

The Rev. Monica Burns Mainwaring

CORE SKILLS AND EXPERIENCE

Administrative Leadership and Programmatic Development: church and school experience with skills in organizational development, clear and constructive communication, leading effective teams, collaboratively setting priorities; navigating conflict, facilitating mediation; recruiting, training, supervising, mentoring, and organizing staff and volunteers; fundraising, and managing operating budgets and endowments.

Preaching: articulating biblical exegesis and critical theology, intersecting contemporary culture and everyday life issues, formed prayerfully and delivered passionately.

Developing Lay Ministry: recruiting, training, and nurturing lay team ministries, offering clear expectations, ongoing education, and open dialogue, providing resolution and pastoral support. Effective in building mutually supportive volunteer and staff teams, and in leading shared visioning processes.

Pastoral Care: church, hospital, camp, and school experience with skills in spiritual direction, discernment, crisis care and management, negotiating group dynamics, interpersonal communication, guided imagery, bereavement care, and prayer; experience training others in pastoral care and coordinating parish pastoral care teams and tracking need; special training in tending to conflict and healing.

Outreach and Service: experience personally, and engaging the church, in service and outreach with practice in cross-cultural communication and ministry, planning and leading projects, introducing adults, youth, and children to new contexts, and spiritually reflecting on outreach and justice issues in a range of settings including: international - teaching theology in Tanzania, ministry and housebuilding in Mexico, mission in Costa Rica and Egypt, peace-building in Israel, and church leadership training in Uganda, Rwanda, and Congo; domestic - racial justice, prison ministry, addressing food insecurity, and extensive work with those experiencing homelessness, poor mental health, and addiction.

Adult, Youth, and Children's Spiritual Formation: church and school experience leading adult education, and developing children's and youth ministries, with skills in designing group and individual retreats, writing and implementing small group curricula, creating engaging forums, presenting at workshops and leading formation programs.

Liturgical Leadership: leading traditional Episcopal liturgy in a diversity of worship styles, planning and designing special liturgies, developing culturally and age appropriate liturgies, and sharing in creative liturgical expression.

PROFESSIONAL EXPERIENCE

Rector, St. Martin in the Fields Episcopal Church, Atlanta, GA 2019-present

- Provide pastoral care, preach, lead worship, facilitate formation, and oversee all component ministries of the church.
- Lead strategic visioning: pastored the church through significant culture change, interrupted decline, cultivated healthy leadership, and established new lay ministries: College of Preachers, Pastoral Community of Care.
- Designed rapidly growing alternative worship service, "Wonder Church," re-centering children's experience and inviting participatory leadership, extending invitation and making all, particularly neurodiverse individuals, feel welcome.
- Head of staff - redefined staff culture, recruited and support effective personnel; mentor seminarians.
- Manage fundraising, stewardship, operations, and property of the church and its ministries; completed energy audit and executed "green" improvements; succeeded in a \$2m capital campaign for significant needed repairs and renovation.
- Improved church-school relationship and secured a fifty year ground lease with St. Martin's School (K-8th; 600+ students on campus), establishing the pathway for financing and sustainability for both entities.
- Relocated Suthers Center for Christian Outreach onto church campus and expanded food pantry volume significantly.

Vicar, Church of the Common Ground, Atlanta, GA 2017-2019

- Led Sunday eucharist, weekday prayers, Bible study, and service (weekly foot clinic); preached/presided; formed liturgy; provided pastoral care to the CCG community in rehab facilities, jails, shelters, hospitals, and on the streets.
- Managed operations, fundraising/grants, and recruitment/supervision/mentorship of staff, interns, and volunteers.
- Empowered leadership within the community via 'servant leadership' structure, mentoring, and implementing formational opportunities including 'Theology from the Margins' programs and 'Peer to Peer Counseling' seminars.
- Collaborated with churches throughout the diocese, preaching and teaching about homelessness and inviting volunteers to engage in the ministry; cultivated supporters; recruited Advisory Committee.

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Assistant Rector, Christ Episcopal Church, Coronado, CA 2015-2017

- Preached and presided at Sunday and mid-week services; taught educational forums and weekly Bible Study; provided pastoral care and counsel and made home and hospital visits.
- Prepared for and officiated at baptisms and funerals.
- Served on the ecumenical council of churches and convened a community forum and task force on homelessness.
- Assisted with school chapel.

Parish Pastoral Assistant & Deacon, Good Samaritan Episcopal Church, San Diego, CA 2014-2015

- Restructured and provided oversight to the pastoral care team; created end-of-life workbook for parish use; provided pastoral care and tended to the sick, making home and hospital visits.
- Oversaw youth and children's ministries; led youth confirmation; co-founded diocesan Youth Collaborative, establishing structure for diocesan-wide participation in retreats, mission, and ministry training.
- Preached and taught educational forums.

OTHER MINISTRY ROLES

Trustee, St. Martin's School, Atlanta 2019-present

Board Member, Suthers Center for Christian Outreach, Atlanta 2019-present

Alternate Clergy Deputy, General Convention of the Episcopal Church, Louisville 2024

Dean, Mid-Atlanta Convocation, Episcopal Diocese of Atlanta 2018-2020

Diocesan Global Mission Commission Member, Episcopal Diocese of Atlanta 2018-2021

Diocesan Domestic Minor Sex Trafficking Commission Member, Episcopal Diocese of Atlanta 2018-2020

Diocesan Development Team Member, Episcopal Diocese of San Diego 2016-2017

Diocesan Disciplinary Committee Member, Episcopal Diocese of San Diego 2016-2017

Diocesan Nominating Committee Member, Episcopal Diocese of San Diego 2016-2017

Youth Collaborative Co-founder & Co-convenor, Episcopal Diocese of San Diego 2014-2017

EDUCATION

Harvard Divinity School Cambridge, MA *M.Div. (Hopkins Share Award for Ministerial Promise)*, June 2006

Fuller Theological Seminary Menlo Park Campus, CA *Course Work, M.Div.*, 2002-2003

University of California, Davis Davis, CA *B.A. Religious Studies (Summa Cum Laude)*, June 2000

CONTINUING EDUCATION

University of San Diego, Kroc School for Peace Studies San Diego, CA *Certificate in Mediation and Conflict*, Dec 2025

Mental First Aid Training Atlanta, October 2024

Christian Leadership for a Climate Changed World - GIPL Conference St. Simon's Island, January 2024

College of Congregational Development Atlanta, 2022-2023

Consortium of Endowed Episcopal Parishes/Episcopal Parish Network 2021, 2022, 2023, 2025

Virginia Theological Seminary Thriving in Ministry Cohort Online, 2020-2022

Lombard Mennonite Peace Center, Mediation Training Online, 2021

Leading Women Chicago, October 2019

Duke Divinity School Foundations in Christian Leadership Cohort Washington D.C., April & Aug 2018

Racial Equity Institute Atlanta Metro Chamber, Atlanta, GA, February 2018

Dignity: Religions and the Practice of Peace, Harvard Divinity School Cambridge, MA, January 2018

Faith-Rooted Organizing Conference, Grace Cathedral San Francisco, CA, May 2017

Forma Orange County, CA, January 2017 (Workshop Presenter: "Collaborative Youth Ministry")

Invite, Welcome, Connect Conference Camp Allen, TX, April 2016