

Bishop Coadjutor Search

The Episcopal Diocese of Los Angeles | 2025



DESCRIPTION OF THE WORK AND DESIRED GIFTS TO SERVE on the Transitions Committee for the election of a Bishop Coadjutor to become the 8th Bishop Diocesan of the Episcopal Diocese of Los Angeles

Please review this document prayerfully and complete the [application](#) by

Friday, April 11, 2025 at 5:00 p.m.

Applicants will be contacted regarding their application status on

Friday, April 25, 2025 at 5:00 p.m.

The Rt. Rev. John Harvey Taylor has announced his intention to retire in 2026, and the Standing Committee has called for the election of a bishop coadjutor for the Episcopal Diocese of Los Angeles (EDLA). The Standing Committee is searching for a group of task-oriented Transitions Committee members. Applications - [via this online form](#) - are due by Friday, April 11, 2025 at 5:00 p.m.

The work of the Transitions Committee is separate from that of the Search Committee. Its charge is to offer the holy ministry of hospitality to our nominees as they get to know the diocese and the diocese gets to know them. This involves:

- Extending warm and caring attention to the nominees and their families during a highly stressful time;
- Offering a variety of opportunities for the diocese to get to know the nominees (meet-and-greet gatherings, interviews, other);
- Providing information to the nominees about the diocese and about the elections process;
- Assisting with the electing convention;
- Working with the Presiding Bishop's office, the bishop-elect, and appropriate diocesan bodies and individuals on the consecration weekend; and
- Offering assistance to the new bishop and their family as they move to the diocese and get settled.

The Standing Committee will appoint 10-15 people to serve on the Transitions Committee. Great attention will be paid to seeking balance between geographic regions and mission areas, as well as spiritual gifts, diversity, and ministerial order (laity and clergy).

Those called to serve must recognize that this work is a ministry of service to both the Episcopal Diocese of Los Angeles and The Episcopal Church. Although the committee will be broadly representative, individual members are not charged with representing a specific constituency; each member will represent the Episcopal Diocese of Los Angeles and The Episcopal Church as a whole.

This effort will be time-consuming. Committee members will commit themselves to regular committee and subcommittee meetings for a period of approximately 18 months, beginning in May 2025. This includes required attendance at a one-day organizational retreat held at St. Paul's Commons in Echo Park on Saturday, May 3, 2025.

The work of this committee invites a particular set of gifts from its members, namely:

- **Event Planning and Logistics:** Extensive experience in planning and executing large-scale events and community gatherings with strong organizational, logistical, and problem-solving skills.
- **Communication and Technology:** Expertise in preparing and disseminating clear, routine, and transparent communications through websites, e-newsletters, social media, and official reports.
- **Collaboration and Diplomacy:** Ability to work effectively with diverse stakeholders, including the office of the Presiding Bishop, diocesan leadership, clergy, staff, and external consultants, with patience, flexibility, and openness to new approaches.
- **Pastoral Sensitivity and Confidentiality:** A heart for service, strong listening skills, and the ability to act on the needs of others while maintaining confidentiality and neutrality.
- **Teamwork and Leadership:** Skilled in fostering trust, collaboration, and conflict resolution within teams, with a commitment to hospitality and welcoming others into shared work.

- **Commitment and Adaptability:** Willingness to dedicate significant time to this work, take guidance from key advisors, and approach responsibilities with creativity, humor, and grace.
- **Appreciation for the Diocese:** A deep love for the diocese's breadth, depth, and diversity.

Conflict of Interest Policy

We will strive to be completely honest and transparent in our work. To maintain transparency and avoid conflicts of interest, we ask that applicants disclose any potential conflicts. **Please do not apply** if you are an Episcopal Diocese of Los Angeles staff member; a potential candidate for bishop coadjutor; the partner, spouse, sibling, child, close relative, close friend, or staff member of a potential candidate; or have some other conflict of interest. If a candidate is identified who has a relationship with a Transitions Committee member as described above, that committee member will be asked to resign from the Transitions Committee.

Time Commitment and Expectations

- Attend a one-day organizational retreat at St. Paul's Commons on May 3, 2025.
- Participate in regular meetings of the Transitions Committee.
- Attend meet-and-greet sessions throughout the diocese.
- Committee members should have some degree of technical proficiency and be familiar with Zoom, email, text messaging, and basic document management (i.e., ability to download documents or access DropBox or Google Docs). We will provide training for those who need it, but basic proficiency is expected.