

THE EPISCOPAL DIOCESE OF LOS ANGELES

2026 MONTHLY BENEFIT RATES - CHURCH AND NON-SCHOOL

| DENTAL | Rates | | | |
|---------------|----------|-------------------|------------------|-----------|
| | Employee | Empl + Child(ren) | Employee +Spouse | Family |
| Premium | \$ 79.00 | \$ 142.00 | \$ 158.00 | \$ 237.00 |
| Comprehensive | 60.00 | 108.00 | 120.00 | 180.00 |
| Basic | 38.00 | 68.00 | 76.00 | 114.00 |

| SHORT TERM DISABILITY** | Benefit | Rate per \$100 of CMP* |
|-------------------------|--|------------------------|
| (Lay Employees) | 13 weeks/14 days elimination period - 66.67 % | \$ 0.183 |
| Aetna | (12 weeks maternity - no elimination period) | |

| LONG TERM DISABILITY** | Benefit | Rate per \$100 of CMP* |
|------------------------|----------------------------|------------------------|
| (Lay Employees) | After 90 days - 60% | \$ 0.367 |
| Aetna | | |

| UNEMPLOYMENT | Salary Range | Rates Effective January 1, 2021 |
|-----------------------|----------------------|---------------------------------|
| (Self Funded Program) | \$0 - \$10,000 | \$ 6.00 |
| | \$10,000 - \$20,000 | 12.00 |
| | \$20,001 - \$30,000 | 15.00 |
| | \$30,001 - \$40,000 | 20.00 |
| | \$40,001 - \$50,000 | 25.00 |
| | \$50,001 - \$60,000 | 30.00 |
| | \$60,001 - \$70,000 | 35.00 |
| | \$70,001 - \$80,000 | 40.00 |
| | \$80,001 - \$90,000 | 45.00 |
| | \$90,001 - \$100,000 | 50.00 |
| | \$100,000 - Plus | 55.00 |

| MEDICAL | Rates | | | |
|------------------------------|-------------|-------------------|------------------|-------------|
| | Employee | Empl + Child(ren) | Employee +Spouse | Family |
| Anthem BCBS BlueCard PPO 100 | \$ 1,374.00 | \$ 2,473.00 | \$ 2,748.00 | \$ 4,122.00 |
| Anthem BCBS BlueCard PPO 90 | 1,215.00 | 2,187.00 | 2,430.00 | 3,645.00 |
| Anthem BCBS BlueCard PPO 80 | 1,015.00 | 1,827.00 | 2,030.00 | 3,045.00 |
| Anthem BCBS BlueCard PPO 70 | 913.00 | 1,643.00 | 1,826.00 | 2,739.00 |
| Kaiser EPO High Plan | 1,432.00 | 2,578.00 | 2,864.00 | 4,296.00 |
| Kaiser EPO 80 | 1,045.00 | 1,881.00 | 2,090.00 | 3,135.00 |
| Kaiser CDHP-20/HSA | 887.00 | 1,597.00 | 1,774.00 | 2,661.00 |
| Anthem BCBS CDHP-40/HSA | 821.00 | 1,478.00 | 1,642.00 | 2,463.00 |
| Anthem BCBS CDHP-20/HSA | 893.00 | 1,607.00 | 1,786.00 | 2,679.00 |
| Anthem BCBS CDHP-15/HSA | 1,023.00 | 1,841.00 | 2,046.00 | 3,069.00 |
| EAP Only | 4.00 | 4.00 | 4.00 | 4.00 |

| MEDICAL MSP Plans (Medicare Eligible) | Rates | | | |
|--|-------------|-------------------|------------------|-------------|
| | Employee | Empl + Child(ren) | Employee +Spouse | Family |
| For employers with fewer than 20 employees | | | | |
| Anthem BCBS BlueCard MSP PPO 100 | \$ 1,091.00 | \$ 1,964.00 | \$ 2,182.00 | \$ 3,273.00 |
| Anthem BCBS BlueCard MSP PPO 90 | 963.00 | 1,733.00 | 1,926.00 | 2,889.00 |
| Anthem BCBS BlueCard MSP PPO 80 | 809.00 | 1,456.00 | 1,618.00 | 2,427.00 |
| Anthem BCBS BlueCard MSP PPO 70 | 723.00 | 1,301.00 | 1,446.00 | 2,169.00 |

| LIFE WITH AD&D | Effective July 1, 2021 | |
|----------------------------------|------------------------|----------|
| | Benefit Amount | Rate |
| (Church Life Insurance) | | |
| Group life policy while employed | \$ 50,000.00 | \$ 12.00 |

*Covered Monthly Payroll (CMP)

**Clergy's Short and Long Term Disability Benefits are covered by the Church Pension Group