



Pre-Convention Diocesan Presentations 2024 Meeting Agenda

Deaneries 3, 4 & 5 – Saturday, October 19, 2024 @ 10:00 a.m.

Deaneries 6, 7 & 8 – Saturday, October 19, 2024 @ 2:00 p.m.

Deaneries 1, 2, 9 & 10 – Sunday, October 20, 2024 @ 3:00 p.m.

- 1. Opening prayer**
- 2. Remarks** – The Rt. Rev. John Harvey Taylor
- 3. Call to Convention** – Canon Dr. Steve Nishibayashi, Ms. Samantha Wylie
- 4. Proposed 2025 MSF Budget** – Canon Andy Tomat
- 5. Q&A and discussion**

Materials attached:

- Call to Convention and instructions for participation
- Draft Convention schedule
- Information on elective offices
- Resolutions submitted for consideration
- Proposed 2025 MSF Budget and accompanying report

Inside Out Church: Episcopal Identity in our Neighborhoods **Diocesan Convention 2024**

CALL TO THE 2024 DIOCESAN CONVENTION

Join us for the 129th Annual Meeting of Convention of the Episcopal Church in the Diocese of Los Angeles: *Inside Out Church: Episcopal Identity in our Neighborhoods* on Friday and Saturday, November 8 and 9, 2024.

Celebrating the 50th anniversary of the ordination of women to the priesthood in the Episcopal Church, it is with great joy we welcome the Rev. Dr. Carter Heyward, one of the historic Philadelphia Eleven, as special guest and keynote speaker of this year's Diocesan Convention.

All information is also available on the Diocesan Convention website!

www.diocesela.org/convention

Attendance: Diocesan Convention 2024 will be an in-person event on Friday and Saturday, November 8 and 9, at the Riverside Convention Center at 3637 5th Street, Riverside 92501.

ASL interpretation and Spanish translation will be provided.

Schedule: Convention will kick off with a hospitality reception and banquet dinner on Friday, November 8 followed by a screening of the Philadelphia Eleven film. Learn more at www.philadelphiaelevenfilm.com

Friday night is not limited to delegates – all are invited and encouraged to attend!

Dinner will begin at 6:00 p.m. and tickets can be purchased on the Convention website here: www.diocesela.org/product/friday-night-dinner/

The film is 90 minutes and will begin at 7:30 p.m. with complimentary snacks. There is no charge for the film screening.

The business session will be called to order on Saturday morning with Holy Eucharist. Convention will adjourn by 4:00 p.m. that afternoon. The business session, including Eucharist, will be livestreamed on the diocesan [Facebook page](#) and [YouTube channel](#).

Voting: Voting will be done electronically. Delegates will be assigned a voting device at Registration.

One resolution has been submitted for consideration at this year's Convention. The text is in this packet on page 6 and can also be reviewed at www.diocesela.org/convention/resolutions

The full list of open elective offices is in this packet on page 5 and can also be reviewed along with the current slate of nominees here: www.diocesela.org/convention/nominees

Hotels: The Convention office has contracted with the Mission Inn and the Marriott for a block rate on rooms Friday evening. Links to the hotel reservation pages can be found here www.diocesela.org/convention/meals-and-lodging/

Meals: Dinner tickets are \$45 and available for purchase on the Convention website here: www.diocesela.org/product/friday-night-dinner/ Entrée choices are grilled NY strip steak, furikake-crusted salmon, and jackfruit cake with spinach falafel (vegan/gluten-free). Entrées include a spring mix salad (with feta, cucumber, house dried tomatoes, and a blood orange vinaigrette), bread, coffee and tea service, and mango coconut cake (gluten-free) for dessert.

Please note any dietary restrictions in the comment box at checkout. The dinner reservation deadline is Friday, Nov. 1. Seating for dinner will not be assigned.

Coffee and concessions will be available throughout the day on Saturday. Tickets for a delicious Italian buffet lunch can also be purchased on the Convention website here: www.diocesela.org/product/saturday-buffet-lunch/

Delegates and visitors are also welcome to dine off-campus during the lunch break. No outside food is permitted in the Convention Center.

Childcare: We will have childcare providers onsite to care for children during Convention (8 a.m. – 4 p.m. on Saturday) in a breakout room adjacent to the main Meeting Hall. Toys, activities, snacks, and meals will be provided. There is no charge for childcare, but donations are appreciated. Visit the Convention website for the link to pre-register for childcare.

Clergy Spouses: As in previous years, a separate room will be set aside for clergy spouses attending the convention, hosted by Canon Kathy O'Connor, wife of Bishop Taylor. For planning purposes, Canon O'Connor requests that spouses let her know if they will be attending the convention. Clergy spouses who did not receive her previously sent invite but would like to be included on the spouses' list may send names and email addresses to Canon O'Connor at mizkoc@gmail.com or to news@ladiocese.org.

Youth participation: The Convention office is excited to welcome Missy Morain, Missioner for Christian Formation, Children, and Youth to the diocesan staff. Missy will be coordinating the youth presence at Convention. There are two ways for youth and young adults to participate: as a delegate or volunteer.

Each deanery is entitled to one youth delegate, age 14-22, to serve as a representative for the deanery with full seat, voice, and vote, the same way an adult lay delegate would represent a congregation.

Youth volunteers will be asked to assist with Registration, the Exhibit Hall, and serve as ushers, runners, and facilitators where needed. There is no cost to participate – meals, snacks, and drinks will be provided – and the Convention office can provide letters certifying volunteer hours.

We will be hosting a training session for the youth delegates and youth volunteers on Zoom, Monday 11/4 at 7:30pm, so they know what to expect at Convention, and Canon Andy Tomat will also be joining to answer any questions about the budget. Please email Missy at mmorain@ladiocese.org for more info.

Exhibit Hall: We will be hosting the annual Exhibit Hall in the Upper Concourse. All are welcome to sign up to host a booth; tables are \$35. More information about the Exhibit Hall and exhibitor registration can be found [here](#). The price of a booth comes with table(s), chairs, and Wi-Fi. Access to an electrical outlet is a small additional charge. Ad space is also available in the booklet.

Draft Convention Schedule

Friday, November 8

5pm – Hospitality Reception

6pm – Seated dinner in the Raincross Ballroom

7:30pm – Screening of the Philadelphia Eleven documentary film

*Dinner tickets must be purchased in advance [here](#). Seating will not be assigned.
There is no charge to attend the film screening.*

Saturday, November 9

7:30am – Registration opens; Exhibit Hall opens

8:30am – Holy Eucharist

9:30am – 15-minute Exhibit Hall break

10:45am – Bishop’s Address

12pm – Lunch break

Coffee and concessions will be available for all day on Saturday. A delicious buffet lunch will be served in the Raincross Ballroom. Tickets can be purchased [here](#).

1:30pm – Keynote speaker, the Rev. Dr. Carter Heyward

2:30pm – Treasurer's Report

Convention will adjourn by 4pm on Saturday afternoon

Offices Open for Election

Nominations may be made from the floor of Convention, but the deadline to be included on the tally sheet is October 25, and on the website is November 1.

Visit www.diocesela.org/convention/nominees for the nomination form.

Canterbury Irvine, Director

1 clergy or 1 lay for a one-year term

Canterbury USC, Director

1 clergy or 1 lay for a one-year term

Canterbury Westwood, Director

1 clergy or 1 lay for a one-year term

Corporation of the Diocese, Director

1 clergy for a three-year term;
and 2 lay for a three-year term

Commission on Ministry, member

1 clergy for a three-year term;
and 1 lay for a three-year term

Diocesan Investment Trust, Trustee

1 clergy or 1 lay for a four-year term

Diocesan Council, member

1 clergy for a three-year term;
1 clergy for a two-year term;
1 lay for a three-year term;
and 1 lay for a two-year term

Hillsides, Trustee

1 clergy or 1 lay for a three-year term

Holy Family Services (Adoption and Foster Care)

1 clergy or 1 lay for a three-year term

Secretary of Convention

1 clergy or 1 lay for a one-year term

Standing Committee, member

1 clergy for a four-year term;
and 1 lay for a four-year term

Proposed Resolution regarding the Diocesan Companion Relationship with Jerusalem

Resolved, that the One Hundred Twenty-ninth Annual Meeting of the Church in the Diocese of Los Angeles renew our relationship with the Episcopal Diocese of Jerusalem for an additional three-year cycle, commencing with this Convention and spanning the years 2025 to 2027.

Respectfully submitted by Canon Dr. Steve Nishibayashi, Secretary of Convention, on behalf of the Jerusalem Committee of the Program Group on Global Partnerships.

Episcopal Diocese of Los Angeles
2025 Consolidated Program Summary
 2025 Budget

Program Income and Expense NET SURPLUS/(DEFICIT)	2024-2025 CONSOLIDATED BUDGET		MISSION SHARE FUND	
	2024 Consolidated Budget	2025 Consolidated Budget Proposal	2024 MSF Budget	2025 MSF Budget Proposal
INCOME				
Mission Share Assessment (12%/10% less waivers)	\$4,945,000.00	\$5,100,000.00	\$4,945,000.00	\$5,100,000.00
COTD Trust Fund Withdrawal	\$667,500.00	\$1,022,500.00	\$230,000.00	\$395,000.00
Corp Sole Income	\$524,535.00	\$686,000.00	\$36,000.00	\$36,000.00
COTD Income	\$794,360.00	\$544,000.00	\$350,360.00	\$260,000.00
Contribution Income	\$140,395.00	\$276,000.00	\$0.00	\$88,000.00
Fundraising Income	\$1,500.00	\$0.00	\$1,500.00	\$0.00
Grant Income	\$79,260.00	\$45,000.00	\$5,000.00	\$5,000.00
Other Income	\$201,350.00	\$171,200.00	\$200,600.00	\$171,200.00
IRIS Income	\$3,125,581.00	\$3,329,625.00	\$0.00	\$0.00
SOH Income	\$529,519.00	\$692,955.00	\$0.00	\$0.00
Prism	\$21,000.00	\$25,300.00	\$20,700.00	\$25,300.00
Trinity Lay Leadership Program	\$0.00	\$0.00	\$0.00	\$0.00
Camp Stevens	\$0.00	\$0.00	\$0.00	\$0.00
Total Income	\$11,030,000.00	\$11,892,580.00	\$5,789,160.00	\$6,080,500.00
PROGRAM EXPENSES				
THE CHURCH IN THE WORLD	\$819,900.00	\$825,000.00	\$819,900.00	\$825,000.00
Bishop's Office	\$1,013,023.00	\$1,458,663.00	\$838,083.00	\$1,136,163.00
Diocesan Convention	\$145,835.00	\$217,629.00	\$145,835.00	\$217,629.00
The Church in the World Total	\$2,019,558.00	\$2,501,292.00	\$1,844,618.00	\$2,178,792.00
CHRISTIAN OUTREACH				
IRIS Refugee Resettlement	\$0.00	\$0.00	\$0.00	\$0.00
IRIS-Episcopal Migration Services-R&P Proj#8095	\$1,185,801.00	\$0.00	\$0.00	\$0.00
IRIS-CDSS-Proj #8098	\$277,402.00	\$0.00	\$0.00	\$0.00
IRIS-Naleo-Proj #8110	\$0.00	\$0.00	\$0.00	\$0.00
IRIS-California Community Foundation-Proj #8112	\$0.00	\$0.00	\$0.00	\$0.00
IRIS-Weingart Foundation-Proj #8114	\$0.00	\$0.00	\$0.00	\$0.00
IRIS-Preferred Community Program-Proj #8120	\$197,788.00	\$0.00	\$0.00	\$0.00
IRIS-California Dept of Social Services-ESPA Proj #8123	\$115,250.00	\$0.00	\$0.00	\$0.00
IRIS-Cedar Sinai Grant-Proj #8133	\$19,275.00	\$0.00	\$0.00	\$0.00
IRIS LDS Grant for Beds-Proj #8134	\$65,530.00	\$0.00	\$0.00	\$0.00
IRIS-REA Proj #8135	\$262,070.00	\$0.00	\$0.00	\$0.00
IRIS-AHP Proj #8136	\$475,055.00	\$0.00	\$0.00	\$0.00
IRIS-UHP Proj #8137	\$386,780.00	\$0.00	\$0.00	\$0.00
IRIS-General-Proj #1000	\$0.00	\$0.00	\$0.00	\$0.00
IRIS-General Proj #0	\$125,790.00	\$3,329,141.00	\$0.00	\$0.00
IRIS Total	\$3,110,741.00	\$3,329,141.00	\$0.00	\$0.00
Seeds Of Hope				
SOH-Kaiser Permanente-Proj #7002	\$0.00	\$0.00	\$0.00	\$0.00
SOH-West Hollywood-Proj #7004	\$76,960.00	\$77,880.00	\$0.00	\$0.00
SOH-City of Hope-Proj #7007	\$0.00	\$0.00	\$0.00	\$0.00
SOH-CalFfresh-Proj #7011	\$395,819.00	\$434,374.00	\$0.00	\$0.00
SOH-General-Proj #7013	\$19,070.00	\$22,993.00	\$0.00	\$0.00
SOH-Epiphany Garden-Proj #7014	\$4,566.00	\$6,000.00	\$0.00	\$0.00
SOH-Heluna Health-Proj #7015	\$0.00	\$0.00	\$0.00	\$0.00
SOH-LA LGBT Senior Services-Proj #7019	\$16,050.00	\$7,275.00	\$0.00	\$0.00
SOH-LINC Housing-Proj #7020	\$5,350.00	\$0.00	\$0.00	\$0.00
SOH-Pico Union-Proj #7023	\$12,490.00	\$0.00	\$0.00	\$0.00
SOH-Initiative-Proj #7025	\$0.00	\$2,000.00	\$0.00	\$0.00
SOH-The School of Los Angeles-Proj #7028	\$0.00	\$0.00	\$0.00	\$0.00
SOH-Medi-Cal-Proj #7030	\$0.00	\$23,268.00	\$0.00	\$0.00
SOH-Jubilee-Proj #7031	\$0.00	\$3,450.00	\$0.00	\$0.00
SOH-Trinity-Proj #7032	\$0.00	\$31,176.00	\$0.00	\$0.00
Seeds of Hope Total	\$530,305.00	\$608,416.00	\$0.00	\$0.00
PRISM	\$162,737.00	\$25,300.00	\$162,737.00	\$25,300.00
Camp Stevens	\$0.00	\$70,000.00	\$0.00	\$70,000.00
Christian Outreach Total	\$3,803,783.00	\$4,032,857.00	\$162,737.00	\$95,300.00
CHRISTIAN FORMATION				
Neighborhood Youth Association	\$38,500.00	\$40,000.00	\$0.00	\$0.00
Campus & Youth	\$76,000.00	\$101,000.00	\$51,000.00	\$51,000.00
Youth Ministry	\$0.00	\$125,567.42	\$0.00	\$0.00
Commission on Schools	\$134,020.00	\$130,375.00	\$0.00	\$0.00
EFM Contract Fees	\$2,750.00	\$2,750.00	\$2,750.00	\$2,750.00
Bloy House	\$25,000.00	\$25,000.00	\$0.00	\$0.00
Trinity WS-CPE for Lay Leadership Program	\$0.00	\$0.00	\$0.00	\$0.00
Diocesan Ministries (Asian/Hispanic Ministries)	\$3,750.00	\$0.00	\$3,750.00	\$0.00
Bishop's Commission on Liturgy & Music	\$3,000.00	\$5,000.00	\$3,000.00	\$5,000.00
Ministry Fair	\$0.00	\$0.00	\$0.00	\$0.00
Christian Formation Total	\$283,020.00	\$429,692.42	\$60,500.00	\$58,750.00

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MISSIONS AND CONGREGATIONAL DEVELOPMENT				
Administration	\$128,264.00	\$136,192.00	\$128,264.00	\$136,192.00
Missions-Retired Benefits	\$19,776.00	\$19,776.00	\$19,776.00	\$19,776.00
Mission Grant-St. John's/Holy Child, Wilmintgon	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
Mission Grant-St. Columba's, Big Bear Lake	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
Mission Grant-Immanuel, El Monte	\$39,300.00	\$39,000.00	\$39,300.00	\$39,000.00
Mission Grant-Holy Communion, Gardena	\$25,000.00	\$50,000.00	\$25,000.00	\$50,000.00
Mission Grant-La Magdalena, Glendale	\$20,000.00	\$35,000.00	\$20,000.00	\$35,000.00
Mission Grant-La Magdalena, Glendale	\$20,000.00	\$35,000.00	\$20,000.00	\$35,000.00
Mission Grant-St. Thomas, Hacienda Heights	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Mission Grant-St. St. Hilary's, Hesperia	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Mission Grant-St. Clement's, Huntington Park	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
Mission Grant-St. Luke's/San Lucas, La Crescenta	\$36,000.00	\$51,000.00	\$36,000.00	\$24,080.00
Mission Grant-St. John's, La Verne	\$25,830.00	\$23,000.00	\$25,830.00	\$23,000.00
Mission Grant-Faith, Laguna Nigel	\$22,500.00	\$22,500.00	\$0.00	\$0.00
Mission Grant-St. Richard's, Lake Arrowhead	\$0.00	\$0.00	\$0.00	\$0.00
Mission Grant-St. Thomas, Long Beach	\$29,000.00	\$29,000.00	\$29,000.00	\$29,000.00
Mission Grant-Epiphany, Los Angeles	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
Mission Grant-Grace, Moreno Valley	\$0.00	\$0.00	\$0.00	\$0.00
Mission Grant-St. Francis, Norwalk	\$25,000.00	\$18,000.00	\$25,000.00	\$18,000.00
Mission Grant-St. Bartholomew's, Pico Rivera	\$67,100.00	\$67,100.00	\$67,100.00	\$67,100.00
Mission Grant-St. Peter's, Rialto	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
Mission Grant-St. George's, Riverside	\$50,000.00	\$48,750.00	\$50,000.00	\$48,750.00
Mission Grant-St. John's, San Bernardino	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
Mission Grant-St. Alban's, Yucaipa	\$56,700.00	\$40,000.00	\$56,700.00	\$40,000.00
Mission Grant-St. Michael's, Anaheim	\$63,350.00	\$61,000.00	\$0.00	\$0.00
Mission Grant-St. Paul's, Barstow	\$20,000.00	\$25,000.00	\$0.00	\$0.00
Mission Grant-St. Anselm's, Garden Grove	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Mission Grant-St. Athanasius, Los Angeles	\$70,000.00	\$35,000.00	\$0.00	\$0.00
Missions-Bishop's Discretion	\$110,685.00	\$53,485.00	\$18,000.00	\$0.00
Missions and Congregational Development Total	\$1,126,505.00	\$1,071,803.00	\$857,970.00	\$847,898.00
COMMUNITY MINISTRIES				
The Gathering	\$3,000.00	\$1,500.00	\$3,000.00	\$1,500.00
Black Ministries	\$41,500.00	\$28,000.00	\$41,500.00	\$28,000.00
Chinese Ministries	\$18,000.00	\$15,000.00	\$18,000.00	\$15,000.00
Hispanic Ministries	\$35,760.00	\$36,000.00	\$0.00	\$11,000.00
Korean Ministries	\$12,600.00	\$10,000.00	\$12,600.00	\$10,000.00
LGBTQ/Gay & Lesbian Ministries	\$14,230.00	\$10,000.00	\$14,230.00	\$8,000.00
Native American Ministries	\$1,650.00	\$9,500.00	\$1,650.00	\$2,000.00
Multicultural Ministries Total	\$126,740.00	\$110,000.00	\$90,980.00	\$75,500.00
STEWARDSHIP AND CARE				
Human Resources	\$338,040.00	\$337,968.00	\$236,040.00	\$235,968.00
Administration and Finance	\$751,072.00	\$902,517.00	\$726,072.00	\$852,517.00
Information & Technology (IT)	\$215,000.00	\$180,000.00	\$215,000.00	\$180,000.00
Unemployment Insurance	\$234,000.00	\$234,000.00	\$0.00	\$0.00
Stewardship and Care Total	\$1,538,112.00	\$1,654,485.00	\$1,177,112.00	\$1,268,485.00
OFFICE OF FORMATION AND TRANSITION MINISTRY				
Office of Fomation and Transition Ministry	\$475,315.00	\$535,397.00	\$445,315.00	\$415,397.00
Deacon Formation	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Deaneries Support	\$10,440.00	\$10,440.00	\$10,440.00	\$10,440.00
Interfaith Ministry	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
Trinity WS-CPE for Lay Leadership Program	\$0.00	\$0.00	\$0.00	\$0.00
Office of Formation and Transition Ministry Total	\$495,755.00	\$555,837.00	\$465,755.00	\$435,837.00
ADVANCEMENT				
Capital Development	\$255,070.00	\$15,000.00	\$0.00	\$0.00
Communications and Public Affairs	\$311,120.00	\$317,182.00	\$311,120.00	\$317,182.00
Stewardship	\$1,750.00	\$2,050.00	\$1,750.00	\$2,050.00
Retreat Center	\$90,692.00	\$101,889.00	\$90,692.00	\$101,889.00
Advancement Total	\$658,632.00	\$436,121.00	\$403,562.00	\$421,121.00
FACILITIES AND GROUNDS				
Building Operations	\$628,860.00	\$689,201.00	\$590,860.00	\$619,606.00
Episcopal Residence Expense	\$134,035.00	\$119,211.00	\$134,035.00	\$79,211.00
Capital Improvements	\$200,000.00	\$200,000.00	\$0.00	\$0.00
Facilities and Grounds Total	\$962,895.00	\$1,008,412.00	\$724,895.00	\$698,817.00
Total Expenses	\$11,015,000.00	\$11,800,500.00	\$5,788,129.00	\$6,080,500.00
NET SURPLUS/(DEFICIT)	\$15,000.00	\$92,080.00	\$1,031.00	\$0.00