

THE EPISCOPAL DIOCESE OF LOS ANGELES
2025 MONTHLY BENEFIT RATES - CHURCHES

DENTAL Delta	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Premium	\$ 78.00	\$ 140.00	\$ 156.00	\$ 234.00
Comprehensive	59.00	106.00	118.00	177.00
Basic	38.00	68.00	76.00	114.00

SHORT TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	13 weeks/14 days elimination period - 66.67 % <i>(12 weeks maternity - no elimination period)</i>	\$ 0.171

LONG TERM DISABILITY Aetna	Benefit	Rate per \$100 of CMP*
	After 90 days - 60%	\$ 0.305

UNEMPLOYMENT (Self Funded Program)	Salary Range	Rates Effective January 1, 2021
	\$0 - \$10,000	\$ 6.00
\$10,000 - \$20,000	12.00	
\$20,001 - \$30,000	15.00	
\$30,001 - \$40,000	20.00	
\$40,001 - \$50,000	25.00	
\$50,001 - \$60,000	30.00	
\$60,001 - \$70,000	35.00	
\$70,001 - \$80,000	40.00	
\$80,001 - \$90,000	45.00	
\$90,001 - \$100,000	50.00	
\$100,000 - Plus	55.00	

*Covered Monthly Payroll (CMP)

MEDICAL	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard PPO 100	\$ 1,261.00	\$ 2,270.00	\$ 2,522.00	\$ 3,783.00
Anthem BCBS BlueCard PPO 90	1,125.00	2,025.00	2,250.00	3,375.00
Anthem BCBS BlueCard PPO 80	949.00	1,708.00	1,898.00	2,847.00
Anthem BCBS BlueCard PPO 70	853.00	1,535.00	1,706.00	2,559.00
Kaiser EPO High Plan	1,314.00	2,365.00	2,628.00	3,942.00
Kaiser EPO 80	977.00	1,759.00	1,954.00	2,931.00
Kaiser CDHP-20/HSA	829.00	1,492.00	1,658.00	2,847.00
Anthem BCBS CDHP-40/HSA	767.00	1,381.00	1,534.00	2,301.00
Anthem BCBS CDHP-20/HSA	835.00	1,503.00	1,670.00	2,505.00
Anthem BCBS CDHP-15/HSA	956.00	1,721.00	1,912.00	2,868.00
EAP Only	4.00	4.00	4.00	4.00

MEDICAL MSP Plans (Medicare Eligible) <i>For employers with fewer than 20 employees</i>	Rates			
	Employee	Empl + Child(ren)	Employee +Spouse	Family
Anthem BCBS BlueCard MSP PPO 100	\$ 1,001.00	\$ 1,802.00	\$ 2,002.00	\$ 3,003.00
Anthem BCBS BlueCard MSP PPO 90	892.00	1,606.00	1,784.00	2,676.00
Anthem BCBS BlueCard MSP PPO 80	756.00	1,361.00	1,512.00	2,268.00
Anthem BCBS BlueCard MSP PPO 70	676.00	1,217.00	1,352.00	2,028.00

LIFE WITH AD&D (Church Life Insurance)	Effective July 1, 2021	
	Benefit Amount	Rate
Group life policy while employed	\$ 50,000.00	\$ 12.00