



Pre-Convention Diocesan Presentations 2025 Meeting Agenda

Deaneries 1, 3, 4 & 5 – Saturday, October 25, 2025 @ 10:00 a.m.

Deaneries 6, 7 & 8 – Saturday, October 25, 2025 @ 3:00 p.m.

Deaneries 2, 9 & 10 – Saturday, November 1, 2025 @ 10:00 a.m.

1. **Opening prayer**
2. **Remarks** – The Rt. Rev. John Harvey Taylor
3. **Call to Convention** – Canon Dr. Steve Nishibayashi, Ms. Samantha Wylie
4. **Proposed 2026 MSF Budget** – Canon Andy Tomat
5. **Q&A and discussion**

Materials attached:

- Call to Convention and instructions for participation
- Draft Convention schedule
- Information on diocesan elective offices
- Items submitted for consideration
- Special Rules of Order for the Election of the VIII Bishop of Los Angeles
- Guide on voting eligibility
- Proposed 2026 MSF Budget and accompanying report

Resilience & Renewal

Diocesan Convention 2025

CALL TO THE 2025 DIOCESAN CONVENTION

Join us for the 130th Annual Meeting of Convention of the Episcopal Church in the Diocese of Los Angeles: Resilience & Renewal on Friday and Saturday, November 7 and 8, 2025 at the Riverside Convention Center at 3637 5th Street, Riverside 92501.

This year's Convention is an historic one as the diocese marks the final year of the Rt. Rev. John Harvey Taylor's nine-year episcopate and delegates gather to elect the VIII Bishop of Los Angeles.

All information is also available on the Diocesan Convention website!

www.diocesela.org/convention

Attendance: Diocesan Convention 2025 will be an in-person event on Friday and Saturday, November 7 and 8, at the Riverside Convention Center at 3637 5th Street, Riverside 92501.

ASL interpretation and Spanish translation will be provided.

The business sessions, including Eucharist, will be livestreamed on the diocesan [Facebook page](#) and [YouTube channel](#).

Visitors: Any guests or visitors attending Convention in person are welcome to sit in the visitors' section adjacent to the Floor of Convention. Pre-registration is not required but guests must check in at the Information Table. Guests are also welcome to attend the lunch buffets and Friday Night Dinner.

Schedule: Convention will be called to order on Friday morning at 9:00 a.m. with Holy Eucharist, and recess by 6:00 p.m. that evening.

Business will reconvene on Saturday at 10:00 a.m. and will conclude by 4:00 p.m.

In the unlikely event that a candidate for Bishop has not been elected by 3:30 p.m. on Saturday, Convention will not adjourn that afternoon; instead, Convention will recess and reconvene on Sunday, November 9 at 2:00 p.m. at All Saints' Episcopal Church in Pasadena.

Voting: Voting will be done electronically. Delegates will be assigned a voting device at Registration. There will be no remote voting.

A guide on "Who is eligible to vote at Diocesan Convention 2025?" is in this packet of materials starting on page 16 and can also be found [here](#).

Open elective offices, the current slate of candidates, and the nomination form can be found [here](#). This year includes an election for deputies to General Convention 2027 to be held in Phoenix, AZ.

Information on the Bishop Election can be found [here](#). The slate of candidates has been announced and the petition window has closed. Nominations will not be accepted from the Floor. See the [Special Rules of Order](#) from the Standing Committee for more information about how this election will take place.

One proposed amendment to the diocesan Constitution and two resolutions have been submitted for consideration at Convention. The text of these is in this packet starting on page 8 and are also published [here](#).

Margaret Parker Lecture: This year's Convention will feature the biannual "Margaret Parker Lecture," a series that honors the life and ministry of the late Canon Margaret Parker by addressing topics of peace and justice through the empowerment of women. From the Episcopal News: [Law professor Jeff Baker will focus on justice issues, public policy in Diocesan Convention's Margaret Parker lecture | Episcopal Diocese of Los Angeles](#).

Hotels: As of the publishing of this packet of materials, the Mission Inn and the Marriott are sold out. There are still rooms available at [The Hyatt Place](#). Cut off for reservations is October 28.

Meals: All meals including the Friday Night Dinner are available for everyone and are not limited to delegates. Coffee and concessions will be available for purchase throughout the day on Friday and Saturday.

LUNCH: A lunch buffet will be served on Friday and Saturday afternoons. Tickets are \$30 and must be purchased in advance [here](#).

FRIDAY NIGHT DINNER: Following the conclusion of business on Friday evening, there will be a hospitality reception in the Upper Concourse and then dinner in the Raincross Ballroom. Tickets are \$60 and must be purchased in advance [here](#). Seating will not be assigned.

Delegates and visitors are also welcome to dine off campus during the lunch break. No outside food is permitted in the Convention Center.

Youth participation: Each Deanery is entitled to one youth delegate to serve as a representative for the deanery with full seat, voice, and vote, the same way an adult lay delegate would represent a congregation. To nominate someone to serve as a youth delegate from your Deanery, please complete the form [here](#).

Exhibit Hall: We will be hosting the annual Exhibit Hall in the Upper Concourse. All are welcome to sign up to host a booth; tables are \$150 for the first table and \$75 for every additional table. More information about the Exhibit Hall and exhibitor registration can be found [here](#). The price of a booth comes with table(s), chairs, and Wi-Fi. Access to an electrical outlet is a small additional charge. Ad space is also available in the booklet.

Childcare: We will have childcare providers onsite to care for children during Convention (8:30 a.m. – 6 p.m. on Friday; 9:30 a.m. to 4:00 p.m. on Saturday) in a breakout room adjacent to the Raincross Ballroom. Toys, activities, snacks, and meals will be provided. There is no charge for childcare, but donations are appreciated. Please pre-register for childcare [here](#) so we can plan accordingly.

Clergy Spouses: As in previous years, a separate room will be set aside for clergy spouses attending the convention, hosted by Canon Kathy O'Connor, wife of Bishop Taylor. For planning purposes, Canon O'Connor requests that spouses let her know if they will be attending the convention. Clergy spouses who did not receive her previously sent invite but would like to be included on the spouses'

list may send names and email addresses to Canon O'Connor at mizkoc@gmail.com or to news@ladiocese.org.

Stillpoint Chapel: During Convention, all are invited to take a moment to be still, pray, and reflect in the Chapel hosted by Stillpoint in MR3 downstairs. There will be silent prayer during Convention breaks; there will also be a Centering Prayer Circle on Friday and Saturday morning from 8-8:30 a.m. before business begins.

Clergy Portrait Photography: Clergy are invited to have an individual portrait photograph taken on Friday in MR1 downstairs from 10 a.m.-7:00 p.m. Clergy who did not have their photos taken during Convention in 2023 are especially encouraged to be photographed this year. Photos will be taken at no cost to clergy, and images will be made available to the diocesan Communications Office for future use in digital publications.

In addition, clergy may purchase retouched photos (digital files) from the photography studio at a price of \$20 for one pose or \$40 for up to three different angles, each retouched. The digital files then can be printed on home or office laser printers, or at a retail outlet. For the photos, clergy are asked to wear a clerical collar with clerical shirt or blouse and a jacket.

Livescan: The Episcopal Church and our diocese are committed to making our missions and parishes safe for all our people. Livescan is essential to this policy and is now required by law. CA's Assembly Bill 506 requires all administrators, employees, and volunteers of youth-serving organizations – including our churches! – to complete a fingerprint-based state and federal-level background check.

All day on Friday in MR2 downstairs, attendees will have the opportunity to complete livescan fingerprinting for a significantly reduced fee (about half the price charged by the UPS store and other retailers). These scans are not shared with immigration. To complete your livescan, please bring a completed livescan form and a government-issued ID to MR2 in the Lower Concourse.

Congregational Discernment with the Commission on Ministry: On Saturday morning at 8:30 a.m. in MR2 downstairs, Ms. Cameron Johnson, co-chair of the Commission on Ministry, will be hosting a workshop on congregational discernment.

This workshop is for those discerning for lay or ordained ministry and leadership, and for those who have been called to sit on a congregational discernment committee for a person discerning in their congregation. The workshop will briefly cover the discernment process for ordination, as well as the responsibilities and process for congregational (lay) discernment committee members.

Draft Convention Schedule

Friday, November 7

7:30am – Registration opens; Exhibit Hall opens

8-8:30am – Centering Prayer in the Stillpoint Chapel in MR3 downstairs

9am – Call to Order with Holy Eucharist; The Rt. Rev. John Harvey Taylor will offer the Bishop's Address and Homily during Eucharist

10am-7pm – Clergy Portrait Photography in MR2; Livescan in MR1

11:45am – Estimated time of first ballot for Bishop Diocesan

12:45pm – Lunch Break

Coffee and concessions will be available for all day on Friday and Saturday. A delicious buffet lunch will be served in the Raincross Ballroom. Tickets can be purchased [here](#).

3pm – Treasurer's Report

6pm – Hospitality Reception

7pm – Seated dinner in the Raincross Ballroom

Dinner tickets must be purchased in advance [here](#). Seating will not be assigned.

Saturday, November 8

8:00am – Registration opens; Exhibit Hall opens

8-8:30am – Centering Prayer in the Stillpoint Chapel in MR3 downstairs

8:30am – Workshop on Congregational Discernment with the Commission on Ministry in MR2

10am – Reconvene

11am – Margaret Parker Lecture

12pm – Lunch break

Coffee and concessions will be available for all day on Friday and Saturday. A delicious buffet lunch will be served in the Raincross Ballroom. Tickets can be purchased [here](#).

1:30pm – Additional reporting

Convention will conclude by 4pm on Saturday afternoon.

In the unlikely event that a Bishop has not been elected by 3:30pm, Convention will not adjourn and instead will reconvene at 2pm on Sunday, November 9 at All Saints Episcopal Church in Pasadena.

Offices Open for Election

Nominations may be made from the floor of Convention, but the deadline to be included on the tally sheet is October 31, and on the website is November 4. The current slate of candidates and the nomination form can be found [here](#).

Canterbury Irvine, Director

1 clergy or 1 lay for a one-year term

Canterbury USC, Director

1 clergy or 1 lay for a one-year term

Canterbury Westwood, Director

1 clergy or 1 lay for a one-year term

Corporation of the Diocese, Director

1 clergy for a three-year term;
and 2 lay for a three-year term

Commission on Ministry, member

1 clergy for a three-year term;
and 1 lay for a three-year term

Diocesan Investment Trust, Trustee

1 clergy or 1 lay for a four-year term

Diocesan Council, member

1 clergy for a three-year term;
and 1 lay for a three-year term

Hillsides, Trustee

1 clergy or 1 lay for a three-year term

HFS Adoption and Foster Care

1 clergy or 1 lay for a three-year term

Secretary of Convention

1 clergy or 1 lay for a one-year term

Standing Committee, member

1 clergy for a four-year term;
and 1 lay for a four-year term

Lay and Clergy Deputies to General Convention

The 83rd General Convention of The Episcopal Church will be held in Phoenix, AZ in the summer of 2027.

Nominees who are not elected to Deputy will automatically be nominated for Alternate.

4 Lay Deputies to General Convention;

4 Lay Alternates to General Convention

4 Clergy Deputies to General Convention;

4 Clergy Alternates to General Convention

About the Bishop Election

This year's Convention is an historic one as the diocese marks the final year of the Rt. Rev. John Harvey Taylor's nine-year episcopate and delegates gather to elect the VIII Bishop of Los Angeles.

Candidates for Bishop Diocesan (in alphabetical order by last name):

The Rev. Dr. Antonio Gallardo, Rector, St. Luke's/San Lucas, Long Beach

The Rev. Monica Burns Mainwaring, Rector, St. Martin in the Fields, Atlanta

The Rev. Canon Melissa McCarthy, Canon to the Ordinary, Diocese of Los Angeles

More information about the Bishop Search can be found [here](#).

Earlier this month, The Episcopal News released "Nomination Report 2025," a PDF magazine format publication, in English and Spanish, of statements and Q&A with the three candidates for eighth bishop of Los Angeles. Printed copies will be available at Convention.

[Nomination Report 2025](#) | [Reporte de Nominación 2025](#)

One of the first orders of business at Convention will be adopting the [Special Rules of Order for the Election of the VIII Bishop of Los Angeles](#). As specified in the Special Rules, nominations will not be accepted from the Floor.

The first ballot is currently scheduled to take place at approx. 11:45 a.m. on Friday morning. Ballots will continue until a candidate is elected by a majority (50% + one) in both orders. (There is no plurality in a Bishop election.)

Voting and announcement of the results of each ballot will intentionally be spaced apart during the business of Convention so as to not rush the process and allow for reflection and discernment.

As soon as an election has been announced, all voting delegates must remain at their tables to sign canonically-required testimonials which will be distributed by diocesan staff.

In the unlikely event that there is not an election by 3:30 p.m. on Saturday, Convention will reconvene at All Saints Episcopal Church in Pasadena at 2:00 p.m. on Sunday, November 9.

Proposed Resolution Regarding Recommitting to the Gospel Work of Sanctuary

Whereas our nation is challenged by current U.S. Government policies explicitly targeting our immigrant congregants and neighbors; and

Whereas that targeting includes mass abductions, detentions and deportations, abandonment of Constitutional rights and legal protections, inhumane incarceration conditions, forced family separation, profiling based on race, ethnicity, language and type of work, and the rescission of sensitive locations status of churches, impeding our call to Christian service and evangelism; and

Whereas the Baptismal Covenant of The Episcopal Church calls us to seek and serve Christ in all persons, loving our neighbor as ourselves; and

Whereas the mission of the church is to spread the Good News of Jesus Christ by striving for justice and peace among all people while respecting the dignity of every human being; and

Whereas in alignment with those core values, the Episcopal Diocese of Los Angeles has declared itself to be a sanctuary diocese by resolutions adopted at its 2016 Diocesan Convention and reaffirmed at its 2018 Diocesan Convention; therefore be it

Resolved, that the 130th Annual Meeting of Convention in the Episcopal Diocese of Los Angeles recommit to this Gospel work by continuing its ministry in the Name of our Savior and Holy Family -- who themselves fled as refugees -- through the work of the Sanctuary Task Force and the Sacred Resistance movement; and be it further

Resolved, that congregations be encouraged to display the notice provided by the diocese indicating that immigration enforcement is not welcome on church properties without a judicial warrant for a particular individual; and be it further

Resolved, that all members of the Diocese encourage legislators in their regions to work toward humane, rational, and comprehensive immigration reform that reflects the best of the American civic virtues of equality and justice, following Christ's Great Commandment to love God and one's neighbor as one's self; and be it further

Resolved, that all members of the Diocese continue to engage in sacred resistance, praying and working for the God's kingdom on earth as in heaven and proclaim God's love for all people, especially those who at this time are living in fear of harassment, persecution, discrimination, and unlawful and unconstitutional abduction, detention and deportation.

Submitted by the Rev. Dr. Francisco García, the Rev. Canon Jaime Edwards-Acton, the Rev. Dr. Greg Kimura, and the Rev. Canon Susan Russell.

Notes:

Passed at Diocesan Convention 2016: [Resolution regarding Becoming a Sanctuary Diocese](#)

Passed at Diocesan Convention 2018: [Resolution Regarding Reaffirmation and Recommitment to Support the Work of Sanctuary-Sacred Resistance](#)

Proposed Resolution regarding Dignity, Not Hate, Not Mass Deportation, Not Silence

Whereas “dignity” is not just a word, but rather a framework of principles declaring that all migrants have: 1) a universal right of movement; 2) the right to be secure from arbitrary and abusive detention, forced labor and sexual violence; 3) the right of equality; 4) the right to a basic quality of life; 5) the right to access services; and 6) civil and political rights; therefore be it

Resolved, that the 130th Convention of the Episcopal Diocese of Los Angeles as people of faith, honoring the biblical injunction to love the stranger and immigrant, in line with our commitment to be a Sanctuary Diocese, and building upon our ongoing diocesan work of Sacred Resistance in solidarity with migrants and refugees, therefore affirm our support for Migration with Dignity, the immigrant justice policy adopted by [the 81st General Convention of the Episcopal Church \(Resolution C031\)](#) and oppose all policies and actions that deprive migrants of these rights including, but not limited to, the U.S. Government’s current program of mass detention and deportation; and be it further

Resolved, that the Episcopal Diocese of Los Angeles encourage its parishes, missions, and congregations to observe Migration With Dignity Sunday on a Sunday during the season of Epiphany (as Resolution C031 calls for The Episcopal Church to do)— including prayers for migrants, migration ministries, and Sacred Resistance, such as those provided by the Episcopal Migration Caucus, and educational or formation resources regarding Migration With Dignity— or to participate in a Migration with Dignity formation program, to engage Episcopalians in this diocese with the plight of refugees, migrants, asylum seekers and displaced persons and encourage actions that can be undertaken to assist them and advocate on their behalf, including support for the diocesan Sacred Resistance Task Force; and be it further

Resolved, that the Episcopal Diocese of Los Angeles urges the presiding bishop, president of the House of Deputies and the Executive Council of the Church to promptly establish the Task Force on Migration with Dignity provided for in Resolution C031.

Submitted by the Rev. Dan Justin on behalf of the Episcopal Migration Caucus

Endorsed by Rev. Dr. Francisco García, the Very Rev. Christopher Montella, and the Rev. Stefanie Wilson Brown.

Notes:

Resources for Migration with Dignity Sunday and educational materials about Migration With Dignity are available here: <https://bit.ly/MWDSunday>

Passed at the 81st General Convention: [Resolution C031](#)

Explanation:

The Episcopal Diocese of Los Angeles has a long history of solidarity with migrants, refugees, and asylum seekers, including our commitment to be a Sanctuary Diocese since 2016, and the ongoing work of Sacred Resistance, which we have redoubled this year in response to the increase in inhumane and racially-motivated immigration actions in Southern California. This resolution builds on those commitments through the framework of “Migration With Dignity,” a set of principles for migration ministry and migrant-solidarity work approved by The Episcopal Church’s General Convention in 2024. The resolution encourages our parishes, missions, and congregations to learn and teach about Migration With Dignity, especially by observing a “Migration With Dignity Sunday” in Epiphany season. Migration With Dignity Sunday and related formation opportunities offer a new entry point for engagement into the work of Sacred Resistance in support of immigrants, on the part of the parishes, missions, and congregations in our diocese.

Proposed Amendment to the Diocesan Constitution & Canons (first reading)

Article VI, Section 16

In addition to the lay members described above in this section, ~~one youth or young adult person, aged 14 to 22, from each Deanery chosen by the Program Group on Youth and Young Adult Ministries, with the consent of the Pastoral/Liturgical Authority of their ecclesial community,~~ ten youth, aged 16, 17, or 18 (and still enrolled in high school at the time of Diocesan Convention), identified in a process approved by Diocesan Council, shall be entitled to seat, voice, and vote at each meeting of Convention.

As amended would read:

In addition to the lay members described above in this section, ten youth, aged 16, 17, or 18 (and still enrolled in high school at the time of Diocesan Convention), identified in a process approved by Diocesan Council, shall be entitled to seat, voice, and vote at each meeting of Convention.

Submitted by Canon Dr. Steven Nishibayashi, Secretary of Convention, and Ms. Missy Morain, Diocesan Missioner for Christian Formation, Children, Youth

Committee on Constitution & Canons recommends adoption. (The full report from the Committee will be included in the Convention booklet.)

Explanation:

The current clause in the diocesan Constitution granting a youth or young adult representative from each Deanery to serve as a delegate to Convention is out of date and runs contrary to the Constitution and Canons of The Episcopal Church and Safe Church practices.

1. As of Convention 2025, the Program Group on Youth and Young Adult Ministries is not active. As such, the selection of youth delegates has not been made by the head of diocesan youth ministries; instead, youth delegates have been selected by leaders in their faith communities and then registered by their Deans.
2. It is important for there to be wide representation, but some Deaneries historically do not elect youth representatives to Convention. Further by specifying only one kind of representation--geographic-- all the other types of representation that should be included for a healthy delegation are absent.

3. A “qualified elector” as defined by the diocesan and Episcopal Church’s Constitution and Canons is 16 years old and up. Therefore, 14- and 15-year-olds cannot be qualified electors and as such are not eligible to serve as voting members at Convention.
4. A program which combines 16–18-year-old high school students with 18–22-year-old individuals not enrolled in high school is not in line with Safe Church practices. (This division in age group and high school enrollment is delineated in the Safe Church Policy for the Protection of Children and Youth as the difference between a youth and an adult.)

The process for choice needs to be flexible to match the current mission and ministry structure of EDLA. The proposed language provides maximum flexibility without having to make constitutional changes in the future.

SPECIAL RULES OF ORDER FOR THE ELECTION OF THE VIII BISHOP OF THE DIOCESE OF LOS ANGELES

These Rules of Order for the election of the VIII Bishop of Los Angeles shall apply during the 2025 Diocesan Convention scheduled to take place November 7 and 8, 2025 at the Riverside Convention Center.

These Rules accede to the Constitution and Canons of the Episcopal Church and of the Diocese of Los Angeles (collectively, “the canons”). Except where inconsistent with the canons or these Rules, Robert’s Rules of Order Newly Revised, the latest edition, shall govern the business proceedings of the Convention.

1. The Convention shall only consider nominees of the Search Committee and any Petition Nominees whose candidacy has been put forward pursuant to the procedures for petition nominations published by the Standing Committee. No nominations will be accepted from the Floor of Convention.
2. Any form of campaigning for or against any nominee shall not be allowed including, but not limited to, distribution of printed materials, speeches, or floor debates. Only written materials approved by the Standing Committee and published by the Convention office shall be permitted on the floor of Convention.
3. Voting will take place using an electronic voting platform. In the event of technical malfunction, voting may take place using paper ballots at the discretion of the President of Convention.
4. There shall be a First Ballot for the election of Bishop, and successive ballots thereafter as necessary, until the Bishop is elected. An election requires a majority (50% plus one) in both Orders on the same ballot. The time permitted between ballots, as well as the order of silence, prayer, music, or other activity between ballots, shall be determined by the President of Convention.
5. A nominee may withdraw from consideration at any time during the Convention by means of oral, written, or electronic communication prior to the next ballot. If the

President of Convention is satisfied as to the legitimacy of the withdrawal, the President may accept the withdrawal.

6. If during or immediately prior to the Convention new adverse information is discovered about a nominee, then upon the request of the President of the Standing Committee, the Convention will be on recess while the Standing Committee reviews the information. If the information appears to be material and from a credible source, the President of the Standing Committee, together with the Chancellor, will discuss the matter with the candidate who will have the option to request a further investigation or to withdraw their nomination. If the nominee requests a further investigation which cannot be completed within a few hours, then the Standing Committee may in its discretion postpone the Convention for a maximum of twenty-eight (28) days for such investigation to be completed by the Standing Committee.
7. If no nominee achieves the required majority in both Orders on the same ballot by 3:30 PM Pacific Time on Saturday, November 8, 2025, and if the President of Convention concludes that the stalemate shall likely not be resolved without significant time for further discernment, reflection, and prayer, the President of Convention may place Convention in recess and thereafter announce a date time and location to reconvene.
8. Immediately following the election, while the Convention remains in session, the President of Convention shall arrange to have the signatures of a constitutional majority of the Convention affixed to the testimonial required by Canon III.11.3(a) of the Episcopal Church, attesting to the due and lawful election of the VIII Bishop of Los Angeles.
9. These Rules of Order shall be effective when adopted by a majority vote (50% plus one) of the Convention. Once adopted, they may not thereafter be suspended or amended except upon motion duly made and seconded, and approved by two-thirds of Convention.

WHO IS ELIGIBLE TO VOTE AT DIOCESAN CONVENTION?

The Constitution & Canons of the Episcopal Diocese of Los Angeles governs representation at the Annual Meeting of Convention.

How representation is decided has undergone very little change in the last two decades, with most of Article VI of the Constitution having been amended most recently in 2003.

Here is an overview of who is entitled to seat, voice and/or vote at Diocesan Convention. (The full text of Article VI is at the end of this document.)

LAY DELEGATES

Parishes and Missions

Each parish and mission of the diocese is entitled to at least one lay delegate, with the total number based off the number of communicants reported on the Parochial Report from two years prior (so for Diocesan Convention 2025, it's based off the 2023 Parochial Report).

Up to 100 communicants = 1 lay delegate
101-200 communicants = 2 lay delegates
201-400 communicants = 3 lay delegates
401-700 communicants = 4 lay delegates
701-1000 communicants = 5 lay delegates
>1000 communicants = 6 lay delegates

If a congregation is entitled to two or more delegates, at least one of them must also be a member of the Vestry/Bishop's Committee.

There is no limit to the number of alternates that a congregation can have, but they must be registered in advance in order to take the place of a delegate. [All information must be received at least 10 days before Convention is called to order.](#)

Ministry Centers aka Missions “not in union” with Convention

“Each Mission recognized by the Bishop and not in union with Convention shall be entitled to one Lay Delegate chosen by its members.”

As of 2025, the Missions recognized by the Bishop that are not in union with Convention are: Holy Spirit; St. Luke's, Fontana; St. Michael's, Riverside; and St. Francis', San Bernardino.

Diocesan Institutions

Diocesan Institutions (for example, Neighborhood Youth Association, Episcopal Communities & Services, and HFS Adoption & Foster Care) are each entitled to one lay delegate. Same procedure applies for alternates.

Deanery Youth Delegates

Each Deanery in the Diocese is entitled to one lay youth delegate. The current language in the C&C is out of date and so a proposed amendment clarifying the procedure for selecting deanery youth delegates will be brought to Convention 2025 for consideration. In the meantime, a qualified elector up to 22 years old can be selected from their Deanery to serve as a lay delegate to Convention.

Other lay active in the diocese

Lay members of Diocesan Council, Standing Committee, and Corporation of the Diocese are entitled to seat and voice (but not vote) at Convention.

Deanery Presidents are also entitled to seat and voice (but not vote) at Convention.

Lay Chairs of Committees of Convention (for example, the Committee on Resolutions) are members *ex-officio*; that is, they are entitled to seat and voice to the extent that they require to perform their office.

CLERGY DELEGATES

All **canonically resident clergy**, or clergy **licensed to officiate**, in **regular standing** are entitled to a **seat** at Convention (as are seminarians, members of monastic orders, and visiting Bishops).

The general criteria to be eligible for **voice and vote**, is that a clergyperson must be **canonically resident, actually resident, parochial, and stipendiary**, which means EDLA clergy living within the geographic bounds of the diocese, employed as the rector/vicar/priest-in-charge/assistant minister at a parish or mission in the diocese, and be paid for their work such that they “qualify for enrollment in the Church Pension Fund.”

There are a bunch of exceptions to this however!

What if I'm...

...not canonically resident?

If you are LTO in charge of an EDLA congregation, you get seat, voice, and vote.

If you are LTO but *not* in charge of a congregation, you get a seat.

If you are neither and just visiting, you are welcome to watch the livestream on Facebook and YouTube or join us in the visitors' section next to the floor of Convention.

...not actually resident?

If you are a priest-in-charge of an EDLA congregation, a seminary instructor, or chaplain in the Armed Forces of the United States, or if you are an employee of the diocese, a diocesan institution, or The Episcopal Church, you are still entitled to seat, voice, and vote.

If you don't fall under these exceptions, you are entitled to seat only at Convention.

...not parochial?

If you are active in ordained ministry but are not assigned to a specific congregation (for example, because you are employed at an institution or serving as a supply at multiple congregations), you are still entitled to seat, voice, and vote at Convention.

Please file your [Annual Ministry Report](#) form to keep the diocese informed of your work in the last year. If you file it at least one week before Convention, your credentials will be ready and waiting for you!

...not stipendiary?

If you are active in ordained ministry but are not receiving compensation for your work such that you "qualify for enrollment in the Church Pension Fund," you are still entitled to seat, voice, and vote at Convention **as long as you file your [Annual Ministry Report](#) form** to keep the diocese informed of your work in the last year.

...not active in ministry?

If you are not active in ordained ministry because you are primarily engaged in secular work, you are not eligible to vote at Convention.

However, if you are not active due to age or health, or if you are only temporarily without charge, this does not affect your eligibility to vote. **Please file your [Annual Ministry Report](#)** to keep the diocese up to date with your status.

What about retired clergy?

Canonically resident and actually resident retired clergy are entitled to vote at Convention.

(Article VI, Section 15 specifies that clergy “shall not be deprived of these privileges because disabled from the functions of the office to which ordained, by age or infirmity,” so if you were previously eligible to vote, being retired because of age or health won’t take that away from you. Canonically resident and actually resident still applies though unless you fall under one of the exceptions listed above.)

If you are retired and still associated with a congregation, please make sure the person registering your congregation’s delegates to Convention lists you on their form. ([Lay and Clergy are registered on the same form now.](#)) That’ll ensure you’re seated with your congregation’s delegation.

If you are *not* associated with a congregation, you need to **file an [Annual Ministry Report here](#)**, regardless of employment status or activity.

[Annual Ministry Reports](#) are due December 31, but if you file by November 1 (at least one week before Convention) that’ll ensure that your credentials are ready and waiting for you at Registration.

Why is this so complicated?

Answering the call of ordained ministry is complicated and being an active part of the diocese doesn’t look the same for everyone.

Are these rules new?

Not at all. The rules governing clergy eligibility to vote have not been revised in over 20 years.

Helpful links:

- [Annual Ministry Report](#)
- [Representation to Diocesan Convention](#) for congregations and institutions
- [Deanery Youth Delegate](#) application form
- [Constitution & Canons of the Episcopal Diocese of Los Angeles](#)

ARTICLE VI

THE MEMBERS OF CONVENTION

13. The Convention shall be composed of members of the clergy and members of the laity as specified in Sections 14, 15 and 16.

BISHOPS HAVE SEAT AND VOTE

14. The Bishop (and the Bishop Coadjutor and the Bishops Suffragan, if there be such), shall have a seat, voice and vote in the Meeting of Convention.

(AMENDED February 6, 1976 and December 5, 2003)

CLERICAL DELEGATES

15. Every member of the clergy in regular standing, who is canonically resident or licensed to officiate in the Diocese, shall be entitled to a seat in every Annual or Special Meeting of Convention. The right to speak and vote shall belong only to each member of the clergy in regular standing actually and canonically a resident of this Diocese; provided, that at the day of every Annual or Special Meeting of Convention, the member involved shall be:

(AMENDED December 5, 2003)

(a) Rector, Vicar, Priest-in-Charge, or Interim Pastor of a Parish or Mission of the Diocese, or

(AMENDED December 5, 2003)

(b) employed as an assistant minister in a Parish or Mission of the Diocese, to the extent that such employment qualifies for enrollment in the Church Pension Fund, or

(AMENDED December 5, 2003 and December 1, 2006)

(c) recognized as a Missionary by the Ecclesiastical Authority of the Diocese, or shall be

(d) engaged in one of the following:

(1) as an instructor in some seminary or college, or

(2) as a Chaplain in the Armed Forces of the United States, or

(3) as a full time officer, agent, or employee of General Convention, the Executive Council (or a Department thereof) canonically resident in this Diocese, but prevented by these religious duties from being actually resident in this Diocese, or

(4) as a full time officer or employee of the Diocese or of an institution of the Diocese (Canon XXIV), or

(AMENDED December 5, 2003)

(e) if not presently engaged in ecclesiastical employment, a member of the clergy who the Ecclesiastical Authority is satisfied continues to use reasonable opportunities for the exercise of the office to which ordained, and also provided that the member of the clergy shall report such exercises of office in writing to the Ecclesiastical Authority, in the manner prescribed by the Ecclesiastical Authority. When the decision is made by a Bishop, it shall be with the advice and consent of the Standing Committee, or

(AMENDED December 5, 2003)

(f) if not canonically resident, or not actually resident within this Diocese, a Rector of a Parish of this Diocese or a Vicar of a Mission of this Diocese, or recognized by the Ecclesiastical Authority to be in charge of a congregation of this Diocese and actively serving as such.

(AMENDED December 3, 2005)

The canonical residence of a member of the clergy shall date from ordination within the Diocese, or from the date of acceptance of Letters Dimissory by the Ecclesiastical Authority of the Diocese. A competent member of the clergy, once entitled to a seat and vote, shall not be deprived of these privileges because disabled from the functions of the office to which ordained, by age or infirmity, or being temporarily without charge; provided that the latter reason shall not apply to a member of the clergy exclusively engaged in secular work and provided further that if such member of the clergy is not registered as present at a Meeting of Convention, such member shall not be counted for a quorum or other purposes.

(AMENDED February 6, 1976, February 4, 1977, November 30, 1990, December 6, 1991 and December 6, 1997)

LAY DELEGATES

16. The lay members shall consist of Delegates chosen in proportion to the number of communicants reported to the Annual Meeting of Convention of the previous year. Each Parish or Mission in union with Convention shall be entitled to at least one Lay Delegate. Those Parishes and Missions reporting from 101 to 200 communicants shall be entitled to two Lay Delegates; from 201 to 400 communicants, three Lay Delegates; from 401 to 700 communicants, four Lay Delegates; from 8 Constitution and Canons of the Diocese 701 to 1000 communicants, five Lay Delegates; and all over 1,000, six Lay Delegates. The Lay Delegates from each Parish and Mission shall be chosen by the members thereof; unless its Bylaws (or other governing instrument) provide for choice by its Vestry or Bishop's Committee. Such Delegates shall be elected annually or at such time as provided in the Bylaws or other governing instrument of the respective Parish or Mission. No person shall be competent to serve as a Lay Delegate, unless that person has been a qualified Elector of the Parish or Mission represented during the six calendar months next before the election. Each Parish and Mission may, at its discretion, elect Alternate Delegates. Each Parochial Mission established in accordance with Canon II and

reporting its membership to the Diocese separately from, and not included in the reported membership of the sponsoring Parish, shall be entitled to Lay Delegates to the same extent and elected in the same manner as a Mission in union with Convention. Each Mission recognized by the Bishop and not in union with Convention shall be entitled to one Lay Delegate chosen by its members. The Diocesan Cathedral, if not otherwise a Parish or Mission, shall be entitled to Lay Delegates to the Convention if and as provided by the Canons of the Diocese respecting the Diocesan Cathedral; provided, however, that such Canon shall not provide for election of a number of Lay Delegates of the Diocesan Cathedral in excess of the number to which it would be entitled if it were a Parish in union with Convention.

(AMENDED January 6, 1973, February 15, 1974, February 6, 1976, December 6, 1991, and December 5, 2003)

Each institution of the Diocese qualified and in good standing as such, under Canon XXIV, shall be entitled to one Lay Delegate. This Delegate and an Alternate Delegate (if elected) shall be elected by the institution's governing board from among its members, directors or employees, provided that the person so elected shall be a qualified Elector of a Parish or Mission in union with Convention. The names of the Delegate and Alternate so elected shall be reported to the Secretary of Convention in the manner prescribed by the Secretary of Convention.

(AMENDED December 2, 1994 and December 5, 2003)

In addition to the lay members described above, one youth or young adult person, aged 14 to 22, from each Deanery chosen by the Program Group on Youth and Young Adult Ministries, with the consent of the Pastoral/Liturgical Authority of their ecclesial community, shall be entitled to seat, voice, and vote at each meeting of Convention.

(AMENDED December 1, 2000, and December 5, 2014)

The following persons shall be extended seat and voice at a Meeting of Convention unless otherwise entitled thereto: The Judge of Elections as to the exercise of the duties and only the duties pertaining to the office; The lay members of the Diocesan Council, the Standing Committee, the Corporation of the Diocese, Deanery Presidents and the chief executive officers of the institutions of the Diocese; and The Chairs of the following committees: the Committee on Dispatch of Business, the Committee on Constitution and Canons, the Committee on Resolutions and the Committee on Rules of Order as to the exercise of the duties and only the duties pertaining to the offices. The following persons shall be extended a seat, but not voice, at a Meeting of Convention which they attend: visiting and assisting Bishops, Seminarians of the Diocese, members of the monastic communities within the Diocese, recognized by the Bishop, and any chaplains of the Armed Forces serving in that capacity within the Diocese, but canonically resident in other jurisdictions of the Episcopal Church.

(AMENDED February 6, 1976 and November 30, 2018)



The Episcopal Diocese of Los Angeles

To: The 130th Annual Convention of the Episcopal Diocese of Los Angeles

From: Canon Andrew Tomat, Treasurer of the Diocese

Subject: Treasurer's Report on 2026 Budget

Greetings Delegates,

As this will be my last time presenting a budget for your consideration, before getting to the 2026 budget, I'd like to recap our collective fiscal stewardship these past 7 years by taking a brief look at the performance of our consolidated assets and liabilities during this period. This is something I don't usually cover at Convention as it falls under the fiduciary responsibility of the Corporation of the Diocese (COTD) and Bishop as Corporation Sole (Corp Sole) respectively. With the assistance of the finance office, I prepared a series of charts to review with the bishop candidates, and I thought I'd review some of them with you all as well.

This results shown below could not have been possible without the collective support of all churches large and small in supporting the diocese through timely assessment payments to the mission share fund, the growth of our self-sustaining grant-funded ministries, the generosity of individual donors large and small in supporting fundraising appeals, and especially the diligent work of our CFO, the Rev. Susan Stanton, Controller Martha Macias and the rest of the finance office and diocesan staff in closely monitoring and controlling the fiscal resources entrusted to us.

Part I – Review of VII Episcopate Financial Performance 2019-2025

Chart 1 – Cash & Investments at Market Value (COTD & Corp Sole)

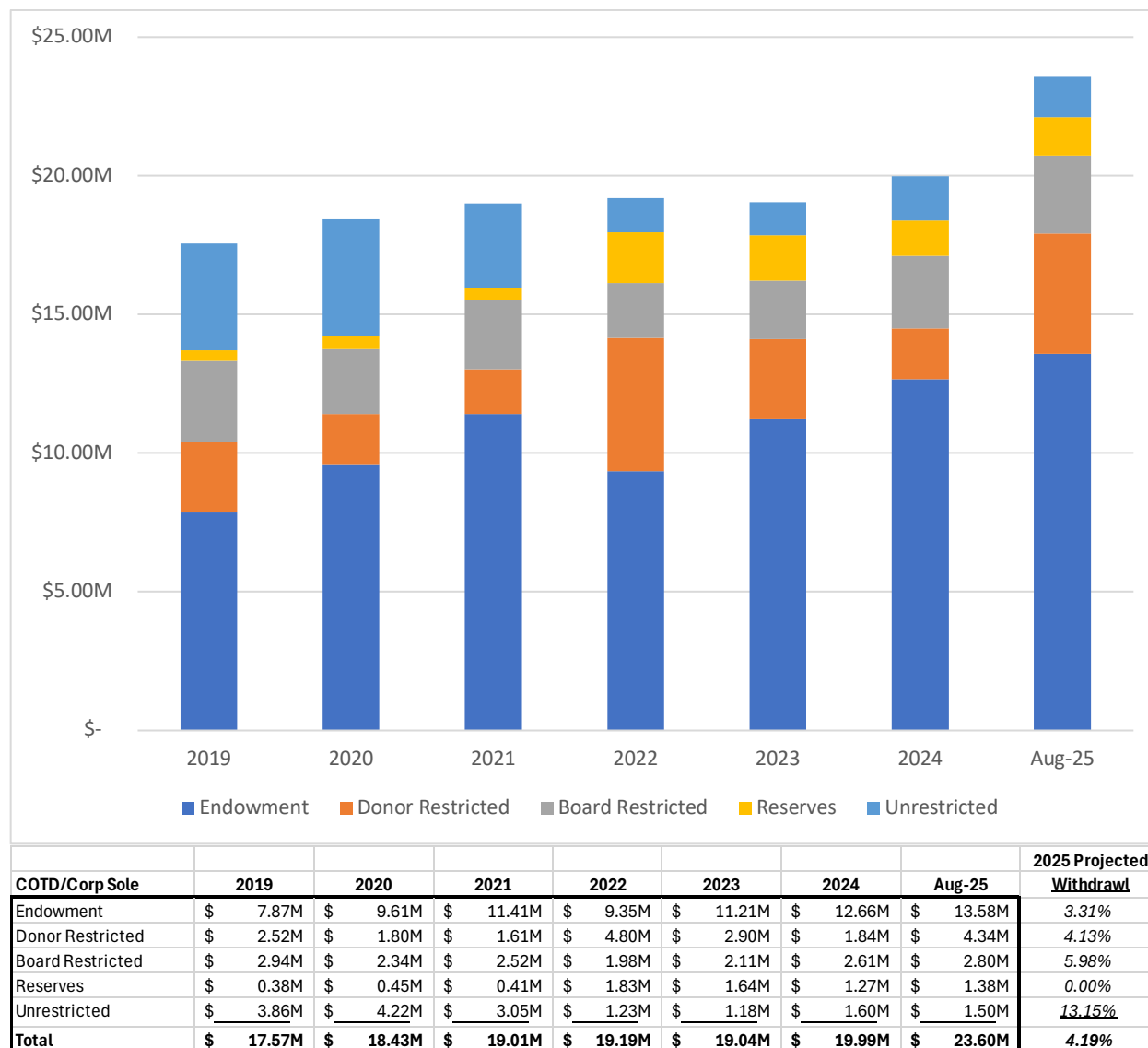


Chart 1 shows a history from 2019-Aug 2025 of all the cash and investment accounts controlled by COTD and Corp Sole grouped by their restrictions (as validated by the finance office and outside auditors). All investments are shown at market value as of the end of each period per the audited financial statements. Table A at the end of this section shows the individual fund details.

In 2022 all investment funds declined due to ~20% market decline, but donor restricted cash (in orange) went up due to construction loan proceeds for the Santa Angelina affordable housing project at Blessed Sacrament in Placentia.

In 2025, our fiscal assets have gone up due to receipts of several new prepaid grants including: a \$1,250,000 four-year Lilly Endowment, Inc. grant to fund Child Formation, a \$300,000 Trinity Wall Street & the Iona Collaborative grant to fund the Center for Lay Chaplaincy, and a \$170,000 Episcopal Relief and Development grant for disaster recovery and resilience (all shown as donor restricted cash in orange). In addition, the real estate task force facilitated the sale of a vacant building in Echo Park (included in unrestricted cash in light blue).

On the liability side our only diocesan level debt is the \$143,000 remaining in the bishop's residence mortgage. There are also \$5,400,000 in mission church & institution loans on both COTD and Corp Sole books that the diocese serves as guarantor. There are also approximately \$10 million in funds held for other churches & institutions (FHFO) which are listed as both assets and offsetting liabilities.

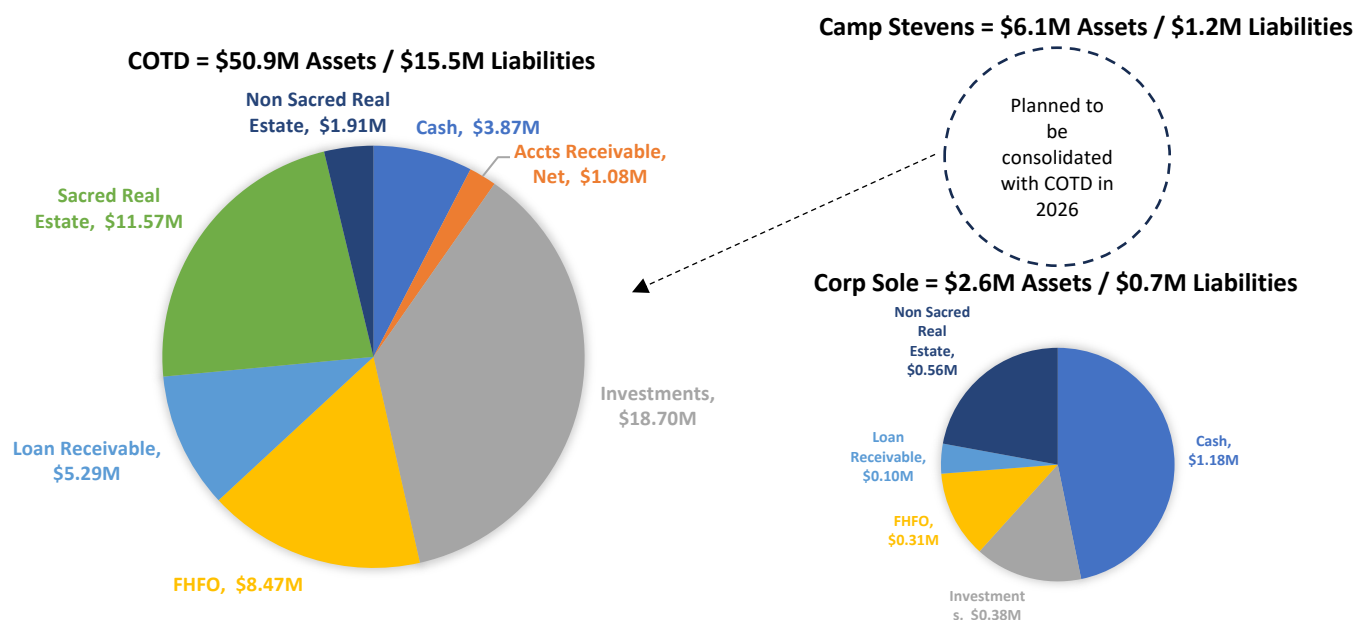
You'll note that our unrestricted cash and investments (shown in light blue and at the bottom of the table) which were depleted during the 2022 downturn have been slowly restored to the minimum levels needed to cover diocesan cash flow needs. Our projected 2025 endowment fund draws are 3.31% of the past 3 year (2022-24) average balances in line with the endowment policy, however withdrawals from unrestricted funds are 13.15% which isn't sustainable over the long term.

The overall result shown in Chart 1 was due to stable assessment income, making prudent withdrawals from our various investment funds to fund the purposes intended, monetizing our real estate by leasing out a major portion of our diocesan HQ in Echo Park, and the work of the real estate task force in selling vacant non-sacred properties that were costing us real estate taxes and insurance.

Chart 2 below shows the breakout in assets between the portion managed by COTD and Corp Sole managed by the Bishop. The Corp Sole portion is much smaller now because the Bishop has transferred most of the liquid Corp Sole assets over to COTD, including the \$8 million Smith fund transferred this year.

In addition, starting in 2026, at the direction of COTD, Camp Stevens financials are planned to be consolidated into COTD's books to improve the visibility and fiscal oversight of this critical mission of the diocese.

Chart 2 - COTD & Corp Sole Assets & Liabilities (as of Aug 2025)



Notes on COTD assets:

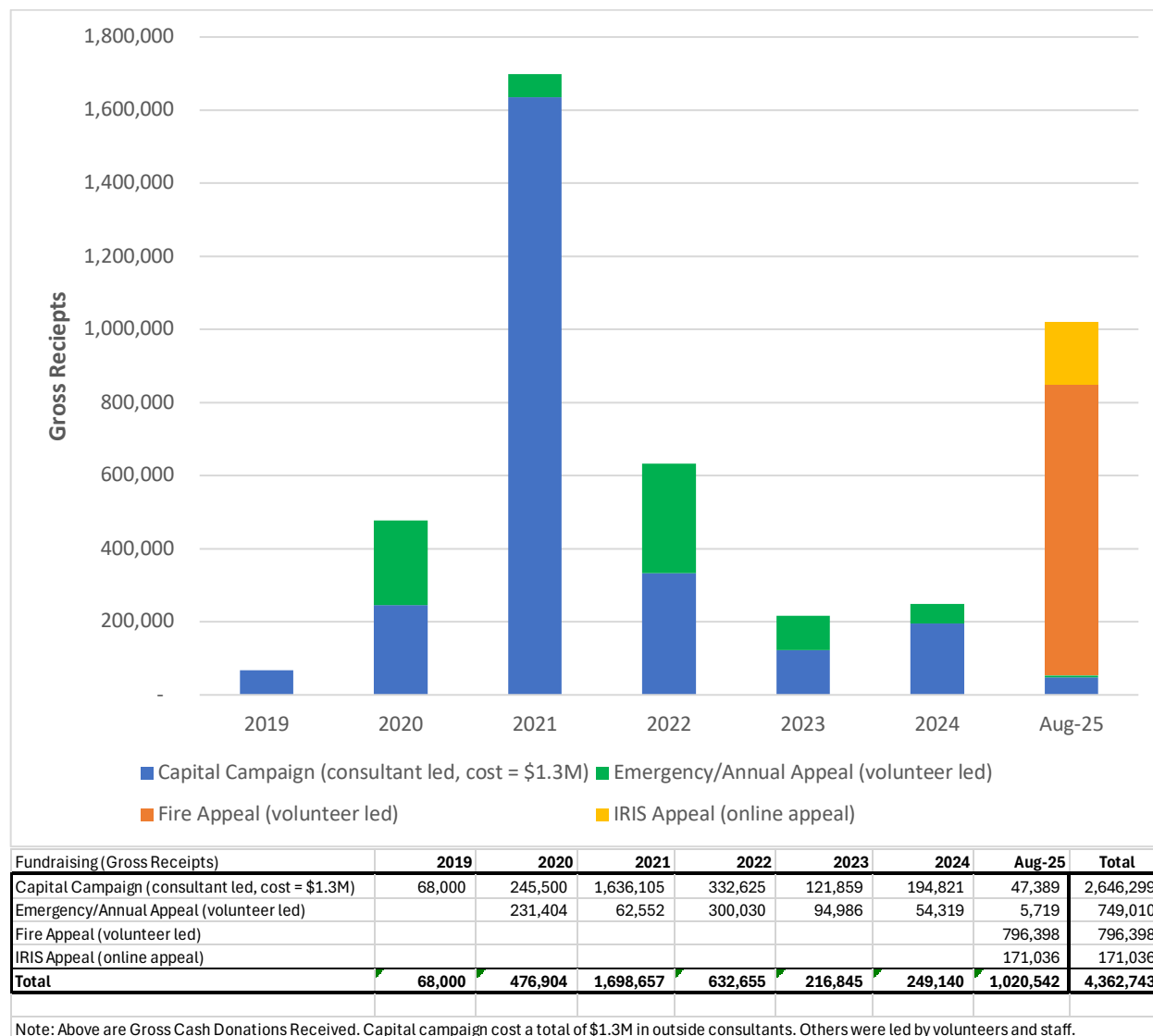
- Cash (\$3.8M) is made up of \$2.3M donor restricted, \$725K reserves, \$768K unrestricted
- AR (\$1.0M) = past due assessments \$142K (2025), \$951K (2024 and prior years)
- Funds Held for Others (FHFO) (\$8.5M) is investments held for other churches and institutions.
- Loan Receivable (\$5.3M) = \$5.0M mission mortgages and \$0.3M Camp Stevens loan (plus \$0.2M SBA loan on their books)
- Sacred Real Estate = St. Paul's Commons
- Non-Sacred Real Estate = Episcopal residence & raw land properties

Notes on Corp Sole assets:

- Cash (\$1.2M) = \$550K donor restricted & \$726K Unrestricted (real estate sale proceeds)
- Loan Receivable = Shared Equity Mortgage (Mission Rectory)

Finally Chart 3 shows our history of Fundraising,

Chart 3 – Fundraising History



We learned many lessons from the various fundraising appeals that we’ve undertaken. Chief among them is the tremendous generosity across our diocese to support both long term and immediate needs. We also learned that it needn’t cost a lot to run a successful campaign with a dedicated team of experienced volunteers and staff.

**Table A – Cash and Investment Fund Detail
(backup to Chart 1)**

Table A - EDLA Diocesan Investment Trust (DIT) Funds & Cash

Fund Name	Entity ¹	Purpose	Restriction ²	12/31/19	12/31/20	12/31/21	12/31/22	12/31/23	12/31/24	8/31/25
Baldwin Fund	COTD	None	Unrestricted, Reserves	\$ 326,367	\$ 367,120	\$ 413,106	\$ 355,041	\$ 399,331	\$ 439,177	\$ 426,894
Bishops Residence Fund	COTD	Bishops Residence	Donor, Endowment	\$ 31,328	\$ 35,240	\$ 39,654	\$ 34,081	\$ 38,332	\$ 42,157	\$ 46,141
Camp Stevens Fund	COTD	Camp Stevens	Donor, Endowment	\$ 36,308	\$ 40,842	\$ 45,958	\$ 39,498	\$ 44,425	\$ 48,858	\$ 53,475
Clergy Relief Fund	COTD	Disabled Clergy	Board	\$ 164,795	\$ 185,373	\$ 208,593	\$ 179,273	\$ 201,637	\$ 221,757	\$ 242,715
Commission on Schools Fund	COTD	Comm on Schools	Board	\$ 101,093	\$ 113,716	\$ 127,960	\$ 109,974	\$ 123,693	\$ 136,036	\$ 148,892
Episcopate Endowment Fund	COTD	Bishops Residence	Donor, Endowment	\$ 346,719	\$ 376,902	\$ 452,892	\$ 278,876	\$ 342,326	\$ 399,409	\$ 415,583
Missionary Fund	COTD	Mission Churches	Unrestricted	\$ 93,652	\$ 105,346	\$ 118,541	\$ 101,879	\$ 114,589	\$ 126,022	\$ 137,932
Roddis Fund	COTD	Bishops Residence	Donor	\$ 251,912	\$ 283,368	\$ 318,863	\$ 274,045	\$ 308,231	\$ 303,107	\$ 277,964
White Perkins Fund	COTD	Small Parishes	Donor	\$ 530,879	\$ 597,168	\$ 671,970	\$ 577,520	\$ 649,563	\$ 714,378	\$ 781,891
Franklin Educational Fund	COTD	Comm on Schools	Donor, Endowment	\$ 223,986	\$ 251,955	\$ 257,308	\$ 218,213	\$ 245,435	\$ 269,925	\$ 295,434
Salary Continuation (Unemployment) Fund	COTD	Self-insured UI	Board	\$ 1,515,609	\$ 737,335	\$ 767,064	\$ 679,946	\$ 764,767	\$ 946,253	\$ 1,035,675
Workers Compensation Fund	COTD	Self-insured WC	Board	\$ 110,735	\$ 124,562	\$ 109,881	\$ 94,436	\$ 106,217	\$ 116,815	\$ 127,855
Bessie Johnson Music Fund	COTD	Black Education	Donor	\$ 22,885	\$ 25,743	\$ 27,350	\$ 23,506	\$ 26,438	\$ 29,076	\$ 31,824
Sinking Fund (Diocese HQ/Residence)	COTD	Capital Improv.	Board	\$ 1,051,757	\$ 1,183,088	\$ 1,309,953	\$ 921,183	\$ 910,661	\$ 1,194,060	\$ 1,248,663
SCI Endowment for Camp Stevens	COTD	Camp Stevens	Donor, Endowment	\$ 457,130	\$ 396,925	\$ 446,645	\$ 383,866	\$ 431,751	\$ 474,832	\$ 519,706
Burbank Proceeds	COTD	None	Unrestricted, Reserves	\$ 1,603,014	\$ 1,803,178	\$ 1,149,657	\$ 718,333	\$ 807,942	\$ 737,522	\$ 660,178
Episcopate Endowment Restricted Portion	COTD	Bishops Residence	Donor, Endowment	\$ 229,753	\$ 229,753	\$ 229,753	\$ 229,753	\$ 229,753	\$ 229,753	\$ 229,753
Diocesan Operating Restricted Fund	COTD	Operations	Donor, Endowment	\$ -	\$ 891,369	\$ 1,002,198	\$ 831,455	\$ 956,410	\$ 1,519,326	\$ 1,680,101
Bishops Stevens Fund for NYA	COTD	NYA	Donor, Endowment	\$ -	\$ -	\$ 1,214,975	\$ 1,011,517	\$ 1,123,524	\$ 1,195,997	\$ 1,259,687
Rev. Barbara Steward Fund for Hispanic Clergy	COTD	Hispanic Clergy	Donor, Endowment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,258	\$ 140,738
Ledger T. Smith Fund (as of 7/31/25)	COTD	Poor & Needy	Donor, Endowment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,942,689
Subtotal Investments	COTD			\$ 7,097,923	\$ 7,748,982	\$ 8,912,322	\$ 7,062,396	\$ 7,825,024	\$ 9,273,718	\$ 18,703,791
Ledger T. Smith Fund	Corp Sole	Poor & Needy	Endowment, Donor	\$ 6,543,986	\$ 7,386,611	\$ 7,723,546	\$ 6,326,324	\$ 7,802,828	\$ 8,354,492	\$ -
Frank Seaver Para V Trust ³	Corp Sole	K-12 Education	Donor	\$ 1,650,280	\$ 814,727	\$ 518,528	\$ 403,165	\$ 453,458	\$ 417,824	\$ 376,426
Subtotal Investments	Corp Sole			\$ 8,194,266	\$ 8,201,337	\$ 8,242,075	\$ 6,729,489	\$ 8,256,286	\$ 8,772,316	\$ 376,426
Cash	COTD		Donor	\$ -	\$ -	\$ -	\$ 3,447,020	\$ 1,426,538	\$ 339,097	\$ 2,314,151
Cash	COTD		Reserves	\$ 382,609	\$ 453,027	\$ 414,886	\$ 866,185	\$ 816,569	\$ 583,024	\$ 825,699
Cash	COTD		Unrestricted	\$ 1,564,261	\$ 1,621,549	\$ 835,000	\$ 551,717	\$ 271,206	\$ 386,151	\$ 94,947
Subtotal Cash	COTD			\$ 1,946,870	\$ 2,074,576	\$ 1,249,886	\$ 4,864,921	\$ 2,514,313	\$ 1,308,272	\$ 3,234,797
Cash	Corp Sole		Donor	\$ 60,850	\$ 83,618	\$ 75,165	\$ 74,444	\$ 35,103	\$ 34,916	\$ 559,228
Cash	Corp Sole		Unrestricted ⁴	\$ 269,107	\$ 324,683	\$ 530,375	\$ 462,301	\$ 409,354	\$ 602,425	\$ 726,638
Subtotal Cash	Corp Sole			\$ 329,957	\$ 408,301	\$ 605,540	\$ 536,745	\$ 444,457	\$ 637,341	\$ 1,285,866

COTD/Corp Sole	2019	2020	2021	2022	2023	2024	Aug-25	Percent of 2022-24 Avg. Bal.
Endowment	\$ 7.87M	\$ 9.61M	\$ 11.41M	\$ 9.35M	\$ 11.21M	\$ 12.66M	\$ 13.58M	3.31%
Donor Restricted	\$ 2.52M	\$ 1.80M	\$ 1.61M	\$ 4.80M	\$ 2.90M	\$ 1.84M	\$ 4.34M	4.13%
Board Restricted	\$ 2.94M	\$ 2.34M	\$ 2.52M	\$ 1.98M	\$ 2.11M	\$ 2.61M	\$ 2.80M	5.98%
Reserves	\$ 0.38M	\$ 0.45M	\$ 0.41M	\$ 1.83M	\$ 1.64M	\$ 1.27M	\$ 1.38M	0.00%
Unrestricted	\$ 3.86M	\$ 4.22M	\$ 3.05M	\$ 1.23M	\$ 1.18M	\$ 1.60M	\$ 1.50M	13.15%
Total	\$ 17.57M	\$ 18.43M	\$ 19.01M	\$ 19.19M	\$ 19.04M	\$ 19.99M	\$ 23.60M	4.19%

Notes:

1) Entities: COTD = The Protestant Episcopal Church in the Diocese of Los Angeles. CorpSole = The Bishop of the Episcopal Church in Los Angeles, a Corporation Sole

2) Donor, Board and Endowment Restrictions per CLA audit

3) See Audited Financial Statements Footnote re: Seaver Trust

4) Unrestricted Cash went up in 2025 because of vacant non-sacred property sale

5) 2025 Fund Withdrawl per finance office projection on 10/20/25

Part II – Proposed 2026 Budget

The pages which follow show the proposed \$13,425,000 consolidated budget as reviewed and approved by the Joint Budget Committee consisting of the Rev. Patricia Stansfield and the Rev. Tim Hartley from Diocesan Council and Dr. Charlotte Borst, Art Gregorian, and Mary Pierson from Corporation of the Diocese and recommended for your consideration by Diocesan Council.

Initially we had expected to show you a budget which was similar to 2025 except for the loss of IRIS' federal funding. However, due to a variety of changes covered below, including significant new 3rd party grant-funded programs and the consolidation of Camp Stevens income and expenses with the rest of COTD's books, we end up with a consolidated budget that is a \$1,624,500 increase over 2025.

The budget presentation is organized as follows:

- Chart 4 – Summary of change in expenses from 2025 to 2026. The line-item detail for each change is cross referenced to a yellow highlighted row# in Table C at the back of this report.
- Chart 5 - Summary of change in income from 2025 to 2026 with similar cross reference to row# in Table C.
- Proposed Budget Motion
- Table B – Budget Summary by Funding Authority. The MSF portion which Convention will consider is \$6,650,500.
- Table C – Line-item detail showing 2025-2026 changes

Chart 4 below shows how we get from the 2025 budget of \$11,800,500 to the proposed \$13,425,000 in consolidated expenses for 2026. The major expense decrease is the reduction in IRIS refugee resettlement expenses due to the change in federal policy. The main expense increases are the one-time bishop transition-related expenses as recommended by the COTD compensation committee and approved by the Standing Committee; new grant funded programs being undertaken by Seeds of Hope, the Center for Lay Chaplaincy, Child Formation, disaster recovering and resilience work we will be doing in the communities most impacted by the Eaton and Palisades fires; and the transfer of Camp Stevens staff and other expenses over to COTD's books. At the suggestion of Diocesan Council, we also are now budgeting for annual fund grants. As will be shown in the next chart. \$1,167,984 of this spending is covered by new income sources and up to \$456,516 in mostly one-time expenses will be covered by cash and restricted fund draws.

Chart 4 – 2025 to 2026 Change in Expenses

		Green = Increased/decreased expenses offset by new outside revenue		
Expense Changes		Black = Unavoidable expenses not offset by new revenue		
2025 Budget Expenses		11,800,500		
Row#	Item	Increase	Decrease	Comments
123	No more PPP Assessment		(68,181)	Lower TEC Assessment
125	North Rift Rehab Grant	40,000		Grant from Fund
126	Global Partnership	15,000		Taiwan, etc.
146	Bishops Office	344,656		Various one-time Bishop transition-related expenses per COTD & Standing Committee
161	Convention	56,044		Increase DC Sect'y/Conv Coordinator to Full Time (split with IRIS)
199	IRIS		(1,989,992)	Expected Reduction in Federal Funding
368	Seeds of Hope	567,185		Expected Increase is Local Govt/Private Funding
398	Center for Lay Chaplaincy	311,931		Covered by new Trinity Wall St. & Iona Collaborative grant
404	Disaster Recovery	170,000		Covered by 2 yr Episcopal Relief & Development (ERD) Grant
409	Camp Stevens	1,703,517		Transferred to COTD Oversight
445	Child Formation	215,343		Covered by \$1.25M four-year Lilly Endowment Inc. Grant
561	Mission Grants	38,578		Slight increase to cover COLA and ICE impacts
663	Annual Appeal Grants	150,000		Covered by Estimated Annual Appeal Donations
726	Residence		(39,606)	Assuming Sale in Aug
various	2% COLA	50,000		Per Diocesan Resolution
various	Health Premium Increase	75,000		Per CPG Premium Increases
various	Others		(14,975)	
2026 Draft Budget Expenses		13,425,000		
	Net offset by revenue	1,167,984		Covered by matching increase/decrease in income
	Net not offset by revenue	456,516		Funded by cash and investment fund withdrawals
		-		(mostly one time Bishop transition-related expenses)

Chart 5 shows the change in income used to cover the budget increase. Assessment income is assumed to be the same as 2025. As with expenses, the biggest income decrease is the loss of IRIS funding from Episcopal Migration Ministries (EMM) following the Episcopal Church's decision to end its relationship with the federal government due to changes in refugee policy. The biggest increase is Camp Stevens budgeted income from camper fees and adult retreat fees which will now be part of COTDs income. The cost of the bishop transition will largely be funded by draws from a variety of legacy funds restricted to support the bishop and their housing needs. A fundraising target of \$180,000 was added at the request of Diocesan Council. Seeds of Hope has been very successful in securing new grants from corporate and non-profit institutions which will near nearly double the scale of its ministry in 2026. And finally new grants have already been received from Lilly Endowment, Inc. to support our new child formation ministry; from Trinity Wall St & the Iona Collaborative to support the Center for Lay Chaplaincy, and from Episcopal Relief and Development to support a new disaster recovery and resilience team.

Chart 5 – 2025 to 2026 Change in Income

		Green = Increased/decreased outside revenue used to cover expenses		
Income Changes		Black = Fund draws used to cover expenses		
2025 Budget Income		11,892,580		
Row#	Item	Increase	Decrease	Comments
6	MSF Assesments	75,000		Reduce ARC Waiver Budget to \$50K (2025 wavier = \$13K)
11	Bishop's Guild Fund Draw		(20,000)	No Draw in 2026
11	Commission on Schools Fund Draw	75,000		To cover portion of COS Staff expense
26,40	Smith Fund Draw	25,600		To cover increased mission grants
34	Seaver Fund Draw		(75,000)	No Draw in 2026
36	North Rift Fund Draw	40,000		Per program group plan
25	Grant for RE position		(150,000)	Hoped for grant to fund RE position in 2025, not in 2026
48	Fundraising	180,000		Annual Appeal, Golf Cup, Consecration
75	Restricted Funds used for Bishop Housing & Transition Expenses	452,500		Draws from Episcopate Endowment, Bishops Residence Fund, & Roddis Fund plus available cash in Corp Sole
80	Lilly Grant Draw	212,586		2026 Program Draw
87	IRIS Funding		(1,990,476)	Expected Reduction in Federal Funding
93	Seeds of Hope Grants	482,645		Expected Increase is Local Govt/Private Funding
104	Trinity WS/Iona Grant for CFLC	311,931		New Trinity Wall St. & Iona Collaborative Grant for CFLC
109	ERD Grant for Disaster Recovery	170,000		New Grant
113	Camp Stevens Income	1,766,703		Camper Fees, Retreat Fees, Fund Draws
Var	Misc Income		(24,069)	
2026 Draft Budget Income		13,425,000		
Outside funds to cover expenses		1,173,389		
Cash and Increased Fund Draws		359,031		

While the scale of the year-over-year change is significant, other than the changes mentioned above, all other income and expenses remain roughly at 2025 levels as is shown in Tables B&C.

I appreciate your consideration of this budget and have been honored to serve as your volunteer treasurer these past 7 years. I could not have done it without the support of the Bishop, Canon Melissa and especially the diligent, transformative work done by Rev. Susan, Martha, and the financial office staff.

Proposed motion for Convention:

Based on the recommendation of the Joint Budget Committee and Diocesan Council, the 130th Convention moves to approve a \$6,650,500 mission share fund budget (including the 12% parish assessment and 10%+5% mission assessment) for 2026 as part of the total \$13,425,000 consolidated diocesan budget

Sincerely yours,

*Canon Andrew Tomat
Treasurer of the Diocese*

**Table B – Budget Summary by Funding Authority
(MSF/COTD/Corp Sole)**

Episcopal Diocese of Los Angeles

Table B - 2026 Consolidated Budget Summary by Funding Authority

Budget 2026

Program Income and Expense NET SURPLUS/(DEFICIT)	2025 VS. 2026 BUDGET COMPARISON			2026 DRAFT OF INDIVIDUAL FUND BUDGETS		
	2025 Consolidated YTD Actual	2025 Consolidated Budget	2026 Consolidated Budget	MSF	Corp Sole	COTD
Income						
Mission Share Assessment	\$5,225,000	\$5,100,000	\$5,175,000	\$5,175,000	\$0	\$0
COTD Trust Fund Withdrawal	\$507,500	\$1,022,500	\$1,211,500	\$375,000	\$0	\$836,500
Corp Sole Income	\$479,405	\$686,000	\$356,000	\$36,000	\$320,000	\$0
COTD Income	\$524,000	\$544,000	\$724,000	\$310,000	\$0	\$414,000
Contribution Income	\$151,000	\$151,000	\$168,500	\$105,500	\$0	\$63,000
Fundraising Income	\$0	\$0	\$0	\$0	\$0	\$0
Grant Income	\$40,000	\$45,000	\$40,000	\$0	\$0	\$40,000
Other Income	\$118,000	\$171,200	\$623,700	\$623,700	\$0	\$0
Christian Formation & Youth Ministry	\$180,000	\$125,000	\$337,586	\$0	\$0	\$337,586
IRIS Income	\$1,280,000	\$3,329,625	\$1,339,180	\$0	\$0	\$1,339,180
SOH Income	\$648,124	\$692,955	\$1,175,600	\$0	\$0	\$1,175,600
Prism Income	\$17,507	\$25,300	\$25,300	\$25,300	\$0	\$0
CFLC Income		\$0	\$311,931	\$0	\$0	\$311,931
Disaster Recovery & Resilience		\$0	\$170,000	\$0	\$0	\$170,000
Camp Steven Income		\$0	\$1,766,703	\$0	\$0	\$1,766,703
Total Income	\$9,170,536	\$11,892,580	\$13,425,000	\$6,650,500	\$320,000	\$6,454,500

Episcopal Diocese of Los Angeles

Table B - 2026 Consolidated Budget Summary by Funding Authority

Budget 2026

Program Income and Expense NET SURPLUS/(DEFICIT)		2025 VS. 2026 BUDGET COMPARISON			2026 DRAFT OF INDIVIDUAL FUND BUDGETS		
		2025 Consolidated YTD Actual	2025 Consolidated Budget	2026 Consolidated Budget	MSF	Corp Sole	COTD
Income							
PROGRAM EXPENSES							
THE CHURCH IN THE WORLD							
The Episcopal Church		\$800,000	\$825,000	\$756,819	\$756,819	\$0	\$0
Global Partnership		\$40,260	\$0	\$55,000	\$15,000	\$40,000	\$0
Bishop's Office		\$1,437,726	\$1,458,663	\$1,803,319	\$1,653,069	\$0	\$150,250
Diocesan Convention		\$218,570	\$217,629	\$273,673	\$273,673	\$0	\$0
The Church in the World Total		\$2,521,556	\$2,501,292	\$2,888,811	\$2,698,561	\$40,000	\$150,250
CHRISTIAN OUTREACH							
IRIS Refugee Resettlement							
IRIS Total		\$1,203,209	\$3,329,141	\$1,339,181	\$0	\$0	\$1,339,181
Seeds Of Hope							
SOH-Kaiser Permanente-Proj #7002		\$0	\$0	\$180,833	\$0	\$0	\$180,833
SOH-West Hollywood-Proj #7004		\$71,517	\$77,880	\$148,912	\$0	\$0	\$148,912
SOH-CalFfresh-Proj #7011		\$372,298	\$434,374	\$439,785	\$0	\$0	\$439,785
SOH-General-Proj #7013		\$104,321	\$22,993	\$86,560	\$0	\$0	\$86,560
SOH-The Wellness Center-Proj #7016		\$0	\$0	\$2,500	\$0	\$0	\$2,500
SOH-Epiphany Garden-Proj #7014		\$3,500	\$6,000	\$6,000	\$0	\$0	\$6,000
SOH-LA LGBT Senior Services-Proj #7019		\$23,115	\$7,275	\$40,395	\$0	\$0	\$40,395
SOH-LINC Housing-Proj #7020		\$0	\$0	\$2,500	\$0	\$0	\$2,500
SOH-Pico Union-Proj #7023		\$1,750	\$0	\$4,500	\$0	\$0	\$4,500
SOH-Initiative-Proj #7025		\$0	\$2,000	\$0	\$0	\$0	\$0
SOH-Medi-Cal-Proj #7030		\$200	\$23,268	\$97,500	\$0	\$0	\$97,500
SOH-St. Stephen's/Jubilee-Proj #7031		\$0	\$3,450	\$0	\$0	\$0	\$0
SOH-Trinity-Proj #7032		\$34,040	\$31,176	\$39,685	\$0	\$0	\$39,685
SOH-EFSP-Proj #7034		\$7,300	\$0	\$0	\$0	\$0	\$0
SOH-QueensCare-Proj #7035		\$17,846	\$0	\$97,036	\$0	\$0	\$97,036
SOH-ELAWC-Proj #7036		\$950	\$0	\$0	\$0	\$0	\$0
SOH-COPIA-Proj # 7037		\$50	\$0	\$0	\$0	\$0	\$0
SOH-St. Barnabas Senior Services-Proj #7040		\$0	\$0	\$13,000	\$0	\$0	\$13,000
SOH-LACare Community Resource Center-Proj #7044		\$0	\$0	\$16,395	\$0	\$0	\$16,395
SOH-General-Proj #0		\$3,500	\$0	\$0	\$0	\$0	\$0
Seeds of Hope Total		\$647,386	\$608,416	\$1,175,601	\$0	\$0	\$1,175,601
PRISM		\$150	\$25,300	\$25,300	\$25,300	\$0	\$0
CFLC			\$0	\$311,931	\$0	\$0	\$311,931
Disaster Recovery & Resilience			\$0	\$170,000	\$0	\$0	\$170,000
Camp Stevens		\$70,000	\$70,000	\$1,773,517	\$0	\$0	\$1,773,517
Christian Outreach Total		\$1,920,745	\$4,032,857	\$4,795,531	\$25,300	\$0	\$4,770,231

Episcopal Diocese of Los Angeles

Table B - 2026 Consolidated Budget Summary by Funding Authority

Budget 2026

Program Income and Expense NET SURPLUS/(DEFICIT)		2025 VS. 2026 BUDGET COMPARISON		2026 DRAFT OF INDIVIDUAL FUND BUDGETS		
	2025 Consolidated YTD Actual	2025 Consolidated Budget	2026 Consolidated Budget	MSF	Corp Sole	COTD
Income						
CHRISTIAN FORMATION						
Neighborhood Youth Association	\$40,000	\$40,000	\$40,000	\$0	\$0	\$40,000
Campus & Youth	\$98,500	\$101,000	\$101,000	\$51,000	\$50,000	\$0
Christian Formation, Children & Youth Ministry	\$172,581	\$125,568	\$340,911	\$0	\$0	\$340,911
Commission on Schools	\$126,181	\$130,375	\$130,109	\$0	\$0	\$130,109
EFM Contract Fees	\$2,750	\$2,750	\$2,750	\$2,750	\$0	\$0
Bloy House	\$0	\$25,000	\$25,000	\$0	\$25,000	\$0
Diocesan Ministries (Asian/Hispanic Ministries)	\$0	\$0	\$0	\$0	\$0	\$0
Bishop's Commission on Liturgy & Music	\$0	\$5,000	\$5,000	\$5,000	\$0	\$0
Christian Formation Total	\$440,012	\$429,693	\$644,770	\$58,750	\$75,000	\$511,020
MISSIONS AND CONGREGATIONAL DEVELOPMENT						
Administration	\$129,740	\$136,192	\$141,874	\$141,874	\$0	\$0
Missions-Retired Benefits	\$6,600	\$19,776	\$19,776	\$19,776	\$0	\$0
Mission Grant-St. John's/Holy Child, Wilmintgon	\$18,000	\$18,000	\$18,000	\$18,000	\$0	\$0
Mission Grant-St. Columba's, Big Bear Lake	\$18,000	\$18,000	\$18,000	\$18,000	\$0	\$0
Mission Grant-Immanuel, El Monte	\$39,000	\$39,000	\$45,000	\$45,000	\$0	\$0
Mission Grant-Holy Communion, Gardena	\$50,000	\$50,000	\$60,000	\$60,000	\$0	\$0
Mission Grant-La Magdalena, Glendale	\$35,000	\$35,000	\$50,000	\$50,000	\$0	\$0
Mission Grant-St. Thomas, Hacienda Heights	\$35,000	\$35,000	\$35,000	\$35,000	\$0	\$0
Mission Grant-St. St. Hilary's, Hesperia	\$35,000	\$35,000	\$35,000	\$35,000	\$0	\$0
Mission Grant-St. Clement's, Huntington Park	\$80,000	\$80,000	\$80,000	\$80,000	\$0	\$0
Mission Grant-St. Luke's/San Luka's, La Crescenta	\$51,000	\$51,000	\$51,000	\$0	\$0	\$51,000
Mission Grant-St. John's, La Verne	\$23,000	\$23,000	\$23,000	\$23,000	\$0	\$0
Mission Grant-Faith, Laguna Nigel	\$22,500	\$22,500	\$22,500	\$0	\$0	\$22,500
Mission Grant-St. Thomas, Long Beach	\$29,000	\$29,000	\$29,000	\$29,000	\$0	\$0
Mission Grant-Epiphany, Los Angeles	\$70,000	\$70,000	\$76,200	\$76,200	\$0	\$0
Mlssion Grant-St. Francis, Norwalk	\$70,000	\$18,000	\$17,000	\$17,000	\$0	\$0
Mission Grant-St. Bartholomew's, Pico Rivera	\$67,100	\$67,100	\$48,000	\$48,000	\$0	\$0
Mlssion Grant-St. Peter's, Rialto	\$30,000	\$30,000	\$42,500	\$42,500	\$0	\$0
Mission Grant-St. George's, Riverside	\$48,750	\$48,750	\$47,531	\$47,531	\$0	\$0
Mission Grant-St. John's, San Bernardino	\$0	\$0	\$0	\$0	\$0	\$0
Mission Grant-St. Martin's, Winnetka	\$40,000	\$12,000	\$15,000	\$15,000	\$0	\$0
Mission Grant-St. Alban's, Yucaipa	\$40,000	\$40,000	\$40,000	\$40,000	\$0	\$0
Mission Grant-St. Michael's, Anaheim	\$61,000	\$61,000	\$72,000	\$0	\$0	\$72,000
Mission Grant-St. Paul's, Barstow	\$25,000	\$25,000	\$15,000	\$0	\$0	\$15,000
Mission Grant-St. Anselm's, Garden Grove	\$20,000	\$20,000	\$20,000	\$20,000	\$0	\$0
Mission Grant-St. Athanasius, Los Angeles	\$35,000	\$35,000	\$35,000	\$0	\$0	\$35,000
Missions-Bishop's Discretion	\$53,485	\$53,485	\$54,000	\$0	\$0	\$54,000
Missions and Congregational Development Total	\$1,052,175	\$1,071,803	\$1,110,381	\$860,881	\$0	\$249,500

Episcopal Diocese of Los Angeles

Table B - 2026 Consolidated Budget Summary by Funding Authority

Budget 2026

Program Income and Expense NET SURPLUS/(DEFICIT)	2025 VS. 2026 BUDGET COMPARISON			2026 DRAFT OF INDIVIDUAL FUND BUDGETS		
	2025 Consolidated YTD Actual	2025 Consolidated Budget	2026 Consolidated Budget	MSF	Corp Sole	COTD
Income						
COMMUNITY MINISTRIES						
EAM	\$1,500	\$1,500	\$1,500	\$1,500	\$0	\$0
Black Ministries	\$28,000	\$28,000	\$28,000	\$28,000	\$0	\$0
Chinese Ministries	\$15,000	\$15,000	\$15,000	\$15,000	\$0	\$0
Hispanic Ministries	\$47,500	\$36,000	\$36,000	\$11,000	\$0	\$25,000
Korean Ministries	\$10,000	\$10,000	\$10,000	\$10,000	\$0	\$0
LGBTQ/Gay & Lesbian Ministries	\$8,000	\$10,000	\$10,000	\$8,000	\$0	\$2,000
Native American Ministries	\$9,500	\$9,500	\$9,500	\$2,000	\$0	\$7,500
Multicultural Ministries Total	\$119,500	\$110,000	\$110,000	\$75,500	\$0	\$34,500
STEWARDSHIP AND CARE						
Human Resources	\$209,968	\$337,968	\$343,326	\$241,326	\$2,000	\$100,000
Administration and Finance	\$959,076	\$902,517	\$977,863	\$927,863	\$50,000	\$0
Information & Technology (IT)	\$112,000	\$180,000	\$180,000	\$180,000	\$0	\$0
Unemployment Insurance	\$274,000	\$234,000	\$234,000	\$0	\$0	\$234,000
Stewardship and Care Total	\$1,555,044	\$1,654,485	\$1,735,189	\$1,349,189	\$52,000	\$334,000
OFFICE OF FORMATION AND TRANSITION MINISTRY						
Office of Fomation and Transition Ministry	\$420,896	\$535,397	\$550,413	\$430,413	\$120,000	\$0
Deacon Formation	\$1,400	\$2,000	\$2,000	\$2,000	\$0	\$0
Deaneries Support	\$10,440	\$10,440	\$10,440	\$10,440	\$0	\$0
Interfaith Ministry	\$8,100	\$8,000	\$10,500	\$10,500	\$0	\$0
Office of Formation and Transition Ministry Total	\$440,836	\$555,837	\$573,353	\$453,353	\$120,000	\$0
ADVANCEMENT						
Capital Development	\$1,000	\$15,000	\$165,000	\$0	\$0	\$165,000
Communications and Public Affairs	\$337,967	\$317,182	\$315,646	\$315,646	\$0	\$0
Stewardship	\$2,050	\$2,050	\$2,050	\$2,050	\$0	\$0
Retreat Center	\$65,871	\$101,889	\$114,135	\$114,135	\$0	\$0
Advancement Total	\$406,888	\$436,121	\$596,831	\$431,831	\$0	\$165,000
FACILITIES AND GROUNDS						
Building Operations	\$781,445	\$689,201	\$690,529	\$657,529	\$33,000	\$0
Episcopal Residence Expense	\$73,639	\$119,211	\$79,605	\$39,605	\$0	\$40,000
Capital Improvements	\$150,000	\$200,000	\$200,000	\$0	\$0	\$200,000
Facilities and Grounds Total	\$1,005,084	\$1,008,412	\$970,135	\$697,135	\$33,000	\$240,000
Total Expenses	\$9,461,839	\$11,800,500	\$13,425,000	\$6,650,500	\$320,000	\$6,454,500
NET SURPLUS/(DEFICIT)	(\$291,304)	\$92,080	\$0	\$0	\$0	\$0

Table C – Budget Line Item Detail Showing 2025-26 Changes

Episcopal Diocese of Los Angeles
Table C - 2026 Consolidated Budget Line-Item Detail
 Budget 2026

Green = Increased/decreased expenses offset by new outside revenue

Black = Unavoidable expenses not offset by new revenue

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
1	REVENUE					
2	Mission Share Assessment					
3	0001-6000-4001	Mission Share Assessment @ 12%	\$5,225,000	\$5,225,000	\$5,225,000	
4	0001-6000-4001	Less Budget for Assessment Waivers	\$0	-\$125,000	-\$50,000	
5	Total		\$5,225,000	\$5,100,000	\$5,175,000	
6	Total Net Mission Share Assessment		\$5,225,000	\$5,100,000	\$5,175,000	\$75,000
7	COTD Trust Fund Withdrawal					
8	0001-6000-4306	COTD Trust Fund Withdrawal-Burbank Proceeds	\$137,500	\$137,500	\$137,500	
9	0001-6000-4306	Diocesan Operating Restricted Fund Endowment	\$60,000	\$60,000	\$60,000	
10	0001-6000-4306	Baldwin Fund Unrestricted	\$50,000	\$150,000	\$150,000	
11	0001-6000-4306	Bishops Guild	\$20,000	\$20,000	\$0	(\$20,000)
12	0001-6000-4306	Roddis Fund	\$50,000	\$50,000	\$50,000	
13	0001-6000-4306	North Rift Rehab Center	\$0	\$0	\$0	
14	3163-6000-4306	Bishop's Residence-Episcopate Endowment(3163)/Tempora	\$40,000	\$40,000	\$40,000	
15	0001-6000-4306	Bessie Johnson Music Fund	\$0	\$0	\$0	
16	0001-6000-4306	Camp Stevens	\$0	\$0	\$0	
17	0001-6000-4306	Clergy Relief Fund	\$0	\$0	\$0	
18	0001-6000-4306	Commission on Schools	\$0	\$0	\$75,000	\$75,000
19	0001-6000-4306	Franklin Education	\$0	\$0	\$0	
20	0001-6000-4306	Missionary Fund	\$0	\$0	\$0	
21	0001-6000-4306	Wadleigh Fund	\$0	\$0	\$0	
22	0001-6000-4306	White Perkins Fund	\$0	\$200,000	\$200,000	
23	0001-6000-4306	SCI Endowment for Camp Stevens	\$0	\$0	\$0	
24	3158-6043-4306	Bishop Residents Mortgage	\$0	\$15,000	\$15,000	
25	0001-6000-4306	COTD Trust Fund Withdrawal-Pending Developer	\$0	\$150,000	\$0	(\$150,000)
26	0001-6000-4306	Margaret Smith-Missions	\$0	\$0	\$284,000	\$284,000
27	3412-6000-4306	Sinking Fund	\$150,000	\$200,000	\$200,000	
28						
29						
30	Total		\$507,500	\$1,022,500	\$1,211,500	
31	Total Trust Fund Withdrawal		\$507,500	\$1,022,500	\$1,211,500	\$189,000
32	Corp Sole Income					
33	0001-6000-4309	Income from Corp Sole-General (Related Exp, IRIS Admin R	\$74,505	\$124,000	\$121,000	(\$3,000)
34	0001-6000-4309	Income from Corp Sole-Seaver Paragraph V Trust (Commiss	\$75,000	\$75,000	\$0	(\$75,000)
35	0001-6000-4309	Income from Corp Sole-General from Changeist rent	\$11,400	\$33,600	\$0	(\$33,600)
36	0001-6000-4309	North Rift Rehab Center	\$15,000	\$0	\$40,000	\$40,000
37	0001-6007-4309	Grants from Corp Sole-Levering Scholarship & Wellness	\$10,500	\$120,000	\$120,000	
38	0001-6012-4309	Grants from Corp Sole-Levering Bloy House	\$0	\$25,000	\$25,000	
39	0001-6012-4309	Grants from Corp Sole-Levering Higher Education (G. Lybb	\$35,000	\$50,000	\$50,000	
40	0001-6083-4309	Grants from Corp Sole-Margaret Smith-Missions	\$258,000	\$258,400	\$0	(\$258,400)
41	Total		\$479,405	\$686,000	\$356,000	
42	Total		\$479,405	\$686,000	\$356,000	(\$330,000)
43	COTD Income					

Program Income and Expense NET SURPLUS/(DEFICIT) \$0			2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
Row#						
44	0001-3411-4700	Rental Income	\$260,000	\$260,000	\$260,000	
45	0001-6000-4302	Fees - DIT	\$15,000	\$35,000	\$15,000	
46	0001-6030-4314	Fundraising & Other Income- Shepherds Cut, One Body &	\$15,000	\$15,000	\$215,000	
47	3175-6000-4300	Salary Continuation Fees	\$234,000	\$234,000	\$234,000	
48	Total		\$524,000	\$544,000	\$724,000	\$180,000
49			\$524,000	\$544,000	\$724,000	
50	Contribution Income					
51	0001-6000-4300	Contributions-Misc General/Admin Fees (SOH,IRIS,CFLC,Lilly)	\$88,000	\$88,000	\$105,500	
52	0001-6008-4900	Dues - Commission on School	\$63,000	\$63,000	\$63,000	
53	Total		\$151,000	\$151,000	\$168,500	
54	Total		\$151,000	\$151,000	\$168,500	\$17,500
55	Fundraising Income					
56	0001-6009-4314	Fundraising-Episcopal News-Communications Annual App	\$0	\$0	\$0	
57	Total		\$0	\$0	\$0	
58	Total		\$0	\$0	\$0	\$0
59	Grant Income					
60	0001-6045-4305	Grant Income-Bishop Stevens Fund Endow-DIT	\$40,000	\$40,000	\$40,000	
61	0001-6066-4313	Grants from Outside Sources-Donald Hugh Smith Revocab	\$0	\$5,000	\$0	
62	0001-6082-4900	Direct Grant -Hispanic Ministries	\$0	\$0	\$0	
63	Total		\$40,000	\$45,000	\$40,000	
64	Total		\$40,000	\$45,000	\$40,000	(\$5,000)
65	Other Income					
66	0001-6000-4900	Other Income - General	\$9,000	\$0	\$460,000	
67	0001-6007-4100	Clergy Conference Registration Fees	\$27,000	\$30,000	\$30,000	
68	0001-6009-4100	Program Income-General -Communications	\$2,000	\$10,000	\$2,500	
69	0001-6022-4700	Room and Catering - Retreat Center	\$50,000	\$101,200	\$101,200	
70	0001-6023-4100	Convention-Meals	\$20,000	\$20,000	\$20,000	
71	0001-6023-4700	Convention-Exhibit Hall	\$10,000	\$10,000	\$10,000	
72	0001-6023-4900	Convention Other Income	\$0	\$0	\$0	
73	0001-6061-4100	Other Income-Global Partnership (North Rift Retirement Co	\$0	\$0	\$0	
74	0001-6082-4100	Program Income-General -Hispanic Ministries	\$0	\$0	\$0	
75	Total		\$118,000	\$171,200	\$623,700	
76	Total		\$118,000	\$171,200	\$623,700	\$452,500
77	Christian Formation, Children & Youth Ministry					
78	0001-6085-4300	Contributions-Children & Youth Ministry	\$0	\$125,000	\$15,550	
79	0001-6085-4305	Grant Income-Lilly Endowment Grant	\$180,000	\$0	\$322,036	
80	Total		\$180,000	\$125,000	\$337,586	
81	Total Christian Formation & Youth Ministry		\$180,000	\$125,000	\$337,586	\$212,586
82	IRIS Income					
83	0001-6014-4100	Program Income - IRIS	\$1,100,000	\$3,294,625	\$1,339,180	
84	0001-6014-4300	Contributions - IRIS	\$85,000	\$15,000	\$0	
85	0001-6014-4305	Grant Income - IRIS	\$95,000	\$20,000	\$0	
86	Total		\$1,280,000	\$3,329,625	\$1,339,180	
87	Total IRIS Income		\$1,280,000	\$3,329,625	\$1,339,180	(\$1,990,445)
88	SOH Income					
89	0001-6098-4100	SOH-Program Income	\$640,000	\$667,955	\$1,160,600	
90	0001-6098-4300	SOH-Contributions General	\$8,124	\$10,000	\$15,000	
91	0001-6098-4305	SOH-Grant Income	\$0	\$15,000	\$0	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
92	Total		\$648,124	\$692,955	\$1,175,600	
93	Total SOH Income		\$648,124	\$692,955	\$1,175,600	\$482,645
94	Prism Income					
95	0001-6005-4100	Contributions- Chaplaincies at Cnty Facilities	\$2,485	\$0	\$0	
96	0001-6005-4300	Contributions-General	\$0	\$10,000	\$10,000	
97	0001-6005-4313	Grants from St. Matthews/Special Grants	\$15,000	\$15,000	\$15,000	
98	0001-6005-4510	Royalty Income-Prism Book Project	\$22	\$300	\$300	
99	Total		\$17,507	\$25,300	\$25,300	
100	Total Prism Income		\$17,507	\$25,300	\$25,300	\$0
101	CFLC Income					
102	0001-6050-4313	Grant Trinity Church Wall Street Proposal	\$0	\$0	\$311,931	
103	0001-6050-4313	Grant The Iona Collaborative	\$0	\$0	\$0	
104	Total		\$0	\$0	\$311,931	
105	Total CFLC Income		\$0	\$0	\$311,931	\$311,931
106	Disaster Recovery & Resilience					
107	0001-6026-4305	Grant Trinity Church Wall Street Proposal	\$0	\$0	\$170,000	
108	Total		\$0	\$0	\$170,000	
109	Total Disaster Recovery & Resilience Income		\$0	\$0	\$170,000	\$170,000
110	Camp Stevens Income					
111	0001-6046-4100	Program Income-Camp Stevens	\$0	\$0	\$1,766,703	
112	Total		\$0	\$0	\$1,766,703	
113	Total Camp Stevens Income		\$0	\$0	\$1,766,703	\$1,766,703
114	Total Revenue		\$9,170,536	\$11,892,580	\$13,425,000	\$1,532,420
115	Total Income		\$9,170,536	\$11,892,580	\$13,425,000	\$1,532,420

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
116	PROGRAM EXPENSES					
117	THE CHURCH IN THE WORLD					
118	The Episcopal Church					
119	0001-6000-5501	National Church Pledge-General	\$800,000	\$800,000	\$733,819	
120	0001-6000-5502	Province Eight Pledge-General	\$25,000	\$25,000	\$23,000	
121	0001-6000-5503	MSF General Convention Travel-General	\$0	\$0	\$0	
122	0001-6000-5504	MSF Lambeth Travel-General	\$0	\$0	\$0	
123	Total		\$825,000	\$825,000	\$756,819	(\$68,181)
124	Global Partnership					
125	0001-6061-5060	Program Expenses - North Rift Rehab Center DIT Corp Sole	\$40,000	\$0	\$40,000	\$40,000
126	0001-6061-5110	Other Professional Services-General-Global Partnership	\$0	\$0	\$15,000	\$15,000
127	0001-6061-5310	Conference & Training-General-Global Partnership	\$0	\$0	\$0	
128	0001-6061-5390	Travel & Lodging-General -Global Partnership	\$260	\$0	\$0	
129	0001-6061-5403	Printing-General-Global Partnership	\$0	\$0	\$0	
130	Total		\$40,260	\$0	\$55,000	
131	Bishop's Office					
132	0001-6003-5054	Discretionary Funds	\$10,000	\$15,000	\$36,787	
133	0001-6003-5060	Program Expenses	\$150,000	\$150,000	\$20,000	
134	0001-6003-5102	Legal Services - Other-General	\$172,500	\$172,500	\$150,250	
135	0001-6003-5110	Other Professional Serv-Stipend for Visiting Bishops/Hono	\$20,000	\$40,000	\$40,000	
136	0001-6003-5112	Bishop Search Committee	\$100,000	\$200,000	\$100,000	
137	0001-6003-5310	Conference & Training-General Bishop's Office	\$500	\$500	\$25,000	
138	0001-6003-5380	Vehicle Expense-General-Bishop's Office	\$1,000	\$3,000	\$3,000	
139	0001-6003-5390	Travel & Lodging-General Bishop's Office	\$15,000	\$20,000	\$25,000	
140	0001-6003-5400	Annual Dues & Subscriptions-General-Bishop's Office	\$500	\$3,000	\$3,000	
141	0001-6003-5410	Media Services-General-Bishop's Office	\$500	\$500	\$500	
142	0001-6003-5430	Catering & Meals-General-Bishop's Office	\$25,000	\$8,000	\$9,000	
143	0001-6003-5907	Clergy & Lay Wellness	\$20,000	\$15,000	\$15,000	
144	0001-6003-6000	Salary-General-Bishop's Office	\$711,396	\$619,825	\$932,373	
145	0001-6003-6001	Benefits-General-Bishop's Office	\$211,331	\$211,338	\$443,409	
146	Total		\$1,437,726	\$1,458,663	\$1,803,319	\$344,656
147	Diocesan Convention					
148	0001-6023-5110	Facility	\$130,000	\$130,000	\$130,000	
149	0001-6023-5295	Electronic Voting	\$8,000	\$8,000	\$8,000	
150	0001-6023-5310	Professional Services & Child Care	\$2,000	\$1,000	\$1,000	
151	0001-6023-5380	Mileage Reimbursement	\$250	\$250	\$250	
152	0001-6023-5390	Travel & Lodging	\$21,000	\$21,000	\$21,000	
153	0001-6023-5400	Annual Dues & Subscriptions	\$500	\$468	\$468	
154	0001-6023-5401	Office Supplies	\$1,500	\$1,500	\$1,500	
155	0001-6023-5403	Printing	\$8,000	\$8,000	\$8,000	
156	0001-6023-5410	Media Services	\$5,000	\$5,000	\$5,000	
157	0001-6023-5412	Translation	\$4,000	\$4,000	\$4,000	
158	0001-6023-5430	Meals	\$3,500	\$3,500	\$3,500	
159	0001-6023-6000	Salary-Secretary of Convention Office	\$29,600	\$29,592	\$65,000	
160	0001-6023-6001	Benefits-Secretary of Convention Office	\$5,220	\$5,319	\$25,955	
161	Total		\$218,570	\$217,629	\$273,673	\$56,044
162	The Church in the World Total		\$2,521,556	\$2,501,292	\$2,888,811	
163	CHRISTIAN OUTREACH					

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
164	IRIS Refugee Resettlement					
165	IRIS-Refugee Resettlement Expenses					
166	0001-6014-5060	Program Exp/Administrative Fee - IRIS	\$11,175	\$0	\$117,771	
167	0001-6014-5110	Other Professional Services - IRIS	\$22,400	\$22,400	\$0	
168	0001-6014-5140	Insurance - IRIS	\$2,720	\$5,000	\$0	
169	0001-6014-5170	Miscellaneous-IRIS	\$500	\$0	\$0	
170	0001-6014-5171	Special Events	\$2,500	\$5,000	\$0	
171	0001-6014-5207	(Supplies)-Leased Equipment - IRIS	\$6,000	\$7,000	\$0	
172	0001-6014-5250	Property - Furniture/Fixtures Expense - IRIS	\$0	\$0	\$0	
173	0001-6014-5255	Property - Computer Expense - IRIS	\$2,500	\$5,000	\$0	
174	0001-6014-5260	Property - Repairs & Maintenance - IRIS	\$5,000	\$600	\$0	
175	0001-6014-5280	Property - Utilities - IRIS	\$20,000	\$3,000	\$0	
176	0001-6014-5295	Property - Rental Expense - IRIS	\$36,000	\$36,000	\$0	
177	0001-6014-5310	Conference & Training - IRIS	\$3,500	\$2,600	\$0	
178	0001-6014-5390	Travel & Lodging - IRIS	\$5,000	\$15,900	\$0	
179	0001-6014-5400	Annual Dues & Subscriptions - IRIS	\$4,000	\$1,500	\$0	
180	0001-6014-5401	Office Supplies - IRIS	\$3,000	\$6,000	\$0	
181	0001-6014-5402	Postage - IRIS	\$5,000	\$6,000	\$0	
182	0001-6014-5403	Printing - IRIS	\$0	\$0	\$0	
183	0001-6014-5404	Software-IRIS	\$0	\$300	\$0	
184	0001-6014-5411	Phone & Internet - IRIS	\$9,000	\$6,000	\$0	
185	0001-6014-5412	Translation - IRIS	\$1,000	\$12,500	\$0	
186	0001-6014-5430	Catering & Meals - IRIS	\$500	\$1,000	\$0	
187	0001-6014-5500	Direct Assistance to Refugees - IRIS	\$120,000	\$0	\$0	
188	0001-6014-5501	Housing assistance - IRIS	\$53,039	\$0	\$0	
189	0001-6014-5502	Nutrition assistance - IRIS	\$150	\$0	\$0	
190	0001-6014-5503	Technology assistance - IRIS	\$300	\$0	\$0	
191	0001-6014-5505	IRIS Covid Emergency Hardship	\$0	\$701,250	\$0	
192	0001-6014-5507	Transportation assistance - IRIS	\$200	\$0	\$0	
193	0001-6014-5510	IRIS Additional Direct Assistance	\$9,000	\$630,000	\$0	
194	0001-6014-5520	Legal Assistance for Refugees - IRIS	\$0	\$3,500	\$0	
195	0001-6014-5905	Staff Training-IRIS	\$0	\$0	\$0	
196	0001-6014-6000	Salary - IRIS	\$626,069	\$1,328,472	\$849,830	
197	0001-6014-6001	Benefits - IRIS	\$254,656	\$530,119	\$371,581	
198	Total IRIS Expenses		\$1,203,209	\$3,329,141	\$1,339,181	
199	Total		\$1,203,209	\$3,329,141	\$1,339,181	(\$1,989,960)
200	Seeds Of Hope					
201	SOH-Kaiser Permanente-Proj #7002					
202	0001-6098-5110	SOH-Other Professional Services	\$0	\$0	\$0	
203	0001-6098-5191	SOH-Nutrition Educational Materials	\$0	\$0	\$5,000	
204	0001-6098-5195	SOH-Garden Materials	\$0	\$0	\$0	
205	0001-6098-5196	SOH-Promotion and Outreach	\$0	\$0	\$5,000	
206	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$0	\$0	\$10,000	
207	0001-6098-5414	SOH-Telecommunications	\$0	\$0	\$0	
208	0001-6098-5430	SOH-Miscellaneous/Administrative Fees	\$0	\$0	\$0	
209	0001-6098-5510	SOH-Indirect Cost Reimbursement	\$0	\$0	\$0	
210	0001-6098-6000	SOH-Salary	\$0	\$0	\$113,703	
211	0001-6098-6001	SOH-Benefits	\$0	\$0	\$47,130	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
212	Total		\$0	\$0	\$180,833	
213	SOH-West Hollywood-Proj #7004					
214	0001-6098-5110	SOH-Other Professional Services	\$1,036	\$0	\$10,000	
215	0001-6098-5191	SOH-Nutrition Educational Materials	\$2,500	\$3,000	\$5,000	
216	0001-6098-5195	SOH-Garden Materials	\$0	\$0	\$10,000	
217	0001-6098-5196	SOH-Promotion and Outreach	\$0	\$0	\$2,500	
218	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$3,500	\$5,000	\$10,000	
219	0001-6098-5414	SOH-Telecommunications	\$600	\$600	\$0	
220	0001-6098-5430	SOH-Miscellaneous/Administrative Fees	\$4,578	\$4,578	\$0	
221	0001-6098-5510	SOH-Indirect Cost Reimbursement	\$2,671	\$0	\$0	
222	0001-6098-6000	SOH-Salary	\$41,269	\$47,143	\$78,895	
223	0001-6098-6001	SOH-Benefits	\$15,363	\$17,559	\$32,517	
224	Total		\$71,517	\$77,880	\$148,912	
225	SOH-CalFfresh-Proj #7011					
226	0001-6098-5110	SOH-Other Professional Services	\$540	\$0	\$5,000	
227	0001-6098-5196	SOH-Promotion and Outreach	\$15,000	\$25,200	\$12,000	
228	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials	\$1,500	\$3,000	\$22,500	
229	0001-6098-5295	SOH-Property - Rental Expense	\$7,800	\$7,848	\$0	
230	0001-6098-5310	SOH-Registrations & Certifications	\$50	\$90	\$0	
231	0001-6098-5390	SOH-Travel & Lodging	\$0	\$660	\$0	
232	0001-6098-5401	SOH-Office Supplies	\$200	\$200	\$2,500	
233	0001-6098-5412	SOH-Interns	\$0	\$0	\$0	
234	0001-6098-5413	SOH-Phones & Utilities	\$0	\$0	\$0	
235	0001-6098-5414	SOH-Telecommunications	\$1,272	\$3,816	\$12,000	
236	0001-6098-5430	SOH-Miscellaneous/Administrative Fees	\$0	\$39,929	\$5,000	
237	0001-6098-5510	SOH-Indirect Cost Reimbursement	\$25,000	\$0	\$0	
238	0001-6098-6000	SOH-Salary	\$228,961	\$246,815	\$269,949	
239	0001-6098-6001	SOH-Benefits	\$91,975	\$106,816	\$110,836	
240	Total		\$372,298	\$434,374	\$439,785	
241	SOH-General-Proj #7013					
242	0001-6098-5060	SOH-Program Expenses	\$5,000	\$0	\$68,760	
243	0001-6098-5110	SOH-Other Professional Services	\$1,500	\$2,500	\$0	
244	0001-6098-5191	SOH-Nutrition Educational Materials	\$500	\$500	\$0	
245	0001-6098-5195	SOH-Garden Materials	\$3,500	\$500	\$0	
246	0001-6098-5196	SOH-Promotion and Outreach	\$2,000	\$0	\$0	
247	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$15,000	\$15,000	\$0	
248	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials	\$6,000	\$500	\$0	
249	0001-6098-5295	SOH-Property - Rental Expense	\$500	\$0	\$0	
250	0001-6098-5401	SOH-Office Supplies	\$500	\$500	\$0	
251	0001-6098-5414	SOH-Telecommunications	-\$2,500	\$0	\$4,800	
252	0001-6098-5430	SOH-Miscellaneous/Administrative Fees	\$5,000	\$3,493	\$13,000	
253	0001-6098-6000	SOH-Salary	\$48,775	\$0	\$0	
254	0001-6098-6001	SOH-Benefits	\$18,546	\$0	\$0	
255	Total		\$104,321	\$22,993	\$86,560	
256	SOH-The Wellness Center-Proj #7016					
257	0001-6098-5060	SOH-Program Expenses	\$0	\$0	\$0	
258	0001-6098-5110	SOH-Other Professional Services	\$0	\$0	\$0	
259	0001-6098-5195	SOH-Garden Materials	\$0	\$0	\$0	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
260	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$0	\$0	\$2,500	
261	0001-6098-6000	SOH-Salary	\$0	\$0	\$0	
262	0001-6098-6001	SOH-Benefits	\$0	\$0	\$0	
263	Total		\$0	\$0	\$2,500	
264	SOH-EpiphanY Garden-Proj #7014					
265	0001-6098-5060	SOH-Program Expenses	\$0	\$0	\$0	
266	0001-6098-5110	SOH-Other Professional Services	\$3,000	\$5,200	\$5,000	
267	0001-6098-5195	SOH-Garden Materials	\$500	\$491	\$1,000	
268	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$0	\$309	\$0	
269	0001-6098-6000	SOH-Salary	\$0	\$0	\$0	
270	0001-6098-6001	SOH-Benefits	\$0	\$0	\$0	
271	Total		\$3,500	\$6,000	\$6,000	
272	SOH-LA LGBT Senior Services-Proj #7019					
273	0001-6098-5060	SOH-Program Expenses	\$500	\$0	\$0	
274	0001-6098-5110	SOH-Other Professional Services	\$0	\$1,000	\$0	
275	0001-6098-5191	SOH-Nutrition Educational Materials	\$1,200	\$1,275	\$4,000	
276	0001-6098-5195	SOH-Garden Materials	\$1,000	\$5,000	\$4,000	
277	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$2,000	\$0	\$10,000	
278	0001-6098-5430	SOH-Miscellaneous/Administrative Fees	\$100	\$0	\$16,000	
279	0001-6098-6000	SOH-Salary	\$13,400	\$0	\$4,746	
280	0001-6098-6001	SOH-Benefits	\$4,915	\$0	\$1,649	
281	Total		\$23,115	\$7,275	\$40,395	
282	SOH-LINC Housing-Proj #7020					
283	0001-6098-5060	SOH-Program Expenses	\$0	\$0	\$0	
284	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$0	\$0	\$2,500	
285	0001-6098-6000	SOH-Salary	\$0	\$0	\$0	
286	0001-6098-6001	SOH-Benefits	\$0	\$0	\$0	
287	Total		\$0	\$0	\$2,500	
288	SOH-Pico Union-Proj #7023					
289	0001-6098-5060	SOH-Program Expenses	\$0	\$0	\$0	
290	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$1,250	\$0	\$2,500	
291	0001-6098-5430	SOH-Miscellaneous/Administrative Fees	\$500	\$0	\$2,000	
292	0001-6098-6000	SOH-Salary	\$0	\$0	\$0	
293	0001-6098-6001	SOH-Benefits	\$0	\$0	\$0	
294	Total		\$1,750	\$0	\$4,500	
295	SOH-Initiative-Proj #7025					
296	0001-6098-5191	SOH-Nutrition Educational Materials	\$0	\$500	\$0	
297	0001-6098-5195	SOH-Garden Materials	\$0	\$500	\$0	
298	0001-6098-5196	SOH-Promotion and Outreach	\$0	\$500	\$0	
299	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials	\$0	\$500	\$0	
300	Total		\$0	\$2,000	\$0	
301	SOH-Medi-Cal-Proj #7030					
302	0001-6098-5110	SOH-Other Professional Services	\$200	\$10,800	\$50,000	
303	0001-6098-5191	SOH-Nutrition Educational Materials	\$0	\$0	\$5,000	
304	0001-6098-5196	SOH-Promotion and Outreach	\$0	\$0	\$5,000	
305	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials	\$0	\$0	\$25,000	
306	0001-6098-5310	SOH-Registrations & Certifications	\$0	\$0	\$5,000	
307	0001-6098-5401	SOH-Office Supplies	\$0	\$0	\$7,500	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
308	0001-6098-6000	SOH-Salary		\$0	\$9,215	\$0
309	0001-6098-6001	SOH-Benefits		\$0	\$3,253	\$0
310	Total			\$200	\$23,268	\$97,500
311	SOH-St. Stephen's/Jubilee-Proj #7031					
312	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials		\$0	\$3,450	\$0
313	Total			\$0	\$3,450	\$0
314	SOH-Trinity-Proj #7032					
315	0001-6098-5110	SOH-Other Professional Services		\$700	\$0	\$5,000
316	0001-6098-5191	SOH-Nutrition Educational Materials		\$250	\$0	\$2,500
317	0001-6098-5195	SOH-Garden Materials		\$2,000	\$0	\$0
318	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing		\$0	\$15,000	\$10,000
319	0001-6098-5401	SOH-Office Supplies		\$0	\$0	\$1,000
320	0001-6098-5430	SOH-Miscellaneous/Administrative Fees		\$0	\$0	\$2,000
321	0001-6098-6000	SOH-Salary		\$22,200	\$11,786	\$14,237
322	0001-6098-6001	SOH-Benefits		\$8,890	\$4,390	\$4,948
323	Total			\$34,040	\$31,176	\$39,685
324	SOH-EFSP-Proj #7034					
325	0001-6098-5508	SOH- Other Food		\$5,400	\$0	\$0
326	0001-6098-5520	SOH- Rental Assistance		\$1,900	\$0	\$0
327	Total			\$7,300	\$0	\$0
328	SOH-QueensCare-Proj #7035					
329	0001-6098-5110	SOH-Other Professional Services		\$1,500	\$0	\$0
330	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing		\$0	\$0	\$10,000
331	0001-6098-5310	SOH-Registrations & Certifications		\$0	\$0	\$5,000
332	0001-6098-5401	SOH-Office Supplies		\$0	\$0	\$1,000
333	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials		\$5,000	\$0	\$0
334	0001-6098-5430	SOH-Miscellaneous/Administrative Fees		\$0	\$0	\$2,000
335	0001-6098-6000	SOH-Salary		\$9,940	\$0	\$55,702
336	0001-6098-6001	SOH-Benefits		\$1,406	\$0	\$23,334
337	Total			\$17,846	\$0	\$97,036
338	SOH-ELAWC-Proj #7036					
339	0001-6098-5110	SOH-Other Professional Services		\$950	\$0	\$0
340	Total			\$950	\$0	\$0
341	SOH-COPIA-Proj # 7037					
342	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials		\$50	\$0	\$0
343	Total			\$50	\$0	\$0
344	SOH-St. Barnabas Senior Services-Proj #7040					
345	0001-6098-5110	SOH-Other Professional Services		\$600	\$0	\$0
346	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing		\$0	\$0	\$5,000
347	0001-6098-5310	SOH-Registrations & Certifications		\$0	\$0	\$0
348	0001-6098-5401	SOH-Office Supplies		\$0	\$0	\$0
349	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials		\$3,000	\$0	\$0
350	0001-6098-5430	SOH-Miscellaneous/Administrative Fees		\$0	\$0	\$8,000
351	0001-6098-6000	SOH-Salary		\$0	\$0	\$0
352	0001-6098-6001	SOH-Benefits		\$0	\$0	\$0
353	Total			\$3,600	\$0	\$13,000
354	SOH-LACare Community Resource Center-Proj #7044					
355	0001-6098-5110	SOH-Other Professional Services		\$600	\$0	\$5,000

Program Income and Expense NET SURPLUS/(DEFICIT) \$0			2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET		
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	2026 Budget vs. 2025 Budget	
Row#							
356	0001-6098-5191	SOH-Nutrition Educational Materials	\$200	\$0	\$2,500		
357	0001-6098-5260	SOH-Auto Maintenance, Fuel, Licensing	\$0	\$0	\$2,500		
358	0001-6098-5310	SOH-Registrations & Certifications	\$0	\$0	\$0		
359	0001-6098-5401	SOH-Office Supplies	\$0	\$0	\$0		
360	0001-6098-5290	SOH-Property - Equipment, Supplies & Materials	\$2,600	\$0	\$0		
361	0001-6098-5430	SOH-Miscellaneous/Administrative Fees	\$0	\$0	\$0		
362	0001-6098-6000	SOH-Salary	\$0	\$0	\$4,746		
363	0001-6098-6001	SOH-Benefits	\$0	\$0	\$1,649		
364	Total		\$3,400	\$0	\$16,395		
365	SOH-General-Proj #0						
366	0001-6098-5414	SOH-Telecommunications	\$3,500	\$0	\$0		
367	Total		\$3,500	\$0	\$0		
368	Total SOH Expenses		\$647,386	\$608,416	\$1,175,601	\$567,185	
369	PRISM Ministry						
370	PRISM Ministry						
371	0001-6005-5110	Other Professional Services	\$0	\$0	\$0		
372	0001-6005-5171	Special Events	\$0	\$25,300	\$25,300		
373	0001-6005-5191	Material Support for Trainees	\$0	\$0	\$0		
374	0001-6005-5255	Computer/Hardware Expense	\$0	\$0	\$0		
375	0001-6005-5310	Conference & Training	\$0	\$0	\$0		
376	0001-6005-5390	Travel	\$0	\$0	\$0		
377	0001-6005-5400	Annual Dues & Subscriptions-General	\$0	\$0	\$0		
378	0001-6005-5401	Office Supplies	\$0	\$0	\$0		
379	0001-6005-5402	Postage	\$0	\$0	\$0		
380	0001-6005-5403	Printed Materials	\$0	\$0	\$0		
381	0001-6005-5405	Bibles & Resource Materials	\$150	\$0	\$0		
382	0001-6005-5411	Communication - Internet/Web Services/Cell Phones	\$0	\$0	\$0		
383	0001-6005-5430	Annual Picnic	\$0	\$0	\$0		
384	0001-6005-5510	Financial Assistance for Trainees	\$0	\$0	\$0		
385	0001-6005-6000	Salary	\$0	\$0	\$0		
386	0001-6005-6001	Benefits	\$0	\$0	\$0		
387	Total		\$150	\$25,300	\$25,300		
388	Total Prism Expenses		\$150	\$25,300	\$25,300	\$0	
389	CFLC Ministry						
390	CFLC Ministry						
391	0001-6050-5110	Other Professional Services-Stipends	\$0	\$0	\$98,000		
392	0001-6050-5390	Travel	\$0	\$0	\$25,500		
393	0001-6050-5060	Program Expenses	\$0	\$0	\$8,000		
394	0001-6050-5100	Administrative Fees	\$0	\$0	\$23,148		
395	0001-6005-6000	Salary	\$0	\$0	\$130,950		
396	0001-6005-6001	Benefits	\$0	\$0	\$26,333		
397	Total		\$0	\$0	\$311,931		
398	Total CFLC Expenses		\$0	\$0	\$311,931	\$311,931	
399	Disaster Recovery Resilience						
400	0001-6026-5060	Program Expenses	\$0	\$0	\$49,690		
401	0001-6026-6000	Salary	\$0	\$0	\$85,000		
402	0001-6026-6001	Benefits	\$0	\$0	\$35,310		
403	Total		\$0	\$0	\$170,000		

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
404	Total Disaser Recovery Resilience Expenses		\$0	\$0	\$170,000	\$170,000
405	Camp Stevens					
406	Camp Stevens					
407	0001-6046-5060	Program Expenses-Camp Stevens	\$70,000	\$70,000	\$1,773,517	
408	Total		\$70,000	\$70,000	\$1,773,517	
409	Total Camp Stevens Expenses		\$70,000	\$70,000	\$1,773,517	\$1,703,517
410	Christian Outreach Total		\$1,920,745	\$4,032,857	\$4,795,531	
411	CHRISTIAN FORMATION					
412	Neighborhood Youth Association					
413	0001-6045-5051	Grants - Non-MSF - Neighborhood Youth Association	\$40,000	\$40,000	\$40,000	
414	Total		\$40,000	\$40,000	\$40,000	\$0
415	Campus & Youth					
416	0001-6012-5054	Grants - Higher Education	\$98,500	\$101,000	\$101,000	
417	Total		\$98,500	\$101,000	\$101,000	\$0
418	Christian Formation, Children & Youth Ministry					
419	0001-6085-5054	Grants/Stipends	\$0	\$0	\$53,000	
420	0001-6085-5060	Program Expenses	\$1,000	\$0	\$15,550	
421	0001-6085-5110	Professional Services - Consultants	\$15,400	\$0	\$0	
422	0001-6085-5100	Program Expense -Grant Administration Fee	\$25,000	\$0	\$29,276	
423	0001-6085-5111	Professional Development - Executive Coaching	\$0	\$0	\$1,350	
424	0001-6085-5194	Event - Launch & Sustainability	\$0	\$0	\$0	
425	0001-6085-5391	Participant Travel Expenses	\$0	\$0	\$0	
426	0001-6085-5907	Online Pivot Retreats	\$0	\$0	\$2,700	
427	0001-6085-5390	Travel & Lodging - General	\$2,500	\$0	\$10,000	
428	0001-6085-5909	Scholarships-Other	\$0	\$0	\$0	
429	0001-6085-5405	Cohort Supplies & Materials	\$0	\$0	\$1,200	
430	0001-6085-5410	Media Services - Editing & Distribution	\$0	\$0	\$8,000	
431	0001-6085-5411	Internet/Webservices - General	\$0	\$0	\$6,000	
432	0001-6085-5412	Translation/Interpretation	\$0	\$0	\$5,000	
433	0001-6085-5905	Staff Training-Coaching for Cohort Leaders	\$0	\$0	\$15,300	
434	0001-6085-5909	Scholarships	\$500	\$0	\$30,000	
435	0001-6085-5110	Evaluation	\$0	\$0	\$9,000	
436	0001-6085-5110	Project Management Support	\$0	\$0	\$0	
437	0001-6085-5110	Consulting Fees	\$0	\$0	\$1,975	
438	0001-6085-5310	Conference & Training - General	\$200	\$0	\$1,000	
439	0001-6085-5401	Office Supplies	\$300	\$0	\$1,000	
440	0001-6085-5406	Supplies & Materials Resource Library	\$0	\$0	\$2,000	
441	0001-6085-5408	Database Development & Maintenance	\$0	\$0	\$400	
442	0001-6085-5409	Communications Support	\$0	\$0	\$8,160	
443	0001-6085-6000	Salary-Children & Youth Ministry	\$97,375	\$94,735	\$100,000	
444	0001-6085-6001	Benefits-Children & Youth Ministry	\$30,306	\$30,833	\$40,000	
445	Total		\$172,581	\$125,568	\$340,911	\$215,343
446	Commission on Schools					
447	0001-6008-5310	Conference & Training-General	\$1,000	\$1,000	\$1,000	
448	0001-6008-5380	Vehicle Expense-General-COS	\$0	\$350	\$350	
449	0001-6008-5390	Executive Director Travel	\$2,000	\$1,500	\$1,500	
450	0001-6008-5400	Annual Dues & Subscriptions-General	\$4,200	\$3,643	\$3,643	
451	0001-6008-5403	Printing-Directory	\$0	\$0	\$0	

Row#	Program Income and Expense		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
	NET SURPLUS/(DEFICIT) \$0		2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
452	0001-6008-5430	Catering & Meals-General	\$0	\$600	\$600	
453	0001-6008-5905	Staff Training-COS	\$0	\$2,500	\$2,500	
454	0001-6008-6000	Salary-Commission on Schools	\$99,881	\$101,520	\$101,295	
455	0001-6008-6001	Benefits-Commission on School	\$19,101	\$19,262	\$19,220	
456	Total		\$126,181	\$130,375	\$130,109	(\$266)
457	EFM Contract Fees					
458	0001-6080-5400	Annual Dues & Subscriptions-EFM Contract Fee	\$2,750	\$2,750	\$2,750	
459	Total		\$2,750	\$2,750	\$2,750	\$0
460	Bloy House					
461	0001-6012-5055	Grants - Seminaries	\$0	\$25,000	\$25,000	
462	Total		\$0	\$25,000	\$25,000	\$0
463	Diocesan Ministries (Asian/Hispanic Ministries)					
464	0001-6000-5057	Grants - Diocesan Ministries	\$0	\$0	\$0	
465	Total		\$0	\$0	\$0	\$0
466	Bishop's Commission on Liturgy & Music					
467	0001-6067-5060	Program Expenses-Liturgy	\$0	\$500	\$500	
468	0001-6067-5310	Conference & Training-General	\$0	\$3,000	\$3,000	
469	0001-6067-5412	Translation/Interpretation	\$0	\$1,000	\$1,000	
470	0001-6067-5430	Catering & Meals/Hospitality	\$0	\$500	\$500	
471	Total		\$0	\$5,000	\$5,000	\$0
472	Christian Formation Total		\$440,012	\$429,693	\$644,770	
473	MISSIONS AND CONGREGATIONAL DEVELOPMENT					
474	Administration					
475	0001-6083-5110	Outsourced Accounting - Mission Congregations	\$7,500	\$12,719	\$12,719	
476	0001-6083-6000	Salary-General - Mission Congregation	\$92,240	\$92,240	\$96,437	
477	0001-6083-6001	Benefits -Mission Congregation	\$30,000	\$31,233	\$32,718	
478	Total		\$129,740	\$136,192	\$141,874	
479	Missions-Retired Benefits					
480	0001-6083-6003	Retiree Benefits-Mission Congregations	\$6,600	\$19,776	\$19,776	
481	Total		\$6,600	\$19,776	\$19,776	
482	Mission Grant-St. John's/Holy Child, Wilmintgon					
483	0001-6083-5052	Grants - Missions MSF	\$18,000	\$18,000	\$18,000	
484	Total		\$18,000	\$18,000	\$18,000	
485	Mission Grant-St. Columba's, Big Bear Lake					
486	0001-6083-5052	Grants - Missions MSF	\$18,000	\$18,000	\$18,000	
487	Total		\$18,000	\$18,000	\$18,000	
488	Mission Grant-Immanuel, El Monte					
489	0001-6083-5052	Grants - Missions MSF	\$39,000	\$39,000	\$45,000	
490	Total		\$39,000	\$39,000	\$45,000	
491	Mission Grant-Holy Communion, Gardena					
492	0001-6083-5052	Grants - Missions MSF	\$50,000	\$50,000	\$60,000	
493	Total		\$50,000	\$50,000	\$60,000	
494	Mission Grant-La Magdalena, Glendale					
495	0001-6083-5052	Grants - Missions MSF	\$35,000	\$35,000	\$50,000	
496	Total		\$35,000	\$35,000	\$50,000	
497	Mission Grant-St. Thomas, Hacienda Heights					
498	0001-6083-5052	Grants - Missions MSF	\$35,000	\$35,000	\$35,000	
499	Total		\$35,000	\$35,000	\$35,000	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
500	Mission Grant-St. St. Hilary's, Hesperia					
501	0001-6083-5052	Grants - Missions MSF	\$35,000	\$35,000	\$35,000	
502	Total		\$35,000	\$35,000	\$35,000	
503	Mission Grant-St. Clement's, Huntington Park					
504	0001-6083-5052	Grants - Missions MSF	\$80,000	\$80,000	\$80,000	
505	Total		\$80,000	\$80,000	\$80,000	
506	Mission Grant-St. Luke's/San Luka's, La Crescenta					
507	0001-6083-5052	Grants - Missions MSF	\$51,000	\$51,000	\$51,000	
508	Total		\$51,000	\$51,000	\$51,000	
509	Mission Grant-St. John's, La Verne					
510	0001-6083-5052	Grants - Missions MSF	\$23,000	\$23,000	\$23,000	
511	Total		\$23,000	\$23,000	\$23,000	
512	Mission Grant-Faith, Laguna Nigel					
513	0001-6083-5049	Grants - Missions - Corp Sole	\$22,500	\$22,500	\$22,500	
514	Total		\$22,500	\$22,500	\$22,500	
515	Mission Grant-St. Thomas, Long Beach					
516	0001-6083-5052	Grants - Missions MSF	\$29,000	\$29,000	\$29,000	
517	Total		\$29,000	\$29,000	\$29,000	
518	Mission Grant-Epiphany, Los Angeles					
519	0001-6083-5052	Grants - Missions MSF	\$70,000	\$70,000	\$76,200	
520	Total		\$70,000	\$70,000	\$76,200	
521	Mission Grant-St. Francis, Norwalk					
522	0001-6083-5052	Grants - Missions MSF	\$18,000	\$18,000	\$17,000	
523	Total		\$18,000	\$18,000	\$17,000	
524	Mission Grant-St. Bartholomew's, Pico Rivera					
525	0001-6083-5052	Grants - Missions MSF	\$67,100	\$67,100	\$48,000	
526	Total		\$67,100	\$67,100	\$48,000	
527	Mission Grant-St. Peter's, Rialto					
528	0001-6083-5052	Grants - Missions MSF	\$30,000	\$30,000	\$42,500	
529	Total		\$30,000	\$30,000	\$42,500	
530	Mission Grant-St. George's, Riverside					
531	0001-6083-5052	Grants - Missions MSF	\$48,750	\$48,750	\$47,531	
532	Total		\$48,750	\$48,750	\$47,531	
533	Mission Grant-St. John's, San Bernardino					
534	0001-6083-5052	Grants - Missions MSF	\$0	\$0	\$0	
535	Total		\$0	\$0	\$0	
536	Mission Grant- Martin's, Winnetka					
537	0001-6083-5052	Grants - Missions MSF	\$12,000	\$12,000	\$15,000	
538	Total		\$12,000	\$12,000	\$15,000	
539	Mission Grant-St. Alban's, Yucaipa					
540	0001-6083-5052	Grants - Missions MSF	\$40,000	\$40,000	\$40,000	
541	Total		\$40,000	\$40,000	\$40,000	
542	Mission Grant-St. Michael's, Anaheim					
543	0001-6083-5049	Grants - Missions - Corp Sole	\$61,000	\$61,000	\$72,000	
544	Total		\$61,000	\$61,000	\$72,000	
545	Mission Grant-St. Paul's, Barstow					
546	0001-6083-5049	Grants - Missions - Corp Sole	\$25,000	\$25,000	\$15,000	
547	Total		\$25,000	\$25,000	\$15,000	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
548	Mission Grant-St. Anselm's, Garden Grove					
549	0001-6083-5052	Grants - Missions MSF	\$20,000	\$20,000	\$20,000	
550	Total		\$20,000	\$20,000	\$20,000	
551	Mission Grant-St. Athanasius, Los Angeles					
552	0001-6083-5049	Grants - Missions - Corp Sole	\$35,000	\$35,000	\$35,000	
553	Total		\$35,000	\$35,000	\$35,000	
554	Missions-Bishop's Discretion					
555	0001-6083-5049	Grants - Missions - Corp Sole	\$53,485	\$53,485	\$54,000	
556	0001-6083-5052	Grants - Missions MSF	\$0	\$0	\$0	
557	Grants - Missions-St. Luke's - Corp Sole					
558	0001-6083-5049	Grants - Missions - Corp Sole	\$0	\$0	\$0	
559	Total		\$53,485	\$53,485	\$54,000	
560	Total		\$53,485	\$53,485	\$54,000	
561	Missions and Congregational Development Total		\$1,052,175	\$1,071,803	\$1,110,381	\$38,578
562	COMMUNITY MINISTRIES					
563	EAM					
564	0001-6060-5060	Program Expenses -EAM/LA	\$1,500	\$1,500	\$1,500	
565	Total		\$1,500	\$1,500	\$1,500	\$0
566	Black Ministries					
567	0001-6063-5060	Program Expenses - Black Ministries	\$28,000	\$28,000	\$28,000	
568	Total		\$28,000	\$28,000	\$28,000	\$0
569	Chinese Ministries					
570	0001-6078-5054	Grants - Chinese Ministries	\$15,000	\$15,000	\$15,000	
571	Total		\$15,000	\$15,000	\$15,000	\$0
572	Hispanic Ministries					
573	0001-6082-5170	Miscellaneous-Hispanic Ministries	\$39,000	\$27,500	\$27,500	
574	0001-6082-5310	Nuevo Amanecer - Directed Grant-Hispanic Ministries	\$8,500	\$8,500	\$8,500	
575	0001-6082-6000	Salary-Hispanic Ministries	\$0	\$0	\$0	
576	0001-6082-6001	Benefits-Hispanic Ministries	\$0	\$0	\$0	
577	Total		\$47,500	\$36,000	\$36,000	\$0
578	Korean Ministries					
579	0001-6079-5054	Grants - Korean Ministries	\$10,000	\$10,000	\$10,000	
580	Total		\$10,000	\$10,000	\$10,000	\$0
581	LGBTQ/Gay & Lesbian Ministries					
582	0001-6066-5054	Grants - LGBTQ/Gay & Lesbian Ministries	\$0	\$0	\$0	
583	0001-6066-5060	Program Expenses-LGBTQ/Gay & Lesbian Ministries	\$8,000	\$8,000	\$8,000	
584	0001-6066-5171	Special Events-LGBT	\$0	\$2,000	\$2,000	
585	Total		\$8,000	\$10,000	\$10,000	\$0
586	Native American Ministries					
587	0001-6074-5060	Program Expenses-Native American Ministries	\$9,500	\$9,500	\$9,500	
588	Total		\$9,500	\$9,500	\$9,500	\$0
589	Multicultural Ministries Total		\$119,500	\$110,000	\$110,000	
590	STEWARDSHIP AND CARE					
591	Human Resources					
592	0001-6013-5060	Program Expenses	\$0	\$100,000	\$100,000	
593	0001-6013-5110	Other Professional Services	\$500	\$1,500	\$1,500	
594	0001-6013-5121	Worker's Compensation Insurance	\$30,000	\$40,000	\$40,000	
595	0001-6013-5390	Travel & Lodging	\$3,000	\$3,000	\$3,000	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
596	0001-6013-5400	Annual Dues & Subscriptions	\$1,000	\$1,500	\$1,500	
597	0001-6013-5430	Catering & Meals	\$0	\$1,500	\$1,500	
598	0001-6013-6000	Salary - Human Resources	\$92,240	\$92,240	\$96,437	
599	0001-6013-6001	Benefits - Human Resources	\$31,228	\$31,228	\$32,389	
600	0001-6013-6003	Retiree Benefits	\$52,000	\$67,000	\$67,000	
601	Total		\$209,968	\$337,968	\$343,326	\$5,358
602	Administration and Finance					
603	0001-6011-5060	Program Expenses	\$5,000	\$25,000	\$25,000	
604	0001-6011-5105	Audit Services-General	\$125,000	\$125,000	\$125,000	
605	0001-6011-5110	Other Professional Services-General	\$80,000	\$28,000	\$28,000	
606	0001-6011-5140	Insurance	\$77,000	\$85,000	\$85,000	
607	0001-6011-5150	Bank and Payroll Fees	\$15,000	\$25,000	\$25,000	
608	0001-6011-5310	Conference & Training-General	\$400	\$500	\$500	
609	0001-6011-5390	Travel & Lodging-General -Finance	\$1,000	\$8,000	\$8,000	
610	0001-6011-5400	Annual Dues & Subscriptions-General	\$400	\$4,727	\$4,727	
611	0001-6011-5401	Office Supplies-General	\$800	\$500	\$500	
612	0001-6011-5430	Catering & Meals-General -Finance	\$0	\$300	\$300	
613	0001-6011-6000	Salary-General	\$496,545	\$443,057	\$503,237	
614	0001-6011-6001	Benefits-General	\$157,931	\$157,433	\$172,599	
615	Total		\$959,076	\$902,517	\$977,863	\$75,346
616	Information & Technology (IT)					
617	0001-6044-5060	Program Expenses-IT	\$15,000	\$25,000	\$25,000	
618	0001-6044-5110	Other Professional Services	\$50,000	\$50,000	\$50,000	
619	0001-6044-5255	Computer Expense	\$10,000	\$20,000	\$20,000	
620	0001-6044-5404	Software	\$17,000	\$60,000	\$60,000	
621	0001-6044-5411	Internet/Web Services	\$20,000	\$25,000	\$25,000	
622	Total		\$112,000	\$180,000	\$180,000	\$0
623	Unemployment Insurance					
624	3175-6000-5110	Other Professional Services-Salary Continuation	\$44,000	\$44,000	\$44,000	
625	3175-6000-6002	Benefits Paid-Salary Continuation	\$230,000	\$190,000	\$190,000	
626	Total		\$274,000	\$234,000	\$234,000	\$0
627	Stewardship and Care Total		\$1,555,044	\$1,654,485	\$1,735,189	
628	OFFICE OF FORMATION AND TRANSITION MINISTRY					
629	Office of Fomation and Transition Ministry					
630	0001-6007-5060	Program Expenses	\$200	\$0	\$0	
631	0001-6007-5110	Background Cks/Psy Evals-(Net) - Clergy Formation & Trans	\$15,000	\$20,000	\$20,000	
632	0001-6007-5310	Ordinations & FS Honorariums - Clergy Formation & Trans	\$7,000	\$12,000	\$12,000	
633	0001-6007-5390	Staff Travel & Lodging for Conferences - Clergy Formation	\$300	\$2,000	\$2,000	
634	0001-6007-5400	Annual Dues & Subscriptions -Clergy Formation & Transiti	\$250	\$500	\$500	
635	0001-6007-5401	Office Supplies - Clergy Formation & Transition	\$1,000	\$1,000	\$1,000	
636	0001-6007-5403	Printing - Clergy Formation & Transition	\$0	\$300	\$300	
637	0001-6007-5410	Media Services-General	\$1,410	\$0	\$0	
638	0001-6007-5412	Translation-General	\$0	\$1,500	\$1,500	
639	0001-6007-5430	Program Hospitality - Clergy Formation & Transition	\$2,500	\$5,000	\$5,000	
640	0001-6007-5508	Clergy Conference -Clergy Formation & Transition	\$92,000	\$65,000	\$65,000	
641	0001-6007-5905	Staff Training - Clergy Formation & Transition	\$0	\$1,000	\$1,000	
642	0001-6007-5906	Seminary Scholarships -Clergy Formation & Transition	\$10,500	\$140,000	\$140,000	
643	0001-6007-5907	Clergy & Lay Wellness - Clergy Formation & Transition	\$6,000	\$10,000	\$10,000	

Program Income and Expense NET SURPLUS/(DEFICIT) \$0			2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
644	0001-6007-5908	GOE's - Clergy Formation & Transition	\$3,000	\$4,500	\$4,500	
645	0001-6007-6000	Salary-Clergy Formation & Transition	\$206,456	\$194,325	\$205,123	
646	0001-6007-6001	Benefits-Clergy Formation & Transition	\$75,281	\$78,272	\$82,489	
647	Total		\$420,896	\$535,397	\$550,413	
648	Deacon Formation					
649	0001-6080-5390	Deacon Travel & Misc.	\$1,400	\$2,000	\$2,000	
650	Total		\$1,400	\$2,000	\$2,000	\$0
651	Deaneries Support					
652	0001-6000-5056	Grants - Deaneries-General	\$10,440	\$10,440	\$10,440	
653	Total		\$10,440	\$10,440	\$10,440	\$0
654	Interfaith Ministry					
655	0001-6065-5110	Stipend Interfaith Ministries	\$8,000	\$7,500	\$10,000	
656	0001-6065-5400	Annual Dues & Subscriptions -Interfaith	\$100	\$500	\$500	
657	Total		\$8,100	\$8,000	\$10,500	
658	Office of Formation and Transition Ministry Total		\$440,836	\$555,837	\$573,353	
659	ADVANCEMENT					
660	Capital Development					
661	0001-6030-5060	Program Expenses -Fund Development/Shepherds Cup, Or	\$1,000	\$15,000	\$15,000	
662	0001-6000-5054	Grants exp-Annual Appeal One Body & One Spirit	\$0	\$0	\$150,000	
663	0001-6000-5054	Grants General	\$0	\$0	\$0	
664	Total		\$1,000	\$15,000	\$165,000	
665	Communications and Public Affairs					
666	0001-6009-5060	Newspaper Advertising Net Expense	\$5,500	\$6,000	\$6,000	
667	0001-6009-5110	Other Professional Services	\$1,400	\$0	\$0	
668	0001-6009-5290	Property - Supplies & Materials-Communications	\$800	\$6,000	\$6,000	
669	0001-6009-5310	Conference & Training-General -Communications	\$1,000	\$500	\$500	
670	0001-6009-5390	Travel & Lodging & Conferences	\$100	\$2,000	\$2,000	
671	0001-6009-5400	Annual Dues & Subscriptions-General	\$2,000	\$1,000	\$1,000	
672	0001-6009-5401	Office Supplies	\$1,000	\$1,000	\$1,000	
673	0001-6009-5402	Postage-General	\$100	\$500	\$500	
674	0001-6009-5403	Printing-General	\$0	\$4,000	\$4,000	
675	0001-6009-5404	Software-Communications	\$4,000	\$1,600	\$1,600	
676	0001-6009-5410	Website	\$5,000	\$5,000	\$5,000	
677	0001-6009-5411	Internet	\$0	\$0	\$0	
678	0001-6009-5412	Translation-General - Communications	\$0	\$3,000	\$3,000	
679	0001-6009-5430	Catering & Meals	\$0	\$500	\$500	
680	0001-6009-5503	General Convention Travel-Communications	\$0	\$0	\$0	
681	0001-6009-6000	Salary- Communications	\$243,516	\$218,093	\$215,466	
682	0001-6009-6001	Benefits - Communications	\$73,551	\$67,989	\$69,080	
683	Total		\$337,967	\$317,182	\$315,646	(\$1,536)
684	Stewardship					
685	0001-6084-5400	Annual Dues & Subscriptions-TENS-Stewardship & Develop	\$1,800	\$1,800	\$1,800	
686	0001-6084-5430	Catering & Meals-General-Stewardship & Development	\$250	\$250	\$250	
687	Total		\$2,050	\$2,050	\$2,050	
688	Retreat Center					
689	0001-6022-5260	Property - Repairs & Maintenance-Retreat Center	\$5,000	\$10,000	\$10,000	
690	0001-6022-5290	Property - Supplies & Materials-General -Retreat Center	\$10,000	\$10,000	\$10,000	
691	0001-6022-5401	Office Supplies-General -Retreat Center	\$1,000	\$1,000	\$1,000	

Row#	Program Income and Expense NET SURPLUS/(DEFICIT) \$0		2025 CONSOLIDATED BUDGET		2026 CONSOLIDATED BUDGET	2026 Budget vs. 2025 Budget
			2025 Consolidated Projected	2025 Consolidated Budget	2026 Consolidated Proposal	
692	0001-6022-5402	Postage-Retreat Center	\$0	\$100	\$100	
693	0001-6022-5403	Printing-Retreat Center	\$0	\$500	\$500	
694	0001-6022-5405	Resource Materials - Bibles, books, publications-Retreat Ce	\$0	\$1,000	\$1,000	
695	0001-6022-5411	Internet/Web ServicesRetreat Center	\$800	\$3,000	\$3,000	
696	0001-6022-5430	Catering & Meals-General -Retreat Center	\$2,500	\$5,000	\$5,000	
697	0001-6022-6000	Salary-General -Retreat Center	\$34,601	\$47,940	\$58,493	
698	0001-6022-6001	Benefits-General -Retreat Center	\$11,970	\$23,349	\$25,042	
699	Total		\$65,871	\$101,889	\$114,135	\$12,246
700	Advancement Total		\$406,888	\$436,121	\$596,831	
701	FACILITIES AND GROUNDS					
702	Building Operations					
703	0001-3411-5110	Other Professional Services	\$3,000	\$7,500	\$7,500	
704	0001-3411-5140	Insurance	\$3,000	\$6,000	\$6,000	
705	0001-3411-5240	Real Estate Taxes	\$14,500	\$31,000	\$16,000	
706	0001-3411-5250	Property - Furniture/Fixtures Expense	\$0	\$2,000	\$2,000	
707	0001-3411-5260	Property - Repairs & Maintenance	\$140,000	\$90,100	\$75,000	
708	0001-3411-5280	Property - Utilities	\$171,500	\$183,000	\$182,000	
709	0001-3411-5290	Property - Supplies & Materials	\$40,000	\$25,000	\$25,000	
710	0001-3411-5380	Vehicle Expense-Corp Sole Exp	\$0	\$495	\$0	
711	0001-3411-5390	Travel & Lodging	\$200	\$400	\$400	
712	0001-3411-5400	Annual Dues & Subscriptions	\$0	\$500	\$500	
713	0001-3411-5401	Office Supplies	\$2,000	\$5,000	\$5,000	
714	0001-3411-5402	Postage	\$12,000	\$8,000	\$8,000	
715	0001-3411-5403	Printing	\$55,000	\$15,000	\$15,000	
716	0001-3411-6000	Salary	\$247,695	\$233,579	\$260,073	
717	0001-3411-6001	Benefits	\$92,550	\$81,627	\$88,056	
718	Total		\$781,445	\$689,201	\$690,529	\$1,328
719	Episcopal Residence Expense					
720	3163-6000-5080	Episcopal Residence-Utilities & Maintenance	\$56,289	\$90,000	\$65,000	
721	3163-6000-5130	Episcopal Residence-Mortgage Interest	\$6,000	\$17,000	\$8,500	
722	3163-6000-5140	Episcopal Residence-Insurance	\$3,600	\$3,500	\$1,750	
723	3163-6000-5240	Episcopal Residence-Real Estate Taxes	\$650	\$650	\$325	
724	3163-6000-6000	Episcopal Residence-Salaries	\$6,500	\$7,488	\$3,744	
725	3163-6000-6001	Episcopal Residence-Benefits	\$600	\$573	\$286	
726	Total		\$73,639	\$119,211	\$79,605	(\$39,606)
727	Capital Improvements					
728	3412-6000-5250	Property - Furniture/Fixtures Expense-Sinking Fund	\$0	\$50,000	\$50,000	
729	3412-6000-5260	Property - Repairs & Maintenance-Sinking Fund	\$150,000	\$150,000	\$150,000	
730	Total		\$150,000	\$200,000	\$200,000	\$0
731	Facilities and Grounds Total		\$1,005,084	\$1,008,412	\$970,135	
732	Total Expenses		\$9,461,839	\$11,800,500	\$13,425,000	\$1,624,500
733	NET SURPLUS/(DEFICIT)		-\$291,304	\$92,080	\$0	