

**THE EPISCOPAL DIOCESE OF LOS ANGELES
2023 MONTHLY BENEFIT RATES - CHURCHES**

DENTAL Cigna	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Preventive	\$ 37.00	\$ 67.00	\$ 74.00	\$ 111.00
Basic	58.00	104.00	116.00	174.00
Dental & Ortho	76.00	137.00	152.00	228.00

SHORT TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	13 weeks/14 days elimination period - 66.67 % (12 weeks maternity - no elimination period)	\$ 0.170

LONG TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	After 90 days - 60%	\$ 0.305

UNEMPLOYMENT (Self Funded Program)	Salary Range	Rates Effective January 1, 2021	
		Employee	Family
	\$0 - \$10,000	\$ 6.00	
	\$10,000 - \$20,000	12.00	
	\$20,001 - \$30,000	15.00	
	\$30,001 - \$40,000	20.00	
	\$40,001 - \$50,000	25.00	
	\$50,001 - \$60,000	30.00	
	\$60,001 - \$70,000	35.00	
	\$70,001 - \$80,000	40.00	
	\$80,001 - \$90,000	45.00	
	\$90,001 - \$100,000	50.00	
	\$100,000 - Plus	55.00	

MEDICAL	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard PPO 100	\$ 1,043.00	\$ 1,878.00	\$ 2,086.00	\$ 3,129.00
Anthem BCBS BlueCard PPO 90	\$ 960.00	\$ 1,728.00	\$ 1,920.00	\$ 2,880.00
Anthem BCBS BlueCard PPO 80	\$ 865.00	\$ 1,557.00	\$ 1,730.00	\$ 2,595.00
Anthem BCBS BlueCard PPO 70	\$ 777.00	\$ 1,399.00	\$ 1,554.00	\$ 2,331.00
Kaiser EPO High Plan	\$ 1,088.00	\$ 1,958.00	\$ 2,176.00	\$ 3,264.00
Kaiser EPO 80	\$ 891.00	\$ 1,604.00	\$ 1,782.00	\$ 2,673.00
Kaiser CDHP-20/HSA	\$ 756.00	\$ 1,361.00	\$ 1,512.00	\$ 2,268.00
Anthem BCBS CDHP-40/HSA	\$ 699.00	\$ 1,258.00	\$ 1,398.00	\$ 2,097.00
Anthem BCBS CDHP-20/HSA	\$ 761.00	\$ 1,370.00	\$ 1,522.00	\$ 2,283.00
Anthem BCBS CDHP-15/HSA	\$ 872.00	\$ 1,570.00	\$ 1,744.00	\$ 2,616.00
EAP Only	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00

MEDICAL MSP Plans (Medicare Eligible) <i>For employers with fewer than 20 employees</i>	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard MSP PPO 100	\$ 828.00	\$ 1,491.00	\$ 1,656.00	\$ 2,484.00
Anthem BCBS BlueCard MSP PPO 90	\$ 761.00	\$ 1,370.00	\$ 1,522.00	\$ 2,283.00
Anthem BCBS BlueCard MSP PPO 80	\$ 689.00	\$ 1,241.00	\$ 1,378.00	\$ 2,067.00
Anthem BCBS BlueCard MSP PPO 70	\$ 616.00	\$ 1,109.00	\$ 1,232.00	\$ 1,848.00

LIFE WITH AD&D (Church Life Insurance)	Effective July 1, 2021	
	Benefit Amount	Rate
Group life policy while employed	\$ 50,000.00	\$ 12.00

*Covered Monthly Payroll (CMP)