

Proposed Resolution Regarding the Establishment of a Diocesan Compensation & Benefits Program Group

Resolved, that the One Hundred Twenty-seventh Annual Meeting of the Church in the Diocese of Los Angeles request a Diocesan Compensation & Benefits Program Group be appointed by the Bishop Diocesan with the approval of Diocesan Council with membership comprised of clergy and lay leaders of Episcopal congregations, institutions, and schools of the Diocese, who reflect the demographic and geographic diversity of the Diocese; and be it further

Resolved, that the Compensation & Benefits Program Group will meet regularly, and report annually to the Diocesan Convention describing work done since the last Convention, and work identified for the coming year.

Explanation:

After three years of conversation and study as a working group, it is clear that the resolutions presented to the 127th Annual Meeting of the Church in the Diocese of Los Angeles are only a beginning of necessary work concerning compensation and benefits of clergy and lay employees of Episcopal congregations, institutions, and schools. We need the steady presence of a Compensation & Benefits Program Group to maintain just standards of compensation & benefits for all employees, to work toward greater parity of compensation & benefits for lay and ordained employees, and to provide resources and education for institutions of the Diocese as they navigate the complex world of compensation & benefits.

Respectfully submitted by the Diocesan Compensation & Benefits Committee:

Co-Chairs

Canon Serena Beeks, the Rev. Jane Gould, the Rev. Canon Kelli Grace Kurtz, Ms. Diane Pound

Members

The Rev. Peter Browning, Ms. Christine Budzowski, Canon Anilin Collado, Ms. Karen James, the Rev. Yein Kim, Ms. Terry Knowles, Ms. Rebecca Mendoza, the Rev. Rachel Nyback, Mr. Peter Reinke, Mr. Kevin Wood