



Part-Time Youth Associate

Location: All Saints Church, Pasadena

Reports To: Director of Children, Youth, and Families

Hours: 12 hours/week, Sept 2025 through June 2026; Wednesdays and Sundays required

(Non-Exempt Position)

Compensation: \$20/hour

Positions Available: 1

All Saints Church is a progressive and dynamic Episcopal Church located in Pasadena, California. It is a thriving faith community rooted in a tradition of intellectual engagement and enrichment, and fully committed to offering a deeply fulfilling worship experience. All Saints core values are Radical Inclusion, Courageous Justice, Joyful Spirituality and Ethical Stewardship.

Position Summary:

We are seeking an enthusiastic and energetic individual to join our team as a Part-Time Youth Associate. The ideal candidate will have a heart for serving youth, spiritual maturity, a commitment to continual spiritual and personal development, and a desire to make a positive impact on the lives of youth in our community. As a Youth Associate, you will work closely with our Youth Minister and Director of Children, Youth, and Families to plan, organize, and implement programs that support the spiritual, emotional, and social needs of our youth.

Key Responsibilities:

- **Youth Program Facilitation:**
Assists in the planning, organization, and implementation of youth activities and events, including youth group, Seekers (confirmation), outings, retreats, board game nights, etc. Create safe and engaging environments for youth to explore their faith, build relationships, and have fun.
- **Relationship Building:**
Foster meaningful relationships with youth through personal check-ins, small group activities, and relationship-building opportunities. Provide emotional and spiritual support to students as needed.
- **Faith Formation:**
Support the delivery of faith-based education and discussion that aligns with the values of our church. Help facilitate Seekers (Confirmation), small groups, and service projects that encourage youth to connect with their faith and the wider community including our local deanery.
- **Event Planning:**
Assist in planning and organizing youth retreats, community outreach programs, trips, and other special events. Work with the team to ensure events are inclusive, fun, and meaningful.
- **Communication:**
Maintain regular communication with CYF staff. Assist with social media content development for youth accounts and email communications as needed.

Qualifications:

- **Passion for Youth Ministry:**
A genuine love for working with youth and a commitment to helping them grow in their faith and personal development.
- **Strong Communication Skills:**
Ability to engage effectively with youth, families, and volunteers in a way that is clear, open, and approachable.
- **Team Player:**
Collaborative spirit with a willingness to work with a diverse group of staff, volunteers, and youth. Ability to work independently and as part of a team.



- **Flexible and Adaptable:**
Comfort with working in an ever-changing environment. Ability to adapt to the needs and interests of youth, as well as the goals of the department.
- **Values:**
Understanding and alignment with the values of All Saints Church, with an emphasis on justice, inclusion, and diversity.
- **Experience in Youth Ministry**
Previous experience working with youth in a church, school, or community setting as staff or volunteer.

Additional Information:

- **Physical Requirements:** Ability to participate in physical activities (e.g., games, group exercises) and occasional lifting of materials (up to 25 lbs).

All Saints Church is an equal opportunity employer committed to a diverse and inclusive workforce. All applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy), age, sexual orientation, national origin, marital status, parental status, ancestry, disability, gender identity, veteran status, genetic information, other distinguishing characteristics of diversity and inclusion, or any other protected status. All Saints is an LGBTQ+ welcoming and affirming organization.

Benefits: CA Required Benefits Only

Compensation: \$20 per hour, 12 hours per week

How to apply: Email your resume, cover letter, and 2 references to abaughman@allsaints-pas.org.