

**THE EPISCOPAL DIOCESE OF LOS ANGELES
2023 MONTHLY BENEFIT RATES - SCHOOLS**

DENTAL	CIGNA Dental - Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Preventive	\$ 39.00	\$ 70.00	\$ 78.00	\$ 117.00
Basic	\$ 63.00	\$ 113.00	\$ 126.00	\$ 189.00
Dental & Ortho	\$ 83.00	\$ 149.00	\$ 166.00	\$ 249.00

SHORT TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	13 weeks/14 days elimination period - 66.67% <i>(12 weeks maternity - no elimination period)</i>	\$ 0.171

LONG TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	After 90 days - 60%	\$ 0.305

UNEMPLOYMENT	Salary Range	Effective January 1, 2021
	\$0 - \$10,000	\$6.00
	\$10,000 - \$20,000	\$12.00
	\$20,001 - \$30,000	\$15.00
	\$30,001 - \$40,000	\$20.00
	\$40,001 - \$50,000	\$25.00
	\$50,001 - \$60,000	\$30.00
	\$60,001 - \$70,000	\$35.00
	\$70,001 - \$80,000	\$40.00
	\$80,001 - \$90,000	\$45.00
	\$90,001 - \$100,000	\$50.00
	\$100,000 - Plus	\$55.00

MEDICAL	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard PPO 100	\$ 898.00	\$ 1,617.00	\$ 1,796.00	\$ 2,694.00
Anthem BCBS BlueCard PPO 90	\$ 825.00	\$ 1,485.00	\$ 1,650.00	\$ 2,475.00
Anthem BCBS BlueCard PPO 80	\$ 695.00	\$ 1,251.00	\$ 1,390.00	\$ 2,085.00
Anthem BCBS BlueCard PPO 70	\$ 625.00	\$ 1,125.00	\$ 1,250.00	\$ 1,875.00
Kaiser EPO High	\$ 1,110.00	\$ 1,998.00	\$ 2,220.00	\$ 3,330.00
Kaiser EPO 80	\$ 902.00	\$ 1,624.00	\$ 1,804.00	\$ 2,706.00
Kaiser CDHP-20/HSA	\$ 772.00	\$ 1,390.00	\$ 1,544.00	\$ 2,316.00
Anthem BCBS CDHP-40/HSA	\$ 582.00	\$ 1,048.00	\$ 1,164.00	\$ 1,746.00
Anthem BCBS CDHP-20/HSA	\$ 643.00	\$ 1,157.00	\$ 1,286.00	\$ 1,929.00
Anthem BCBS CDHP-15/HSA	\$ 727.00	\$ 1,309.00	\$ 1,454.00	\$ 2,181.00
EAP Only	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00

MEDICAL MSP Plans (Medicare Eligible) <i>For employers with fewer than 20 employees</i>	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard MSP PPO 100	\$ 714.00	\$ 1,286.00	\$ 1,428.00	\$ 2,142.00
Anthem BCBS BlueCard MSP PPO 90	\$ 655.00	\$ 1,179.00	\$ 1,310.00	\$ 1,965.00
Anthem BCBS BlueCard MSP PPO 80	\$ 549.00	\$ 989.00	\$ 1,098.00	\$ 1,647.00
Anthem BCBS BlueCard MSP PPO 70	\$ 494.00	\$ 890.00	\$ 988.00	\$ 1,482.00

LIFE WITH AD&D Church Life Insurance	Effective July 1, 2021	
	Benefit Amount	Rate
Group life policy while employed	\$ 50,000.00	\$ 12.00

*Covered Monthly Payroll (CMP)