

THE EPISCOPAL DIOCESE OF LOS ANGELES
2025 MONTHLY BENEFIT RATES - SCHOOLS

DENTAL Delta	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Premium	\$ 85.00	\$ 153.00	\$ 170.00	\$ 255.00
Comprehensive	65.00	117.00	130.00	195.00
Basic	40.00	72.00	80.00	120.00

SHORT TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	13 weeks/14 days elimination period - 66.67%	(12 weeks maternity - no elimination period)

LONG TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	After 90 days - 60%	

UNEMPLOYMENT	Salary Range	Effective January 1, 2021
	\$0 - \$10,000	\$6.00
	\$10,000 - \$20,000	\$12.00
	\$20,001 - \$30,000	\$15.00
	\$30,001 - \$40,000	\$20.00
	\$40,001 - \$50,000	\$25.00
	\$50,001 - \$60,000	\$30.00
	\$60,001 - \$70,000	\$35.00
	\$70,001 - \$80,000	\$40.00
	\$80,001 - \$90,000	\$45.00
	\$90,001 - \$100,000	\$50.00
	\$100,000 - Plus	\$55.00

MEDICAL	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard PPO 100	\$ 1,096.00	\$ 1,973.00	\$ 2,192.00	\$ 3,288.00
Anthem BCBS BlueCard PPO 90	976.00	1,757.00	1,952.00	2,928.00
Anthem BCBS BlueCard PPO 80	777.00	1,399.00	1,554.00	2,331.00
Anthem BCBS BlueCard PPO 70	692.00	1,246.00	1,384.00	2,076.00
Kaiser EPO High	1,342.00	2,416.00	2,684.00	4,026.00
Kaiser EPO 80	989.00	1,780.00	1,978.00	2,967.00
Kaiser CDHP-20/HSA	847.00	1,525.00	1,694.00	2,541.00
Anthem BCBS CDHP-40/HSA	651.00	1,172.00	1,302.00	1,953.00
Anthem BCBS CDHP-20/HSA	712.00	1,282.00	1,424.00	2,136.00
Anthem BCBS CDHP-15/HSA	805.00	1,449.00	1,610.00	2,415.00
EAP Only	4.00	4.00	4.00	4.00

MEDICAL MSP Plans (Medicare Eligible) For employers with fewer than 20 employees	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard MSP PPO 100	\$ 871.00	\$ 1,568.00	\$ 1,742.00	\$ 2,613.00
Anthem BCBS BlueCard MSP PPO 90	775.00	1,395.00	1,550.00	2,325.00
Anthem BCBS BlueCard MSP PPO 80	614.00	1,105.00	1,228.00	1,842.00
Anthem BCBS BlueCard MSP PPO 70	548.00	986.00	1,096.00	1,644.00

LIFE WITH AD&D Church Life Insurance	Effective July 1, 2021	
	Benefit Amount	Rate
Group life policy while employed	\$ 50,000.00	\$ 12.00

*Covered Monthly Payroll (CMP)