2	5	6	12
Huntington Park	St Clement Episcopal Church	207	85	10	72	107	2	3	15
Inglewood	Church of the Holy Faith (2018)	160	160	0	73	102	0	2	5
Irvine	St Andrew Episcopal Church	237	229	8	100	104	1	4	2
Isla Vista	St Michaels University Epis Church	106	102	32	62	52	2	0	0
La Canada	St Georges Episcopal Church	129	129	0	32	89	0	3	0
La Crescenta	St Luke of the Mountains	186	165	30	45	67	0	0	3
La Verne	St Johns Episcopal Church	187	187	9	60	102	0	2	0
Laguna Beach	St Marys Church Episcopal	152	134	0	78	93	0	4	0
Laguna Hills	St Georges Episcopal Church	179	96	10	113	115	2	1	16
Laguna Niguel	Faith Community Episcopal Church	110	109	1	48	60	0	1	0
Lake Arrowhead	St Richards Episcopal Church	59	30	2	13	93	0	0	0
Lancaster	St Pauls Episcopal Church	290	198	15	72	107	1	2	4
Lompoc	St Marys Episcopal Church	410	0	0	100	96	0	8	4
Long Beach	St Gregorys Episcopal Church	433	277	0	110	103	2	4	0
Long Beach	St Lukes Episcopal Church	571	408	58	193	154	1	4	0
Long Beach	St Thomas of Canterbury Epis Church	96	71	0	39	103	0	1	0
Los Angeles	All Saints Episcopal Church	109	106	0	65	104	0	2	0
Los Angeles	Christ the Good Shepherd Church	122	122	7	35	91	0	2	0
Los Angeles	Church of Holy Nativity	139	136	3	85	104	0	1	20
Los Angeles	Church of the Epiphany	269	104	0	55	0	1	2	8
Los Angeles	Episcopal Church of the Advent (2018)	202	202	10	71	88	1	1	10
Los Angeles	St Albans Episcopal Church	115	115	0	58	106	0	0	0
Los Angeles	St Athanasius	245	245	0	94	156	0	0	0
Los Angeles	St Bedes Episcopal Church	159	145	14	66	104	0	4	3
Los Angeles	St James Episcopal Church	585	539	46	281	154	6	14	88
Los Angeles	St Johns Cathedral	439	291	50	175	103	1	4	6
Los Angeles	St Mary in Palms	172	145	100	65	109	0	3	0
Los Angeles	St Marys Episcopal Church	433	200	0	126	0	0	0	0
Los Angeles	St Philips Church	103	103	0	73	95	0	3	7
Los Angeles	St Stephen Episcopal Church	235	235	0	80	87	0	1	0
Los Angeles	St Thomas the Apostle Church	606	282	35	135	138	2	4	9
Los Angeles	Trinity Episcopal Church	215	135	70	30	57	0	1	3
Los Olivos	St Marks in the Valley Episcopal	525	525	12	144	132	0	7	0

# Diocese of Los Angeles

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

-- BAPTISMS --

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Malibu	St Aidans Episcopal Church	151	94	5	62	105	0	3	0
Monrovia	St Lukes Episcopal Church	59	57	44	70	110	0	1	4
Monterey Park	St Gabriels Episcopal Church	163	99	2	49	56	1	1	0
Moreno Valley	Grace Episcopal Church	61	61	0	24	53	3	0	0
Needles	St John the Evangelist Church	38	38	0	20	20	0	2	0
Newport Beach	St James Episcopal Church	224	224	20	140	52	3	4	4
Norwalk	St Francis Episcopal Church	65	65	0	17	52	0	0	0
Oak Park	Episcopal Church of Epiphany	706	706	0	132	108	0	2	0
Ojai	St Andrews Episcopal Church	184	181	7	97	148	0	6	0
Ontario	Christ Church Parish	96	96	6	45	57	0	1	0
Orange	Trinity Episcopal Church	676	368	309	131	153	0	1	0
Oxnard	All Saints Episcopal Church	155	155	68	72	119	2	11	0
Pacific Palisades	St Matthews Episcopal Church	1,549	1,200	0	222	109	0	9	16
Palos Verdes Estates	St Francis Episcopal Church	592	394	0	159	105	2	9	14
Pasadena	All Saints Episcopal Church	7,209	4,038	0	917	128	4	10	15
Pasadena	Church of the Angels	228	228	0	88	103	9	0	19
Pasadena	St Barnabas Episcopal Church	87	87	0	40	107	0	1	2
Pico Rivera	St Bartholomews Episcopal Church	378	340	38	110	101	1	27	21
Placentia	The Church of the Blessed Sacrament	117	106	7	59	96	0	0	0
Pomona	St Pauls Episcopal Church	199	0	0	0	0	0	0	0
Rancho Santa Margarita	St John Chrysostom Church & School	825	825	50	171	80	1	6	0
Redlands	Trinity Church	943	530	80	217	140	4	2	0
Redondo Beach	Christ Episcopal Church (2018)	152	147	1	80	137	0	3	0
Rialto	St Peters Episcopal Church	79	66	8	30	53	0	0	0
Riverside	All Saints Episcopal Church	432	234	20	142	101	1	5	0
Riverside	St Georges Episcopal Church	96	96	1	33	48	0	0	0
San Bernardino	St Johns Episcopal Church	44	25	10	14	40	0	0	2
San Clemente	St Clements by the Sea	495	244	31	141	151	0	3	13
San Fernando	St Simons Episcopal Church (2017)	155	147	26	65	82	0	14	13
San Gabriel	Church of Our Saviour	589	336	0	195	169	6	3	0
San Juan Capistrano	St Margaret of Scotland Church	761	516	245	219	158	1	14	0
San Marino	St Edmunds Episcopal Church	412	383	10	93	117	0	0	0
San Pedro	St Peters Episcopal Church	176	176	0	77	98	0	1	0
Santa Ana	Church of the Messiah	908	858	53	250	165	2	6	0

## Diocese of Los Angeles

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

-- BAPTISMS --

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Santa Barbara	Christ the King Episcopal Church	115	83	0	56	105	1	0	0
Santa Barbara	Church of All Saints by-the-Sea	916	916	0	226	167	0	3	9
Santa Barbara	Trinity Episcopal Church	762	762	0	235	102	1	4	12
Santa Clarita	St Stephens Episcopal Church	366	340	26	131	105	1	10	13
Santa Maria	St Peter Episcopal Church	108	101	4	51	53	1	1	3
Santa Monica	St Augustines by the Sea	265	250	25	133	107	1	3	0
Santa Paula	St Pauls Episcopal Church	61	46	0	27	52	0	0	0
Seal Beach	St Theodore of Canterbury Church	20	20	0	16	50	0	0	0
Sierra Madre	Church of the Ascension	405	342	54	123	103	0	8	0
Simi Valley	Church of St Francis of Assisi	407	407	0	59	52	2	1	2
South Gate	St Margaret's Episcopal Church	460	321	3	58	101	1	10	0
South Pasadena	St James Episcopal Church	638	638	39	205	164	7	2	11
Studio City	St Michael & All Angels	310	202	5	104	124	1	0	8
Thousand Oaks	St Patrick's Church & Day School	293	259	0	139	100	0	2	0
Torrance	St Andrews Church	40	40	1	27	2	0	1	0
Tustin	St Pauls Episcopal Church	344	344	2	146	137	2	4	0
Twentynine Palms	St Martin in-the-Fields Church	31	31	0	14	54	0	0	0
Upland	St Marks Episcopal Church	289	264	9	149	96	2	8	10
Van Nuys	St Marks Episcopal Church	200	200	7	95	0	0	2	16
Ventura	St Pauls Episcopal Church	449	449	30	145	104	1	0	0
Whittier	St Matthias Episcopal Church	286	286	8	168	116	0	2	23
Wilmington	St Johns & Holy Child Epis Church (2016)	384	231	0	60	52	0	0	0
Winnetka	St Martin in-the-Fields	142	142	0	93	52	0	4	0
Woodland Hills	Church of the Prince of Peace	924	601	38	197	103	1	3	0
Yucaipa	St Alban Episcopal Church	45	45	0	26	52	0	0	2
Yuca Valley	St Josephs of Arimathea Church	18	18	0	12	49	0	1	0
Total		47,599	34,821	2,081	13,356	11,632	111	463	596



# Diocese of Los Angeles

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

			44.00		2,019.00		REVENUE			EXPENSE		
City	Congregation	cn	& Pledge Income	Plate	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense		
Alhambra	Holy Trinity & St Benedict Episcopal		102,045		209,161	211,445	182,113	16,486	7,491	184,698		
Altadena	St Marks Episcopal Church		439,972		444,792	447,788	409,602	49,273	1,800	409,602		
Anaheim	St Michaels Episcopal Church (2016)		42,549		199,811	203,119	182,399	5,040	0	182,399		
Apple Valley	St Timothys Episcopal Church		92,461		170,033	199,860	232,955	13,776	10,435	245,328		
Arcadia	Church of the Transfiguration		125,739		155,859	155,859	218,938	10,000	1,200	218,938		
Barstow	St Paul Episcopal Church		44,074		91,639	97,074	95,390	4,652	6,949	95,390		
Beaumont	St Stephens Church Episcopal		121,517		201,263	254,214	217,596	13,200	8,069	238,632		
Beverly Hills	All Saints Episcopal Parish (2018)		1,388,764		2,205,724	4,056,648	2,205,933	135,000	547,835	2,559,498		
Big Bear Lake	St Columbas Episcopal Church		59,962		92,349	96,363	10,488	6,615	3,873	10,488		
Buena Park	St Joseph Episcopal Church		90,284		174,128	183,073	183,190	16,732	9,403	192,593		
Camarillo	St Columbas Episcopal Church		274,526		312,946	360,526	277,158	34,781	23,518	333,474		
Claremont	St Ambrose Episcopal Church		155,298		301,043	310,939	301,043	18,424	23,314	323,819		
Compton	St Timothys Episcopal Church		0		0	0	0	0	0	0		
Corona	St John the Baptist Parish		264,512		268,931	325,061	327,548	12,000	15,614	346,066		
Corona Del Mar	St Michael & All Angels Parish		370,118		505,278	508,784	491,492	25,000	4,721	495,448		
Costa Mesa	Church of St John the Divine		155,852		214,675	217,177	214,675	19,668	6,312	218,810		
Covina	Holy Trinity Episcopal Church		114,176		148,426	152,116	190,549	5,287	501,779	690,379		
Downey	St Marks Episcopal Church		30,075		91,367	91,367	91,367	7,150	0	91,367		
El Monte	Immanuel Episcopal Church		43,587		123,217	123,217	143,608	4,850	4,001	143,608		
El Segundo	St Michael the Archangel Parish		68,756		116,362	116,362	120,145	15,416	600	120,145		
Encino	St Nicholas Episcopal Church		84,155		344,299	344,991	355,786	35,000	808	356,273		
Fillmore	Trinity Episcopal Church		90,379		118,933	118,933	116,261	15,102	0	116,261		
Fullerton	Emmanuel Episcopal Church		283,137		309,477	331,393	317,009	43,368	59,196	379,871		
Fullerton	St Andrews Church Episcopal		187,626		388,244	489,171	389,576	39,853	73,746	461,560		
Garden Grove	St Anselm of Canterbury Episcopal Ch		74,016		294,601	305,897	381,822	8,172	7,330	389,152		
Gardena	Church of the Holy Communion		100,804		181,752	202,298	191,729	8,400	10,414	202,243		
Glendale	Iglesia Episcopal de la Magdalena		72,733		169,220	169,449	160,124	5,370	3,940	160,353		
Glendale	St Marks Episcopal Church		307,540		659,246	659,246	611,381	52,385	36,721	611,381		
Glendora	Grace Episcopal Church		239,311		261,691	296,029	261,452	27,036	21,429	290,956		

**Diocese of Los Angeles****Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2019

		44.00	2,019.00	REVENUE		EXPENSE			
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Granada Hills	St Andrew & Charles Episcopal		302,300	389,877	429,050	307,822	12,000	47,674	355,755
Hacienda Heights	St Thomas Episcopal Church		62,187	141,451	158,063	136,702	8,592	26,161	159,355
Hawthorne	St Georges Episcopal Church		46,314	117,932	117,932	77,940	4,625	7,889	85,829
Hermosa Beach	St Cross Episcopal Church		625,222	1,138,908	1,628,570	1,200,466	129,851	963,142	2,172,006
Hesperia	St Hilarys Episcopal Church		64,921	98,317	100,408	81,505	6,755	29,051	111,775
Huntington Beach	St Wilfrid of York Episcopal Church		510,016	749,660	997,343	733,001	51,370	141,666	873,767
Huntington Park	St Clement Episcopal Church		13,597	70,555	75,555	92,884	1,650	0	92,884
Inglewood	Church of the Holy Faith (2018)		89,168	240,588	243,108	261,633	9,000	7,500	270,508
Irvine	St Andrew Episcopal Church		298,677	361,752	2,999,654	361,724	35,280	2,554,656	2,922,783
Isla Vista	St Michaels University Epis Church		71,778	231,690	316,727	139,835	6,189	88,014	214,102
La Canada	St Georges Episcopal Church		154,201	494,246	494,246	522,375	18,000	90,085	598,610
La Crescenta	St Luke of the Mountains		84,568	320,455	323,236	297,480	9,533	9,664	307,211
La Verne	St Johns Episcopal Church		115,604	207,002	221,697	166,863	13,400	800	166,863
Laguna Beach	St Marys Church Episcopal		303,806	354,717	359,832	344,466	31,200	440	349,581
Laguna Hills	St Georges Episcopal Church		243,693	682,726	722,763	683,321	24,000	333,858	714,703
Laguna Niguel	Faith Community Episcopal Church		116,747	155,736	163,811	140,878	10,482	2,035	142,433
Lake Arrowhead	St Richards Episcopal Church		84,833	124,921	124,921	124,916	6,941	0	124,916
Lancaster	St Pauls Episcopal Church		119,692	152,986	152,986	142,843	9,600	0	142,843
Lompoc	St Marys Episcopal Church		338,779	380,759	475,903	420,636	33,016	103,700	456,928
Long Beach	St Gregorys Episcopal Church		329,432	329,432	434,535	303,543	32,000	57,778	368,870
Long Beach	St Lukes Episcopal Church		351,257	541,992	624,529	579,059	45,500	128,620	697,015
Long Beach	St Thomas of Canterbury Epis Church		65,764	165,754	187,455	160,777	5,576	10,150	171,614
Los Angeles	All Saints Episcopal Church		51,405	200,777	206,801	208,376	9,125	0	208,376
Los Angeles	Christ the Good Shepherd Church		141,547	186,051	186,051	193,597	10,363	1,500	195,097
Los Angeles	Church of Holy Nativity		123,940	245,987	1,890,237	386,878	28,128	195,052	552,736
Los Angeles	Church of the Epiphany		21,430	189,084	194,084	191,023	2,250	125	191,023
Los Angeles	Episcopal Church of the Advent (2018)		121,609	154,396	157,256	147,162	19,282	0	147,162
Los Angeles	St Albans Episcopal Church		176,623	375,941	410,472	333,611	25,000	25,000	358,611
Los Angeles	St Athanasius		54,452	314,739	323,122	264,973	8,836	5,713	270,686

# Diocese of Los Angeles

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

44.00			2,019.00		REVENUE		EXPENSE		
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Los Angeles	St Bedes Episcopal Church		212,270	283,556	394,792	296,012	14,185	7,060	306,592
Los Angeles	St James Episcopal Church		788,351	939,446	1,033,875	1,022,962	50,002	47,878	1,064,840
Los Angeles	St Johns Cathedral		309,417	927,984	1,029,257	1,006,123	60,128	117,856	1,136,582
Los Angeles	St Mary in Palms		0	0	0	0	0	0	0
Los Angeles	St Marys Episcopal Church		121,375	234,679	235,678	319,758	34,000	78,605	328,363
Los Angeles	St Philips Church		65,554	121,133	124,017	119,369	12,180	3,096	122,465
Los Angeles	St Stephen Episcopal Church		31,838	31,838	31,838	34,459	1,115	0	34,459
Los Angeles	St Thomas the Apostle Church		291,470	382,849	461,218	416,591	48,205	74,611	487,893
Los Angeles	Trinity Episcopal Church		34,965	105,078	106,139	107,303	5,700	367	107,670
Los Olivos	St Marks in the Valley Episcopal		320,105	320,105	586,485	502,220	15,000	178,672	686,848
Malibu	St Aidans Episcopal Church		199,534	411,508	442,393	387,004	34,907	112,363	515,267
Monrovia	St Lukes Episcopal Church		184,925	369,524	471,154	431,634	33,501	78,105	514,289
Monterey Park	St Gabriels Episcopal Church		87,200	160,410	160,410	63,258	8,000	17,108	80,366
Moreno Valley	Grace Episcopal Church		45,676	47,151	47,151	56,397	5,240	0	56,397
Needles	St John the Evangelist Church		33,617	39,011	47,248	29,644	3,120	24,767	52,410
Newport Beach	St James Episcopal Church		432,369	883,735	883,735	898,223	55,440	53,922	898,223
Norwalk	St Francis Episcopal Church		10,467	39,817	44,817	45,289	0	0	45,289
Oak Park	Episcopal Church of Epiphany		391,826	544,082	587,304	558,462	36,410	41,635	600,097
Ojai	St Andrews Episcopal Church		194,779	269,452	726,753	273,044	14,000	206,142	477,186
Ontario	Christ Church Parish		62,936	183,217	191,310	198,046	14,914	12,524	206,139
Orange	Trinity Episcopal Church		444,250	473,282	518,251	492,544	54,519	37,560	546,099
Oxnard	All Saints Episcopal Church		77,433	335,093	396,033	269,138	28,746	58,425	326,093
Pacific Palisades	St Matthews Episcopal Church		1,979,869	1,981,469	5,711,094	2,109,530	231,827	1,325,184	3,640,854
Palos Verdes Estates	St Francis Episcopal Church		476,567	680,338	2,211,250	680,037	63,000	46,042	769,027
Pasadena	All Saints Episcopal Church		4,178,506	4,666,146	5,416,608	4,787,228	480,000	651,938	5,444,131
Pasadena	Church of the Angels		199,555	204,935	367,833	310,689	28,404	113,142	424,931
Pasadena	St Barnabas Episcopal Church		92,146	147,487	147,657	141,802	17,738	13,033	151,997
Pico Rivera	St Bartholomews Episcopal Church		41,915	131,949	136,949	148,601	4,150	0	148,601
Placentia	The Church of the Blessed Sacrament		145,399	234,295	265,047	231,350	9,600	20,724	252,074

# Diocese of Los Angeles Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

		44.00	2,019.00	REVENUE			EXPENSE		
City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Pomona	St Pauls Episcopal Church		127,083	299,964	329,225	293,165	15,020	2,470	293,165
Rancho Santa Margarita	St John Chrysostom Church & School		568,188	718,647	784,599	722,410	57,000	53,570	786,494
Redlands	Trinity Church		425,699	494,568	561,089	587,863	55,752	40,653	628,120
Redondo Beach	Christ Episcopal Church (2018)		111,462	341,741	350,050	385,712	40,186	33,754	419,720
Rialto	St Peters Episcopal Church		55,500	125,140	125,140	136,191	6,737	1,891	136,191
Riverside	All Saints Episcopal Church		301,833	415,830	428,897	406,278	48,000	17,747	425,699
Riverside	St Georges Episcopal Church		95,848	196,737	214,675	198,744	10,776	5,881	205,569
San Bernardino	St Johns Episcopal Church		41,030	79,385	79,385	94,867	5,400	588	94,867
San Clemente	St Clements by the Sea		358,185	450,431	551,445	452,251	50,493	128,082	585,387
San Fernando	St Simons Episcopal Church (2017)		25,630	140,856	141,999	143,823	8,400	744	145,042
San Gabriel	Church of Our Saviour		523,631	1,120,106	1,582,359	1,094,492	124,000	2,526,415	3,620,907
San Juan Capistrano	St Margaret of Scotland Church		718,078	718,078	735,793	691,226	83,500	39,681	705,961
San Marino	St Edmunds Episcopal Church		389,473	704,192	755,442	633,343	56,871	531	633,343
San Pedro	St Peters Episcopal Church		168,908	297,064	376,218	342,838	22,000	73,479	417,724
Santa Ana	Church of the Messiah		382,998	620,513	649,043	628,206	37,278	9,630	639,166
Santa Barbara	Christ the King Episcopal Church		237,010	260,815	300,638	304,418	23,269	20,208	310,793
Santa Barbara	Church of All Saints by-the-Sea		971,528	1,147,145	2,286,916	1,147,145	97,770	2,135,789	3,353,063
Santa Barbara	Trinity Episcopal Church		665,947	742,616	881,617	736,723	81,888	57,528	800,815
Santa Clarita	St Stephens Episcopal Church		255,175	343,521	345,106	347,153	30,997	1,721	349,299
Santa Maria	St Peter Episcopal Church		132,412	151,582	200,246	147,743	13,524	26,949	206,131
Santa Monica	St Augustines by the Sea		292,034	535,756	568,094	948,470	54,333	0	965,209
Santa Paula	St Pauls Episcopal Church		66,836	121,183	152,798	115,329	6,000	25,204	145,335
Seal Beach	St Theodore of Canterbury Church		15,600	34,525	34,525	36,400	0	0	36,400
Sierra Madre	Church of the Ascension		261,354	306,428	366,513	360,228	24,000	25,700	387,378
Simi Valley	Church of St Francis of Assisi		170,568	220,210	220,210	112,841	10,200	104,589	215,722
South Gate	St Margarets Episcopal Church		24,404	72,792	72,792	73,319	2,549	0	73,319
South Pasadena	St James Episcopal Church		587,186	980,917	1,760,571	963,777	105,220	7,890	971,667
Studio City	St Michael & All Angels		229,421	423,079	430,509	431,977	18,500	20,967	445,146
Thousand Oaks	St Patricks Church & Day School		340,808	370,745	451,274	351,659	22,931	69,697	421,356

# Diocese of Los Angeles

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

		44.00	2,019.00	REVENUE		EXPENSE				
City	Congregation	en		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Torrance	St Andrews Church			50,345	114,065	121,743	77,092	2,500	22,602	100,304
Tustin	St Pauls Episcopal Church			493,828	660,259	1,388,919	660,259	61,100	775,523	1,432,254
Twentynine Palms	St Martin in-the-Fields Church			22,138	25,657	30,657	33,901	4,622	12,868	46,769
Upland	St Marks Episcopal Church			261,869	269,567	269,567	315,171	28,417	177,176	494,572
Van Nuys	St Marks Episcopal Church			87,517	290,286	290,286	421,963	20,465	193,086	614,421
Ventura	St Pauls Episcopal Church			243,921	401,534	425,483	420,099	39,108	114,101	525,995
Whittier	St Matthias Episcopal Church			361,000	546,000	546,000	561,000	24,000	30,000	561,000
Wilmington	St Johns & Holy Child Epis Church (2016)			36,647	52,077	52,077	52,923	3,900	0	52,923
Winnetka	St Martin in-the-Fields			177,511	275,849	325,230	217,334	18,200	4,290	221,624
Woodland Hills	Church of the Prince of Peace			545,352	665,171	853,442	634,891	51,000	136,075	782,677
Yucaipa	St Alban Episcopal Church			50,502	99,133	99,133	97,584	7,708	2,917	100,501
Yucca Valley	St Josephs of Arimathea Church			9,210	34,210	34,210	35,110	900	0	35,110
Total				32,845,513	48,890,841	68,698,957	50,240,253	3,994,125	16,441,526	66,305,094

# Part 5

## The Independent Audit Report

Report of Windes & McLaughry

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THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES

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Financial Statements  
December 31, 2019  
(With Summarized Comparative Information for 2018)

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## **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors  
The Protestant Episcopal Church in the Diocese of Los Angeles

### **Report on the Financial Statements**

We have audited the accompanying financial statements of The Protestant Episcopal Church in the Diocese of Los Angeles (a California nonprofit religious corporation), which comprise the statement of assets, liabilities, and net assets – modified cash basis as of December 31, 2019, and the related statements of revenue, expenses, and change in net assets – modified cash basis and functional expenses – modified cash basis for the year then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of The Protestant Episcopal Church in the Diocese of Los Angeles as of December 31, 2019, and its revenue and expenses for the year then ended in accordance with the modified cash basis of accounting as described in Note 1.

## ***Emphasis of Matter***

As discussed in Note 1, during the year ended December 31, 2019, The Protestant Episcopal Church in the Diocese of Los Angeles adopted Accounting Standards Update (ASU) No. 2014-09, Revenue from Contracts with Customers (Topic 606), ASU No. 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, and their related amendments. Our opinion is not modified with respect to this matter.

## **Report on Summarized Comparative Information**

We have previously audited The Protestant Episcopal Church in the Diocese of Los Angeles' 2018 financial statements, and expressed an unmodified audit opinion on those audited financial statements in our report dated March 3, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2018 is consistent, in all material respects, with the audited financial statements from which it has been derived.

## **Report on Supplemental Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of property and equipment on pages 23 and 24 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



Long Beach, California  
January 26, 2021

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS -  
MODIFIED CASH BASIS  
DECEMBER 31, 2019  
(WITH COMPARATIVE TOTALS FOR 2018)**

**ASSETS**

	<u>December 31,</u>	
	<u>2019</u>	<u>2018</u>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 2,009,916	\$ 1,596,402
Pledges receivable	365,195	269,989
Inventory	-	65,430
Other receivables	296,210	102,717
Investments	13,585,224	13,369,146
Loans receivable, net	675,299	807,893
Property and equipment	34,885,246	34,858,826
Due from related party	<u>415,163</u>	<u>382,825</u>
<b>TOTAL ASSETS</b>	<u><u>\$ 52,232,253</u></u>	<u><u>\$ 51,453,228</u></u>

**LIABILITIES AND NET ASSETS**

<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 309,565	\$ 269,822
Funds held for others	7,280,121	6,028,438
Notes payable	<u>966,649</u>	<u>1,033,715</u>
Total Liabilities	<u><u>8,556,335</u></u>	<u><u>7,331,975</u></u>

**COMMITMENTS AND CONTINGENCIES (Note 13)**

**NET ASSETS**

Without donor restrictions		
Undesignated	38,619,392	40,212,621
Board designated	<u>1,515,608</u>	<u>1,277,736</u>
	<u><u>40,135,000</u></u>	<u><u>41,490,357</u></u>
Restricted net assets:		
Restricted for specific purpose	3,142,785	2,232,763
Restricted in perpetuity endowment	<u>398,133</u>	<u>398,133</u>
	<u><u>3,540,918</u></u>	<u><u>2,630,896</u></u>
Total Net Assets	<u><u>43,675,918</u></u>	<u><u>44,121,253</u></u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u><u>\$ 52,232,253</u></u>	<u><u>\$ 51,453,228</u></u>

See Independent Auditors' Report

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF REVENUE, EXPENSES, AND CHANGE IN NET ASSETS -  
MODIFIED CASH BASIS**

**FOR THE YEAR ENDED DECEMBER 31, 2019  
(WITH COMPARATIVE TOTALS FOR 2018)**

	Without Donor Restrictions	With Donor Restrictions	Total	
			2019	2018
<b>REVENUE, GAINS, AND OTHER SUPPORT</b>				
Mission Share pledges (MSF)	\$ -	\$ 3,879,724	\$ 3,879,724	\$ 3,901,614
Contributions	1,373,097	715,783	2,088,880	1,335,653
IRIS - refugee relocation	1,032,041	-	1,032,041	911,842
Program support	158,855	-	158,855	88,142
Rental income	142,155	-	142,155	209,448
Program contract income	-	-	-	325,937
Investment income (loss)	1,041,417	367,881	1,409,298	(549,355)
Other receipts	193,042	-	193,042	80,067
Net assets released from restrictions	4,053,366	(4,053,366)	-	-
Total Revenue, Gains, and Other Support	7,993,973	910,022	8,903,995	6,303,348
<b>EXPENSES</b>				
Mission Share Fund (Note 11)	6,818,434	-	6,818,434	6,223,170
Cathedral Center	614,013	-	614,013	107,009
Episcopal residence	153,777	-	153,777	152,793
Beaumont property	-	-	-	1,055
Unemployment insurance	135,496	-	135,496	211,756
Mission, parish and other grants	-	-	-	318,680
General church activities	868,110	-	868,110	118,199
Program contracts	488,048	-	488,048	395,662
Fund development	271,452	-	271,452	302,705
Total Expenses	9,349,330	-	9,349,330	7,831,029
<b>CHANGE IN NET ASSETS</b>	<u>(1,355,357)</u>	<u>910,022</u>	<u>(445,335)</u>	<u>(1,527,681)</u>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<u>41,490,357</u>	<u>2,630,896</u>	<u>44,121,253</u>	<u>45,648,934</u>
<b>NET ASSETS AT END OF YEAR</b>	<u>\$ 40,135,000</u>	<u>\$ 3,540,918</u>	<u>\$ 43,675,918</u>	<u>\$ 44,121,253</u>

See Independent Auditors' Report

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**STATEMENT OF FUNCTIONAL EXPENSES - MODIFIED CASH BASIS  
FOR THE YEAR ENDED DECEMBER 31, 2019  
(WITH COMPARATIVE TOTALS FOR 2018)**

	Program Services and Grants	Property		Total Property	General Church Activities	Total Expense	
		Cathedral Center	Episcopal Residence			2019	2018
MSF Salaries and Benefits	\$ 2,996,767	\$ -	\$ -	\$ -	\$ 112,243	\$ 3,109,010	\$ 2,860,878
All other Salaries and Benefits	<u>701,595</u>	<u>490,329</u>	<u>28,357</u>	<u>518,686</u>	<u>-</u>	<u>1,220,281</u>	<u>823,323</u>
Personnel Costs	<u>3,698,362</u>	<u>490,329</u>	<u>28,357</u>	<u>518,686</u>	<u>112,243</u>	<u>4,329,291</u>	<u>3,684,201</u>
MSF expense	3,502,696	-	-	-	-	3,502,696	2,482,192
Grants and distributions	141,156	-	-	-	231,084	372,240	491,885
Professional services	46,800	138,020	-	138,020	132,248	317,068	199,481
Interest expense	-	-	20,735	20,735	-	20,735	22,783
Insurance	-	58,172	2,888	61,060	-	61,060	54,574
Property related expenses	-	453,885	101,797	555,682	-	555,682	557,987
Office expense	4,898	50,164	-	50,164	-	55,062	126,170
Unemployment benefits	<u>135,496</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>135,496</u>	<u>211,756</u>
Subtotal Expenses	<u>3,831,046</u>	<u>700,241</u>	<u>125,420</u>	<u>825,661</u>	<u>363,332</u>	<u>5,020,039</u>	<u>4,146,828</u>
MSF CAM reimbursement	<u>576,557</u>	<u>(576,557)</u>	<u>-</u>	<u>(576,557)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Functional Expenses	<u>\$ 8,105,965</u>	<u>\$ 614,013</u>	<u>\$ 153,777</u>	<u>\$ 767,790</u>	<u>\$ 475,575</u>	<u>\$ 9,349,330</u>	<u>\$ 7,831,029</u>

See Independent Auditors' Report

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 1 – Organization and Summary of Significant Accounting Policies**

***Organization***

The Protestant Episcopal Church in the Diocese of Los Angeles (the Corporation) is a nonprofit religious corporation supporting the needs and ministry of the Episcopal Diocese of Los Angeles (the Diocese) located in Santa Barbara, Ventura, Los Angeles, Orange, San Bernardino and Riverside counties. Missions and parishes contribute a percentage of their receipts to the Diocese which, through the Corporation, funds various grants and programs and contributes to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (DFMS). The Corporation provides ministry services not carried out at the congregational level, social services within the Diocese, and certain administrative services for missions and parishes.

All mission church properties are reflected on the Corporation's accompanying financial statements or the financial statements of The Bishop of the Protestant Episcopal Church, a Corporation Sole (Corporation Sole). Certain parish properties are reflected on the financial statements of either entity. According to canon law and court precedent, all church properties are held in trust for the larger Church. The church properties on the Corporation's accompanying financial statements are generally valued at original cost. The Corporation's financial statements exclude encumbrances to church properties, including the church properties reflected on the Corporation's financial statements since the mission church or the parish is the borrower. The accompanying financial statements do not include the operating activities of mission churches or parishes.

***Adoption of Accounting Policy***

Beginning January 1, 2019, the Corporation adopted Accounting Standards Update (ASU) 2014-09, *Revenue from Contracts with Customers* (Topic 606) and its related amendments, which supersedes the revenue recognition requirements in *Revenue Recognition* (Topic 605). This ASU requires an entity to recognize revenue when goods are transferred or services are provided to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This ASU also requires disclosures enabling users of financial statements to understand the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers. The ASU permits the use of either a full-retrospective transition method or a modified-retrospective transition method with the cumulative effect adjusted to the opening balance of net assets. The Corporation has elected the use of the modified-retrospective method. The transition method selected resulted in no adjustment to the opening balance of net assets.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Adoption of Accounting Policy (Continued)***

Beginning January 1, 2019, the Corporation adopted ASU 2018-08, *Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (Topic 958). The ASU provides additional guidance on characterizing grants and similar contracts with resource providers as either exchange transactions or contributions, as well as distinguishing between conditional and unconditional contributions. The adoption resulted in no adjustment to the opening balance of net assets.

***Basis of Accounting***

The accounting policies of the Corporation conform to the modified cash basis of accounting. Consequently, certain revenue and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. In addition, the Corporation does not record depreciation on property and has not consolidated missions and parishes. Recognizing depreciation and consolidating controlled entities is necessary to conform to generally accepted accounting principles.

***Management Estimates***

Management uses estimates and assumptions in preparing these financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenue and expenses. Actual results could vary from the estimates that were used.

***Financial Statement Presentation***

The Corporation reports information regarding its financial position and activities according to two classes of net assets: with donor restrictions and without donor restrictions. Net assets and revenue are classified based on the existence or absence of donor-imposed restrictions.

***Net assets without donor restrictions:*** Net assets without donor restrictions represent net assets that are not subject to donor-imposed restrictions and that may be expendable for any purpose in performing the primary objectives of the Corporation.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Financial Statement Presentation (Continued)***

***Net assets with donor restrictions:*** Net assets subject to donor-imposed restrictions that may be temporary in nature and that may be or will be met either by actions of the Corporation or the passage of time. As the restrictions are satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying statements of activities as net assets released from restrictions. Other donor restrictions may be perpetual in nature, where the donor stipulates that the corpus be invested in perpetuity and only the income be made available for program operations in accordance with donor restrictions. Such income generally includes interest, dividends, and realized and unrealized earnings from the corpus.

***Cash and Cash Equivalents***

All highly liquid investments with initial maturities of three months or less are considered to be cash equivalents. As of December 31, 2019, and at various times during the year then ended, the Corporation had cash and cash equivalents in financial institutions in excess of federally insured limits.

***Pledges Receivable***

Pledges receivable are stated at the amount management expects to collect from outstanding balances and are all due within one year. Management provides for probable uncollectible amounts through a charge to uncollectible receivables expense and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to pledges receivable. As of December 31, 2019, there is no reserve for uncollectible balances. The balance at December 31, 2019 is expected to be collected in full during the year ended December 31, 2020.

***Inventory***

Inventory is valued at cost (first-in, first-out method) and consists of finished goods in the form of gifts, books and other religious materials.



**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Investments***

The Corporation's investments consist of share subscriptions of the Diocesan Investment Trust of the Diocese of Los Angeles (DIT). Investments are presented at fair value in the statements of assets, liabilities, and net assets – modified cash basis. Fair value is determined based on the quoted market prices of the underlying securities within the DIT, which represents the net asset value, a practical expedient to fair value, of the DIT shares held by the Corporation. Investment income, including unrealized gains or losses, is included in the statements of revenue, expenses, and change in net assets – modified cash basis.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). US GAAP classifies the inputs used to measure fair value into the following hierarchy:

- Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities.
- Level 2: Unadjusted quoted prices in active markets for similar assets or liabilities, or unadjusted quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs other than quoted prices that are observable for the asset or liability.
- Level 3: Unobservable inputs for the asset or liability.

The net asset value per DIT unit is based on the closing market prices and accruals of the securities in the DIT's portfolio, or total value of the DIT fund divided by the number of units currently issued and outstanding. These inputs are classified as level 2 inputs in the fair value hierarchy.

***Loans Receivable***

Loans receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to earnings and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to loans receivable. Changes in the valuation allowance have not been material to the financial statements.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Property and Equipment***

Property and equipment are recorded at cost if purchased, and at fair market value if donated. Major improvements are capitalized while maintenance and repairs, which do not improve or extend the life of the respective assets, are expensed currently. The Corporation does not provide for depreciation on its property and equipment.

***Funds Held for Others***

Funds held for others represent funds held by the Corporation on behalf of third parties, primarily other missions and churches within the Diocese, to be invested and administered on their behalf. Funds held for others at December 31, 2019, totaling \$7,280,121, are included in investments with a corresponding liability under funds held for others on the accompanying statement of financial position.

***Contributions***

Contributions received are recorded as net assets with or without donor restrictions, depending on the existence and nature of any donor restrictions. Contributions are recognized as support in the period received or pledged.

The Corporation reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions, and reported in the statement of revenue, expenses, and change in net assets – modified cash basis as net assets released from restrictions.

***IRIS – Refugee Relocation Program***

The Corporation receives funding from the US Department of State Bureau of Population, Refugees, and Migration. The funding is used for reception and placement of refugees approved for admission to the United States.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 1 – Organization and Summary of Significant Accounting Policies (Continued)**

***Functional Expenses***

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statement of revenue, expenses, and change in net assets – modified cash basis and the statement of functional expenses – modified cash basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The Corporation allocates salary and offices expenses using a methodology based time spent.

***Income Taxes***

The Corporation is a nonprofit corporation exempt under Internal Revenue Code Section 501(c)(3) and the related California code section. The Corporation recognizes the financial statement benefit of tax positions, such as its filing status as tax-exempt, only after determining that the relevant tax authority would more likely than not sustain the position following examination. The Corporation is subject to potential income tax audits on open tax years by any taxing jurisdiction in which it operates. The statute of limitations for federal and California state purposes is generally three and four years, respectively.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 2 – Liquidity and Availability**

The following reflects the Corporation's financial assets as of the statement of assets, liabilities, and net assets – modified cash basis date, reduced by amounts not available for general use within one year of the statement of financial position date because of contractual or donor-imposed restrictions.

Financial assets:	
Cash and cash equivalents	\$ 2,009,916
Pledge receivable	365,195
Other receivables	296,210
Investments	<u>13,585,224</u>
	<u>16,256,545</u>
Less those unavailable for general expenditure within one year due to:	
Contractual or donor-imposed restrictions:	
Funds held on behalf of other organizations	(7,280,121)
Restricted by donor for specific purpose	(3,142,785)
Restricted by donor with perpetual restrictions	(398,133)
Board designated:	<u>(1,515,608)</u>
	<u>(12,336,647)</u>
Financial assets available to meet cash needs for general	
Expenditure within one year	<u>\$ 3,919,898</u>

The Corporation maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 3 – Investments**

Investments represents the Corporation's respective beneficial ownership of a portfolio of various securities managed by the DIT. The DIT's portfolio includes publicly traded US and International equities, fixed income securities, and other securities. As indicated in Note 1, inputs used to measure fair value are classified as level 2. The cost and fair value of the Corporation's investments are as follows:

	<u>December 31, 2019</u>		<u>December 31, 2018</u>	
	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>
Diocesan Investment Trust Shares:	<u>\$ 8,306,875</u>	<u>\$13,585,224</u>	<u>\$ 9,270,074</u>	<u>\$13,369,428</u>

Investment income includes the realized gains and unrealized appreciation of investments during the period, net of trust expenses. The ratio of DIT investment management expenses to average net assets held by DIT approximates 0.38% and 0.70% for the years ended December 31, 2019 and 2018, respectively.

**NOTE 4 – Loans Receivable**

Loans receivable consists of various notes and promises to pay, bearing interest at rates ranging from 0% to 5.0% per annum, with various payment arrangements and due dates.

	<u>December 31,</u>	
	<u>2019</u>	<u>2018</u>
Congregations and seminarians	\$ 834,617	\$ 912,858
Charitable organizations	<u>218,625</u>	<u>277,223</u>
	1,053,242	1,190,081
Allowance for doubtful collection	<u>(377,943)</u>	<u>(382,188)</u>
	<u>\$ 675,299</u>	<u>\$ 807,893</u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 5 – Property and Equipment**

Property and equipment consists of the following:

	<u>December 31,</u>	
	<u>2019</u>	<u>2018</u>
Cathedral Center	\$ 11,569,493	\$ 11,569,493
Parishes	6,457,688	6,457,688
Missions	13,490,521	13,490,521
Episcopal residence	1,703,243	1,703,243
Other property and equipment	<u>1,664,301</u>	<u>1,637,881</u>
Total property and equipment	<u>\$34,885,246</u>	<u>\$34,858,826</u>

**NOTE 6 – Notes Payable**

Notes payable were incurred for the benefit of missions and parishes in the Diocese. The missions and parishes have agreed to reimburse the Corporation for payments made or pay the obligations directly to the lenders. Notes payable consists of the following:

	<u>December 31,</u>	
	<u>2019</u>	<u>2018</u>
Note payable to Episcopal Church Building Fund, unsecured, due in monthly installments including interest at 6.5% per annum through September 2028	\$ 456,674	\$ 498,670
Mortgage payable, secured by deed of trust on the Episcopal residence, due in monthly installments including interest at 4.00% per annum through September 2027	482,713	535,045
Automobile note payable, payable in monthly installments including interest at 3.25% per annum through March 2024	<u>27,262</u>	<u>-</u>
Total notes payable	<u>\$ 966,649</u>	<u>\$ 1,033,715</u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 6 – Notes Payable (Continued)**

Future maturities of notes payable are as follows:

**Year Ending  
December 31,**

2020	\$ 105,330
2021	110,837
2022	116,590
2023	122,661
2024	123,829
Thereafter	<u>387,402</u>
	<u>\$ 966,649</u>

Interest expense totaled \$20,735 and \$22,783 for 2019 and 2018, respectively.

**NOTE 7 –Net Assets Without Donor Restrictions – Board Designated**

The Corporation is self-insured for unemployment benefits. Unrestricted net assets in the amount of \$1,515,608 and \$1,277,736 have been designated by the Board of Directors for unemployment benefits as of December 31, 2019 and 2018, respectively.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 8 – Net Assets With Donor Restrictions – Restricted for Specific Purpose**

Restricted net assets for specific purposes are available for the following purposes:

	<u>December 31,</u>	
	<u>2019</u>	<u>2018</u>
SCI Endowment for Camp Stevens	\$ 675,755	\$ 601,046
Episcopal Residence activities	1,251,858	1,181,419
White-Perkins small church activities	618,878	27,751
Wadleigh activities	40,249	10,515
Franklin Educational Fund	15,184	-
Episcopal Church activities	488,408	375,694
Virginia Marting Trust activities	16,146	5,729
Camp Stevens Fund	<u>36,307</u>	<u>30,609</u>
Restricted for specific purpose net assets	<u>\$ 3,142,785</u>	<u>\$ 2,232,763</u>

**NOTE 9 – Net Assets With Donor Restrictions – Restricted in Perpetuity**

The income from net assets restricted in perpetuity is expendable to support the following as of December 31, 2019 and 2018:

Episcopate Endowment activities	\$ 229,753
Franklin Educational activities	139,573
Episcopal Residence activities	<u>28,807</u>
Restricted net assets for perpetuity	<u>\$ 398,133</u>



**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 10 – Endowment**

The Corporation's endowment consists of certain individual donor-designated funds to support a variety of purposes, including episcopate activities and Camp Stevens. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Corporation's management and investment of donor-restricted endowment funds is subject to the provisions of the *Uniform Prudent Management of Institutional Funds Act* (UPMIFA). The Corporation has interpreted California's enacted version of UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Corporation classifies as permanently restricted net assets: (a) the original value of the gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Corporation in a manner consistent with the standard of prudence prescribed by UPMIFA.

***Return Objectives and Risk Parameters***

The Corporation's endowment funds are invested and managed according to their investment and spending policies. These policies attempt to provide a consistent return on assets in order to achieve a stable stream of funding for programs supported by the Corporation's endowment while seeking to maintain the purchasing power of the endowment assets. As a result, the endowment assets are invested in a manner that is intended to produce results that, over the long-term, meet or exceed the spending policy rate plus the rate of inflation.

***Strategies Employed for Achieving Objectives***

To satisfy its long-term rate-of-return objectives, the Corporation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Corporation employs a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints. These objectives are to be achieved by investment in, but not limited to, a diversified portfolio of publicly traded U.S. and International equities, fixed income securities, and other securities. These investments may be held in commingled or mutual funds. The investments are managed by the DIT. (See Note 3.)

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 10 – Endowment (Continued)**

***Spending Policy and the Related Investment Objectives***

The Corporation has a spending policy for appropriating for expenditure each year 5% of the endowment fund's average fair value over the preceding 12 quarters or fund duration where funds have been held for less than three years. The spending policy is subject to maintaining certain minimum fund balances. The spending policy is consistent with the Corporation's objectives to maintain the purchasing power of the endowment assets held in perpetuity, as well as to provide additional real growth through new gifts and investment return. In establishing this spending policy, the Corporation considered the long-term expected return on its endowment. Accordingly, over the long term, the Corporation expects the current spending policy to allow its endowment to grow sufficiently to preserve or increase the purchasing power of its endowments.

***Funds with Deficiencies***

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Corporation to retain as a fund of perpetual duration. No such deficiencies existed as of December 31, 2019 and 2018.

Endowment net assets composition by type of fund is as follows:

	<b>December 31,</b>	
	<b>2019</b>	<b>2018</b>
SCI Endowment for Camp Stevens	\$ 675,755	\$ 601,047
Episcopal Endowment activities	229,753	229,753
Franklin Education activities	139,573	139,573
Episcopal Residence activities	<u>28,807</u>	<u>28,807</u>
Total endowment net assets	<u>\$ 1,073,888</u>	<u>\$ 999,180</u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 10 – Endowment (Continued)**

Changes in endowment net assets for the year ended December 31, 2019 were as follows:

	<u>Restricted for Specific Purpose</u>	<u>Restricted in Perpetuity</u>	<u>Total</u>
Beginning of year	\$ 601,046	\$ 398,133	\$ 999,179
Investment return:			
Interest income	10,461	-	10,461
Net appreciation	<u>65,646</u>	<u>-</u>	<u>65,646</u>
Total investment return	<u>76,107</u>	<u>-</u>	<u>76,107</u>
Amounts appropriated for expenditure	<u>(1,398)</u>	<u>-</u>	<u>(1,398)</u>
End of year	<u>\$ 675,755</u>	<u>\$ 398,133</u>	<u>\$ 1,073,888</u>

Changes in endowment net assets for the year ended December 31, 2018 were as follows:

	<u>Restricted for Specific Purpose</u>	<u>Restricted in Perpetuity</u>	<u>Total</u>
Beginning of year	\$ 477,788	\$ 398,133	\$ 875,921
Investment return:			
Interest income	4,858	-	4,858
Net appreciation	<u>119,421</u>	<u>-</u>	<u>119,421</u>
Total investment return	<u>124,279</u>	<u>-</u>	<u>124,279</u>
Amounts appropriated for expenditure	<u>(1,020)</u>	<u>-</u>	<u>(1,020)</u>
End of year	<u>\$ 601,047</u>	<u>\$ 398,133</u>	<u>\$ 999,180</u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 11 – Mission Share Fund**

Mission Share Fund expense is comprised of the following:

	<b>For the Year Ended December 31,</b>	
	<b>2019</b>	<b>2018</b>
<b>MISSION SHARE FUND</b>		
Program services:		
World and national missions	\$ 628,736	\$ 655,417
Missions and congregational development	1,004,342	776,798
Campus and young adult missions	275,041	217,897
Communications and public affairs	408,092	306,778
Multicultural ministry	1,357	1,926
Ministry formation and deployment	541,066	432,040
Christian formation and youth ministry	14,343	53,162
Stewardship and development	150	3,229
Social ministries	142,462	139,425
Other diocesan ministries	297,771	254,673
IRIS (Refugee and Immigration Ministries)	1,039,613	979,696
Bookstore	116,933	61,704
Retreat Center	146,674	143,320
	<u>4,616,580</u>	<u>4,026,065</u>
Support services:		
Diocesan operations ministries support	576,557	1,005,703
Bishops' office	1,092,315	969,543
Human resources and professional standards	388,692	71,067
Administration and finance	144,290	142,653
Uncollectible pledge receivable expense	-	8,139
	<u>2,201,854</u>	<u>2,197,105</u>
	<u>\$ 6,818,434</u>	<u>\$ 6,223,170</u>

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 12 – Employee Benefit Programs**

The Corporation participates in defined benefit and defined contribution retirement plans administered by the Church Pension Fund (the Fund), which covers substantially all employees.

The Fund is a single corporate legal entity composed of approximately 8,000 fund participants, 6,000 retirees and 7,300 churches. In addition to the national scope of this organization, actuarial data is further obscured by the fact that most fund participants are employed by multiple churches over the life of their service. Accordingly, it is not practical for an actuary to compute accumulated and projected benefit obligations for individual fund participants on a church-by-church basis. The Corporation contributed approximately \$249,000 and \$244,000 (18% of eligible compensation) to the clergy defined benefit pension plan for the years ended December 31, 2019 and 2018, respectively.

The Corporation also funds defined benefit and defined contribution pension plans covering lay persons employed by the Corporation. The Corporation contributes 9% of eligible employee compensation. Contributions by the Corporation to the lay employee pension plans amounted to approximately \$190,000 and \$200,000 for the years ended December 31, 2019 and 2018, respectively.

**NOTE 13 – Commitments and Contingencies**

In March 2015, the Corporation entered into an agreement to act as the guarantor of a loan to St. George's Episcopal Church of Laguna Hills. At December 31, 2019, the principal amount of the loan was approximately \$497,000 with a fixed interest rate of 4.375%, payable in equal installments until March 2022.

The Corporation is periodically subject to claims and lawsuits which arise in the ordinary course of its activities. At the time of this report, the Corporation is not party in any legal proceedings.

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**NOTES TO THE FINANCIAL STATEMENTS  
DECEMBER 31, 2019**

**NOTE 14 – Related-Party Transactions**

The Corporation is related to the Corporation Sole and affiliated parishes and missions within the Diocese. The Corporation Sole and affiliated parishes and missions provide the Corporation with funding for administrative operations. Facilities and administrative service expenses common to the Corporation and the Corporation Sole are shared under a formula which is reviewed annually. At December 31, 2019 and 2018, total due from Corporation Sole is \$415,170 and \$382,822, respectively.

Other organizations within the Protestant Episcopal Church in the Diocese of Los Angeles have deposited monies with the Corporation to hold and manage as investments. Investment income (expense) related to these monies is recorded as an increase (decrease) to this account. These funds are included in investments on the statement of assets, liabilities, and net assets – modified cash basis.

**NOTE 15 – Subsequent Events**

In March 2020, Congress passed the Paycheck Protection Program (PPP) under Division A, Title I of the Coronavirus Aid, Relief, and Economic Security Act, authorizing loans to small businesses for use in paying employees that they continue to employ throughout the COVID-19 pandemic and for rent, utilities and interest on mortgages. Loans obtained through the program are eligible to be forgiven as long as the proceeds are used for qualifying purposes and certain other conditions are met. On May 1, 2020, the Corporation received a loan in the amount of \$3,313,000 through the Paycheck Protection Program. Management expects that the entire loan will be used for payroll, utilities, rent and interest; therefore, management anticipates that the loan will be substantially forgiven. To the extent it is not forgiven, the Corporation would be required to repay that portion at an interest rate of 1 % over a period of two years, with a final installment in April 2022.

Because of the severity and global nature of the COVID-19 pandemic, it is reasonably possible that the estimates in the financial statements will change in the near term and the effect of such change could be material. The impact on the Corporation's business could be significant and have a material impact on its financial position and operating results. Management is in the process of evaluating the potential future impact on the Corporation and the financial statements.

The Corporation's management has evaluated subsequent events from the statement of financial position date through January 26, 2021, the date at which the financial statements were available to be issued, and determined there are no other items to disclose.

## **SUPPLEMENTAL INFORMATION**

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**SCHEDULE OF PROPERTY AND EQUIPMENT  
DECEMBER 31, 2019**

<u>Location</u>	<u>Description</u>	<u>Valuation Basis</u>	<u>Valuation Amount</u>
<b>CATHEDRAL CENTER</b>			
Building – 840 Echo Park Ave.	Building, furniture, and fixtures	C	\$ 9,918,729
Land – 840 Echo Park Ave.	Land	C	1,330,000
Land – 860 Echo Park Ave.	Land	C	<u>320,764</u>
Total Cathedral Center			<u>11,569,493</u>
<b>PARISHES</b>			
Los Angeles - St. Bede's	Land and house	C	22,345
	Land and church	C	223,036
San Juan Capistrano - St. Margaret's	Church and school	C	4,346,932
	Headmaster's House	C	1,540,000
Santa Clarita - St. Stephen's	Land	C	101,529
	Church and educational facility	C	<u>223,846</u>
Total Parishes			<u>6,457,688</u>
<b>MISSIONS</b>			
Agoura - Church of the Epiphany	Land and improvements	C	1,290,047
Big Bear - St. Columbia's	Land and church	C	28,426
Glendale - Magdalene	Church, parish hall, and Sunday school Office	A	356,069
	Office	A	40,059
Hesperia - St. Hillary's	Land and buildings	C	185,900
	Land and buildings	C	90,947
Irvine - St. Andrew's	Land	C	182,234
	Church and improvements	C	608,344
La Crescenta - St. Luke's-of-the-Mountains	Land and buildings	I	5,290,031
La Verne - St. John's	Land	C	25,407
	Parish hall	C	77,361
Lake Arrowhead - St. Richard's	Land	C	90,529
	Building	C	444,471
Laguna Hills, St. George's	Land and church	C	56,500
Rancho Santa Margarita - Saint John Chrysostom	Land and buildings	C	4,329,158



**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF LOS ANGELES**

**SCHEDULE OF PROPERTY AND EQUIPMENT  
DECEMBER 31, 2019  
(Continued)**

Location	Description	Valuation Basis	Valuation Amount
<b>MISSIONS (Continued)</b>			
San Bernardino - St. John's	Church and Parish Hall	A	353,281
	Residence	A	<u>41,757</u>
Total Missions			<u>13,490,521</u>
<b>EPISCOPAL RESIDENCE</b>			
Los Angeles	Land and buildings	C	<u>1,703,243</u>
Total Episcopal Residence			<u>1,703,243</u>
<b>OTHER PROPERTY AND EQUIPMENT</b>			
Camp Stevens, Julian, San Diego County	Land	C	698,350
	Land	C	214,928
	Land	C	163,800
	Land	C	119,250
	Land	C	52,500
	Banner Road property	C	81,000
	Mobile home	C	60,000
	Vicarage	C	20,262
Condo, Stanton	Condominium	A	209,501
Forest Lawn - Hollywood	Burial Plots - Korean Congregation	C	1
Kern County	Undivided 1/10th interest in mineral rights	C	52
Los Angeles	Evergreen Cemetery burial plot	C	2,100
Ventura County	Lots 3 and 4, Sec. T4N, R10W, 62.29 acres	C	450
Yucca Valley	Land (from Cath Corp, 5 acres)	A	15,686
2019 Subaru XV Crosstrek	Automobile	C	26,420
Renville County, North Dakota	Mineral interest	C	<u>1</u>
Total Other Property and Equipment			<u>1,664,301</u>
Total Property and Equipment			<u>\$ 34,885,246</u>

Valuation symbols: A - Appraisal C - Cost I - Insurance valuation

## Part 6

# The Corporation of the Diocese

Articles of Incorporation  
Bylaws

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# Articles of Incorporation

## of the Protestant Episcopal Church in the Diocese

(as amended through December 6th, 1986)

KNOW ALL MEN BY THESE PRESENT, that THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE, is hereby incorporated under the provisions of Section six hundred and four (604), Title twelve (12) of Part four (4) of “The Civil Code” of the State of California.

And we hereby certify:

FIRST: That the name of the said Corporation shall be “THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE.”

SECOND: That the purposes for which it is formed are: to take, receive, acquire, hold, manage and administer property, funds and money of and for the use of said Church, and of and for the use of its constituent Parishes, Missions and congregations, whether such property, money or funds be acquired or held for the use of Churches, parsonages, hospitals, schools, colleges, orphan asylums, homes, cemeteries or for other religious, benevolent or educational purposes.

THIRD: That the place where its principal business is to be trans-acted is the City of Los Angeles, Los Angeles County, in the State of California.

FOURTH: That the term for which it is to exist is perpetual.

(By Amendment to the Articles of Incorporation the term of the Corporation of the Diocese was extended perpetually by Certificate of the Secretary of State, dated April 24, 1941.)

FIFTH: The authorized number of Directors is nine and the names and residences of its Directors who have been elected for the first year are as follows, to wit:

NAMES	RESIDENCES
Joseph Horsfall Johnson	Pasadena
B.W.R. Taylor	Los Angeles
J.F. Towell	Los Angeles
A.G.L. Trew	Los Angeles
H.T. Lee	Los Angeles
J. E. Cowles	Los Angeles

SIXTH: The pecuniary profit not being its object, it has no capital or capital stock.

SEVENTH: That the said PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE is now, and was, on the 25th day of May, 1898, a Church and religious association in this State, composed of more than two constituent Parishes and Missions having a common representative legisla-tive [*sic*] body, to wit, an Annual Convention. That on the said last named day, the said Annual Convention of said Church was regularly convened and organized at St. John’s Church, in the City of Los Angeles, County of Los Angeles, State of California, with the undersigned, Joseph Horsfall Johnson, as its presiding officer, and the undersigned Milton C. Dutton as its secretary.

EIGHTH: The property of this corporation is irrevocably dedicated to religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes and upon liquidation, dissolution or abandonment of this corporation, this corporation being the owner, shall be distributed to a fund or foundation or corporation organized and operated for religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes (such as, if it then is within the foregoing description, The Domestic and Foreign Missionary Society of the National Church, a nonprofit corporation incorporated under the laws of the State of New York [sic], but such dedication shall not be construed as to prohibit the sale, exchange or other disposition of property for the purpose of gaining other property for use for the same or similar religious, charitable, scientific, hospital, schools of less than collegiate grade or nursery school purposes.

That the said Convention being so organized did then and there elect and by resolution duly determine to incorporate the said Church under the provisions of Section 604, Title XII, Part IV, of "The Civil Code," and that the name of the proposed Corporation should be "THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE," and that the purpose for which it was to be formed was to take, receive, acquire, hold, manage and administer property, funds and money of and for the sue of said Church, and of and for the use of its constituent Parishes, Missions and congregations, whether such property, money or funds be acquired or held for the use of Churches, parsonages, hospitals, schools, colleges, orphan asylums, homes, cemeteries or for other religious, benevolent or educational purposes, and that the place where its principal business was to be transacted was the City of Los Angeles, County of Los Angeles, in the State of California, and the term for which it was to exist was fifty years, and that the number of its Directors should be seven.

That the said Convention did then and there elect seven Directors of said Corporation to serve for the first year, and that the following persons were elected as such Directors, viz:

Joseph Horsfall Johnson  
A.G.L. Trew  
B.W.R. Taylor  
H.T. Lee  
J. F. Towell  
J.E. Cowels  
T.L. Winder

That the said proceedings of said Convention were all duly held in accordance with the Constitution, Canons, rules and regulations governing the other proceedings of said Convention, and a majority of the members of said Convention voted for the said Directors, that the election thereof was by ballot, and the persons above named were duly and regularly elected. That the undersigned as presiding officer and secretary of said Convention were then and there, by a resolution thereof, directed to cause to be prepared and to sign and acknowledge steps to accomplish the due incorporation of said Church as a religious Corporation under the provisions of Section 604, Title XII, Part IV, of the "Civil Code" of California.

Witness our hands, at Los Angeles, this 25th day of May 1898.

(Signed) Joseph Horsfall Johnson, *President*

(Signed) Milton C. Dotten, *Secretary*

STATE OF CALIFORNIA}

COUNTY OF LOS ANGELES} SS

ON THIS 26th day of May, in the year of our Lord, one thousand eight hundred and ninety-eight, before me, John McConnachie, a Notary Public in and for the County of Los Angeles, duly commissioned, and sworn, personally appeared Joseph Horsfall Johnson, know [sic] to me to be the President, and Milton C. Dotten, known to me to be the Secretary, respectively, of the Annual Convention of the Protestant Episcopal Church in the Diocese, mentioned in the annexed instrument as convened at St. John's Church in said City and County, and also know to me to be the individuals described in, and who executed the within and annexed instrument, and they acknowledge to me that, as such president and secretary, they respectively executed the same.

IN WITNESS THEREOF, I have hereunto set my hand and affixed my official seal, at my office, in the County of Los Angeles, the day and year in this certificate first above written.

(NOTARIAL SEAL)

John McConnachie,  
Notary Public

State of California

County of Los Angeles

No. 2533

I, T.E. NEWLIN, County Clerk and *ex officio* Clerk of the Superior Court, do hereby certify the foregoing to be a full, true and correct copy of the original Article of Incorporation of "The Protestant Episcopal Church in the Diocese" on file in my office, and that I have carefully compared the same with the original.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Superior Court, this 27th day of May, 1898.

# Bylaws

## of the Protestant Episcopal Church in the Diocese in the Diocese of Los Angeles, a Corporation

### Article I

#### Corporation Powers

The corporate powers, business and property of this Corporation shall be exercised, conducted and controlled by a Board of Nine Directors, each of who shall be at the time of his or election a communicant of the Church in the Diocese, and one who shall be the Bishop of the Diocese, ex-officio. Five Directors shall constitute a quorum for the transaction of business.

### Article II

#### Election of Directors

The Directors shall be elected by ballot during the session of the Annual Diocesan Convention to serve for three years until their successors are elected and qualified, subject to the provision of Canon XXII, Section 90. The Secretary of the Convention shall notify the Directors personally or by mail of their election, and shall at the same time notify them that a meeting will be held at a time and place named in the notice to effect an organization of the Board.

### Article III

#### Organization of Directors

At the time and place mentioned by the Secretary of Convention in his notice to them of their election, or at a time and place agreed upon by the Directors, they shall meet and organize by the election of a President, First Vice-President, a Second Vice-President, and Secretary (who must be Directors) and a Treasurer, who need not be one of their number, but who must be a communicant of the Protestant Episcopal Church in the Diocese of Los Angeles, At the same meeting, they shall by resolution fix the place in the City of Los Angeles which shall be the principal place of business of the Corporation and where the meeting of the Directors will be held. They shall likewise determine the number and times of their regular meetings, one of which shall be held not more than two weeks prior to the opening day of the Diocesan Convention. Any vacancy occurring in the Board of Directors shall be filled by the Board at a regular meeting thereof, or at a special meeting called for that purpose.

At the organization meeting or any subsequent meeting, the Board of Directors may elect an Executive Committee from among its members, consisting of not less than five Directors and shall fix the duties, authorities and responsibilities of said Committee; three members of said Committee shall constitute a quorum of said Committee, which shall serve until the next organization meeting of the corporation.

At the organization meeting, or at any subsequent meeting, the Board of Directors may appoint an Assisting Secretary, whose duties shall be those which are assigned to him by the by the Board of Directors or the Secretary from time to time.

## **Article IV**

### **Duties of the Directors**

The Directors shall enter upon, take possession of, receive, hold, and administer for the use of the Protestant Episcopal Church in the Diocese of Los Angeles, and subject to its Constitution, Canons, Rules, and Regulations, all property which the said Church now owns or may acquire or become entitled to , excepting such property, money, or fund as are now or may hereafter be, otherwise provided for or disposed of under the Constitution, Canons, Rules, and Regulations of said Church, or held by others upon trusts created by the donors thereof, or by operation of law. For purposes of investment, all the Permanent Funds of the Diocese may be consolidated into one in order to give each of the Permanent Funds more diversified investments than would be possible if the same were invested separately, the interest earnings thereon to be paid, pro rata, to the several funds; and a y profits of accumulations arising from such investments shall be charged on the books of the Corporation to the several funds, pro rata, and any loss or shrinkage of such investments shall be charged on the books of the Corporation, likewise pro rata, to the several funds. And they shall likewise enter upon, take possession of, receive, hold and administer for the use of Parishes, Missions, and Congregations of said Church, and subject to the Constitution, Canons, Rules, and Regulations of said Church, all property granted or entrusted to the Corporation for the use of such Parishes, Missions or Congregations, whether such property, money or funds be acquired or held for the use of Churches, parishes, hospitals, schools, colleges, orphan asylums, homes, cemeteries, or other religious, benevolent, or educational purposes; provided that before accepting deed of property in trust for any Mission, or Congregation, the Directors be furnished with a satisfactory certificate or abstract of title, showing good title in the grantor; and provided, that said Corporation shall not mortgage or alienate any real estate held for any of the purposes aforesaid without the consent of the Bishop and Standing Committee, and provide, further, that all Churches held by the said Corporation shall be used exclusively for the worship and religious services of the Protestant Episcopal Church, and according to the Constitution, Canons, Rules, and Regulations thereof. They shall cause to be kept a complete record of all their acts and proceedings, and shall present to the Annual Convention a report and full statement of the acts and proceedings, and of the property acquired, received, disposed of, and held by them.

## **Article V**

The Secretary of the Board shall notify the Bishop of the Diocese of every special meeting of the Board, in the same manner as he does the Directors, and the Bishop shall be entitled to attend all meeting and shall have a voice in the consideration of all matters coming before the Board.

## Article VI

### The President

The President, or, in his absence, the Vice-President shall:

1. Preside over all the meeting of the Board.
2. Call special meetings of the Directors whenever he may deem it necessary, or whenever he shall be requested to do so by two members of the Board.
3. He shall, with the Secretary, sign and acknowledge all instruments affecting real property made by the order of the Board.
4. He shall sign all checks for money drawn upon the Treasurer by order of the Board.
5. He shall discharge such other duties for and on behalf of the Board as they may authorize.

## Article VII

### The Secretary

It shall be the duty of the Secretary:

1. To sign and serve or cause to be served all notices of meetings of the Directors, provided for in the By-Laws, or called by the President, personally or by mail, at least ten days before the time of the meeting.
2. To keep minutes of the meetings of the Board and record all of its acts and proceedings and a record of all property received by the Board, and, if disposed of, the disposition thereof; also an accurate account of all moneys ordered to be paid by the Board.
3. To countersign all checks drawn by the President upon the Treasurer in pursuance of orders of the Board.
4. To sing and acknowledge all instruments affecting real estate made by order of the Board and attach thereto the corporate seal, of which he shall have the custody.
5. To discharge all other duties pertaining to his office and such as may be prescribed by the Board.

In case of his absence or inability to act, the President shall appoint some other member of the Board to act as temporary Secretary.

## Article VIII

### The Treasurer

The Treasurer shall receive and keep all funds and money of the Corporation delivered to him by or under the direction of the Board of Directors and pay them out only on checks of the President, countersigned by the Secretary. He shall give bonds in such sum and manner as the Board of Directors shall prescribe. He shall keep accurate accounts and report quarterly to the Board of Directors.



## Article IX

### Corporate Seal

The Directors shall procure a Seal for the Corporation and adopt the same by resolution. It shall bear upon it the words: “Diocese of Los Angeles, Incorporated. 1898”, and such device as the Board of Directors may adopt.

## Article X

### By-Laws, Etc.

The Secretary of the Convention shall furnish to the Secretary of the Board of Directors a certificate of the election of Directors by the Convention, a copy of these By-Laws, certified by him to be correct, and also certified copy of the resolutions of the Convention providing for the incorporation of the Church; and whenever amendments, alterations or additions shall be made to these By-Laws the Secretary of the Convention, in which such amendments, alterations, or additions are made, shall furnish certified copies thereof to the Secretary of the Board. The Secretary of the Board shall preserve the same and enter in a book kept by him or her for that purpose the said resolutions of the Convention providing for such incorporation, these By—Laws and all amendments, alterations, and additions thereto, and the Articles of Incorporation and Certificate of Incorporation filed in the office of the County Clerk and issued by the Secretary of State, respectively, and a certificate to be furnished annually by the Secretary of the Convention of the election of Directors for the ensuing year.

## Extension of Corporate Existence

### To Existing Parishes and Missions

A number of incorporated parishes, and perhaps one or two incorporated institutions of the diocese, organized when the maximum life of a corporation was fifty years, have failed to take the necessary action to make the life of such corporations perpetual. Extension of corporate existence, or revival of such existence after expiration of the stated period of existence, is governed by Sec. 3700 of the Corporations Code. Rectors and Vestries should check their Articles of Incorporation and take necessary action before running into legal difficulties. Right to use their present name might be otherwise lost.

The Chancellor

# List of Institutions of the Diocese

The Bishop Gooden Home, Inc.

The Canterbury Irvine Foundation, Inc.

The Canterbury of the University of Southern California Foundation, Inc.

The Canterbury Westwood Foundation, Inc.

The Church Home for Children of the Protestant Episcopal Church in the Diocese of Los Angeles (also known as Hillsides)—Established 1913

Community Management Housing Services

The Episcopal Home Communities

The Home for the Aged of the Protestant Episcopal Church of the Diocese of Los Angeles, Inc.  
(also known as The Episcopal Home)

Harvard Westlake School

Holy Family Adoption Services Agency

Institute for Research and Development (I.U.R.D) – Established 1999

doing business as Episcopal Housing Alliance

Neighborhood Youth Association

St. Barnabas' Senior Center of Los Angeles

St. Margaret's Episcopal School, San Juan Capistrano

Stillpoint: The Center for Christian Spirituality

## List of Organizations of the Diocese

The Bishop's Guild

The Church Extension Society of the Diocese of Los Angeles

The Daughters of the King

The Diocesan Altar Guild

Diocesan Investment Trust of the Diocese of Los Angeles

The Episcopal Church Women

Girls' Friendly Society

## Legal Titles for Bequests, Gifts, and Devises

The Protestant Episcopal Church in the Diocese of Los Angeles, A Corporation (The Diocese)

