



ORGANIST/PIANIST

Who We Are:

We are a loving and inclusive community restoring people to unity with God and each other in Christ through prayer and worship. We are called to proclaim the Good News of Jesus Christ to all people and to work, pray and give for the fulfillment of God's realm. St. Stephen's Episcopal church & Preschool welcomes all people regardless of religion, race, national origin, ancestry, or family configuration. Basic Judeo-Christian values of love, acceptance, and inclusiveness are lived out by everyone in the community.

What We Do:

St. Stephen's welcomes all people, wherever they are in their spiritual journey. We invite all newcomers to travel with us and to become involved as active members of our church community.

About The Role:

We are seeking a talented Organist/Pianist who is skilled at playing service music in worship settings and is well versed in a variety of musical genres to support the musical life of our congregation. The successful candidate will be familiar with the Episcopal liturgical tradition, will be a strong musical collaborator, will be self-motivated and will work collaboratively with the Music Director to grow and enhance the music ministry of St. Stephen's. This position is currently a part-time ministry staff position (approximately 10 hours per week).

What Success Looks Like In This Role:

- Play organ and piano in Sunday morning worship services (7:45am-10:30am), as scheduled, except four weeks off between Pentecost and Labor Day that may be taken consecutively or separately and two additional weeks during the year as arranged and cleared with the Director of Music.
- Music is to include performance of prelude and postlude, anthems, hymns, offertories, and other special music.
- Play for special worship services including Christmas Eve services, Holy Week, Easter, and occasional other services.
- Be well versed in various styles of worship music such as, but not limited to, traditional, contemporary, jazz and gospel
- Participate in regular weekly choir rehearsals (Currently Thursdays 7:30pm-9:30pm) and any special rehearsals as called by the Director of Music.
- Accompany all soloists, including rehearsals on Thursday and Sunday morning prior to worship service.
- The St. Stephen's Stones is our praise band and is featured at principal worship 6-8 times per year. The organist/pianist will be expected to collaborate and play with The Stones when they are present for worship services. Ability to read chord charts is a requirement for these services.
- Select and rehearse preludes, postludes, and other special music for worship service.

- Play organ and/or piano *for* weddings and memorial services as scheduled. A separate honorarium is paid for these services. If not available, find a suitable substitute.
- Submit music selections for inclusion in the order of worship and inform (e-mail] Rector, Music Director and church office as determined by the team.
- Whenever possible, be available for weddings and funerals (with supplemental compensation). If necessary, arrange for a substitute.
- Communicate any issues affecting operation of the organ or piano to the Music Director, church office and/or the Vestry. Order routine maintenance and tuning through the church office.

Requirements:

- Bachelor's Degree in Music preferred. Equivalent experience in private study, course work or at other Churches will be considered
- Must have a demonstrated proficiency on organ/piano
- Minimum of three years' experience in service playing required, including accompaniment of choir and hymns at the piano and/or organ
- Excellence in playing the organ and piano.
- Experience with a variety of musical styles suitable for religious services
- Able to sight-read accompaniment of moderate difficulty and to play accompaniment of great difficulty after preparation (practice)
- Capable of playing from open choral score
- Able to play isolated voice parts as requested in rehearsals
- Adept at playing musically while following a conductor
- Collaborator
- Flexible
- Strong interpersonal skills
- Ability to pass a comprehensive background check.
- Please note that all Church staff are required to complete the mandatory Keeping God's People Safe training prior to the commencement of employment and will be required to maintain current certification as a condition of continued employment.

Working conditions

The Organist/Pianist role is a part time role at approximately 10 hours per week. There will be times during the church year that additional hours (with full compensation) will be necessary for the mission and ministry of the parish. These include, but are not limited to:

- Blue Christmas, the Sunday before Christmas
- Christmas Eve
- Christmas Day
- The Feast of St. Stephen
- Ash Wednesday
- Holy Week (Tenebrae on Weds, Maundy Thursday, Good Friday)
- Easter Vigil
- Regular worship services at St. Stephen's are on Sundays at 7:45am, 10:30am, and Wednesdays at 7:00am. The Organist/Pianist is expected to be present at both services on Sundays.

Salary Range:

\$16-K-\$17K annually